



WELL-BEING OBJECTIVES 2021-26 : (Refer also to SNPAs Wellbeing Statement 2021-26)

## CORPORATE WORK PROGRAMME 2022 – 2023

The Authority's Well-Being Objectives, Corresponding Projects/Initiatives and Outcomes of Success  
(Cross Referenced to the Welsh Government's Term of Government Remit Letter for SNPA)

### 1. RESILIENT ENVIRONMENTS

This outcome will be achieved by:	<b>AC 1</b>	<b>IMPROVING RECREATION MANAGEMENT AND ANY NEGATIVE EFFECTS OF RECREATION</b>
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Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 1.)	Timetable for completion	Officer(s) responsible
<b>AC 1.1</b> Monitor visitor numbers through people counters to establish the impact of users across the National Park	March 2023	Hof Engagement + Access & Well-being Manager
<b>AC 1.2</b> <b>2022 Season Messaging Campaign to raise awareness of the National Park and it's Special Qualities, influence positive behaviour and to tackle unlawful fly-camping – implemented and results/reach reported on.</b> <ul style="list-style-type: none"> <li>➤ The three Welsh National Parks have delivered a joint visitor campaign to address visitor management challenges</li> <li>➤ We are working closely with Gwynedd Council to address issues with fly-camping and motorhomes.</li> <li>➤ Opportunities have been explored to develop Welsh National Park Experiences that are focused on Special Qualities and sustainable tourism</li> </ul>	December 2022 & Ongoing	Hof Engagement and Sustainable Tourism Officer

**Footnote:**

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Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 1.)	Timetable for completion	Officer(s) responsible
<b>AC 1.3</b> Improved provision for public engagement at Betws y Coed Information Centre via an upgrade of visitor facilities	Anticipated Completion by August 2022	Sustainable Tourism Manager
<b>AC 1.4</b> Identify and quantify access work to mitigate the effects of people pressure	Ongoing	Hof Warden Service
<b>AC 1.5</b> Produce an Engagement Strategy for footpath works in Snowdonia	Sept. 2022	Ho Warden Service
<b>AC 1.6</b> Produce guidelines for undertaking access route works in Snowdonia	Sept. 2022	Ho Warden Service
<b>AC 1.7</b> Ensure that promoted routes are regularly surveyed, maintained and improved when necessary	Ongoing	Hof Warden Service
<b>AC 1.8</b> Area Wardens to work with the Communities and partners to identify and take advantage of opportunities to provide a range of promoted routes for varying abilities	Ongoing	Hof Warden Service
<b>AC 1.9</b> Work across the Authority to integrate work programmes and progress implementation of Area Plans	Ongoing	Hof Warden Service
<b>AC 1.10</b> Secure funding and recruit an officer to develop the Wyddfa Di-blastig project	October 2022	Partnership Manager

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<b>This outcome will be achieved by:</b>	<b>AC 2</b>	<b>RESPONDING TO THE CHALLENGES OF CLIMATE CHANGE</b>
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Description of SNPA Project / Initiative including specific actions (Refer also to outcomes at end of Section 1.)	Timetable for completion	Officer(s) responsible
<b>AC 2.1</b> Ensuring the implementation of the current LDP policies that contribute to mitigating climate change.	To be reported annually	Head of Development Management and Compliance (Hof DM&C) Principal Planning Officer Policy
<b>AC 2.2</b> Energy efficiency and reducing carbon footprint of SNPA buildings to be integral part of new Asset Management Plan (to be adopted from April 2022) and aligned with Wales Prosperity for All – A Low Carbon Public Estate targets	Asset Management Plan adopted from April 2022 + Ongoing	Head of Property
<b>AC 2.3</b> Develop an Action Plan for SNPA to be carbon neutral by 2030 based on the recommendations of the Carbon Study report	Ongoing 2030	CEO Property Manager
<b>AC 2.4</b> Commission a report to identify how the Authority can assist towards the National Park area being carbon neutral by 2050 to include specific reference to land management and working beyond SNPAs properties	Dec. 2022	CEO
<b>AC 2.5</b> Support a strategic partnership with Welsh Government, Brecon Beacons and Pembrokeshire Coast National Park Authorities on Nature Recovery and Carbon Sequestration in the Designated Landscapes of Wales and hosting the post of strategic lead.	Ongoing	CEO

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This outcome will be achieved by:	AC 3	<b>IMPROVING THE MANAGEMENT AND UNDERSTANDING OF CULTURAL HERITAGE</b>
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Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 1.)	Timetable for completion	Officer(s) responsible
<b>AC 3.1</b> Development and adoption of the SNPA Cultural Heritage Strategy	Autumn 2022	Hof Cultural Heritage
<b>AC 3.2</b> Ensure that the Carneddau Landscape Partnership Scheme Work Programme for 2021/22 is completed on time to ensure that the Project remains on track for completion by 2025	Ongoing - 2025	Carneddau LPS Manager
<b>AC 3.3</b> Review progress delivery of the Dolgellau Townscape Heritage Scheme in readiness for completion of the scheme	Completion of scheme	Dolgellau TH Project Manager
<b>AC 3.4</b> Develop the Harlech & Ardudwy Cultural Heritage project that will enable the Authority to apply for external funding in due course	March 2023	Cultural Heritage Project Officer
<b>AC 3.5</b> To actively contribute to the work programme of the North West Wales Slate Landscapes World Heritage Site Action Plan	March 2023	Ho Cultural Heritage
<b>AC 3.6</b> Wardens to lead monthly walks with guest specialist to promote nature, culture and heritage	Ongoing - 2023/24	Ho Warden Service
<b>AC 3.7</b> To actively contribute to the ongoing work programme of the Cadw-led Historic Environment Group (HEG) and its associated working groups including Wellbeing, Climate Change Mitigation, Peatlands and Local Heritage	Ongoing	Hof Cultural Heritage

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Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 1.)	Timetable for completion	Officer(s) responsible
<b>AC 3.8</b> Sustain and develop Yr Ysgwrn as a museum and cultural centre of national repute including the delivery of the 'Geiriau Diflanedig' exhibition project onsite in a post Covid world	Sept. 2023	Hof Cultural Heritage
<b>AC 3.9</b> Progress Conservation Area Appraisals and Management Plan/Delivery Plan as a baseline of information for developing potential capital projects in subsequent years	March 2023	Hof DM&C Historic Environmental Planning Officer

This outcome will be achieved by:	<b>AC 4</b>	<b>ADDRESSING THE CHALLENGES AND OPPORTUNITIES OF POST BREXIT LAND MANAGEMENT SCENARIOS</b>
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Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 1.)	Timetable for completion	Officer(s) responsible
<b>AC 4.1</b> Assist in the development and design of future land management proposals with Welsh Government and Natural Resources Wales, to ensure that Eryri benefits from future proposals and that the strategic aims of Cynllun Eryri are reflected in future proposals	Ongoing	Hof Conservation, Woodlands and Agric. (CWA) + CEO + Director Planning & Land Management
<b>AC 4.2</b> Maintain close working relationship with the land based sector to ensure that the Authority has an understanding of the ongoing implications of Brexit on land management	March 2023 + Ongoing	Ho CWA

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This outcome will be achieved by:	AC 5	<b>ADDRESSING THE DECLINE IN NATURE</b>
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Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 1.)	Timetable for completion	Officer(s) responsible
<b>AC 5.1</b> Develop an action plan based on the understanding and contents of e.g. SoNaRR (State of Natural Resources report), State of the National Park Report etc. to inform on priorities for nature recovery in Snowdonia	March 2023	Hof CWA
<b>AC 5.2</b> Continuing to deliver biodiversity enhancement through the development management process following publication of Welsh Government guidance	To be reported annually	Hof DM&C
<b>AC 5.3</b> Ensuring an SPG on biodiversity is produced to support the Development Management process by 2023 once guidance by Welsh Government is published	March 2023	Hof DM&C Principal Planning Officer Policy (PPOP)
<b>AC 5.4</b> Continued delivery of approved projects that address the aims of Cynllun Eryri (e.g. HLF Carneddau, LIFE (Celtic Rainforest, Raised Bog, Quaking Bog, Curlew project) SMS Dinas Mawddwy, National Peat Programme, ENRAW, Dark Sky projects) and develop further programmes	Twice yearly update reports on individual projects	Hof CWA Project Managers
<b>AC 5.5</b> To progress a National Park wide survey of Trees and Ancient Woodland sites (PAWS)	March 2023	Ho CWA

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**RESILIENT ENVIRONMENTS: We will know we are succeeding in delivering the well-being objective when:**

**AC1:** We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape *(as per Cynllun Eryri Outcome A1.1)*

**AC1:** We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users *(as per Cynllun Eryri Outcome A1.2)*

**AC1, 2:** We have reduced the impacts of parking and transport on the environment and landscape *(as per Cynllun Eryri Outcome A1.4)*

**AC1:** We have reduced any negative impacts of recreational activities *(as per Cynllun Eryri Outcome A1.5)*

**AC1:** Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change *(as per Cynllun Eryri Outcome B3.3)*

**AC2, 4:** The carbon emissions of Snowdonia National Park are reduced *(as per Cynllun Eryri Outcome A3.1)*

**AC2, 4:** We have safeguarded and increased the amount of carbon stored in Snowdonia *(as per Cynllun Eryri Outcome A3.2)*

**AC3, 4, 5:** We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods *(as per Cynllun Eryri Outcome A2.1)*

**AC5:** Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities *(as per Cynllun Eryri Outcome A2.2)*

**AC2, 4, 5:** We have continued to expand current Partnership actions to control and reduce the extent of invasive species *(as per Cynllun Eryri A4.2)*

**AC3:** We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment *(as per Cynllun Eryri A6.1. A6.2. A6.3).*

## WELSH GOVERNMENT REMIT LETTER: ENVIRONMENT

WG Priority objectives and actions for SNPA	SNPA Project/Initiative
Actively support WG commitment to achieving a Zero-carbon economy by working to become carbon neutral by 2030 through your everyday work and a range of decarbonisation interventions	<b>AC 2.1. AC 2.2 AC 2.3 AC 2.4</b>
Support a shift away from private car use to more sustainable transport modes for the majority of journeys amongst staff, visitors and service users in order to meet the target of 45% of journeys being undertaken by sustainable modes by 2040	<b>CC 3.3 CW 2.3</b>
Proactively help facilitate carbon sequestration including by supporting delivery of woodland creation where appropriate and our aim to strengthen the protection of ancient woodlands, and increase engagement in the National Forest programme	<b>AC 5.5 (PAWS)</b>
Take action to improve the connectivity, condition, scale/extent and diversity of ecosystems, and maintain and enhance resilient ecological networks, embedding delivery in emerging national targets arising from the 30x30 commitment	<b>AC 5.1 - AC 5.5</b>
Support the National Peatland Action Programme (NPAP) that has been designed to restore, enhance and maintain resilient ecological networks, tackle climate change and manage water. You should work with NRW to address the NPAP themes, including the priority actions and cross-cutting themes	<b>AC 2.4 AC 5.1 AC 5.4</b>
Support the PfG commitment to establish a targeted scheme to support restoration of seagrass and saltmarsh habitats along our coastline, help deliver the ambitions of the Marine Protected Area Network Management Framework and contribute to emerging policy of blue carbon	<b>AC 5.1</b>
The Sustainable Landscapes, Sustainable Places Capital fund, and other WG schemes to deliver on nature and decarbonisation goals	<b>CW 3.3</b>
Engage actively in Local Energy Planning to help bring about the transformation of the energy system needed to reach Net Zero, securing greater benefits for your communities	
Engaging positively in initiatives to promote reuse and repair, to grow the circular economy, and reduce the harm caused to the environment by single use plastics through discouraging their use wherever possible	<b>AC 1.10</b>



## 2. RESILIENT COMMUNITIES

This outcome will be achieved by:	CC 1	MAINTAINING AND INCREASING THE QUALITY OF LIFE OF RESIDENTS		
Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 2.)		Timetable for completion	Officer(s) responsible	
<b>CC 1.1</b>	<b>Develop an online resource as part of the new website relating to activities and routes within the National Park targeted and tailored appropriately</b>		Work to be started in April 2022 once new website launched	Ho Engagement, Ho Wardens + Brand & Content Manager - website
<b>CC 1.2</b>	<b>As part of the SNPA Volunteer Strategy and in collaboration with partners, continue to expand volunteer opportunities within the National Park that include both physical and cultural activities</b>		Ongoing	Hof Engagement + Volunteer and Well-being Officer
<b>CC 1.3</b>	<b>Develop volunteering opportunities for under-represented, vulnerable and disadvantaged groups</b>		Ongoing	Hof Engagement + Volunteer and Well-being Officer
<b>CC 1.4</b>	<b>Ensuring planning takes a pro-active role in encouraging affordable housing by working with other agencies in this sector, in order to try and achieve the annual target set out in the LDP</b>		To be reported annually	Hof DM&C
<b>CC 1.5</b>	<b>Continue to provide funding and measures to support local communities and economies through Cronfa Cymunedol Eryri, particularly where these are led by communities themselves, in green infrastructure, improved access to recreation for health and wellbeing, energy generation, local environmental improvements such as litter and waste management, community development and the Welsh Language</b>		March 2023	Partnerships Manager

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This outcome will be achieved by:	CC 2	<b>SUPPORTING YOUNG PEOPLE</b>
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Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 2.)	Timetable for completion	Officer(s) responsible
<b>CC 2.1</b> Prepare a draft Youth Manifesto for discussion and approval by Members	Sept. 2022	Ho Warden Service
<b>CC 2.2</b> Restart Young Rangers scheme and adopt a scheme for South of the Park	July 2022	Ho Warden Service

This outcome will be achieved by:	CC 3	<b>PROMOTING SUSTAINABLE TOURISM TO ADD VALUE TO LOCAL COMMUNITIES</b>
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<b>CC 3.1</b> Commission and promote the annual STEAM tourism Sustainability Report in order to measure the impacts of tourism and provide recommendations based on the report on how the impacts can be mitigated in Snowdonia	March 2023	Head of Engagement + Sustainable Tourism Officer
<b>CC 3.2</b> Opportunities to encourage greener transport are being developed by: <ul style="list-style-type: none"> <li>➤ Developing and progressing the recommendations from the review of transport and parking in the Yr Wyddfa and Ogwen areas with partners</li> <li>➤ Implementing a Sustainable Tourism model across the region. Stage 1 scoping is nearing completion and Stage 2 has been confirmed for financing by TfW</li> <li>➤ Actively seek opportunities to input to the North Wales Transport Commission that will help support the sustainable transport vision for Snowdonia</li> </ul>	Ongoing until April 2025  March 2022  March 2023	Hof Engagement + Partnership Manager

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Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 2.)	Timetable for completion	Officer(s) responsible
<b>CC 3.3</b> <b>Encourage visitors to come via public transport at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues, through developing the Welsh National Park Experiences</b>	December 2022	Hof Engagement + Sustainable Tourism Officer
<b>CC 3.4</b> <b>Continue to develop the Eryri Ambassadors scheme and utilise to help spread messaging in relation to the above. Develop a Green Ambassador accreditation as part of the Snowdonia Ambassador scheme with associated sustainable tourism modules. Include information about those achieving the accreditation on our website.</b>	Ongoing February 2023	Hof Engagement + Snowdon Partnership Officer
<b>CC 3.5</b> <b>Ensuring the current LDP positively implements its policies to contribute to sustainable tourism, that add value to local communities.</b>	To be reported annually	Hof DM&C
<b>CC 3.6</b> <b>Seek to establish a Delivery Group and terms of reference for the northern Snowdonia area that will enable improved partnership working and the successful prioritisation and delivery of sustainable travel and transport projects.</b>	March 2023	Hof Engagement
<b>CC 3.7</b> <b>Develop the National Parks strategic position on a tourism levy and actively engage in the Welsh Government consultation in the autumn of 2022</b>	Ongoing Autumn 2022	Ho Engagement

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This outcome will be achieved by:	CC 4 PROMOTING AND ACTIVELY SUPPORTING THE WELSH LANGUAGE	
Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 2.)	Timetable for completion	Officer(s) responsible
<b>CC 4.1</b> <b>Produce a new 5 year Welsh Language Promotion Strategy for the period 2022 - 26</b>	Sept. 2022	Head of Admin. & CC
<b>CC 4.2</b> <b>Continuing to develop Yr Ysgwrn as a cultural centre promoting Welsh language culture and actively providing opportunities to socialise through the medium of Welsh</b>	Ongoing	Head of Cultural Heritage
<b>CC 4.3</b> <b>Develop the ‘Geiriau Diflanedig’ major exhibition project through collaboration with Amgueddfa Cymru – National Museums Wales and the Pembrokeshire Coast National Park Authority (supported by grant funding), bringing ‘The Lost Words’ exhibition to Wales for the first time and showcasing the epic bilingual feat of the anthologies</b>	Ongoing until March 2023 for exhibiting in 2024	Hof Cultural Heritage
<b>CC 4.4</b> <b>Safeguarding and promoting use of Welsh place names by developing guidance for the use of place names by the SNPA</b>	September 2022	Ho Cultural Heritage
<b>CC 4.5</b> <b>Providing opportunities for volunteers to learn and use the Welsh language through the volunteering strategy</b>	Ongoing	Ho Engagement + Volunteer & Well Being Officer
<b>CC 4.6</b> <b>The Carneddau Voices and Place Names project and Harlech and Arduwy Cultural Heritage Scheme will record, safeguard and celebrate Welsh place names through community mapping events, oral history interviews, outreach projects and interpretation</b>	Ongoing until December 2025	Ho Cultural Heritage
<b>CC 4.7</b> <b>Ensuring Development Policy 18: The Welsh Language and the Social and Cultural fabric of Communities is effectively utilised within the development management process</b>	To be reported annually	Hof DM&C PPO Policy

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<p><b>CC 4.8</b>  <b>Produce a Supplementary Planning Guidance on the World Heritage Site, the Slate Landscape of North West Wales, to support the Development Management process</b></p>	<p>October 2022</p>	<p>Hof DM&amp;C  PPO Policy</p>
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<p><b>This outcome will be achieved by:</b></p>	<p><b>CC 5</b></p>	<p><b>DEVELOPING A LOCAL ECONOMY WHICH SUPPORT BOTH THE DESIGNATION AND THE MANAGEMENT OF SNOWDONIA AS A NATIONAL PARK</b></p>
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<p><b>CC 5.1</b>  <b>Ensuring the positive implementation of current LDP policies to develop a local economy which support the designation of the NP</b></p>	<p>To be reported annually</p>	<p>Hof DM&amp;C  PPO Policy</p>
<p><b>CC 5.2</b>  <b>Present an annual monitoring report to members for discussion and consideration of the timetable for commencing a review of the current LDP</b></p>	<p>Annual report</p>	<p>Hof DM&amp;C  PPO Policy</p>

**Note:** Projects and initiatives under AC4 (post Brexit) and CC3 (Sustainable Tourism) are also relevant under CC 5

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**RESILIENT COMMUNITIES: We will know we are succeeding in delivering the well-being objective when:**

**CC1, 2, 4:** We have promoted and enabled a diverse range of activities that improve people's wellbeing *(as per Cynllun Eryri B1.2)*

**CC1, 3, 5:** We have created a plan and focus resources on promoting, developing and maintaining well-marked long distance trails, accessible trails, multi user trails (particularly cycling trails and mountain bike routes), promoted routes and links and loops between towns and villages *(as per Cynllun Eryri Outcome B2.1)*

**CC1, 2, 3, 5:** We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues *(as per Cynllun Eryri Outcome B3.2)*

**CC1,3,5:** We have explored and implemented opportunities to encourage greener transport *(as per Cynllun Eryri Outcome B4.2)*

**CC2, 3, 4:** We have created opportunities for young people to be ambassadors for the language and culture of the area *(as per Cynllun Eryri Outcome C1.1)*

**CC4, 5:** We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information *(as per Cynllun Eryri Outcome C1.1)*

**CC 4:** We have implemented measures in the Local Development Plan and related Supplementary Planning Guidance which encourages new developments to maintain or enhance the development of the Welsh language *(as per Cynllun Eryri Outcome C1.1)*

**CC4:** We have provided opportunities for Welsh learners in the area *(as per Cynllun Eryri Outcome C1.2)*

**CC4:** We have protected Welsh place names *(as per Cynllun Eryri Outcome C1.3)*

**CC1, 2, 4:** We have worked with partners to address underlying issues and develop innovative solutions to delivering affordable housing that meets local needs *(as per Cynllun Eryri Outcome C3.1)*

## WELSH GOVERNMENT REMIT LETTER: PEOPLE AND PLACE

WG Priority objectives and actions for SNPA	SNPA Project/Initiative
Contribute to the co-design and implementation of the Sustainable Farming Scheme	AC 4.1
Contribute, where appropriate, to the PfG commitment to establish a Community Food Strategy to encourage the production and supply of locally-sourced food	-
Work with Housing Authorities, Community Land Trusts and private developers, to develop innovative solutions to acute housing issues, and contribute to the Welsh Language Communities Housing Plan	CC 1.4
Working with partners such as Local Authorities and Transport for Wales, implement solutions to the pressures of visitors on local infrastructure, including more sustainable transport systems, and communication campaigns to ensure responsible recreation. You must balance that with the importance of tourism to our economy, and the role you play at the heart of this in meeting the need of visitors. You should be guided in this by the recommendations and findings of the recent works by Audit Wales on sustainable tourism.	AC 1.2 1.4 1.5 1.6 1.9 CC 3.1 – 3.5
Support the designation of inland bathing waters and development of Sustainable Drainage Systems	-
Engage with the development of the proposed all-Wales framework for social prescribing	-
Collaborate with key partners to deliver against Priorities for the <i>Historic Environment in Wales</i> to safeguard and interpret the historic environment and cultural heritage	AC 3.1 – AC 3.10
Develop policies that ensure that the Welsh Language is able to thrive, delivering against <i>Cymraeg 2050: Our plan for 2021 to 2026</i>	CC 4.1 – CC 4.7
Increase engagement in opportunities for people in vulnerable or disadvantaged groups, and under-represented communities to benefit from the landscapes you manage	CC 1.2 1.3
Increase provision of skills training, apprenticeship and volunteering opportunities	CC 1.2 1.3 CC 2.1 2.2

### 3. RESILIENT WAYS OF WORKING

This outcome will be achieved by:	<b>CW 1</b>	<b>DEVELOPING A SKILLED WORKFORCE</b>
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Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 3.)	Timetable for completion	Officer(s) responsible
<b>CW 1.1</b> <b>Engaging with our staff at all levels to assist performance management:</b> <ul style="list-style-type: none"> <li>➤ All Authority staff members will be appraised within the 12 months</li> <li>➤ Training needs assessments of all staff will have been undertaken within the 12 months</li> </ul>	Ongoing March 2023	Ho Personnel
<b>CW 1.2</b> <b>Supporting staff to attend National Park peer groups to keep them informed of development and to assist performance management and understanding within their respective disciplines</b>	Ongoing March 2023	Ho Personnel Ho Service
<b>CW 1.3</b> <b>Further develop our workforce and provide staff with every opportunity to develop to meet future challenges</b>	Ongoing March 2023	Ho Service Ho Personnel

This outcome will be achieved by:	<b>CW 2</b>	<b>DEVELOPING AND PROMOTING BEST PRACTICE</b>
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<b>CW 2.1</b> <b>Share achievements of Decarbonisation projects through SLSP funding with other bodies within designated landscapes and wider public estate</b>	March 2023	Head of Property
<b>CW 2.2</b> <b>When appointed new Ho Personnel to collate information re. best practice in other National Parks, gain staff feedback and draft paper for discussion/consideration by Members Working Group</b>	March 2023	Ho Personnel

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<b>CW 2.3</b> Review staff working arrangements in response to Welsh Government target of home working and blended home/office working where it is possible for staff to do so	December2022	Ho Personnel
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This outcome will be achieved by:	<b>CW 3</b>	<b>EFFECTIVE PARTNERSHIP WORKING</b>
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Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 3.)	Timetable for completion	Officer(s) responsible
<b>CW 3.1</b> Cynllun Eryri is being implemented successfully and the first annual progress report has been presented to the Authority	June 2022	Partnerships Manager
<b>CW 3.2</b> Support the work of the National Designated Landscapes Partnership (NDLP) in Wales	Ongoing	CEO
<b>CW 3.3</b> Continue to support the work of UK wide National Park Authorities, the National Parks Partnership, National Parks Foundation and other associated collaborative initiatives	Ongoing	CEO
<b>CW 3.4</b> Contribute to the formation and development of the planning function of the North Wales CJC	Ongoing	Director Planning & Land Man.

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<b>This outcome will be achieved by:</b>	<b>CW 4</b>	<b>MODERNISING GOVERNANCE ARRANGEMENTS</b>
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Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 3.)	Timetable for completion	Officer(s) responsible
<b>CW 4.1</b> Implement the results of the Governance Task & Finish Group as approved by the Authority	Sept. 2022	Director Corporate Services
<b>CW 4.2</b> Establish a mentoring programme for Authority members	Throughout 2022	Director Corporate Services
<b>CW 4.3</b> Support and develop Authority members by establishing a training and development programme	Throughout 2022	Director Corporate Services
<b>CW 4.4</b> Install new Information System Servers	June/July 2022	Ho Information systems

<b>This outcome will be achieved by:</b>	<b>CW 5</b>	<b>MAINTAINING AND IMPROVE THE UNDERSTANDING AND SUPPORT OF LOCAL COMMUNITIES TO THE WORK OF THE NATIONAL PARK</b>
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<b>CW 5.1</b> Developing further volunteer opportunities at Yr Ysgwrn to enhance the current cohort of volunteers, seeking to recruit young people who are keen to develop new skills and gain experience, focusing on delivery of activities by volunteers as well as more traditional roles such as visitor guides.	Ongoing	Hof Cultural Heritage + Visitor Experience Manager (when appointed)
<b>CW 5.2</b> When adopted implement and monitor measures in Engagement Strategy to ensure local communities understand and are aware of the work of the Authority.	Ongoing	Ho Engagement

**Footnote:**

- Many of the Projects and Initiatives are relevant to several wellbeing objectives but are referred to once under the most appropriate objective in the Work Programme
- Officer(s) Responsible: The first listed officer is lead officer

Description of Project / Initiative including specific actions (Refer also to outcomes at end of Section 3.)	Timetable for completion	Officer(s) responsible
<b>CW 5.3</b> Continue to engage with local communities on aspects of the Snowdon Area Traffic Management Study	Throughout 2022	Partnerships Manager + Snowdon Partnership Officer
<b>CW 5.4</b> Engage with and keep communities informed through meetings with Community Councils	Autumn 2022 Arrange at least 1 meeting	Ho Admin. & Customer Care
<b>CW 5.5</b> Liaise with landowners and interested parties through meetings of the Snowdonia National Park Access Forums	Ongoing March 2023	Access Manager
<b>CW 5.6</b> Liaise with the farming community and farming unions and through meetings of the Agricultural Liaison Group	Annual meeting November 2023	Ho CWA
<b>CW 5.7</b> Involve our local communities in all important aspects of the Authority's work e.g. delivery of Cynllun Eryri, and LDP, formulation of Supplementary Planning Guidances, Engagement Strategies when developing new projects etc.	On going March 2023	<ul style="list-style-type: none"> <li>➤ Partnerships Manager</li> <li>➤ Planning Manager</li> <li>➤ Project Managers</li> </ul>

**Footnote:**

1. Many of the Projects and Initiatives are relevant to several wellbeing objectives but are referred to once under the most appropriate objective in the Work Programme
2. Officer(s) Responsible: The first listed officer is lead officer

**RESILIENT WAYS OF WORKING: We will know we are succeeding in delivering the well-being objective when:**

**CW1, 2:** We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.

**CW2, 3:** Cynllun Eryri is being implemented successfully.

**CW2, 4:** We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.

**CW5:** Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (*as per Cynllun Eryri Outcome A5.1*)

**CW5:** We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (*as per Cynllun Eryri Outcome A5.2*)

**CW5:** We will have increased opportunities for dialogue between the National Park Authority and community based organisations (*as per Cynllun Eryri Outcome C4.1*)

**WELSH GOVERNMENT REMIT LETTER: EXCELLENCE IN GOVERNANCE AND PLANNING**

WG Priority objectives and actions for SNPA	SNPA Project/Initiative
Actively participate in WLGA sector-led improvement and support programme	-
Contribute to designing revamped training package for NPA members and develop a co-ordinated approach to NPA training to share best practice	CW 4
Proactively promote the new protocol for Local Authorities in appointing NPA members, ahead of, during and after Local elections, emphasising experience and interest above political considerations as far as is possible within the current legislation	CW 4
Fully embrace a strengthened annual performance reporting system for WG appointees, and investigate how this be extended to Local Authority appointees	CW 4
Strive for excellence in governance including the sharing of best practice between NPAs, maximising use of the new Inclusion, Diversity and Governance Excellence Strategic lead	CW 4
Proactively contribute to setting local and regional planning policy, including through the CJC structure and through regional and national collaboration to implement the policies in Future Wales (with particular reference to Policy 9 and the requirement to secure resilient ecological networks and green infrastructure)	CW 3.4

**WELSH GOVERNMENT REMIT LETTER: COLLABORATION**

WG Priority Objectives and Actions for SNPA (and Designated Landscapes Wales (DLW))	SNPA Project/ Work
Support Tirweddau Cymru (the National Designated Landscapes Partnership) to develop its ambition, embed collaborative working at all levels within NPAs and AONBs, help produce a strategic vision for action for 2022-24	CW 3.3
<p>Implement a transformational tripartite agreement between NPAs to host a team of WG-funded Strategic Landscape Co-ordinators to work across our Parks and AONBs, and ensure the objectives and outputs of these posts are included within wider NPA monitoring arrangements and those of DLW:</p> <p>i. <b>A Nature Recovery and Carbon Sequestration Strategic Lead</b>, with focus on all of the unimproved habitats and woodland and the biodiversity they contain inclusive of invasives, and opportunities for carbon reduction</p> <p>ii. <b>A Nature Recovery and Nutrient Management Strategic Lead</b>, with a focus on working soil management, riparian and marine matters from terrestrial activity, upland lake eutrophication, water/aquatic biosecurity to agricultural run-off issues, and support the development of Nutrient Management Boards</p> <p>Both posts would help to:</p> <ul style="list-style-type: none"> <li>• Develop a strategic plan to respond to the nature and climate emergencies</li> <li>• Support the development of approaches to enable DLW to transition to the new Sustainable Farming Scheme</li> <li>• Identify how DLW can develop new partnerships and support wider Welsh Government priorities, and identify innovative funding streams</li> </ul> <p>iii. <b>An Inclusion, Diversity and Governance Excellence Strategic Lead</b>, to work across all NPAs, hosted by one NPA. A key aspect of their work should also be to take bold steps to drive up diversity and equality – on Boards, staffing profile, and visitors and support NPAs to meet the requirements of the socio-economic duty and increase contributions towards tackling child and rural poverty.</p>	CW 4.3
Share experience and best practice as designation for a new National Park progresses	-