

SNOWDONIA NATIONAL PARK AUTHORITY

ANNUAL REPORT FOR 2022/23



The National Park Authority is responsible for the preparation of the Annual Report, for the assessments set out within it, and the assumptions and estimates on which they are based. The Authority is also responsible for setting in place appropriate performance management and internal control systems from which the information and assessments in the Plan have been derived. The Authority is satisfied that the information and assessments included in the plan are in all material respects accurate and complete and that the plan is realistic

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1. CHAIR'S REPORT

It is with great pleasure and a sense of accomplishment that I present to you the Chair Report for the National Park Authority, detailing our activities, achievements, and challenges throughout the financial year 2022/23. As the custodian of one of the most magnificent and ecologically diverse landscapes in the world, we continue to embrace our responsibility to preserve, enhance, and share the unique beauty and cultural heritage of Eryri.

Over the past year, our collective efforts have been marked by both triumphs and significant strides in addressing the multifaceted demands of conservation, community engagement, and sustainable development. This report provides a comprehensive overview of the initiatives we have undertaken, the partnerships we have fostered, and the positive impacts we have generated within the park and its surrounding regions.

In the face of evolving environmental and social challenges, our commitment to adaptive management strategies remains resolute. We have worked tirelessly to strike a balance between safeguarding the park's delicate ecosystems and accommodating the aspirations of the communities that call this enchanting landscape their home. This is a testament to the collaborative spirit of our dedicated staff, members, volunteers, and the invaluable input from local residents and businesses.

I must emphasise the significance of partnerships that have been forged and strengthened over the past year. Our relationships with governmental bodies, non-profit organisations, educational institutions, and the private sector have been instrumental in amplifying the impact of our initiatives. The amalgamation of expertise and resources has enabled us to tackle complex challenges with renewed vigour and innovative solutions.

In conclusion, this Chairman's Report serves as a testament to the dedication and passion that pulse through the heart of Eryri. As we reflect on the accomplishments of the 2022/23 financial year, let us also look forward with optimism and resolve. Our commitment to preserving the ecological integrity, cultural heritage, and socio-economic vitality of Eryri remains unwavering, as we continue to write the next chapter of this remarkable journey.

I extend my heartfelt gratitude to all who have contributed to the success of the National Park Authority in the past year, and I eagerly anticipate the exciting opportunities that lie ahead.



Chair, the National Park Authority

Improving recreation management

For our 2022 Summer Season Communications Campaign, we implemented a collaborative effort with the two other Welsh National Park Authorities, aimed at enhancing awareness of Eryri's unique attributes while promoting responsible visitor behaviour. This campaign not only succeeded in celebrating our National Park's special qualities but also in imparting the importance of adhering to the countryside code. Through innovative digital outreach, engaging content, and strategic communication, we reached a wide spectrum of audiences, effectively influencing positive visiting behaviour. Moreover, our united front allowed us to address the pressing issue of unlawful fly-camping, conveying a strong stance against such practices. Over the course of the campaign we received over 20 million engagements between our press work and digital media accounts.

An upgrade to the Betws y Coed information centre has been met with enthusiasm. The introduction of a state-of-the-art interactive sandbox marks a step forward in our efforts to educate and engage the public about the geological wonders of our landscapes. This innovative feature allows visitors to physically mould sand, witnessing firsthand the transformative processes that have shaped Eryri's breathtaking terrain. Through real-time projections and informative displays and interpretation, the interactive sandbox provides an immersive and captivating experience, making geology accessible and engaging for all ages.

The success of our monthly guided walks led by our dedicated wardens, continues to offer a diverse range of recreational opportunities for individuals of all ages and abilities. These promoted routes not only showcase the unparalleled beauty of Eryri but also ensure accessibility and inclusivity for everyone. From leisurely strolls to more challenging hikes, our wardens adeptly cater to varying preferences and fitness levels, fostering a deeper connection between our communities and the natural wonders of the National Park. These endeavours exemplify our ongoing commitment to promoting outdoor engagement and fostering a lifelong appreciation for Eryri.

In the year under review, we made significant strides in the Plastic Free Yr Wyddfa initiative. The project's scope was defined, encompassing the designated zone of operation. Clear criteria, guiding principles, and a comprehensive 2023 campaign schedule were established, paving the way for upcoming trials. We engaged with key stakeholders, introducing the project's ambitions to Fforwm Eryri and Partneriaeth Yr Wyddfa. Valuable insights were gathered through consultations with local landowners and farmers, shedding light on the challenges and opportunities of replacing single-use plastics. Collaborative efforts with local businesses resulted in adjustments to the Plastic Free Yr Wyddfa Business Scheme framework, a crucial step in the project's evolution. We also collaborated with Ysgol Dolbadarn to craft compelling branding assets for the project.

Work has been completed successfully on the Bwlch Maesgwm path, a pivotal segment of the Cylchdaith Yr Wyddfa circuit. This achievement is monumental as the path, connecting Rhyd Ddu with Llanberis, now stands as an all-access route on the mountain. This accomplishment not only enhances connectivity within our National Park but also underscores our commitment to providing inclusive and accessible experiences for all visitors. The path's completion marks a significant step forward in promoting responsible outdoor engagement while preserving the natural beauty of Eryri.

I'm pleased to highlight the remarkable success of our website, which garnered nearly 3 million page views. This substantial online engagement underscores the growing

interest and appreciation for Eryri National Park. Our website has become a gateway to the park's diverse offerings, providing valuable information to a wide audience. This digital platform has not only fostered greater public awareness but has also served as an educational resource, promoting responsible visitation, environmental stewardship, and cultural enrichment.

Responding to the challenges of climate change

Energy efficiency and the reduction of our carbon footprint within Authority owned buildings have taken centre stage in our new Asset Management Plan. This strategic shift aligns seamlessly with Wales Prosperity for All – A Low Carbon Public Estate targets. By making sustainability a core focus, we are not only reducing our environmental impact but also setting an example for responsible management.

Electric Vehicle charging units have been installed in select Authority car parks. This initiative reflects our commitment to sustainable transport and reducing emissions within the Eryri National Park. Looking ahead, we have ambitious plans to further expand this provision in the coming year. By facilitating EV charging infrastructure, we not only encourage environmentally conscious travel but also position Eryri as a welcoming destination for a new era of green mobility.

Improving the management and understanding of cultural heritage

Yr Ysgwrn successfully secured financial support for a dynamic program of activities and events from both the Welsh Federation of Museums and Galleries and the Welsh Government through the Summer of Fun program. This funding has allowed the centre to offer engaging experiences to our visitors of all ages adding significant value and experiences to their time at Yr Ysgwrn. The income data reinforces the positive impact of these events, demonstrating higher revenue on days when activities take place. The quality of our program remains paramount in maintaining this level of activity and ensuring that Eryri's heritage and culture continue to thrive. Looking ahead, Yr Ysgwrn eagerly anticipate welcoming the unique Lost Words exhibition in partnership with Amgueddfa Cymru next year.

Addressing the challenges and opportunities of post Brexit land management

Our commitment to maintaining a close working relationship with land managers, farmers and farming unions has proven essential in navigating the implications of Brexit on land management within the National Park. This collaborative approach ensures that the Authority remains informed about the evolving landscape of regulations and policies post-Brexit. By fostering open communication and knowledge exchange, we strive to adapt and align our strategies to the changing needs and challenges faced by those who steward our lands. This ongoing partnership underscores our dedication to proactive and informed decision-making, safeguarding Eryri's agricultural integrity in a post-Brexit era.

Addressing the decline in nature

Addressing the decline in nature remains a paramount concern. Through peatland restoration work, our team is rehabilitating vital ecosystems, bolstering biodiversity, and sequestering carbon. Concurrently, our trees team's tree planting initiatives are rejuvenating landscapes, enhancing habitats, and combating climate change. Additionally, our leading work in the Celtic Rainforests LIFE Project underscores our commitment to preserving unique habitats. These collective efforts affirm our dedication to halting the decline in nature within Eryri, ensuring a healthier, more resilient environment for all its inhabitants.

Maintaining and increasing the quality of our communities

The implementation of the Authority's Volunteer Strategy has been instrumental in our efforts to enrich the Eryri National Park experience. Collaborating closely with our partners such as Cymdeithas Eryri, The National Trust and The Outdoor Partnership on the Caru Eryri scheme, we successfully broadened the spectrum of volunteer opportunities throughout the area. The Caru Eryri team carried out important visitor management work along the busiest routes in Eryri providing on the ground support to the Warden service by advising the public and keeping footpaths and car parks clear of litter. Patrol routes included the Llanberis, Watkin, Rhyd Ddu and Ranger paths, Llyn Dinas and Aberglaslyn, Capel Curig, Ogwen and Llyn Tegid. Regular shifts were scheduled every Friday, Saturday, Sunday, with footpath maintenance on Wednesdays.

Yr Wyddfa Volunteer Wardens have made an extremely positive difference once again in terms of patrolling the paths. This year there has been a warden presence on Yr Wyddfa on 77 days. 36 Voluntary Wardens have volunteered and put in a total of 272 shifts. This amounts to 1600+ volunteer hours, filling around 300 bags of litter, and being of assistance to over 3000 people.

In 2022 for the first time, Volunteer Wardens were also recruited to assist the Wardens on Cader Idris. 11 new volunteers were recruited especially for this role. They completed a total of 35 shifts, which amounts to 220 volunteer hours.

The creation of a series of 8 videos highlighting our most popular all-access trails has proven significant in enhancing public understanding and utilisation of these valuable resources. These videos serve as informative guides, offering insights into the unique features and natural wonders along these trails. By providing engaging visual content, we've not only promoted accessibility but also encouraged individuals to explore and appreciate Eryri's diverse landscapes. These videos exemplify our commitment to education and inclusivity, ensuring that the advantages of these trails are readily accessible to all.

Supporting young people

Over the year we successfully relaunched the Young Rangers scheme. This initiative not only offers young individuals the opportunity to actively engage with their surroundings but also equips them with a deeper understanding of the National Park's diverse qualities. Through hands-on activities, educational experiences, and immersive learning, participants gain a firsthand appreciation of our natural, cultural, and recreational assets. The scheme's revival marks a significant investment in the future, empowering our youth with the knowledge and enthusiasm needed to become dedicated stewards of Eryri's unique landscape and heritage.

Promoting sustainable tourism

The pursuit of implementing recommendations derived from the transport and parking review in the Yr Wyddfa and Ogwen areas reflects our commitment to proactive sustainable management. Through collaborative efforts with partners, significant headway is being made. The success of the Pen y Pass pre-book system during peak seasons, eliminating cars from clearways, is commendable. Moreover, the added support from Transport for Wales, Cyngor Gwynedd, and the Authority is propelling the Sherpa'r Wyddfa service to new heights, ensuring an exceptional experience for the 2023 peak visitor season. These accomplishments showcase our dedication to sustainable solutions and enhanced visitor experiences, positioning Eryri as a model for responsible parking and transport management.

Promoting the Welsh language

A pivotal decision was made by the Authority to exclusively employ the Welsh terms "Eryri" and "Yr Wyddfa" when referring to the English names Snowdonia and the iconic peak, Snowdon. This choice is pivotal in our commitment to safeguarding the Welsh language and preserving the vibrant local culture. By embracing these authentic traditions, we amplify the region's linguistic and historical heritage, whilst showcasing our unique identity on an international scale. Our dedication to only using Eryri and Yr Wyddfa underscores our role as custodians of the region's cultural legacy, ensuring that these treasured elements remain integral to the fabric of our past, present, and future.

Our ongoing efforts to safeguard and promote the use of Welsh place names within the National Park are taking shape through the development of a comprehensive place names guide. This guide will serve as a valuable resource, ensuring consistency and authenticity in the use of place names and reinforce our commitment to maintaining the cultural tapestry of Eryri.

Developing the local economy

Collaboration with the Eryri Mynyddoedd & Mor team from Cyngor Gwynedd has been instrumental in our ongoing efforts to boost the local economy. Initiatives like the Plastic Free Business Scheme and the Eryri Ambassador Scheme exemplify our commitment to sustainable tourism. These programs not only enhance the visitor experience but also bolster local businesses and promote responsible practices.

Effective partnership working

Recommencing face-to-face Local Access Forums, both in the north and south of the park, marks a significant step toward enhancing collaboration and understanding between landowners and recreational users within Eryri. In the wake of the pandemic, these forums have rekindled essential dialogue, fostering a sense of shared responsibility for the Park's stewardship. They have proven to be invaluable platforms for addressing concerns, sharing insights, and forging productive partnerships. This reinstatement reaffirms our commitment to inclusive and cooperative management practices that benefit all stakeholders in Eryri.

The Eryri Ambassador Programme has achieved a remarkable milestone, with over 700 participants actively engaging in this initiative. The program's success is indicative of our commitment to empowering individuals with knowledge about the area's unique special qualities. As ambassadors, these individuals become invaluable advocates, spreading our messages to a wider audience, and playing a pivotal role in nurturing a deeper understanding and appreciation of the National Park.

The Carneddau Landscape Partnership has provided significant results. Archaeological work and the preservation of cultural heritage through place name research have been integral components of our endeavours. We've made substantial progress in uncovering the historical richness of this region, bringing ancient stories to life. These initiatives not only enrich our understanding of the Carneddau Mountains but also reinforce our dedication to safeguarding their natural and cultural significance of the area.

Understanding our local communities

Collaboration has been the cornerstone of our efforts in addressing the post-COVID visitor pressures in areas such as Nant Gwynant. Working hand in hand with the National Trust, Natural Resources Wales, Cyngor Gwynedd, and local councillors, we have crafted a comprehensive place plan. This plan outlines a sustainable and balanced approach to managing visitor influx, preserving the natural beauty of Nant Gwynant, and ensuring the well-being of both residents and visitors.

CONCLUSION

In conclusion, the 2022-23 report reflects the Authority's unwavering commitment to preserving, enhancing, and responsibly sharing this remarkable natural treasure. Despite unprecedented challenges, our collaborative efforts have seen impressive results, seen in the successful joint campaigns and substantial visitor engagement.

As we look ahead, we are poised to build upon these achievements, continuing to foster sustainable tourism, protect the park's ecological integrity, and create an enduring legacy for generations to come.

Our gratitude extends to our dedicated team of staff, members, partners, and the public for their ongoing support and shared dedication to Eryri's enduring beauty and significance. Together, we shape a future where conservation and enjoyment harmoniously coexist within the National Park.

2. SNOWDONIA NATIONAL PARK AUTHORITY

2.1. Snowdonia National Park

Snowdonia National Park was designated in 1951 under the National Park and Access to the Countryside Act 1949.

The National Park covers 213,200 hectares of varied countryside including mountain, moorland, woodland and coast. About 25,000 people live in the National Park which receives an estimated 10.5 million visitor nights each year.

Approximately 59% of the residents of the National Park are Welsh speaking.

2.2. Snowdonia National Park Authority

Snowdonia National Park Authority was established by the Environment Act 1995 as a single purpose local authority. It has the following purposes as defined by the Act:

- To conserve and enhance the natural beauty, wildlife and cultural heritage; and
- To promote opportunities for the understanding and enjoyment of the special qualities of the National Park by the public.

The Authority has responsibilities for planning, conservation, land management, access and recreation but not for elderly care, schools, highways, emptying bins and other Local Authority duties.

The Act goes on to say that in pursuing National Park Purposes the National Park Authority shall seek to foster the economic and social well-being of local communities within the National Park and shall for that purpose co-operate with local authorities and public bodies whose functions include the promotion of economic and social development within the area of the National Park.

Additionally, under the Environment Act 1995 the Authority is the local planning authority for the whole of the National Park. The Authority is therefore responsible for the production of the Park Management Plan, Local Development Plan and for the determination of planning applications.

3. VISION

The vision for the Park was adopted by the Authority in December 2009 following extensive external consultation with the public and our key stakeholders. The vision for the Park during the period reported on here (in the Park Management Plan) is set out below:

By 2035 Snowdonia will continue to be a protected and evolving landscape, safeguarded and enhanced to provide a rich and varied natural environment; providing social, economic and well-being benefits nationally and internationally.

National Park purposes will be delivered through a diverse and prospering economy adapted to the challenges of climate change and founded on natural resources – its landscape qualities, opportunities for learning and enjoyment, cultural and natural heritage. With thriving bilingual and inclusive communities, partnership working will have demonstrated that more can be achieved through working together.

Communities will have adopted innovative solutions in a changing World – a low carbon economy will have strengthened residents' link with the environment, providing a better standard of living and ensuring Snowdonia's reputation as an internationally renowned National Park and one of the nation's breathing spaces.

4. WELL-BEING STATEMENT AND THE SUSTAINABLE DEVELOPMENT PRINCIPLE

The Well-being of Future Generation (Wales) Act 2015 (“the Act”) gives a legally binding common purpose namely the seven well-being goals. The seven well-being goals are as follows:

A Prosperous Wales	A Resilient Wales	A Healthier Wales	A More Equal Wales	A Wales of Cohesive Communities	A Wales of Vibrant Culture and thriving Welsh Language	A Globally responsible Wales
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For the Authority the core duty in the Act (the well-being duty) is that we must set well-being objectives that maximise our contribution to achieving the well-being goals set out above. In doing so, we must take all reasonable steps to meet those well-being objectives in accordance with the sustainable development principle.

The Authority's well-being objectives should be objectives for change over the long term. We will meet our well-being objectives by a series of steps and these can themselves be short, medium or long term actions for change or a combination of the same.

The Authority's well-being objectives are set out in Authority's Well-being Statement 2021-26 and have also been set out in Section 6 of this document. They are set out in such a way as to clearly show how each and every one of them applies to each of the seven well-being goals. Beneath the individual well-being objectives are the series of steps needed to achieve the same and these have, once again, been assessed individually as to how they apply to each of the seven well-being goals. The steps to be undertaken as set out above and in Section 5 is supported by a detailed Work Programme that is reported to and audited by the Authority on a regular basis throughout the year. The progress can then be measured by the Local Performance Indicators adopted for that specific purpose.

Supporting the Well-being goals is a parallel duty that each public body must carry out sustainable development. Further details as to what constitutes sustainable development is set out below.

Any actions that we take in achieving our well-being objectives will need to be made in a sustainable way. Sustainable development involves five key requirements namely:

1. **Long Term** – the importance of balancing short term needs with the need to safeguard the ability to meet long term needs, especially where things done to meet short term needs may have detrimental long term effects.
2. **Integration** – how our well-being objectives may impact upon each of the well-being goals, how the well-being objectives may impact upon each other or upon other public bodies' well-being objectives, in particular where steps taken by us may contribute to meeting one objective but may be detrimental to meeting another.
3. **Involvement** – the importance of involving other persons with an interest in achieving the well-being goals and of ensuring those persons reflect the diversity of the population of Wales or the geographical area of the Authority.
4. **Collaboration** – acting in collaboration with any person (or how different parts of the Authority acting together) could assist the Authority to meet its well-being objectives, or assist another body to meet its objectives.
5. **Prevention** – to take account of how deploying resources to prevent problems occurring, or getting worse may contribute to meeting the Authority's well-being objectives, or another body's objectives.

Having assessed the requirements of sustainable development with the Authority's well-being objectives it appears that sustainable development is an integral part of our well-being objectives, further details of which are set out below:

Long Term: Each of the Authority's well-being objectives encompasses the long term aspirations of the Authority, in particular how we as an Authority will go about our business in the future and the ethos of our thinking. These involve greater collaboration with our stakeholders, increased awareness of the health benefits of the National Park to people in general, the challenges of climate change, empowering our communities whilst recognising that the Authority must continue to operate within the financial resources available to it.

Integration: Some of our well-being objectives have a greater impact on individual well-being goals than others. As part of the process of adopting our well-being objectives the Authority considered how they meet the well-being goals and these are set out not only in respect for each of the well-being objectives but also for the actions associated with our well-being objectives.

Involvement: Most of our well-being objectives involve other people. By communicating effectively and broadening the understanding of the public on such diverse subjects as to the challenges faced by Eryri in responding to climate change, addressing any negative effects of recreation whilst improving understanding of our cultural heritage it is expected that such communications will reflect the population of Wales. Likewise ensuring that our communities are resilient in the face of the challenges that they face will of course involve not only the population of the geographical area of the Authority but also the population of Wales as a whole, as it is only by involving all that we can ultimately hope to be successful. Our Resilient ways of working objective, whilst not directly involving other people is the objective that ensures that the long term ambitions of the Authority continue to be attainable.

Collaboration: As a relatively small Authority, Snowdonia National Park Authority has always recognised the significant advantages that can be gained through collaborating with others and through sustained partnership working. This form of thinking is by now ingrained into the fabric of the Authority and its staff and it comes as no surprise that all our well-being objectives involve collaboration. All our well-being objectives will involve a mixture of internal and external collaboration.

Prevention: It should come as no surprise that prevention is a central plank to the Authority's well-being objectives when one considers our statutory purposes. By involving our communities and others in the work of the Authority; by communicating effectively as to the very real opportunities that the National Park offers; by ensuring that we offer favourable conditions for habitat recovery; by taking these and other actions now, we can begin the process of adapting to the challenges of climate change. If resources are not deployed now on these issues there is a real risk that the challenges facing future generations will prove insurmountable.

The Authority's well-being objectives are set out in Section 6. Progress on the implementation of its well-being objectives is reviewed on a regular basis by the Authority's Performance and Resources Committee. This document, the Authority's Annual Report is considered by the Authority after the financial year has ended and provides an overview of progress during the past year.

5. SETTING THE AUTHORITY'S WELL-BEING OBJECTIVES

In 2018-19 Snowdonia National Park Authority combined its improvement objectives into its Corporate Plan (well-being statement) and produced one document. This approach was consistent across the three National Park Authorities and supported and audited by the Wales Audit Office.

Through the "Valued and Resilient" report in July 2018, which at the time identified Welsh Government's priorities for the Designated Landscapes of Wales, the Authority's well-being objectives were required to meet the 10 cross-cutting themes.

This has since been replaced by the Welsh Government Remit Letter, and progress in attaining the targets set out therein are assessed regularly as part of the reports on progress of the Corporate Work Programme to the Performance and Resources Committee as well as to the Authority on an annual basis.

The disapplication of the Local Government Measure 2009 allowed the Authority to adopt longer term objectives which facilitated better alignment of the Authority's work with the Park Management Plan, Local Development Plan, reporting mechanisms and establishment of realistic and SMART'er objectives for annual work programmes.

The Wellbeing and Future Generation (Wales) Act 2015 stipulates that the Authority must carry out sustainable development and in doing so must set and publish objectives ("well-being objectives") that are designed to maximise its contribution to achieving each of the well-being goals, and take all reasonable steps (in exercising its functions) to meet those objectives.

The Authority is required to reflect purposes and duties under the Environment (Wales) Act 1995.

In 2019 Members agreed on the need to review the Authority's objectives to ensure that they better reflected and aligned with the priorities identified in the documents set out above and accommodate Welsh Government's priorities for the designated landscapes of Wales.

A timeline was adopted by the Authority to adopt new wellbeing and strategic objectives for the period 2021-26.

A series of Member and/or staff facilitated engagement sessions were held throughout 2020 during which key areas were identified. Three main themes emerged, two outward and one inward facing. Aligned with the three main themes further five sub themes were developed to provide focus:

RESILIENT ENVIRONMENTS:

1. Improve recreation management and any negative effects of recreation,
2. Responding to the challenges of climate change,
3. Improving the management and understanding of our cultural heritage,
4. Addressing the challenges and opportunities of post Brexit land management scenarios, and
5. Addressing the decline in nature.

RESILIENT COMMUNITIES:

1. Maintaining and increasing the quality of life of residents,
2. Supporting young people,
3. Promote sustainable tourism to add value to local communities,
4. Promote and actively support the Welsh language, and
5. Develop a local economy which supports both the designation and the management of Snowdonia as a National Park.

RESILIENT WAYS OF WORKING:

1. Developing a skilled workforce,
2. Developing and promoting best practice,
3. Effective partnership working,
4. Modernising governance arrangements, and
5. Maintain and improve the understanding and support of local communities to the work of the National Park.

During the summer of 2020, the Authority held an initial informal consultation with stakeholders to gauge whether the initial themes reflected the aims and vision of the National Park Authority whilst utilising the resources available in the most sustainable way. Feedback confirmed the themes and provided suggestions for changes and further improvement.

A formal consultation took place late 2020 prior to further Member/Staff sessions to discuss, consider and develop final draft well-being objectives and a Corporate Work Programme.

The position of the Authority like all other sectors changed dramatically due to the need to protect public health against the Covid-19 pandemic and the requirements of dealing with the threat to society. Accordingly, this necessitated changes to both the Authority's Service Priorities and to some elements of the well-being objectives themselves so as to enable the Authority to concentrate efforts and resources on where it is needed.

Comments on this or for future versions of the Annual Report may be made by e-mail to iwan.jones@eryri.llyw.cymru or in writing to Snowdonia National Park Authority, National Park Offices, Penrhyndeudraeth, Gwynedd LL48 6LF.

The Well-Being Objectives adopted by the Authority are set out fully in Section 6 of this document together with a summary of evaluation of progress for the financial year 2022/23.

6. THE AUTHORITY'S WELL-BEING OBJECTIVES WITH SUMMARY EVALUATION OF PROGRESS MADE TO DATE

RESILIENT ENVIRONMENTS	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
This outcome will be achieved by:							
AC1 Improving recreation management and any negative effects of recreation	✓	✓	✓		✓		✓
AC2 Responding to the challenges of Climate Change	✓	✓	✓	✓	✓		✓
AC3 Improving the management and understanding of Cultural Heritage	✓			✓	✓	✓	✓
AC4 Addressing the challenges and opportunities of post Brexit land management scenarios	✓	✓	✓	✓	✓	✓	✓
AC5 Addressing the decline in nature		✓	✓				✓

AC1 – Improving recreation management and any negative effects of recreation

We will know we are succeeding in delivering the improvement objective when:

Monitor visitor numbers through people counters to establish the impact of users across the National Park.		
Performance Indicator	Result	Action Required
<p>AC1: We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p>AC1, 2: We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p>AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	<p>Work started on gathering data for 2022 from counters across the Park.</p> <p>Some issues experienced with manufacturer of batteries for the counters we use, with delays in repair and return. Currently monitoring to see if service improves.</p>	<p>Data to be closely monitored for any trends.</p>

2022 Season Messaging Campaign to raise awareness of the National Park and its Special Qualities, influence positive behaviour and to tackle unlawful fly-camping – implemented and results/reach reported on.		
Performance Indicator	Result	Action Required
<p>AC1, 2: We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p>AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p> <p>AC1: Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change (<i>as per Cynllun Eryri Outcome B3.3</i>)</p>	<p>2022 campaign completed – very good initial feedback and figures looking very promising. Regular meetings with Gwynedd Council re motorhome challenges. Work continues in 2023 to tackle the issue and has been integrated into the 2023 Season Plan. Continue to keep updated on measures taken by Gwynedd and Conwy County Borough Council re aires and whether capacity outside the Park boundaries can help ease pressure.</p> <p>Yr Wyddfa di-blastic scheme launched and the work to raise awareness is progressing well.</p>	<p>Monitor effectiveness of Gwynedd pilot project and continue discussions as to what can be done to meet future challenges.</p>

Improved provision for public engagement at Betws y Coed Information Centre via an upgrade of visitor facilities.

Performance Indicator	Result	Action Required
<p>AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p> <p>AC1: Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change (<i>as per Cynllun Eryri Outcome B3.3</i>)</p>	<p>Virtually Reality Yr Wyddfa Experience is now open. Sandboxes to be completed by early March, benches and planters currently being constructed in-house. A visual issue with the external signage has necessitated a design re-think. Discussions have been held with the Architect and Planners re. implications on the planning consent.</p>	<p>Project slightly delayed but nearing completion</p>

Identify and quantify access work to mitigate the effects of people pressure.

Performance Indicator	Result	Action Required
<p>AC1: We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.1</i>)</p> <p>AC1: We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p>AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	<p>Small scale access works are identified and managed by the Area Wardens. Small to medium works are led by Area Wardens with the support of Senior Wardens. Works are discussed and confirmed in their work plan and/or area place plans. Larger access work is assessed and discussed at 'Access Project Prioritization Meetings' which consist of the Head of Warden Service, Senior Wardens, Wellbeing and Access Manager and Access Project Officer.</p>	<p>Work will continue for the foreseeable future.</p>

Produce an Engagement Strategy for footpaths work in Eryri.		
Performance Indicator	Result	Action Required
<p>AC1: We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.1</i>)</p> <p>AC1: We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p>AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	<p>Research completed. An information request has been made to UK National Parks.</p>	<p>Work to be progressed over the next few months.</p>

Produce guidelines for undertaking access route works in Eryri.		
Performance Indicator	Result	Action Required
<p>AC1: We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.1</i>)</p> <p>AC1: We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p>AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	<p>Draft produced – need to review and submit draft to management team for initial comments beginning of 2023.</p>	<p>Work not completed in 2022-23 but will progress in 2023-24.</p>

Ensure that promoted routes are regularly surveyed, maintained and improved when necessary.		
Performance Indicator	Result	Action Required
<p>AC1: We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p>AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	<p>Work continues. Extra assets in the form of Seasonal Wardens has improved capacity. Process of upgrading computer programme for managing and reviewing routes underway.</p>	<p>Continuing action.</p>

Area Wardens to work with communities and partners to identify and take advantage of opportunities to provide a range of promoted routes for varying abilities.		
Performance Indicator	Result	Action Required
<p>AC1: We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p>AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	<p>Work continues. Sustainable Landscapes Sustainable Places (SLSP) WG funding has supported more footpath work being included in the area plans of wardens.</p>	<p>Continuing action.</p>

Work across the Authority to integrate work programmes and progress implementation of Area Plans.		
Performance Indicator	Result	Action Required
<p>AC1, 2: We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p>AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p> <p>AC1: Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change (<i>as per Cynllun Eryri Outcome B3.3</i>)</p>	<p>Work continues to develop and implement collaborative work across the Authority. In addition to the SLSP work above staff members of the Warden and Access service have assisted on several other projects such as Sustainable Management Scheme projects.</p>	<p>To be progressed in 2023-24.</p>

Secure funding and recruit an officer to develop the Wyddfa Di-blastig project.		
Performance Indicator	Result	Action Required
<p>AC1, 2: We have reduced the impacts of parking and transport on the environment and landscape <i>(as per Cynllun Eryri Outcome A1.4)</i></p> <p>AC1: We have reduced any negative impacts of recreational activities <i>(as per Cynllun Eryri Outcome A1.5)</i></p> <p>AC1: Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change <i>(as per Cynllun Eryri Outcome B3.3)</i></p>	Funding secured and officer recruited.	Completed.

AC2 – Responding to the challenges of Climate Change

We will know we are succeeding in delivering the improvement objective when:

Ensuring the implementation of the current LDP policies that contribute to mitigating climate change.		
Performance Indicator	Result	Action Required
<p>AC1, 2: We have reduced the impacts of parking and transport on the environment and landscape <i>(as per Cynllun Eryri Outcome A1.4)</i></p> <p>AC2, 4: The carbon emissions of Eryri National Park are reduced <i>(as per Cynllun Eryri Outcome A3.1)</i></p> <p>AC2, 4: We have safeguarded and increased the amount of carbon stored in Eryri <i>(as per Cynllun Eryri Outcome A3.2)</i></p>	There is much embedded climate change mitigation within the LDP, through policies that seek to reduce dependence on private car, through concentrating development into the larger settlements (thereby reducing reliance on the private car), and granting small scale renewable energy developments. In that sense the LDP is being implemented broadly as intended. Whilst there is a specific 'climate change' policy within the LDP it does not get used much in making development decisions. It is therefore considered that the Climate Change policy needs to be reviewed and that further detailed guidelines are needed to give clear direction	To be further progressed in 2023-24.

	to actively reduce carbon and be more proactive in mitigating and adapting to the effects of undesirable change as well as taking active steps to increase carbon sequestration of natural systems including woodlands, peatlands and carbon soils.	
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Energy efficiency and reducing carbon footprint of SNPA buildings to be integral part of new Asset Management Plan (to be adopted from April 2022) and aligned with Wales Prosperity for All – A Low Carbon Public Estate targets.

Performance Indicator	Result	Action Required
AC2, 4: The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)	Assets Sub-group met in Autumn 2022 and considered data for greatest energy use sites to prioritise energy efficiency and potential on-site renewable generation. Action arising to prepare a cyclical maintenance plan to better inform the group on long term liabilities in the wake of further financial pressures to enable a discussion on reviewing the portfolio. Work ongoing to prepare maintenance plan for future Sub-group discussion.	Continue with work in next financial year.

Develop an Action Plan for SNPA to be carbon neutral by 2030.

Performance Indicator	Result	Action Required
AC2, 4: The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)	Final report received by Aquetera. The Carbon Account Task and Finish Group met to discuss the report's outcomes and a subsequent Action Plan. The Group agreed amendments to the Action Plan for officers to progress as basis for developing the themes identified into a (Draft) Corporate Carbon Strategy which will be presented to the T&F Group in May. The work is progressing well.	Develop a Corporate Carbon Strategy.
AC2, 4: We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)		

Commission a report to identify how the Authority can assist towards the National Park area being carbon neutral by 2050 to include specific reference to land management and working beyond SNPAs properties.

Performance Indicator	Result	Action Required
<p>AC2, 4: The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p>AC2, 4: We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>Final report received by Small World Consultancy. The Carbon Account Task and Finish Group met to discuss the report and a summarised version drawn up by officers. The summary has been discussed and agreed by the T&F Group. WG Minister has requested that an outcomes report be commissioned as a strategic document across the 8 Designated Landscapes in order to gain maximum impact.</p>	<p>Completed.</p>

Support a strategic partnership with Welsh Government, Brecon Beacons and Pembrokeshire Coast National Park Authorities on Nature Recovery and Carbon Sequestration in the Designated Landscapes of Wales and hosting the post of strategic lead.

Performance Indicator	Result	Action Required
<p>AC2, 4: The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p>AC2, 4: We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>Strategic Lead Officer in post leading on Nature Recovery and Carbon Sequestration. Her work will focus on all of the unimproved habitats and woodland and the biodiversity they contain inclusive of invasives, and opportunities for carbon reduction.</p>	<p>Work to be progressed in 2023-24.</p>

AC3 – Improving the management and understanding of Cultural Heritage

We will know we are succeeding in delivering the improvement objective when:

Development and adoption of the SNPA Cultural Heritage Strategy.		
Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p>AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>)</p>	<p>First draft completed. Report to be presented to the Management Team in Summer 2023 and Members Working Group in Autumn 2023.</p>	<p>Work to be completed by Winter 2023.</p>

Ensure that the Carneddau Landscape Partnership Scheme Work Programme for 2022/23 is completed on time to ensure that the Project remains on track for completion by 2025.		
Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p>AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>Projects are progressing well, in line with the revised timetable. A small number of projects are experiencing delays and discussions are taking place with key partners and project leads to resolve issues causing delays.</p>	<p>Continue to monitor progress in attaining completion by 2025.</p>

Review progress delivery of the Dolgellau Townscape Heritage Scheme in readiness for completion of the scheme by December 2023.		
Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p>AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>The Scheme has been awarded a 12 month extension until 31.12.2023 due to the impact of the Covid 19 pandemic on the Scheme. Increased costs (materials and inflation) are posing a challenge to projects within the Scheme. Good progress is being made elsewhere and most Scheme projects are now complete. Regular communication is taking place with funders and the project is on course for completion by December 2023. Work on the high priority Wilkins building has started and is progressing well with positive feedback being received from the community to date. The Project Manager is working with owners of other prominent buildings to consider the feasibility of funding other, smaller scale projects before the scheme ends.</p>	<p>Project continues satisfactorily. Continue to liaise with Heritage Fund to resolve any outstanding issues.</p>

Develop the Harlech and Ardudwy Cultural Heritage project that will enable the Authority to apply for external funding in due course.		
Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p>AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>Gaps have been identified in community engagement, which is essential prior to submitting funding applications. School heritage arts project with Ysgol Dyffryn Ardudwy developed and successfully delivered in collaboration with poets, visual, film and performance artists, and Cultural Heritage service officers. Community consultation ongoing. The timetable to submit funding applications has been delayed but anticipated to take place in 2023/24.</p>	<p>Continue to implement project.</p>

To actively contribute to the work programme of the North West Wales Slate Landscape World Heritage Site Action Plan.		
Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p>AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>Officers continue to work with partners on various parts of the Action Plan, including interpretation, conservation, planning and the steering group. Interpretation is being drafted and will be installed in Spring 2023.</p>	<p>Work progressing.</p>

To actively contribute to the ongoing work programme of the Cadw-led Historic Environment Group (HEG) and its associated working groups including Wellbeing, Climate Change Mitigation, Peatlands and Local Heritage.		
Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p>AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>Officers continue to work with partners on all elements of HEG.</p>	<p>Monitor progress.</p>

Sustain and develop Yr Ysgwrn as a museum and cultural centre of national repute including the delivery of the “Geiriau Diflanedig” exhibition project onsite in a post Covid world.

Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p>AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>Summer of Fun funding provided by the Welsh Government has been secured in order to fund a full family activity programme for July-September, 2022. Geiriau Diflanedig is progressing well. Amgueddfa Cymru – Museum Wales colleagues have visited to assess suitability for display of objects from their collection. The activity and events programme is under development. Artfund funding secured for school art residency, poetry workshop and education resource to compliment the exhibition. Web page launched and press release issued. Geiriau Diflanedig opening planned for June 2023.</p>	<p>Ongoing monitoring of Yr Ysgwrn will be undertaken during 2023-24.</p>

Progress Conservation Area appraisals and Management Plan/Delivery Plan as a baseline of information for developing potential capital projects in subsequent years.

Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p>AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>The individual Conservation Area Appraisals and Management Plan documents were subject to public consultation between October 30th and November 11th 2022. A number of comments were received from a number of respondents. The intention is to verify the changes with the relevant Community Councils before presenting the documents to Members for final adoption within the Planning and Access Committee. Other works that have taken place as a result of this work during Spring 2023 are four drop-in events across the National Park with experts in the field of Building Conservation promoting the project and promoting</p>	<p>To progress to the next stage as soon as possible.</p>

	<p>information on different suitable and sustainable methods of improving the energy efficiency of buildings traditional within Conservation Areas. In addition, a grant scheme was available to assist with energy efficiency improvements and / or thermal upgrades of public, community and commercial properties within designated Conservation Areas of the National Park, such as Churches / Chapels, Community Halls, Libraries, Community Pubs, and Village Shops. The closing date for the submission of tenders was 3rd March 2023 with the successful bid being decided on.</p>	
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AC4 – Addressing the challenges and opportunities of post Brexit land management scenarios

We will know we are succeeding in delivering the improvement objective when:

<p>Assist in the development and design of future land management proposals with Welsh Government and Natural Resources Wales, to ensure that Eryri benefits from future proposals and that the strategic aims of Cynllun Eryri are reflected in future proposals.</p>		
Performance Indicator	Result	Action Required
<p>AC2, 4: We have safeguarded and increased the amount of carbon stored in Snowdonia <i>(as per Cynllun Eryri Outcome A3.2)</i></p> <p>AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i></p>	<p>Engagement underway as much as WG permits, a rather restricted process on co-design progress from Welsh Government on development of programme. Designated Landscapes have made additional approaches to WG to promote more dialogue and offer assistance in the development and design of future land management proposals.</p>	<p>Await progress on the matter from Welsh Government.</p>

Maintain close working relationship with the land based sector to ensure that the Authority has an understanding of the ongoing implications of Brexit on land management.		
Performance Indicator	Result	Action Required
<p>AC2, 4: The carbon emissions of Snowdonia National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p>AC2, 4: We have safeguarded and increased the amount of carbon stored in Snowdonia (<i>as per Cynllun Eryri Outcome A3.2</i>)</p> <p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p>AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	<p>The focus has now moved on from Brexit to the new agricultural support packages. Ongoing work.</p>	<p>Ongoing.</p>

AC5 – Addressing the decline in nature

We will know we are succeeding in delivering the improvement objective when:

Develop an Action Plan based on understanding and contents of e.g. SoNaRR (State of Natural Resources report), State of the National Park etc. to inform on priorities for nature recovery in Snowdonia.		
Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p>AC5: Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity</p>	<p>Funding has been confirmed by WG on biodiversity works for a two year period, recruitment has been undertaken and appointment made with officer coming into post in July 2023. Hopefully developing this capacity will allow progress to be made.</p>	<p>Action Plan needs to be progressed so that we have a greater understanding of this very significant challenge.</p>

<p>activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p> <p>AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>		
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Continuing to deliver biodiversity enhancement through the development management process and to ensure adherence with any forthcoming Welsh Government published guidance.

Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p>AC5: Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p> <p>AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	<p>Biodiversity enhancement through the development management process continues to be delivered. Still awaiting published Welsh Government guidance and potential changes to Planning Policy Wales relating to net benefit for biodiversity and the resilience of ecosystems which is currently under consultation.</p>	<p>Whilst work continues at an Authority level, Welsh Government guidance is awaited which can limit progress.</p>

Ensuring an SPG on biodiversity is produced to support the Development Management process by 2023.

Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p>AC5: Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p>	<p>This will be progressed once the Welsh Government guidance on biodiversity enhancements has been published.</p>	<p>Awaiting Welsh Government guidance.</p>

<p>AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i></p>		
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Continued delivery of approved projects that address the aims of Cynllun Eryri (e.g. HLF Carneddau, LIFE Celtic Rainforest, Raised Bog, Quaking Bog, Curlew project) and develop further programmes.

Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods <i>(as per Cynllun Eryri Outcome A2.1)</i></p> <p>AC5: Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities <i>(as per Cynllun Eryri Outcome A2.2)</i></p> <p>AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i></p>	<p>Additional project funding secured through 3 Welsh Government Sustainable Landscapes Sustainable Places programme, National Grid Projects and Natural Flood Management project funding is expected by National Parks Partnership. National Grid projects have finally been released to start. The National Park Partnership project started in January. All other projects are running and on target. Six monthly update report on all projects presented to Performance and Resources Committee in November 2022.</p>	<p>These projects require careful monitoring. Staff turnover can be a risk to such projects and the Authority needs to be aware of the same.</p>

To progress a National Park wide survey of Trees and Ancient Woodland sites (PAWS).

Performance Indicator	Result	Action Required
<p>AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods <i>(as per Cynllun Eryri Outcome A2.1)</i></p> <p>AC5: Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities <i>(as per Cynllun Eryri Outcome A2.2)</i></p>	<p>Work is underway. Year 1 finance is fully committed.</p>	<p>Funding secured for a further 3 years survey and restoration.</p>

AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species *(as per Cynllun Eryri A4.2)*

RESILIENT COMMUNITIES	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
This outcome will be achieved by:							
<p align="center">CC1</p> Maintaining and increasing the quality of life of residents	✓	✓	✓	✓	✓	✓	✓
<p align="center">CC2</p> Supporting young people	✓	✓	✓	✓	✓	✓	✓
<p align="center">CC3</p> Promoting sustainable tourism to add value to local communities	✓	✓	✓	✓	✓	✓	✓
<p align="center">CC4</p> Promoting and actively supporting the Welsh language	✓	✓	✓	✓	✓	✓	✓
<p align="center">CC5</p> Developing a local economy which supports both the designation and the management of Snowdonia as a National Park	✓	✓	✓	✓	✓	✓	✓

CC1 – Maintaining and increasing the quality of life of residents

We will know we are succeeding in delivering the improvement objective when:

Develop an online resource as part of the new website relating to activities and routes within the National Park targeted and tailored appropriately.		
Performance Indicator	Result	Action Required
<p>CC1, 2, 4: We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)</p> <p>CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p>	<p>All of the authority's promoted routes are on the new website. Next step is to raise awareness of the 'resource' to partners and the health board.</p> <p>Additional resources and videos being developed for disabled users.</p>	<p>Work completed and can be explored on website.</p>

As part of the SNPA Volunteer Strategy and in collaboration with partners, continue to expand volunteer opportunities within the National Park that include both physical and cultural activities.		
Performance Indicator	Result	Action Required
<p>CC1, 2, 4: We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)</p>	<p>Significant amount of new and ongoing opportunities being developed/supported by Volunteer and Well-being officer.</p> <p>Estimated value of volunteering to the Authority so far in 2022 is £52,800 (economic volunteer value calcs using UK living wage of £9.50).</p> <p>Annual report due to be presented to Members shortly which will outline progress over the last year.</p>	<p>Completed.</p>

Develop volunteering opportunities for under-represented, vulnerable and disadvantaged groups.		
Performance Indicator	Result	Action Required
<p>CC1, 2, 4: We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)</p>	<p>New project starting in November 2022 working with "Pobl i Bobl" to bring Syrian, Afghan and Ukrainian guests into the National Park for guided walks and fun conservation activities.</p>	<p>Ongoing.</p>

	2022 volunteering stats results: (Provided opportunities to volunteer) Children (school groups): 132 Young people (14-24): 87 25 - 50 :74 50+ : 115	
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Ensuring planning takes a pro-active role in encouraging affordable housing by working with other agencies in this sector, in order to try and achieve the annual target set out in the LDP.		
Performance Indicator	Result	Action Required
CC1, 2, 4: We have worked with partners to address underlying issues and develop innovative solutions to delivering affordable housing that meets local needs <i>(as per Cynllun Eryri Outcome C3.1)</i>	<p>Regular discussions with the two Housing Authorities and RSL's to ensure affordable housing is provided where it is needed.</p> <p>Discussions continue with partners to fund a new Community led Housing Officer post.</p> <p>Research being undertaken to assess impact of rising house prices and second homes/holiday accommodation. Research will steer the use of Article 4 direction and policy formation for the next ELDP review.</p> <p>The Planning Service are partners of the Dwyfor Pilot, which covers a portion on the National Park Area. The Welsh Government have established the pilot in the Dwyfor area to trial and monitor new initiatives to address the second homes issue and affordability.</p> <p>Conwy County Borough Council launched a first-time buyer scheme bringing long term empty properties back into use. This initiative used Eryri NPAs 106 funding.</p>	Ongoing.

Continue to provide funding and measures to support local communities and economies through the Cronfa Cymunedol Eryri Community Fund particularly where these are led by communities themselves - in green infrastructure, improved access to recreation for health and wellbeing, energy generation, local environmental improvements such as litter and waste management, community development and the Welsh language.

Performance Indicator	Result	Action Required
CC1, 2, 4: We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)	Funding secured through the Sustainable Landscapes Sustainable Places, Welsh Government fund. Community Engagement Officer starts 27th March 2023 and will begin to implement this work accordingly.	Work ongoing.

CC2 – Supporting young people

We will know we are succeeding in delivering the improvement objective when:

Prepare a draft Youth Manifesto for discussion and approval by Members.

Performance Indicator	Result	Action Required
CC2, 3, 4: We have created opportunities for young people to be ambassadors for the language and culture of the area (<i>as per Cynllun Eryri Outcome C1.1</i>)	Task and finish group meeting has been held. It is possible to develop and adopt Europarc's Youth Manifesto as a National Park manifesto but it was decided to use it as the basis to develop a Manifesto unique to Eryri. It was agreed that youths should be part of the process and work is progressing to establish a youth committee.	Work will continue in 2023-24.

Restart Young Rangers scheme and adopt a scheme for the South of the National Park

Performance Indicator	Result	Action Required
CC2, 3, 4: We have created opportunities for young people to be ambassadors for the language and culture of the area (<i>as per Cynllun Eryri Outcome C1.1</i>)	Young Rangers for the North of the Park has been a success and will continue until March 2023. The scheme will restart May 2023 with new attendees. Discussions have taken place with potential partners for the development of the scheme to the South of the Park, and work has progressed to restart scheme. Applications will be invited shortly.	Work will continue in 2023-24.

CC3 – Promoting sustainable tourism to add value to local communities

We will know we are succeeding in delivering the improvement objective when:

Commission and promote the annual STEAM tourism Sustainability Report in order to measure the impacts of tourism and provide recommendations based on the report on how the impacts can be mitigated in Eryri.		
Performance Indicator	Result	Action Required
<p>CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p>CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p>	Working with Cyngor Gwynedd to develop this as part of the joint strategy.	Work continuing.

Opportunities to encourage greener transport are being developed by: Progressing the recommendations from the review of transport and parking in the Yr Wyddfa and Ogwen areas.		
Performance Indicator	Result	Action Required
<p>CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p>CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p>	<p>With support from Transport for Wales in 2022-3 the following projects from the Martin Higgitt Review are being progressed: SHERPA'R WYDDFA - improved bus service offering more services and better integration launched on Friday, 8th of July. SIGNAGE STRATEGY –working with TfW to develop a signage strategy to effectively guide drivers to the Yr Wyddfa and Ogwen areas, which will also utilize data from Smart parking sensors.</p> <p>ACTIVE TRAVEL WELTAG 1&2 - Two Active Travel Routes 1) Betws-y-Coed to Llanrwst 2) Bethesda - Zip World have now progressed to feasibility stage in consultation with Local Authorities and local landowners.</p> <p>SMART PARKING - The final stage of this project is to integrate the information gathered by the sensors to the Authority's website in a user-friendly way.</p>	Continue to implement and to monitor progress/problems.

	GOVERNANCE - A delivery group has been established for strategic guidance on the overall strategy between SNPA, TfW, Gwynedd and Conwy Councils, with the CEO and Head of Engagement representing the Authority on the group.	
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Implementing a Sustainable Tourism model across the region.		
Performance Indicator	Result	Action Required
<p>CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues <i>(as per Cynllun Eryri Outcome B3.2)</i></p> <p>CC1,3,5: We have explored and implemented opportunities to encourage greener transport <i>(as per Cynllun Eryri Outcome B4.2)</i></p>	<p>The Strategic Plan for a Sustainable Visitor Economy, Gwynedd and Eryri (2035) has been officially adopted by Members and the Cabinet of Cyngor Gwynedd. Next steps are now being organised including the official launch of the Strategic Plan, which will take place end of summer 2023; the establishment of the Sustainable Visitor Economy Partnership; and work on developing the agreed Action Plan will begin thereafter.</p>	<p>Continue to develop subject to funding.</p>

Actively seek opportunities to input to the North Wales Transport Commission that will help support the sustainable transport vision for Eryri.		
Performance Indicator	Result	Action Required
<p>CC1,3,5: We have explored and implemented opportunities to encourage greener transport <i>(as per Cynllun Eryri Outcome B4.2)</i></p>	<p>SNPA were invited to speak to the NW Transport Commission in November.</p>	<p>Completed.</p>

Encourage visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues, through developing the Welsh National Park Experiences.

Performance Indicator	Result	Action Required
<p>CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p>CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p>	<p>Discussions have taken place with NP group on NP experiences and results so far have been fairly limited. Initial discussions therefore to be held with Dolan – a community led scheme locally - to see how we can support their work, with particular emphasis on the NP's Ambassador Scheme.</p> <p>Yr Wyddfa di-blastic scheme Officer will also work on pilot accreditation scheme on reducing plastic use by businesses.</p>	<p>Review work for next season.</p>

Continue to develop the Eryri Ambassadors scheme and utilise to help spread messaging.

Performance Indicator	Result	Action Required
<p>CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p>CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p> <p>CC2, 3, 4: We have created opportunities for young people to be ambassadors for the language and culture of the area (<i>as per Cynllun Eryri Outcome C1.1</i>)</p>	<p>The scheme continues to go from strength to strength. Eryri Ambassadors are to be included in the 2023 Visitor Season Communications Campaign – Eryri Ni.</p>	<p>Continue to develop Eryri Ambassadors.</p>

Ensuring the current LDP positively implements its policies to contribute to sustainable tourism, that add value to local communities.		
Performance Indicator	Result	Action Required
<p>CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p>CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p>	<p>Eryri LDP policies are being monitored annually and implemented as intended. Work has commenced on the Review of the Eryri LDP. A draft Review Report to be consulted upon in Spring 2023. The three core principles of the Gwynedd and Eryri Sustainable Visitor Economy 2035: Strategic Plan (i.e. 1. Celebrate, Respect and Protect our Communities, Language, Culture and Heritage 2. Maintain and Respect our Environment 3. Ensure that the advantages to Gwynedd and Eryri communities outweigh any disadvantages) will need to be reflected in future Eryri LDP policies.</p>	<p>Work progressing well.</p>

Seek to establish a Delivery Group and Terms of Reference for the Northern Snowdonia area that will enable improved partnership working and the successful prioritisation and delivery of sustainable travel and transport projects.		
Performance Indicator	Result	Action Required
<p>CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p>CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p>	<p>Group has been established and terms of reference agreed.</p>	<p>Completed.</p>

Develop the National Park's strategic position on a tourism levy and actively engage in the Welsh Government consultation in the autumn of 2022.		
Performance Indicator	Result	Action Required
<p>CC1, 3, 5: We have created a plan and focus resources on promoting, developing and maintaining well-marked long distance trails, accessible trails, multi user trails (particularly cycling trails and mountain bike routes), promoted routes and links and loops between towns and villages (as per Cynllun Eryri Outcome B2.1)</p> <p>CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (as per Cynllun Eryri Outcome B3.2)</p> <p>CC1,3,5: We have explored and implemented opportunities to encourage greener transport (as per Cynllun Eryri Outcome B4.2)</p>	Response submitted to Welsh Government.	Completed.

CC4 – Promoting and actively supporting the Welsh language

We will know we are succeeding in delivering the improvement objective when:

Produce a new 5 year Welsh Language Promotion Strategy for the period 2022-26.		
Performance Indicator	Result	Action Required
<p>CC2, 3, 4: We have created opportunities for young people to be ambassadors for the language and culture of the area (as per Cynllun Eryri Outcome C1.1)</p> <p>CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (as per Cynllun Eryri Outcome C1.1)</p>	<p>Following an internal consultation, the Steering Group met during the year to consider the responses and to further develop the key priority areas (aims, results and indicators) before a draft of the Strategy was presented to the Members Working Group on the 7th of December. Following this, the draft Strategy went out to public consultation, which ran from the 8th of December until the 3rd of February.</p> <p>The Steering Group met on the 8th of February to discuss the public consultation responses and agree on changes required to the draft. The final version of</p>	Completed.

	the Strategy was presented to the Performance and Resources Committee on the 22nd of March for approval and adoption.	
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Continuing to develop Yr Ysgwrn as a cultural centre promoting Welsh language culture and actively providing opportunities to socialise through the medium of Welsh.		
Performance Indicator	Result	Action Required
<p>CC1, 2, 4: We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)</p> <p>CC2, 3, 4: We have created opportunities for young people to be ambassadors for the language and culture of the area (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p>CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p>CC4: We have provided opportunities for Welsh learners in the area (<i>as per Cynllun Eryri Outcome C1.2</i>)</p>	<p>Summer of Fun provided funding for a full programme of family activities for the Summer and Autumn. Additional activities included folk gigs and guided walks. Several activities have been targeted at Welsh learners (including archaeological walk, gigs and forest school). Site closed for the winter. Some of the Christmas activity programme delivered successfully however one sell-out event was cancelled due to weather conditions. 2023 activity and event calendar under development. Community arts session for staff, volunteers and local residents will be held in March 2023 prior to opening of the Friesland wool exhibition in April.</p>	Ongoing.

Develop the ‘Geiriau Diflanedig’ major exhibition project through collaboration with Amgueddfa Cymru – National Museums Wales and the Pembrokeshire Coast National Park Authority (supported by the SLSP fund), bringing ‘The Lost Words’ exhibition to Wales for the first time and showcasing the epic bilingual feat of the anthologies.

Performance Indicator	Result	Action Required
<p>CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p>CC4: We have provided opportunities for Welsh learners in the area (<i>as per Cynllun Eryri Outcome C1.2</i>)</p> <p>CC4: We have protected Welsh place names (<i>as per Cynllun Eryri Outcome C1.3</i>)</p>	<p>Artfund funding secured to fund school artist residency, poetry workshop and educational resources. The collaborative project with Amgueddfa Cymru Museums Wales and PCNPA is progressing well.</p>	<p>Project to be delivered in 2023.</p>

Safeguarding and promoting use of Welsh place names by developing guidance for the use of place names by the SNPA.

Performance Indicator	Result	Action Required
<p>CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p>CC4: We have protected Welsh place names (<i>as per Cynllun Eryri Outcome C1.3</i>)</p>	<p>Place Names Standardisation Panel has approved the list of Eryri place names for standardisation. The next collaboration will focus on the names of Eryri peaks and summits.</p>	<p>Awaiting further report.</p>

Providing opportunities for volunteers to learn and use the Welsh language through the volunteering strategy.

Performance Indicator	Result	Action Required
<p>CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p>CC4: We have provided opportunities for Welsh learners in the area (<i>as per Cynllun Eryri Outcome C1.2</i>)</p>	<p>Opportunity provided to 35 volunteer wardens on Yr Wyddfa and 11 on Cader Idris as part of the buddy scheme in 2022.</p>	<p>Ongoing.</p>

The Carneddau Voices and Place Names project and Harlech and Arduwy Cultural Heritage Scheme will record, safeguard and celebrate Welsh place names through community mapping events, oral history interviews, outreach projects and interpretation.

Performance Indicator	Result	Action Required
<p>CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p>CC4: We have protected Welsh place names (<i>as per Cynllun Eryri Outcome C1.3</i>)</p>	<p>Carneddau Voices roadshow was planned in six communities surrounding the Carneddau. The sessions combined pre-planned and drop-in interviews recorded on film. The roadshow was successful with approximately 30 interviews recorded. Community outreach sessions are under development in order to create digital interpretation based on the interviews.</p>	<p>Work continues.</p>

Ensuring Development Policy 18: The Welsh Language and the Social and Cultural fabric of Communities is effectively utilised within the development management process.

Performance Indicator	Result	Action Required
<p>CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p>CC 4: We have implemented measures in the Local Development Plan and related Supplementary Planning Guidance which encourages new developments to maintain or enhance the development of the Welsh language (<i>as per Cynllun Eryri Outcome C1.1</i>)</p>	<p>Mechanisms have been put in place within the registration process, to ensure this policy is effectively utilised within the development management process.</p>	<p>Ongoing.</p>

Produce a Supplementary Planning Guidance on the World Heritage Site, the Slate Landscape of North West Wales, to support the Development Management process.

Performance Indicator	Result	Action Required
<p>CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p>CC 4: We have implemented measures in the Local Development Plan and related Supplementary Planning Guidance which encourages new developments to maintain or enhance the development of the Welsh language (<i>as per Cynllun Eryri Outcome C1.1</i>)</p>	<p>The Supplementary Planning Guidance: The Slate Landscapes of Northwest Wales World Heritage Site was adopted by the Authority at a Planning & Access Committee held in June 2022.</p>	<p>Completed.</p>

CC5 – Developing a local economy which supports both the designation and the management of Snowdonia as a National Park

We will know we are succeeding in delivering the improvement objective when:

Ensuring the positive implementation of current LDP policies to develop a local economy which support the designation of the NP.		
Performance Indicator	Result	Action Required
<p>CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p>CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p>	<p>Eryri LDP policies are being monitored annually and implemented as intended to develop a local economy which supports the designation of the National Park.</p>	<p>Ongoing.</p>

Present an annual monitoring report to members for discussion and consideration of the timetable for commencing a review of the current LDP.

Performance Indicator	Result	Action Required
<p>CC1, 3, 5: We have created a plan and focus resources on promoting, developing and maintaining well-marked long distance trails, accessible trails, multi user trails (particularly cycling trails and mountain bike routes), promoted routes and links and loops between towns and villages (<i>as per Cynllun Eryri Outcome B2.1</i>)</p> <p>CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p>CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p> <p>CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p>	<p>The Annual Monitoring Report (AMR) was finalised in October 2022 and work is ongoing for the submission of this year's AMR which will be presented to Members later in the year.</p>	<p>Ongoing.</p>

RESILIENT WAYS OF WORKING	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
	This outcome will be achieved by:						
CW1 Developing a skilled workforce	✓	✓	✓				
CW2 Developing and promoting best practice	✓	✓	✓	✓			
CW3 Effective partnership working	✓	✓	✓	✓	✓		
CW4 Modernising governance arrangements	✓	✓		✓			✓
CW5 Maintaining and improve the understanding and support of local communities to the work of the National Park		✓	✓	✓	✓	✓	✓

CW1 – Developing a skilled workforce

We will know we are succeeding in delivering the improvement objective when:

Engaging with our staff at all levels to assist performance management: All Authority staff members will be appraised within the 12 months Training needs assessments of all staff will have been undertaken within the 12 months.		
Performance Indicator	Result	Action Required
CW1, 2: We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	Managers schedule annual performance reviews via an appraisal system. Assessing training needs form part of the appraisal process.	Action ongoing.

Support staff to attend National Park peer groups to keep them informed of development and to assist performance management and understanding within their respective disciplines.		
Performance Indicator	Result	Action Required
CW1, 2: We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	Virtual and some face to face peer group meetings are continually being held which SNPA staff attend as appropriate.	Ongoing.

To further develop our workforce and provide staff with every opportunity to develop to meet future challenges;		
Performance Indicator	Result	Action Required
CW1, 2: We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	Managers explore training and development requirements of team members via the annual appraisal system. In-house and external secondment opportunities are considered and offered where feasible.	Ongoing.

CW2 – Developing and promoting best practice

We will know we are succeeding in delivering the improvement objective when:

Share achievements of Decarbonisation projects through SLSP funding with other bodies within designated landscapes and wider public estate.		
Performance Indicator	Result	Action Required
CW2, 3: Cynllun Eryri is being implemented successfully.	Attendance at virtual quarterly meetings of North Wales Public Bodies Decarbonisation Group by Head of Property continues which includes sharing best practice from projects undertaken.	Ongoing.

When appointed new Head of Human Resources to collate information re. best practice in other National Parks, gain staff feedback and draft paper for discussion/consideration by Members Working Group.		
Performance Indicator	Result	Action Required
CW1, 2: We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	Work will progress in 2023-24.	Work delayed due to other pressures but will be undertaken in 2023-24.

Review staff working arrangements in response to WG target of home working and blended home/office working where it is possible for staff to do so.		
Performance Indicator	Result	Action Required
CW1, 2: We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	A Questionnaire has been circulated to all staff inviting their views and comments. The responses are currently being assessed and an outcomes report will be circulated to the Management Team and Heads of Service by end of March for their discussion and to agree the basis for new ways of working. A consultation with Unions will then take place.	Work delayed due to other pressures but will be undertaken in 2023-24.

CW3 – Effective partnership working

We will know we are succeeding in delivering the improvement objective when:

Cynllun Eryri is being implemented successfully and the first annual progress report has been presented to the Authority.		
Performance Indicator	Result	Action Required
CW2, 3: Cynllun Eryri is being implemented successfully.	First Annual Progress Report was presented to the Authority in May 2022. Implementation of Cynllun Eryri continues apace and is reported on by Partners at quarterly meetings of Fforwm Eryri. Work on-going.	Ongoing monitoring during life of Cynllun Eryri.

Support the work of the National Designated Landscapes Partnership (NDLP) in Wales.		
Performance Indicator	Result	Action Required
CW2, 3: Cynllun Eryri is being implemented successfully.	Seminar took place on the Gower 8/9 March with over 60 participants. Regular meetings of the Partnership take place which is chaired by the Authority's Chief Executive.	Ongoing.

Continue to support the work of UK wide National Park Authorities, the National Park Partnership, National Parks Foundation and other associated collaborative initiatives.		
Performance Indicator	Result	Action Required
CW2, 3: Cynllun Eryri is being implemented successfully.	The adopted business plan for the coming 3 years is now being implemented by National Park Partnership with further commercial sponsors to be announced. Recruitment for new directors to NPP has begun and formal tendering from within the family of National Parks for provision of communication function for the next three years for NPP, the Foundation and NPUK has commenced.	Review arrangements in due course.

Contribute to the formation and development of the planning function of the North Wales Corporate Joint Committee (CJC).

Performance Indicator	Result	Action Required
CW2, 3: Cynllun Eryri is being implemented successfully.	The CJC's budget has been set. The main progress over the coming months will be confirmation of the CJC staffing structure. Further CJC meeting in March 2022, after which North Wales Planning Officer's Group will undertake more detailed work on finalising job descriptions and job evaluation documents. Anticipated that the recruitment process will take place during first two quarters of 2023/24 (although dates to be confirmed).	Ongoing.

CW4 – Modernising governance arrangements

We will know we are succeeding in delivering the improvement objective when:

Implement the results of the Governance Task & Finish Group as approved by the Authority.

Performance Indicator	Result	Action Required
CW2, 4: We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.	Report presented to Authority meeting, work is now complete.	Completed.

Establish a mentoring programme for Authority members.

Performance Indicator	Result	Action Required
CW2, 4: We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.	A new Members' Induction session held during which members indicated they were settling in well. A questionnaire was circulated to ascertain which new members require a mentor to further assist in settling in. Outcome of responses to be progresses in 2023-24.	Proceed with agreed actions.

Support and develop Authority members by establishing a training and development programme.		
Performance Indicator	Result	Action Required
CW2, 4: We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.	Welsh Government officers are working with NRW to improve the provision of training and guidance offered to National Park and Joint Advisory Committee members. We will report further once details are known.	Proceed in due course.

Install new Information System Servers		
Performance Indicator	Result	Action Required
CW2, 4: We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.	Information systems servers installed and live.	Completed.

CW5 – Maintaining and improve the understanding and support of local communities to the work of the National Park

We will know we are succeeding in delivering the improvement objective when:

Developing further volunteer opportunities at Yr Ysgwrn to enhance the current cohort of volunteers, seeking to recruit young people who are keen to develop new skills and gain experience, focusing on delivery of activities by volunteers as well as more traditional roles such as visitor guides.		
Performance Indicator	Result	Action Required
CW5: Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)	Covid has had a detrimental impact on the number of volunteers at Yr Ysgwrn, however a small number of volunteers have been engaged in 2022 and several existing volunteers have returned to site. A volunteer, staff and local community art session organised for March.	Ongoing.
CW5: We have supported, promoted and delivered volunteering opportunities that help protect and enhance the		

<p>environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>)</p> <p>CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>		
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Continue to implement measures of Engagement Strategy to ensure local communities understand and are aware of the work of the Authority.		
Performance Indicator	Result	Action Required
<p>CW5: Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p>CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Work ongoing to communicate messages via social media and through traditional medium and local and national press. Annual Communication and Engagement Strategy KPI's report will be presented to Members shortly.</p>	Ongoing.

Continue to engage with local communities on aspects of the Snowdon Area Traffic Management Study.		
Performance Indicator	Result	Action Required
<p>CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>In addition to community engagement projects the Partnerships Manager sits on the Llanberis community group co-ordinated by Cyngor Gwynedd. Ogwen Parking and Transport Group meets monthly. Engagement for specific projects funded by TfW as and when necessary.</p>	Continuing.

Engage with and keep communities informed through meetings with Community Councils.

Performance Indicator	Result	Action Required
<p>CW5: Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p>CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Two online evening meetings via Zoom were held on the 25th and 27th of October. The agenda included presentations and updates on the work of the Carneddau Partnership, Dinas Mawddwy SMS, the Harlech and Dyffryn Ardudwy Project, as well as a question and answer session to give participants the opportunity to ask questions and comment on any other matters of interest.</p>	<p>Continuing.</p>

Liaise with landowners and interested parties through meetings of the Eryri National Park Access Forums.

Performance Indicator	Result	Action Required
<p>CW5: Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p>CW5: We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>)</p> <p>CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>North and south Local Access Forum meetings have been held online in March (2), and face to face meetings in June (2) and September (2).</p>	<p>Continuing.</p>

Liaise with the farming community and farming unions and through meetings of the Agricultural Liaison Group.

Performance Indicator	Result	Action Required
<p>CW5: Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p>CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Annual Agricultural Liaison Group meeting was held in November 2022.</p>	<p>Continuing.</p>

Involve our local communities in all important aspects of the Authority's work e.g. delivery of Cynllun Eryri, formulation of Supplementary Planning Guidance, Engagement Strategies when developing new projects etc.

Performance Indicator	Result	Action Required
<p>CW5: Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p>CW5: We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>)</p> <p>CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Job description for a Community Engagement Officer has been drafted, we hope to be recruiting during Autumn 2022. Officer appointed and will commence in post end of March. Work will progress once officer in post.</p>	<p>Ongoing.</p>

Evaluation on progress to date:

It can be seen that good progress has been made in achieving the Authority's Well-being Objectives during the year. Given the wide range of work it is perhaps not surprising that there are some aspects that have not completed to plan particularly when one considers the amount of work involved given the finite resources available to the Authority. It is however heartening to note that the majority of projects have either been completed or are on time. The funding position of the Authority is however a cause of continuing concern as the Authority has received an indicative flat budget for the next funding cycle. With inflation currently running at an excess of 10% per annum this is likely to equate to a real world cut of at least 20% of the Authority's budget. The Authority continues to show considerable resilience in adapting and continuing to provide a service whilst at the same time planning for the future during these trying times but such a real world cut is certain to impact on its ability to deliver.

7. PERFORMANCE MANAGEMENT

Each year, the Auditor General reports on how well Welsh councils, fire and rescue authorities, and national parks are planning for improvement and delivering their services.

The report draws on the work of Audit Wales and relevant Welsh Inspectorates and presents a picture of improvement over the last year. The report covers the planning, delivery and evaluation of improvement by Snowdonia National Park Authority (the Authority).

The Report confirmed that the Authority is meeting its statutory requirements, but that given the wide range of services provided by the Authority and the challenges it is facing, it would be unusual if they did not find things that can be improved.

During the course of the year, the Auditor General did not make any formal recommendations. However, a number of proposals for improvement have been made and these were repeated in the report. Audit Wales will monitor progress against them and relevant recommendations made in the national reports as part of their improvement assessment work.

8. THE IMPROVEMENT FRAMEWORK

The Members of the Authority have an integral part to play in ensuring that the improvement framework provides a robust process for ensuring that we succeed in delivering successful outcomes.

As part of this process, the Performance and Resources Committee considers quarterly reports on the implementation of the Authority's Corporate Work Programme for the year that assess the success of the Authority in meeting its Well-Being Objectives.

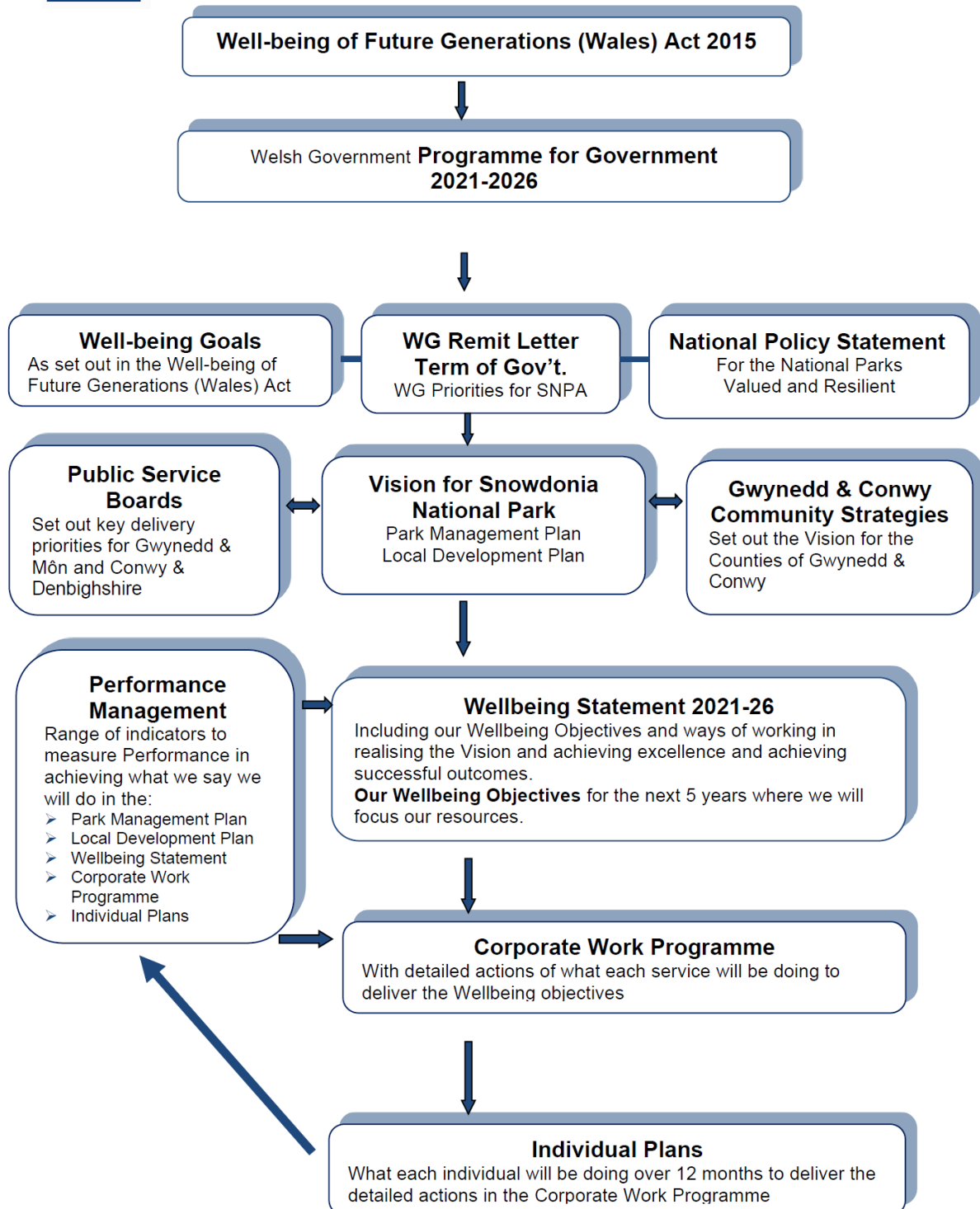
The appraisal process undertaken with all Authority staff ensures that performance is monitored and also allows staff the opportunity of reporting on completion of their individual tasks in relation to the Objectives as well as any problems encountered.

The improvement framework is set out below.



THE GOLDEN THREAD

SNPA's CORPORATE PLANNING FRAMEWORK



9. CONTACT DETAILS

If you have any queries on this document please contact either by writing or e-mailing:

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Mae'r ddogfen yma ar gael yn y Gymraeg
This document is available in Welsh