

ERYRI NATIONAL PARK AUTHORITY

# ANNUAL REPORT FOR 2023/24



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AWDURDOD PARC CENEDLAETHOL ERYRI  
ERYRI NATIONAL PARK AUTHORITY

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**ANNUAL REPORT**  
**FOR 2023/24**

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# 1. CHAIR'S REPORT

## Introduction

I am honoured to present this report, capturing the significant achievements and progress made over the past year for the Eryri National Park Authority. This year has been marked by both challenges and opportunities, during which our organisation has continued to drive forward our well-being objectives for 2021-2026. Our dedicated efforts across various sectors have been instrumental in enhancing the resilience, sustainability, and cultural heritage of Eryri.

In this report, I will provide an overview of our accomplishments, particularly in the areas of resilient environments, climate change response, cultural heritage management, post-Brexit land management, and biodiversity conservation.

As Chair, it is my pleasure to share these developments, which highlight our commitment to preserving and enhancing the unique natural and cultural landscape of Eryri National Park, ensuring that it remains an important and welcoming environment for future generations.

I want to extend my heartfelt thank you to both Cllr Annwen Hughes and Mr Tim Jones for their service during their respective terms as Chair over the past 12 months, and their ongoing commitment to the National Park.

## Resilient Environments

One of the core missions of the National Park Authority is to develop resilient environments that can withstand the pressures of both natural and human activities. Over the past year, we have made substantial progress in this area, particularly in the management of recreational activities within the National Park. With the increasing popularity of Eryri as a tourist destination, it has become more important than ever to balance the needs of visitors with the preservation of our natural landscapes and communities.

To this end, we have installed and utilised people counters at strategic locations across the park. These devices have provided us with critical data on visitor numbers and patterns, enabling us to implement more effective management strategies that minimise the environmental impact of tourism.

The success of the Eryri Ni 2023 visitor communications campaign is another significant achievement in our efforts to promote sustainable tourism. This campaign has taken a comprehensive approach to raising awareness about the importance of preserving our landscapes, not only among visitors but also among local businesses and communities. By engaging stakeholders in sustainable practices, we have been able to create an increased harmonious relationship between tourism and environmental conservation. The campaign's aim was to raise awareness to increase consciousness of impact on the environment, as well as increased participation of local businesses in sustainability initiatives such as the Yr Wyddfa Plastic Free Project's business scheme.

In addition to these broader efforts, we have undertaken significant upgrades to key visitor facilities throughout the park. The Betws y Coed Information Centre, an important hub for tourists, has undergone extensive renovations to enhance its accessibility and the quality of information it provides. Similarly, the facilities at Ogwen have been improved to better accommodate the growing number of hikers and nature enthusiasts who frequent the area. These upgrades are part of our ongoing commitment to providing high-quality visitor experiences while ensuring that the natural beauty and ecological integrity of Eryri are preserved. Looking ahead, we are excited about the planned improvements at Hafod Eryri, which will further enhance the visitor experience at one of our most iconic locations, offering both educational opportunities and breathtaking views of the landscape.

## **Responding to Climate Change**

Climate change is one of the most significant challenges facing our world today, and Eryri National Park is committed to playing a leading role in mitigating its impacts. Over the past year, we have made considerable progress in implementing the Local Development Plan (LDP) policies that are critical for climate resilience within the park. These policies guide our actions across all areas of Eryri, ensuring that new developments are designed with sustainability at their core and that existing infrastructures are adapted to withstand the changing climate.

A major focus of our climate response strategy has been the development of an Action Plan aimed at achieving carbon neutrality for the Eryri National Park Authority by 2030. This ambitious goal reflects our commitment to reducing our carbon footprint and leading by example in the global effort to combat climate change. The Action Plan outlines a comprehensive approach to carbon reduction, emphasising the need to decrease emissions across all Authority operations, including our buildings, vehicles, and other assets. Key initiatives under this plan include promoting energy efficiency, transitioning to renewable energy sources, and implementing sustainable land management practices that enhance carbon sequestration.

Our efforts to address climate change are further strengthened by our partnerships with the Welsh Government and other National Park Authorities. Through these collaborations, we have been able to share best practices and coordinate our actions to maximise the impact of our climate initiatives. A notable example of this collaboration is our participation in nature recovery and carbon sequestration projects that align with broader national and international climate strategies. By contributing to these initiatives, we are not only helping to mitigate the effects of climate change within Eryri but also supporting the global effort to protect our planet for future generations.

In addition to our direct climate action, we are actively involved in raising awareness about the importance of climate resilience within the community through initiatives such as the Eryri Community Fund. These efforts are critical in building a resilient community that is well-prepared to adapt to the challenges posed by a changing climate.

## **Cultural Heritage Management**

Eryri National Park is not only a place of outstanding natural beauty but also a region steeped in cultural heritage. Preserving and enhancing this heritage is a fundamental part of our mission, and over the past year, we have made significant strides in this area. One of our most notable achievements has been the development of the Cultural Heritage Strategy, which provides a comprehensive framework for managing and promoting Eryri's cultural assets. This strategy outlines key priorities and actions for preserving the historical and cultural fabric of the park, ensuring that these treasures are protected for future generations.

The Carneddau Landscape Partnership Scheme stands out as a flagship project in our cultural heritage management efforts. This ambitious project, which brings together a diverse range of stakeholders, including local communities, heritage organisations, and conservation groups, aims to protect and celebrate the unique cultural landscape of the Carneddau mountains. The project remains on track for completion by 2025 and has already made significant progress in preserving important historical sites, promoting traditional land use practices, and developing a greater appreciation of the area's cultural significance among residents and visitors alike. The success of this project underscores the importance of collaboration in heritage management and highlights our commitment to safeguarding the cultural identity of Eryri.

Our cultural heritage management efforts also extend to the promotion of Eryri's rich linguistic heritage. As part of our commitment to preserving the Welsh language, we have implemented various initiatives to encourage the use of Welsh in both official and informal contexts within the park. These efforts include offering Welsh language courses for staff, providing bilingual signage and information materials, and supporting events and activities that celebrate the Welsh language and culture. Through these initiatives, we are helping to ensure that the Welsh language remains a vibrant and integral part of life in Eryri.

## **Post-Brexit Land Management**

The post-Brexit era has brought significant changes to land management practices across the UK, and Eryri National Park has been proactive in adapting to these new realities. The withdrawal from the European Union has led to shifts in agricultural policies, funding mechanisms, and environmental regulations, all of which have a direct impact on land management within the park. In response, we have engaged closely with the Welsh Government and other partners to ensure that Eryri benefits from the evolving land management policies and funding opportunities.

Our collaboration with the land-based sector has been particularly valuable in navigating the complexities of the post-Brexit landscape. By maintaining an open and ongoing dialogue with farmers, landowners, and other stakeholders, we have been able to identify and address the challenges they face, while also promoting sustainable land management practices that align with our environmental goals. This collaborative approach has allowed us to adapt our strategies to the new policy environment and ensure that the needs of the land-based sector are effectively integrated into our broader land management efforts.

One of the key outcomes of our post-Brexit land management strategy has been the development of new partnerships with landowners to deliver conservation projects on private land. These projects, which range from habitat restoration and rewilding initiatives to the implementation of sustainable grazing practices, are helping to create a more resilient and diverse landscape across Eryri. By working closely with landowners, we are not only enhancing the ecological health of the park but also supporting the economic viability of traditional farming practices that have shaped the landscape for generations.

In addition to these partnerships, we have been actively involved in advocating for policies that support sustainable land management at the national level. Our engagement with policymakers and stakeholders has focused on ensuring that the new agricultural policies and funding streams introduced in the post-Brexit era are designed to promote environmental sustainability, protect biodiversity, and support the livelihoods of those who depend on the land. As we continue to navigate the post-Brexit landscape, we remain committed to ensuring that Eryri's land management practices are both environmentally sustainable and economically viable.

### **Addressing Biodiversity Decline**

Biodiversity decline is a global crisis that has profound implications for the ecosystems of Eryri National Park. Recognising the urgency of this issue, we have intensified our efforts to address biodiversity decline through a range of targeted conservation initiatives. Our approach is guided by the understanding that protecting and restoring the park's natural habitats is essential not only for the preservation of biodiversity but also for the health and well-being of the communities that depend on these ecosystems.

One of the cornerstones of our biodiversity strategy has been the continuation of key conservation projects such as the HLF Carneddau, LIFE Celtic Rainforest, and the National Peat Programme. These projects are designed to protect some of the park's most critical habitats, including ancient woodlands, peatlands, and uplands to support broader conservation efforts across Wales and beyond.

In addition to these large-scale projects, we have also made progress in our efforts to survey and protect Trees and Ancient Woodland sites (PAWS). The data collected from these surveys will inform the development of a comprehensive Tree and Woodland Strategy for Eryri, ensuring that these vital habitats are protected and managed sustainably in the years to come.

Our work on biodiversity is further supported by ongoing research and monitoring efforts. By working with academic institutions, conservation organizations, and other partners, we are gathering the data needed to inform our conservation strategies and measure the impact of our efforts. This evidence-based approach is critical to ensuring that our actions are effective in reversing biodiversity decline and protecting the natural wealth of Eryri.

## **Engagement and Outreach**

Engaging with the communities within and around Eryri National Park has always been a priority for us, and the past year has seen a renewed focus on outreach and engagement activities. We have continued to build strong relationships with local communities, ensuring that their voices are heard in the decision-making process. This has been achieved through a variety of channels, including public consultations, community meetings, and collaborative projects.

Our outreach efforts have also extended to education and awareness-raising activities. Through partnerships with schools, community groups, and local businesses, we have been able to deliver a range of programs aimed at developing an understanding of the park's natural and cultural heritage. These programs are not only helping to educate the next generation about the importance of conservation but are also strengthening the connection between the community and the park.

## **Conclusion**

In conclusion, the past year has been one of significant progress for Eryri National Park. Despite the challenges posed by climate change, post-Brexit land management, and biodiversity decline, we have continued to make substantial strides toward achieving our well-being objectives. Our efforts to enhance the resilience of our environments, preserve our cultural heritage, and engage with our communities have been met with success, and we are well-positioned to build on these achievements in the coming years.

I would like to extend my heartfelt thanks to all members, officers, and partners who have contributed to these successes. Your dedication, hard work, and passion for Eryri have been instrumental in driving our mission forward. As we look ahead, I am confident that, together, we will continue to make Eryri National Park a beacon of sustainability, resilience, and cultural richness for future generations.

Thank you.

A handwritten signature in black ink, appearing to be 'E. Jones', written in a cursive style.

**Chair, the National Park Authority**

## 2. ERYRI NATIONAL PARK AUTHORITY

### 2.1. Eryri National Park

Eryri National Park was designated in 1951 under the National Park and Access to the Countryside Act 1949.

The National Park covers 213,200 hectares of varied countryside including mountain, moorland, woodland and coast. About 25,000 people live in the National Park which receives an estimated 10.5 million visitor nights each year.

Approximately 59% of the residents of the National Park are Welsh speaking.

### 2.2. Eryri National Park Authority

Eryri National Park Authority® (which is a registered trademark of Awdurdod Parc Cenedlaethol Eryri / Snowdonia National Park Authority) was established by the Environment Act 1995 as a single purpose local authority. It has the following purposes as defined by the Act:

- To conserve and enhance the natural beauty, wildlife and cultural heritage; and
- To promote opportunities for the understanding and enjoyment of the special qualities of the National Park by the public.

The Authority has responsibilities for planning, conservation, land management, access and recreation but not for elderly care, schools, highways, emptying bins and other Local Authority duties.

The Act goes on to say that in pursuing National Park Purposes the National Park Authority shall seek to foster the economic and social well-being of local communities within the National Park and shall for that purpose co-operate with local authorities and public bodies whose functions include the promotion of economic and social development within the area of the National Park.

Additionally, under the Environment Act 1995 the Authority is the local planning authority for the whole of the National Park. The Authority is therefore responsible for the production of the Park Management Plan, Local Development Plan and for the determination of planning applications.



### 3. VISION

The vision for the Park was adopted by the Authority in December 2009 following extensive external consultation with the public and our key stakeholders. The vision for the Park during the period reported on here (in the Park Management Plan) is set out below:

*By 2035 Eryri will continue to be a protected and evolving landscape, safeguarded and enhanced to provide a rich and varied natural environment; providing social, economic and well-being benefits nationally and internationally.*

*National Park purposes will be delivered through a diverse and prospering economy adapted to the challenges of climate change and founded on natural resources – its landscape qualities, opportunities for learning and enjoyment, cultural and natural heritage. With thriving bilingual and inclusive communities, partnership working will have demonstrated that more can be achieved through working together.*

*Communities will have adopted innovative solutions in a changing World – a low carbon economy will have strengthened residents’ link with the environment, providing a better standard of living and ensuring Eryri’s reputation as an internationally renowned National Park and one of the nation’s breathing spaces.*

### 4. WELL-BEING STATEMENT AND THE SUSTAINABLE DEVELOPMENT PRINCIPLE

The Well-being of Future Generation (Wales) Act 2015 (“the Act”) gives a legally binding common purpose namely the seven well-being goals. The seven well-being goals are as follows:

<b>A Prosperous Wales</b>	<b>A Resilient Wales</b>	<b>A Healthier Wales</b>	<b>A More Equal Wales</b>	<b>A Wales of Cohesive Communities</b>	<b>A Wales of Vibrant Culture and thriving Welsh Language</b>	<b>A Globally responsible Wales</b>
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For the Authority the core duty in the Act (the well-being duty) is that we must set well-being objectives that maximise our contribution to achieving the well-being goals set out above. In doing so, we must take all reasonable steps to meet those well-being objectives in accordance with the sustainable development principle.

The Authority's well-being objectives should be objectives for change over the long term. We will meet our well-being objectives by a series of steps and these can themselves be short, medium or long term actions for change or a combination of the same.

The Authority's well-being objectives are set out in the Authority's Well-being Statement 2021-26 and have also been set out in Section 6 of this document. They are set out in such a way as to clearly show how each and every one of them applies to each of the seven well-being goals. Beneath the individual well-being objectives are the series of steps needed to achieve the same and these have, once again, been assessed individually as to how they apply to each of the seven well-being goals. The steps to be undertaken as set out above and in Section 5 is supported by a detailed Work Programme that is reported to and audited by the Authority on a regular basis throughout the year. The progress can then be measured by the Local Performance Indicators adopted for that specific purpose.

Supporting the Well-being goals is a parallel duty that each public body must carry out sustainable development. Further details as to what constitutes sustainable development is set out below.

Any actions that we take in achieving our well-being objectives will need to be made in a sustainable way. Sustainable development involves five key requirements namely:

1. **Long Term** – the importance of balancing short term needs with the need to safeguard the ability to meet long term needs, especially where things done to meet short term needs may have detrimental long term effects.
2. **Integration** – how our well-being objectives may impact upon each of the well-being goals, how the well-being objectives may impact upon each other or upon other public bodies' well-being objectives, in particular where steps taken by us may contribute to meeting one objective but may be detrimental to meeting another.
3. **Involvement** – the importance of involving other persons with an interest in achieving the well-being goals and of ensuring those persons reflect the diversity of the population of Wales or the geographical area of the Authority.
4. **Collaboration** – acting in collaboration with any person (or how different parts of the Authority acting together) could assist the Authority to meet its well-being objectives, or assist another body to meet its objectives.
5. **Prevention** – to take account of how deploying resources to prevent problems occurring, or getting worse may contribute to meeting the Authority's well-being objectives, or another body's objectives.

Having assessed the requirements of sustainable development with the Authority's well-being objectives it appears that sustainable development is an integral part of our well-being objectives, further details of which are set out below:

**Long Term:** Each of the Authority's well-being objectives encompasses the long term aspirations of the Authority, in particular how we as an Authority will go about our business in the future and the ethos of our thinking. These involve greater collaboration with our stakeholders, increased awareness of the health benefits of the National Park to people in general, the challenges of climate change, empowering our communities whilst recognising that the Authority must continue to operate within the financial resources available to it.

**Integration:** Some of our well-being objectives have a greater impact on individual well-being goals than others. As part of the process of adopting our well-being objectives the Authority considered how they meet the well-being goals and these are set out not only in respect for each of the well-being objectives but also for the actions associated with our well-being objectives.

**Involvement:** Most of our well-being objectives involve other people. By communicating effectively and broadening the understanding of the public on such diverse subjects as to the challenges faced by Eryri in responding to climate change, addressing any negative effects of recreation whilst improving understanding of our cultural heritage it is expected that such communications will reflect the population of Wales. Likewise ensuring that our communities are resilient in the face of the challenges that they face will of course involve not only the population of the geographical area of the Authority but also the population of Wales as a whole, as it is only by involving all that we can ultimately hope to be successful. Our Resilient ways of working objective, whilst not directly involving other people is the objective that ensures that the long term ambitions of the Authority continue to be attainable.

**Collaboration:** As a relatively small Authority, Snowdonia National Park Authority has always recognised the significant advantages that can be gained through collaborating with others and through sustained partnership working. This form of thinking is by now ingrained into the fabric of the Authority and its staff and it comes as no surprise that all our well-being objectives involve collaboration. All our well-being objectives will involve a mixture of internal and external collaboration.

**Prevention:** It should come as no surprise that prevention is a central plank to the Authority's well-being objectives when one considers our statutory purposes. By involving our communities and others in the work of the Authority; by communicating effectively as to the very real opportunities that the National Park offers; by ensuring that we offer favourable conditions for habitat recovery; by taking these and other actions now, we can begin the process of adapting to the challenges of climate change. If resources are not deployed now on these issues there is a real risk that the challenges facing future generations will prove insurmountable.

The Authority's well-being objectives are set out in Section 6. Progress on the implementation of its well-being objectives is reviewed on a regular basis by the Authority's Performance and Resources Committee. This document, the Authority's Annual Report is considered by the Authority after the financial year has ended and provides an overview of progress during the past year.

## **5. SETTING THE AUTHORITY'S WELL-BEING OBJECTIVES**

In 2018-19 Eryri National Park Authority combined its improvement objectives into its Corporate Plan (well-being statement) and produced one document. This approach was consistent across the three National Park Authorities and supported and audited by Audit Wales.

Through the "Valued and Resilient" report in July 2018, which at the time identified Welsh Government's priorities for the Designated Landscapes of Wales, the Authority's well-being objectives were required to meet the 10 cross-cutting themes.

This has since been replaced by the Welsh Government Remit Letter, and progress in attaining the targets set out therein are assessed regularly as part of the reports on progress of the Corporate Work Programme to the Performance and Resources Committee as well as to the Authority on an annual basis.

The disapplication of the Local Government Measure 2009 allowed the Authority to adopt longer term objectives which facilitated better alignment of the Authority's work with the Park Management Plan, Local Development Plan, reporting mechanisms and establishment of realistic and SMART'er objectives for annual work programmes.

The Wellbeing and Future Generation (Wales) Act 2015 stipulates that the Authority must carry out sustainable development and in doing so must set and publish objectives ("well-being objectives") that are designed to maximise its contribution to achieving each of the well-being goals, and take all reasonable steps (in exercising its functions) to meet those objectives.

The Authority is required to reflect purposes and duties under the Environment (Wales) Act 1995.

In 2019 Members agreed on the need to review the Authority's objectives to ensure that they better reflected and aligned with the priorities identified in the documents set out above and accommodate Welsh Government's priorities for the designated landscapes of Wales.



A timeline was adopted by the Authority to adopt new wellbeing and strategic objectives for the period 2021-26.

A series of Member and/or staff facilitated engagement sessions were held throughout 2020 during which key areas were identified. Three main themes emerged, two outward and one inward facing. Aligned with the three main themes further five sub themes were developed to provide focus:

**RESILIENT ENVIRONMENTS:**

1. Improve recreation management and any negative effects of recreation,
2. Responding to the challenges of climate change,
3. Improving the management and understanding of our cultural heritage,
4. Addressing the challenges and opportunities of post Brexit land management scenarios, and
5. Addressing the decline in nature.

**RESILIENT COMMUNITIES:**

1. Maintaining and increasing the quality of life of residents,
2. Supporting young people,
3. Promote sustainable tourism to add value to local communities,
4. Promote and actively support the Welsh language, and
5. Develop a local economy which supports both the designation and the management of Eryri as a National Park.

**RESILIENT WAYS OF WORKING:**

1. Developing a skilled workforce,
2. Developing and promoting best practice,
3. Effective partnership working,
4. Modernising governance arrangements, and
5. Maintain and improve the understanding and support of local communities to the work of the National Park.

During the summer of 2020, the Authority held an initial informal consultation with stakeholders to gauge whether the initial themes reflected the aims and vision of the National Park Authority whilst utilising the resources available in the most sustainable way. Feedback confirmed the themes and provided suggestions for changes and further improvement.

A formal consultation took place late 2020 prior to further Member/Staff sessions to discuss, consider and develop final draft well-being objectives and a Corporate Work Programme.

The position of the Authority like all other sectors changed dramatically due to the need to protect public health against the Covid-19 pandemic and the requirements of dealing with the threat to society. Accordingly, this necessitated changes to both the Authority's Service Priorities and to some elements of the well-being objectives themselves so as to enable the Authority to concentrate efforts and resources on where it is needed.

Comments on this or for future versions of the Annual Report may be made by e-mail to [iwan.jones@eryri.llyw.cymru](mailto:iwan.jones@eryri.llyw.cymru) or in writing to Eryri National Park Authority, National Park Offices, Penrhyndeudraeth, Gwynedd LL48 6LF.

The Well-Being Objectives adopted by the Authority are set out fully in Section 6 of this document together with a summary of evaluation of progress for the financial year 2023/24.

## 6. THE AUTHORITY'S WELL-BEING OBJECTIVES WITH SUMMARY EVALUATION OF PROGRESS MADE TO DATE

RESILIENT ENVIRONMENTS	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
<b>This outcome will be achieved by:</b>							
<b>AC1</b>							
Improving recreation management and any negative effects of recreation	✓	✓	✓		✓		✓
<b>AC2</b>							
Responding to the challenges of Climate Change	✓	✓	✓	✓	✓		✓
<b>AC3</b>							
Improving the management and understanding of Cultural Heritage	✓			✓	✓	✓	✓
<b>AC4</b>							
Addressing the challenges and opportunities of post Brexit land management scenarios	✓	✓	✓	✓	✓	✓	✓
<b>AC5</b>							
Addressing the decline in nature		✓	✓				✓

## AC1 – Improving recreation management and any negative effects of recreation

We will know we are succeeding in delivering the improvement objective when:

<b>Monitor visitor numbers through people counters to establish the impact of users across the National Park.</b>		
Performance Indicator	Result	Action Required
<p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<b>as per Cynllun Eryri Outcome A1.2</b>)</p> <p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<b>as per Cynllun Eryri Outcome A1.4</b>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<b>as per Cynllun Eryri Outcome A1.5</b>)</p>	<p>Report produced based on data for 2022.</p> <p>Report produced and available on website.</p> <p>Access and Wellbeing Manager presented report to Members' Working Group in November 2023.</p>	<p>Continue to monitor data for any trends.</p>

<b>2023 Season Messaging Campaign 'Eryri Ni' with a focus on sustainable tourism implemented and results/reach reported on.</b>		
Performance Indicator	Result	Action Required
<p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<b>as per Cynllun Eryri Outcome A1.4</b>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<b>as per Cynllun Eryri Outcome A1.5</b>)</p> <p><b>AC1:</b> Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change (<b>as per Cynllun Eryri Outcome B3.3</b>)</p>	<p>The Authority have delivered an online campaign to address visitor management challenges and encouraged people to visit sustainably.</p> <p>Social media campaign well received online on the Authority's central social media channels, and messages were amplified using 40 Eryri Ambassadors as 'Digital Ambassadors' to share our messaging further. A paid article on '7 ways to visit Eryri sustainably' was also published by North Wales Live.</p> <p>A successful Visitor Season Review Workshop was held in December 2023 by Warden, Property, Communications and Partnership Departments.</p>	<p>Prepare for the 2024 season using the experience gained from 2023.</p>

<b>Improved provision for public engagement at Betws y Coed Information Centre via an upgrade of visitor facilities.</b>		
Performance Indicator	Result	Action Required
<p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p> <p><b>AC1:</b> Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change (<i>as per Cynllun Eryri Outcome B3.3</i>)</p>	<p>Interpretation at Betws y Coed Visitor Centre Completed.</p> <p>Improvements to signage at Betws y Coed and Phase 2 work at Ogwen completed.</p>	<p>Projects completed.</p>

<b>Identify and quantify access work to mitigate the effects of people pressure.</b>		
Performance Indicator	Result	Action Required
<p><b>AC1:</b> We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.1</i>)</p> <p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	<p>National Park's access work continues with maintenance, improvements and the development of promoted tours. Senior Warden – Access, has been appointed who will co-ordinate medium to large projects.</p>	<p>Work will continue for the foreseeable future.</p>



<b>Produce an Engagement Strategy for footpaths work in Eryri.</b>		
<b>Performance Indicator</b>	<b>Result</b>	<b>Action Required</b>
<p><b>AC1:</b> We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.1</i>)</p> <p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	Draft Strategy has been completed.	Draft to be considered by Management Team and the Authority's Working Group by October 2024.

<b>Produce guidelines for undertaking access route works in Eryri.</b>		
<b>Performance Indicator</b>	<b>Result</b>	<b>Action Required</b>
<p><b>AC1:</b> We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.1</i>)</p> <p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	Need to review and submit draft to Management Team for initial comments before matter to be considered by the Authority's Working Group.	This will coincide with the Engagement Strategy referred to above. Both required by October 2024.

<b>Ensure that promoted routes are regularly surveyed, maintained and improved when necessary.</b>		
Performance Indicator	Result	Action Required
<p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	Work continues. New network management software will assist with the management and reporting of the work.	Continuing action.

<b>Area Wardens to work with communities and partners to identify and take advantage of opportunities to provide a range of promoted routes for varying abilities.</b>		
Performance Indicator	Result	Action Required
<p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	The work continuous and is prioritised in the work programmes of Area Wardens.	Continuing action.

<b>Work across the Authority to integrate work programmes and progress implementation of Warden Area Plans.</b>		
Performance Indicator	Result	Action Required
<p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p> <p><b>AC1:</b> Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change (<i>as per Cynllun Eryri Outcome B3.3</i>)</p>	Each Warden has an area plan which is regularly inspected by the Senior Wardens. The Wardens are encouraged to collaborate with other departments on projects. An example of collaboration is the WG grant funded Sustainable Landscapes Sustainable Places nature project work with the Conservation, Wood and Agriculture Service.	Continuing action.

<b>Support the work of the Wyddfa Di-blastig project officer</b>		
Performance Indicator	Result	Action Required
<p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p> <p><b>AC1:</b> Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change (<i>as per Cynllun Eryri Outcome B3.3</i>)</p>	<p>Annual report presented to Working Group in December 2023. Priorities for remainder of the project – until October 2024 – have been set through the Appraisal system.</p>	<p>Project continues to October 2024.</p>

## **AC2 – Responding to the challenges of Climate Change**

**We will know we are succeeding in delivering the improvement objective when:**

<b>Ensuring the implementation of the current LDP policies that contribute to mitigating climate change.</b>		
Performance Indicator	Result	Action Required
<p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>Climate change mitigation was a consideration in the preparation of much of the current LDP, including settlement strategy (where houses are developed), flood mitigation, and energy generation through renewables. An Annual Monitoring Report (AMR) of progress of all LDP policies is submitted to Members and then the Welsh Government each Autumn, and this has concluded that these policies have been broadly complied with. This policy area has evolved significantly in recent years, and this will raise several important issues in the review of the LDP in 2025.</p>	<p>To be further progressed in the review of the LDP.</p>

**Energy efficiency and reducing carbon footprint of the Authority's buildings to be integral part of new Asset Management Plan (to be adopted from April 2022) and aligned with Wales Prosperity for All – A Low Carbon Public Estate targets.**

Performance Indicator	Result	Action Required
<b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced ( <i>as per Cynllun Eryri Outcome A3.1</i> )	<p>To date energy efficiency measures in LED lighting, draught proofing and improved thermal performance of buildings has yielded a saving of 223,000 KWH of energy per annum, currently worth circa. £100,000 of energy saving to the Authority.</p> <p>Projects Tendered and awarded for Pen y Pass and planning permission secured for double glazed doors and windows at Aberdyfi Information Centre (24/25 work schedule). Quotations sought for works to Ysgwrn Bungalow. Thermal and soundproofing improvements to HQ meeting rooms completed.</p>	Continue with work in next financial year.

**Develop an Action Plan for the Authority to be carbon neutral by 2030.**

Performance Indicator	Result	Action Required
<b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced ( <i>as per Cynllun Eryri Outcome A3.1</i> )	<p>Head of Property in the process of integrating carbon accounting into the Authority's Asset Management Strategy. WG Sustainable Landscapes Sustainable Places grant funding has been utilised to address some of the recommendations of the Aquetera report.</p>	Develop a Corporate Carbon Strategy.
<b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri ( <i>as per Cynllun Eryri Outcome A3.2</i> )	<p>Further work to incorporate Carbon management to incorporate into the Asset Management Strategy needs to be undertaken prior to the matter being scrutinised by members during 2024.</p>	



<b>Develop an Action Plan showing how the area of Eryri can migrate towards being carbon neutral</b>		
Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>The Carbon Strategy will be discussed at the April Working Group with a final version to be submitted for approval at a Full Authority meeting in July 2024.</p>	<p>Carbon Strategy to be adopted by July 2024.</p>

<b>Support a strategic partnership with Welsh Government, Brecon Beacons and Pembrokeshire Coast National Park Authorities on Nature Recovery and Carbon Sequestration in the Designated Landscapes of Wales and hosting the post of strategic lead.</b>		
Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>The strategic framework has been discussed with the Biodiversity Deep Dive group and revised. It will form part of a report to be submitted to the Minister for Climate Change early in 2024. The work aligns very well with the outcomes of the strategic lead role and has been a useful platform to discuss approaches to our collective response to the nature and climate emergencies. The final consultation period for the Sustainable Farming Scheme opened 14 December, closing 7 March demanding some focus which will continue into the new year. The annual Eryri Agri-Liaison meeting (November) began the process of discussing ideas, issues, approaches, and opportunities for collaboration with the farming unions. Other external discussions have covered game management, wildfire prevention and control, dark skies, carbon credits, spatial mapping, and Welsh policy context.</p>	<p>Work to be progressed in 2024-25.</p>

## AC3 – Improving the management and understanding of Cultural Heritage

We will know we are succeeding in delivering the improvement objective when:

<b>Development and adoption of the Authority's Cultural Heritage Strategy.</b>		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>)</p>	<p>Incomplete. Significant progress has been made on the project, however it hasn't yet been presented to Members, due to current additional responsibilities being undertaken by the Head of Service.</p> <p>The project will be completed in 2024-25.</p>	<p>Work to be completed by during 2024-25.</p>

<b>Ensure that the Carneddau Landscape Partnership Scheme Work Programme for 2023/24 is completed on time to ensure that the Project remains on track for completion by 2025.</b>		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>The Scheme continues to run on schedule. Report submitted to Members' Working Group in December 2023.</p>	<p>Continue to monitor progress in attaining completion by 2025.</p>

<b>Submit a final report on the Dolgellau Townscape Heritage Scheme</b>		
<b>Performance Indicator</b>	<b>Result</b>	<b>Action Required</b>
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>Work on a high priority building within the TH Scheme has been delayed. The Project Manager's contract of employment has been extended for 3 months in order to oversee completion of the Scheme.</p> <p>The project is due for completion during Summer 2024.</p>	<p>Monitor and complete project by Summer 2024.</p>

<b>Develop the Harlech and Arduwy Cultural Heritage project that will enable the Authority to apply for external funding in due course and submit an EOI to the Heritage Lottery Fund</b>		
<b>Performance Indicator</b>	<b>Result</b>	<b>Action Required</b>
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>Funding for the project has been secured and officers will be delivering the project from April 2024.</p>	<p>Continue to implement project.</p>

**To actively contribute to the work programme of the North West Wales Slate Landscape World Heritage Site Action Plan.**

Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>The Ynysypany interpretation project is moving forward. Officers sit on the designation's various groups and advise on various developments.</p> <p>Traditional skills training has been organised for Summer and Autumn 2024, to enhance heritage skills in the area and to improve the condition of the built heritage of the WHS. Ynysypany interpretation will be completed in Summer 2024.</p>	<p>Work progressing.</p>

**To actively contribute to the ongoing work programme of the Cadw-led Historic Environment Group (HEG) and its associated working groups including Wellbeing, Climate Change Mitigation, Peatlands and Local Heritage.**

Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>Officers from across the Authority have contributed to the Climate Change Mitigation Workshop and will continue to feed into the group's work programme.</p>	<p>Monitor progress.</p>

<b>Sustain and develop Yr Ysgwrn as a museum and cultural centre of national repute and present an annual report to Members</b>		
<b>Performance Indicator</b>	<b>Result</b>	<b>Action Required</b>
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>Yr Ysgwrn has had a successful year in 2023/24 with increased visitor numbers. The annual report was submitted to members in June 2023.</p>	<p>Ongoing monitoring of Yr Ysgwrn will be undertaken during 2024-25.</p>

<b>Progress Conservation Area appraisals and Management Plan/Delivery Plan as a baseline of information for developing potential capital projects in subsequent years.</b>		
<b>Performance Indicator</b>	<b>Result</b>	<b>Action Required</b>
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>This initial work has been completed and further work is currently being commissioned for listed buildings throughout Eryri.</p>	<p>To progress to the next stage as soon as possible.</p>

## AC4 – Addressing the challenges and opportunities of post Brexit land management scenarios

We will know we are succeeding in delivering the improvement objective when:

Assist in the development and design of future land management proposals with Welsh Government and Natural Resources Wales, to ensure that Eryri benefits from future proposals and that the strategic aims of Cynllun Eryri are reflected in future proposals.		
Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Snowdonia <i>(as per Cynllun Eryri Outcome A3.2)</i></p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i></p>	<p>Joint response on Welsh Government proposals under the SFS consultation prepared. Work of the Biodiversity Deep Dive is continued to be supported.</p>	<p>Await progress on the matter from Welsh Government.</p>

Maintain close working relationship with the land based sector to ensure that the Authority has an understanding of the ongoing implications of Brexit on land management.		
Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Snowdonia National Park are reduced <i>(as per Cynllun Eryri Outcome A3.1)</i></p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Snowdonia <i>(as per Cynllun Eryri Outcome A3.2)</i></p> <p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods <i>(as per Cynllun Eryri Outcome A2.1)</i></p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i></p>	<p>Ongoing, close working relationship is maintained with the land based sector.</p>	<p>Ongoing.</p>



## AC5 – Addressing the decline in nature

We will know we are succeeding in delivering the improvement objective when:

Develop an Action Plan based on understanding and contents of e.g. SoNaRR (State of Natural Resources report), State of the National Park etc. to inform on priorities for nature recovery in Eryri.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	Data collection contracts in place for State of the Park report. First draft of NRAP produced and about to be sent out to stakeholders for initial comments.	Work on-going.

Continuing to deliver biodiversity enhancement through the development management process and to ensure adherence with any forthcoming Welsh Government published guidance.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	Whilst the Welsh Government have discussed publishing guidance on biodiversity enhancement, this has not yet been done. However, in the absence of any formal methodology for delivering biodiversity enhancement, planning officers and the planning ecologist have attempted to deliver some sort of biodiversity enhancement on the majority of new developments. This is still an evolving area, and the Authority will continue to work closely with the Welsh Government on trying to formalise this process.	Whilst work continues at an Authority level, Welsh Government guidance is awaited which can limit progress.

<b>Ensuring an SPG on biodiversity is produced to support the Development Management process by 2023 once guidance by Welsh Government is published</b>		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	<p>Still waiting the publication of the finalised policy and guidance in the next iteration of Planning Policy Wales.</p>	<p>Awaiting Welsh Government guidance.</p>

<b>Continued delivery of approved projects that address the aims of Cynllun Eryri (e.g. HLF Carneddau, LIFE Celtic Rainforest, Raised Bog, Quaking Bog, Curlew project) and develop further programmes.</b>		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	<p>Progress made, CWA elements on track. Second update report will be presented to Members during March P&amp;R Committee.</p>	<p>These projects require careful monitoring. Staff turnover can be a risk to such projects and the Authority needs to be aware of the same.</p>

**To progress a National Park wide survey of Trees and Ancient Woodland sites (PAWS).**

Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods <i>(as per Cynllun Eryri Outcome A2.1)</i></p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities <i>(as per Cynllun Eryri Outcome A2.2)</i></p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i></p>	<p>New year work programmes being set for financial year. Tree strategy initial draft completed and second consultation/comments stage being refined, before final version issued for approval and adoption.</p>	<p>On-going.</p>

RESILIENT COMMUNITIES	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
	<b>This outcome will be achieved by:</b>						
<b>CC1</b> Maintaining and increasing the quality of life of residents	✓	✓	✓	✓	✓	✓	✓
<b>CC2</b> Supporting young people	✓	✓	✓	✓	✓	✓	✓
<b>CC3</b> Promoting sustainable tourism to add value to local communities	✓	✓	✓	✓	✓	✓	✓
<b>CC4</b> Promoting and actively supporting the Welsh language	✓	✓	✓	✓	✓	✓	✓
<b>CC5</b> Developing a local economy which supports both the designation and the management of Eryri as a National Park	✓	✓	✓	✓	✓	✓	✓

## CC1 – Maintaining and increasing the quality of life of residents

We will know we are succeeding in delivering the improvement objective when:

Develop an online resource as part of the new website relating to activities and routes within the National Park targeted and tailored appropriately.		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)</p> <p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p>	<p>A filter has been implemented on the Walks and Routes site that will let our audience tailor their results based on Location, Difficulty, Duration, Surroundings, Special Qualities and Trammer Access.</p> <p>Promoted routes uploaded to the website (Arthog &amp; Betws y Coed Bridges)</p> <p>Visiting guides uploaded such as "Choosing the right path on Yr Wyddfa" and "5 Wales steeped in Mythology"</p> <p>Winter campaign implemented focusing on accessible and seasonal routes on areas outside of Yr Wyddfa region.</p>	<p>Work completed and can be explored on website.</p>

As part of the Authority's Volunteer Strategy and in collaboration with partners, continue to expand volunteer opportunities within the National Park that include both physical and cultural activities.		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)</p>	<p>Supported and participated in Caru Eryri 2023-24 volunteering scheme with partners including Cymdeithas Eryri.</p> <p>Reflected and reviewed the Volunteer and Wellbeing events of 2022, updated KPIs and set new targets and recommendations for 2023.</p> <p>Set up volunteer programme for the year.</p> <p>Hosted series of wellbeing events.</p> <p>Updated the Volunteering Strategy and annual report was presented to Members in June 2023. Volunteering Officer is increasing the offer for Corporate Volunteering and continues to expand the breadth and range of volunteering experiences within the National Park.</p>	<p>Completed.</p>

<b>Develop volunteering opportunities for under-represented, vulnerable and disadvantaged groups.</b>		
Performance Indicator	Result	Action Required
<b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing ( <i>as per Cynllun Eryri B1.2</i> )	Volunteer and Wellbeing Annual Report 2022 shows clear increase in volunteers although the data available for people with protected characteristics is difficult to gather. Refugee groups and other charitable organisations have all been part of the programme in 2022-23 and the Volunteer Officer continues to expand relationships in these areas.	Ongoing.

<b>Ensuring planning takes a pro-active role in encouraging affordable housing by working with other agencies in this sector, in order to try and achieve the annual target set out in the LDP.</b>		
Performance Indicator	Result	Action Required
<b>CC1, 2, 4:</b> We have worked with partners to address underlying issues and develop innovative solutions to delivering affordable housing that meets local needs ( <i>as per Cynllun Eryri Outcome C3.1</i> )	The Planning Policy team undoubtedly are taking a pro-active role in encouraging affordable housing by working with other agencies in the sector. They work closely with housing agencies, the Rural Housing Enabler and the Housing Authorities in Gwynedd and Conwy Councils. However, despite this the target set out in the LDP of delivering 25 affordable housing units per annum has been missed. There are possibly many factors at play here – challenging economic climate, deeply rural nature of some sites, and other agencies focusing on less peripheral / more viable sites. Officers will continue to work to address these issues, and these issues will be further addressed when it comes to the time to review the LDP in 2025.	Ongoing.

**Article 4 Directive:****Produce a Draft evidence report seeking legal advice.****Present evidence report to Members for decision to proceed or otherwise.****If proceeding with Article 4 Directive in Eryri, commence a 12 month period of notice and public consultation.**

Performance Indicator	Result	Action Required
<p><b>CC 4:</b> We have implemented measures in the Local Development Plan and related Supplementary Planning Guidance which encourages new developments to maintain or enhance the development of the Welsh language (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC1, 2, 4:</b> We have worked with partners to address underlying issues and develop innovative solutions to delivering affordable housing that meets local needs (<i>as per Cynllun Eryri Outcome C3.1</i>)</p>	<p>Member approval was given at the March Planning &amp; Access Committee to have a public consultation of the proposal including significant publicity (including a letter to all households within the National Park) – and this will include a 12-month formal notice period. This will take place during April – May 2024. If supported, the target implementation date would be June 2025. There will be a need to produce an SPG to address the policy vacuum in the intervening period.</p>	<p>Work ongoing.</p>

**Continue to provide funding and measures to support local communities and economies through the Cronfa Cymunedol Eryri Community Fund particularly where these are led by communities themselves - in green infrastructure, improved access to recreation for health and wellbeing, energy generation, local environmental improvements such as litter and waste management, community development and the Welsh language.**

Performance Indicator	Result	Action Required
<p><b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)</p>	<p>CCE is on track to be completed by March 2024 and the new fund of £75,000 is set to be opened on 1st April 2024, for the financial year 2024-5. The Community Engagement Officer is collating a report for WG Officers and Authority Members detailing how this fund is being evolved and how it has supported communities across Eryri.</p>	<p>Work ongoing.</p>



## CC2 – Supporting young people

We will know we are succeeding in delivering the improvement objective when:

<b>Members to consider a draft Youth Manifesto.</b>		
Performance Indicator	Result	Action Required
<b>CC2, 3, 4:</b> We have created opportunities for young people to be ambassadors for the language and culture of the area ( <i>as per Cynllun Eryri Outcome C1.1</i> )	Draft Manifesto was presented to the Management Team in February and presented to working group shortly after.  The Youth Manifesto will be presented to the Members Working Group in May.	Completed late.

<b>Develop the Young Rangers scheme to ensure efficient partnership work, provide broad opportunities and source funding to sustain the scheme.</b>		
Performance Indicator	Result	Action Required
<b>CC2, 3, 4:</b> We have created opportunities for young people to be ambassadors for the language and culture of the area ( <i>as per Cynllun Eryri Outcome C1.1</i> )	Young Ranger sessions continue with good attendance, each session varying from 5 – 12 attendees. Following consultation work and adoption of the manifesto, an application was submitted to the Lottery. Funding has also been sought through the National Parks Partnership.  NPP funding has been received – been a successful year with various activities undertaken. With funding – summer exchange opportunities will be arranged with Welsh NP's.	Work will continue in 2024-25.

### CC3 – Promoting sustainable tourism to add value to local communities

We will know we are succeeding in delivering the improvement objective when:

<p><b>Work with Cyngor Gwynedd and Conwy CBC and implement the Gwynedd and Eryri Sustainable Visitor Economy Strategic Plan. Once the strategic plan has been launched begin work to develop an action plan and related targets and indicators.</b></p>		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues <i>(as per Cynllun Eryri Outcome B3.2)</i></p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport <i>(as per Cynllun Eryri Outcome B4.2)</i></p>	<p>Gwynedd and Eryri Sustainable Visitor Economy Strategic Plan was completed and launched officially on 25th September 2023.</p> <p>The first meeting of the new Partnership took place on 17th April 2024 where Chair and Vice Chair roles will be appointed to represent both the Community and Tourism sectors. An Action Plan has been drafted and is being circulated for approval to all Partners. This is expected to be finalised by July 2024 to begin implementation.</p>	<p>Work continuing.</p>

<p><b>Opportunities to encourage greener transport are being developed by: Actively seek opportunities to input to the North Wales Transport Commission that will help support the sustainable transport vision for Eryri. Work with TfW to develop Northern Eryri parking and transport delivery plan via the Delivery Group. Continue to work with partners to address parking and transport issues in the Nantgwynant area. Continue to facilitate discussions between partners to address parking and transport issues in the Ogwen area.</b></p>		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues <i>(as per Cynllun Eryri Outcome B3.2)</i></p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport <i>(as per Cynllun Eryri Outcome B4.2)</i></p>	<p>Nant Gwynant and Ogwen partnership groups meet on a monthly basis and have had significant reach in the 2023 season through joint approaches in both areas. TfW projects for the financial year 2023-4 are: Eryri Signage Strategy, to develop recommendations for improved and consistent signage into the National Park; Llanberis Transport Hub, take concept designs into Wel-Tag Stage 1&amp;2 process gathering input from all stakeholders; Sherpa'r Wyddfa Network, continue to develop and improve the services which run around the Yr Wyddfa area;</p>	<p>Continue to implement and to monitor progress/problems.</p>

	<p>T10 Service Bangor to Corwen, continue to improve this service. Delivery Group has not met since April 2023 – TfW are leading on this and are arranging the next meeting with all members to move the Delivery Plan forward.</p> <p>Delivery Plan is in draft format and a meeting to co-ordinate launch of LDPs for Gwynedd, Conwy and Eryri has taken place to ensure that policies are aligned for the future.</p>	
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**Encourage visitors to come via public transport, at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues, through developing the Welsh National Park Experiences through the Eryri Ni 2023 campaign.**

Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p>	<p>Online visiting guides, social media campaign, Warden advice videos, paid articles and digital ambassadors all contributed towards off-peak season messaging. At the end of Q2 messaging around Dark Skies were implemented as part of the Eryri Ni 23 campaign to encourage visiting during the winter season.</p>	<p>Continue to develop subject to funding.</p>

<b>Continue to develop the Eryri Ambassadors scheme and utilise to help spread messaging in relation to CC3.3: Develop sustainable tourism models.</b>		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues <i>(as per Cynllun Eryri Outcome B3.2)</i></p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport <i>(as per Cynllun Eryri Outcome B4.2)</i></p> <p><b>CC2, 3, 4:</b> We have created opportunities for young people to be ambassadors for the language and culture of the area <i>(as per Cynllun Eryri Outcome C1.1)</i></p>	<p>Ambassador Scheme continues to grow and develop – reached 1,000 Ambassadors in November 2023. Refresher Module for 2024 Accreditation has been published and has proven to be very popular. New modules on the Carneddau Landscape Partnership and LIFE Celtic Rainforest Project to be launched in 2024.</p>	<p>Continue to develop Eryri Ambassadors.</p>

<b>Ensuring the current LDP positively implements its policies to contribute to sustainable tourism, that add value to local communities.</b>		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues <i>(as per Cynllun Eryri Outcome B3.2)</i></p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport <i>(as per Cynllun Eryri Outcome B4.2)</i></p>	<p>The Annual Monitoring Report presented to Members and the Welsh Government each Autumn, concluded that the Authority’s policies are being implemented effectively in this regard. In addition, the excellent work being done by the Gwynedd and Eryri Sustainable Visitor Strategy will provide a useful baseline for when the review of the LDP will commence in 2025.</p>	<p>Work progressing well.</p>

**Work with TfW to develop a Delivery Plan via the Northern Eryri Delivery Group that was established last year to enable improved partnership working and the successful prioritisation and delivery of sustainable travel and transport projects. Ensure that community feedback has been considered in developing the plan. Ensure that we collaborate with the LDP team as part of the LDP process in relation to parking and transport related policies.**

Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues <b>(as per Cynllun Eryri Outcome B3.2)</b></p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport <b>(as per Cynllun Eryri Outcome B4.2)</b></p>	<p>Delivery Plan is in draft format and a meeting to co-ordinate launch of LDPs for Gwynedd, Conwy and Eryri has taken place to ensure that policies are aligned for the future.</p>	<p>Work continues.</p>

## CC4 – Promoting and actively supporting the Welsh language

We will know we are succeeding in delivering the improvement objective when:

Continuing to develop Yr Ysgwrn as a cultural centre promoting Welsh language culture and actively providing opportunities to socialise through the medium of Welsh.		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)</p> <p><b>CC2, 3, 4:</b> We have created opportunities for young people to be ambassadors for the language and culture of the area (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4:</b> We have provided opportunities for Welsh learners in the area (<i>as per Cynllun Eryri Outcome C1.2</i>)</p>	<p>A program of activities and events was held for families and for adults, which celebrate different aspects of Welsh culture, e.g. the Vanishing Words exhibition, art activities and musical evenings</p> <p>Yr Ysgwrn will be hosting several family activities and community heritage events from January-March 2024. Yr Ysgwrn sustains a varied and popular programme of public events and provides excellent opportunities for participation, socialising and volunteering opportunities through the medium of Welsh.</p>	Ongoing.

Develop the 'Geiriau Diflanedig' major exhibition project through collaboration with Amgueddfa Cymru – National Museums Wales and the Pembrokeshire Coast National Park Authority (supported by the SLSP fund), bringing 'The Lost Words' exhibition to Wales for the first time and showcasing the epic bilingual feat of the anthologies.		
Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4:</b> We have provided opportunities for Welsh learners in the area (<i>as per Cynllun Eryri Outcome C1.2</i>)</p> <p><b>CC4:</b> We have protected Welsh place names (<i>as per Cynllun Eryri Outcome C1.3</i>)</p>	<p>The exhibition was launched in June with an official opening. This work has been successfully completed, including a new education resource.</p>	Completed.



**Safeguarding and promoting use of Welsh place names by developing guidance for the use of place names by the Authority.**

Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4:</b> We have protected Welsh place names (<i>as per Cynllun Eryri Outcome C1.3</i>)</p>	<p>Report Submitted to the Authority in November 2023.</p> <p>Collaboration continues with the Welsh Language Commissioner and Ordnance Survey. Place name mapping workshops have been organised for Summer 2024.</p>	Ongoing.

**Develop opportunities to engage people in the Welsh language, culture and heritage of the area including:**

**Providing opportunities for volunteers to learn and use the Welsh language through the volunteering strategy.**

**Attend Eisteddfod Pen Llyn.**

**Complete the interpretation projects at Ogwen and Hafod Eryri.**

Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4:</b> We have provided opportunities for Welsh learners in the area (<i>as per Cynllun Eryri Outcome C1.2</i>)</p>	<p>Opportunities to learn and use the Welsh language are provided by pairing fluent Welsh speaking volunteers with those wishing to learn or improve their oral Welsh.</p> <p>The Authority had a very successful week on the Eisteddfod field. The stand was well attended with many different activities being held throughout the week.</p> <p>Tirweddau Cymru also had representation on the stand. Work continues on developing the interpretation provision at Cwm Idwal Centre. The elements of the project funded through Natural Resources Wales grant money such as additional information panels and the commissioning of films will have been completed within the target. However, work on other aspects of the project continues with the aim of delivering them as soon as possible within this financial year.</p> <p>Pairing of learners and Welsh speakers is a policy for the Caru Eryri Programme and volunteer Warden Programme.</p>	Ongoing.

**The Carneddau Voices and Place Names project and Harlech and Arduwy Cultural Heritage Scheme will record, safeguard and celebrate Welsh place names through community mapping events, oral history interviews, outreach projects and interpretation.**

Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4:</b> We have protected Welsh place names (<i>as per Cynllun Eryri Outcome C1.3</i>)</p>	<p>The work continues through the Carneddau Landscape Partnership Plan and the Harlech and Arduwy Cultural Heritage Plan, which has contributed over 150 names to the List of Historic Place Names in Wales, including the names of some of the ruins in the area.</p> <p>Place names are being collected and contributed to the Historic List of Welsh Place Names. Place name recording days are planned for 2024.</p>	Work continues.

**Ensuring Development Policy 18: The Welsh Language and the Social and Cultural fabric of Communities is effectively utilised within the development management process.**

Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC 4:</b> We have implemented measures in the Local Development Plan and related Supplementary Planning Guidance which encourages new developments to maintain or enhance the development of the Welsh language (<i>as per Cynllun Eryri Outcome C1.1</i>)</p>	<p>The Annual Monitoring Report which is presented to Members and the Welsh Government each Autumn, has concluded that the above policy is being implemented effectively.</p>	Ongoing.

## CC5 – Developing a local economy which supports both the designation and the management of Eryri as a National Park

We will know we are succeeding in delivering the improvement objective when:

<b>Ensuring the positive implementation of current LDP policies to develop a local economy which support the designation of the NP.</b>		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p>	<p>The Annual Monitoring Report (AMR) of the LDP which is submitted to Members and the Welsh Government each Autumn concluded that the above policies are being implemented effectively. The review of the LDP in 2025 will provide an opportunity to review existing information and evidence to ascertain whether any policy or approaches currently adopted need to change.</p>	Ongoing.

<b>Present an annual monitoring report to members for discussion and consideration of the timetable for commencing a review of the current LDP.</b>		
Performance Indicator	Result	Action Required
<p><b>CC1, 3, 5:</b> We have created a plan and focus resources on promoting, developing and maintaining well-marked long distance trails, accessible trails, multi user trails (particularly cycling trails and mountain bike routes), promoted routes and links and loops between towns and villages (<i>as per Cynllun Eryri Outcome B2.1</i>)</p> <p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p> <p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p>	<p>This has been done by officers, and the decision was taken for the review to commence in 2025 (a decision to defer it by a year was taken to allow officers time to implement the Article 4 Direction).</p>	Ongoing.

RESILIENT WAYS OF WORKING	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
<b>This outcome will be achieved by:</b>							
<b>CW1</b> Developing a skilled workforce	✓	✓	✓				
<b>CW2</b> Developing and promoting best practice	✓	✓	✓	✓			
<b>CW3</b> Effective partnership working	✓	✓	✓	✓	✓		
<b>CW4</b> Modernising governance arrangements	✓	✓		✓			✓
<b>CW5</b> Maintaining and improve the understanding and support of local communities to the work of the National Park		✓	✓	✓	✓	✓	✓

## CW1 – Developing a skilled workforce

We will know we are succeeding in delivering the improvement objective when:

Engaging with our staff at all levels to assist performance management: All Authority staff members will be appraised within the 12 months. Training needs assessments of all staff will have been undertaken within the 12 months.		
Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	Learning and development needs continue to be identified via annual performance appraisal reviews, which outlines training priorities for the year ahead. Although not all staff received an appraisal during the period, as a result of a directive brought about by both directors to encourage managers to appraise their staff there was a 32% increase in staff being appraised during 23/24. Further focus will continue to be applied to ensure that as many staff as possible are annually appraised.	Action ongoing.

<b>Supporting staff to attend National Park peer groups to keep them informed of development and to assist performance management and understanding within their respective disciplines.</b>		
Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	Staff are encouraged and supported to attend peer groups.	Ongoing.

<b>To further develop our workforce and provide staff with every opportunity to develop to meet future challenges;</b>		
Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	Secondment opportunities are considered and offered where feasible. Staff are encouraged and supported to develop their qualifications within their respective fields of expertise and/or gain experience and knowledge by taking on additional projects and/or responsibilities.	Ongoing.

## **CW2 – Developing and promoting best practice**

**We will know we are succeeding in delivering the improvement objective when:**

<b>Share achievements of Decarbonisation projects through SLSP funding with other bodies within designated landscapes and wider public estate.</b>		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	Work ongoing, regular meetings of North Wales Decarbonisation Officer Group and Ystadau Cymru attended by Head of Property.	Ongoing.

<b>Collate information re. best practice (re. Health &amp; Safety) in other National Parks, gain staff feedback and draft paper for discussion/consideration by Member Working Group.</b>		
Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	Work in progress of collating best practices and reviewing the Authority's policies as required. Health and Safety best practices of other NPs and regional LAs have been collated and discussions held at Management Team level on the way forward. Discussions concluded that a dedicated Health & Safety Officer was required either in the form of one full time or two part time posts. A Job	Work ongoing

	<p>Description was drawn up and the post advertised. A discussion paper was submitted to the P&amp;R Committee to update Members.</p> <p>Interviews were held to appoint Health and Safety Officer(s) early January. Following interviews it was decided to offer the post on a full time basis to one successful candidate. He has now commenced in post.</p>	
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<b>Review staff working arrangements in response to WG target of home working and blended home/office working where it is possible for staff to do so.</b>		
Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	<p>Draft Hybrid Working and Super Flexi policies were completed and shared with staff and trade unions.</p> <p>Both policies were subsequently approved on the 11.01.24. and the Hybrid Working policy launched on the 12.01.24. The Super Flexi policy is scheduled to launch on the 01.03.24. for an initial 12 month trial basis.</p>	Ongoing

### **CW3 – Effective partnership working**

**We will know we are succeeding in delivering the improvement objective when:**

<b>Cynllun Eryri is being implemented successfully and the first annual progress report has been presented to the Authority. Present second annual report to Authority.</b>		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	Second annual report was presented to the Authority in May 2023.	Ongoing monitoring during life of Cynllun Eryri.

<b>Support the work of the National Designated Landscapes Partnership (NDLP) in Wales.</b>		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	CEO chairs the Partnership. Good practice and information on grant sourcing is shared between the members of the partnership. Consideration given to skill needs across the 8 landscapes. Arrangements for 2024 seminar is progressing well.	Ongoing.



**Continue to support the work of UK wide National Park Authorities, the National Park Partnership, National Parks Foundation and other associated collaborative initiatives.**

Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	CEO has resigned from board of NPP, seeking to recruit a representative from Wales. CEO term as trustee of the Foundation is to cease during 2024. Foundation to seek nominees for a new trustee.	Review arrangements in due course.

**Contribute to the formation and development of the planning function of the North Wales Corporate Joint Committee (CJC).**

Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	No significant development in terms of appointing officers for the planning function, however a budget for the planning function has been agreed.  Awaiting progress from the CJC's CEO.	Ongoing.

**In order to achieve the review of 2025 Cynllun Eryri on schedule, data for the State of the Park Report has been gathered and interpreted with input from internal and external colleagues by the end of 2023.**

**Present summary report to Members.**

Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	A State of the Park Microsite is being developed with a draft hoped to go to Authority before the Summer of 2024 and the work to be completed by the end of 2024.	Original timetable has slipped but work is ongoing.

## CW4 – Modernising governance arrangements

We will know we are succeeding in delivering the improvement objective when:

<b>Establish whether there is a demand from Authority Members in a mentoring programme, and if so, to develop one.</b>		
Performance Indicator	Result	Action Required
<b>CW2, 4:</b> We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.	Questionnaire sent to Members to gain their thoughts on member training and development requirements and asking whether there was a demand for a mentoring programme. 3 responses were received. The number of responses suggests that the need for a mentoring programme is low among Members. No further work required.	Completed.

<b>Support and develop Authority Members by establishing a training and development programme.</b>		
Performance Indicator	Result	Action Required
<b>CW2, 4:</b> We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.	The outcome of the “Member support” audit confirmed that the level and network of support available and provided along with the systems in place were appropriate for Members to achieve their objectives. WG training sessions were provided to Members on: Governance training, Diversity and inclusion, The Climate and Nature Emergencies.	Further training to be provided by WG in due course.

## CW5 – Maintaining and improve the understanding and support of local communities to the work of the National Park

We will know we are succeeding in delivering the improvement objective when:

Developing further volunteer opportunities at Yr Ysgwrn to enhance the current cohort of volunteers, seeking to recruit young people who are keen to develop new skills and gain experience, focusing on delivery of activities by volunteers as well as more traditional roles such as visitor guides.		
Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p><b>CW5:</b> We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Volunteers continue to be core to Yr Ysgwrn's business model and key to carry out several aspects of activity, e.g. group and school visits and there are a number who volunteer regularly.</p> <p>Attracting more regular volunteers remains a challenge.</p>	Ongoing.

Implement and monitor measures in Communication Engagement Strategy via the annual Key Performance Indicators report to ensure local communities and stakeholders understand and are aware of the work of the Authority.		
Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Metrics are continuously being monitored in the Communications Strategy.</p>	Ongoing.

<b>Engage with and keep communities informed through meetings with Community Councils.</b>		
<b>Performance Indicator</b>	<b>Result</b>	<b>Action Required</b>
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Fforwm Cymunedau has been set up to update and involve Town and Community Councils on the review process of the Local Development Plan during which other general issues are raised and discussed. A similar engagement format is being considered throughout the review of the LDP.</p>	<p>Continuing.</p>

<b>Liaise with landowners and interested parties through meetings of the Eryri National Park Access Forums.</b>		
<b>Performance Indicator</b>	<b>Result</b>	<b>Action Required</b>
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p><b>CW5:</b> We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>LAF Meetings have now been reduced to 3 times annually for north and south Forums.</p>	<p>Continuing.</p>

**Liaise with the farming community and farming unions and through meetings of the Agricultural Liaison Group.**

Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Annual liaison meeting took place on 21st November, 2023.</p>	<p>Continuing.</p>

**Involve our local communities in all important aspects of the Authority's work e.g. delivery of Cynllun Eryri, formulation of Supplementary Planning Guidance, Engagement Strategies when developing new projects etc.**

Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p><b>CW5:</b> We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Head of Partnerships and Community Engagement Officer have been meeting all of the Clerks of Community Councils in Eryri during 2023/4. Concerns raised were noted and various programmes discussed such as Cronfa Cymunedau Eryri, Cynllun Eryri, Caru Eryri and other relevant work of the Authority.</p>	<p>Ongoing.</p>

### Evaluation on progress to date:

It can be seen that good progress has been made in achieving the Authority's Well-being Objectives during the year. Given the wide range of work it is perhaps not surprising that there are some aspects that have not completed to plan particularly when one considers the amount of work involved given the finite resources available to the Authority. It is however heartening to note that the majority of projects have either been completed or are on time. Whilst concerns for the immediate funding position of the Authority have abated somewhat the future funding of the Authority remains a major cause for concern. The Authority continues to show considerable resilience in adapting and continuing to provide a service whilst at the same time planning for the future during these trying times but continuing real-world cuts to funding is certain to impact on its ability to deliver.

## **7. PERFORMANCE MANAGEMENT**

During the course of the year, the Auditor General did not make any formal recommendations. However, a number of proposals for improvement have been made. Audit Wales will monitor progress against them and relevant recommendations made in any national reports as part of their continuous assessment work.

## **8. THE IMPROVEMENT FRAMEWORK**

The Members of the Authority have an integral part to play in ensuring that the improvement framework provides a robust process for ensuring that we succeed in delivering successful outcomes.

As part of this process, the Performance and Resources Committee considers quarterly reports on the implementation of the Authority's Corporate Work Programme for the year that assess the success of the Authority in meeting its Well-Being Objectives.

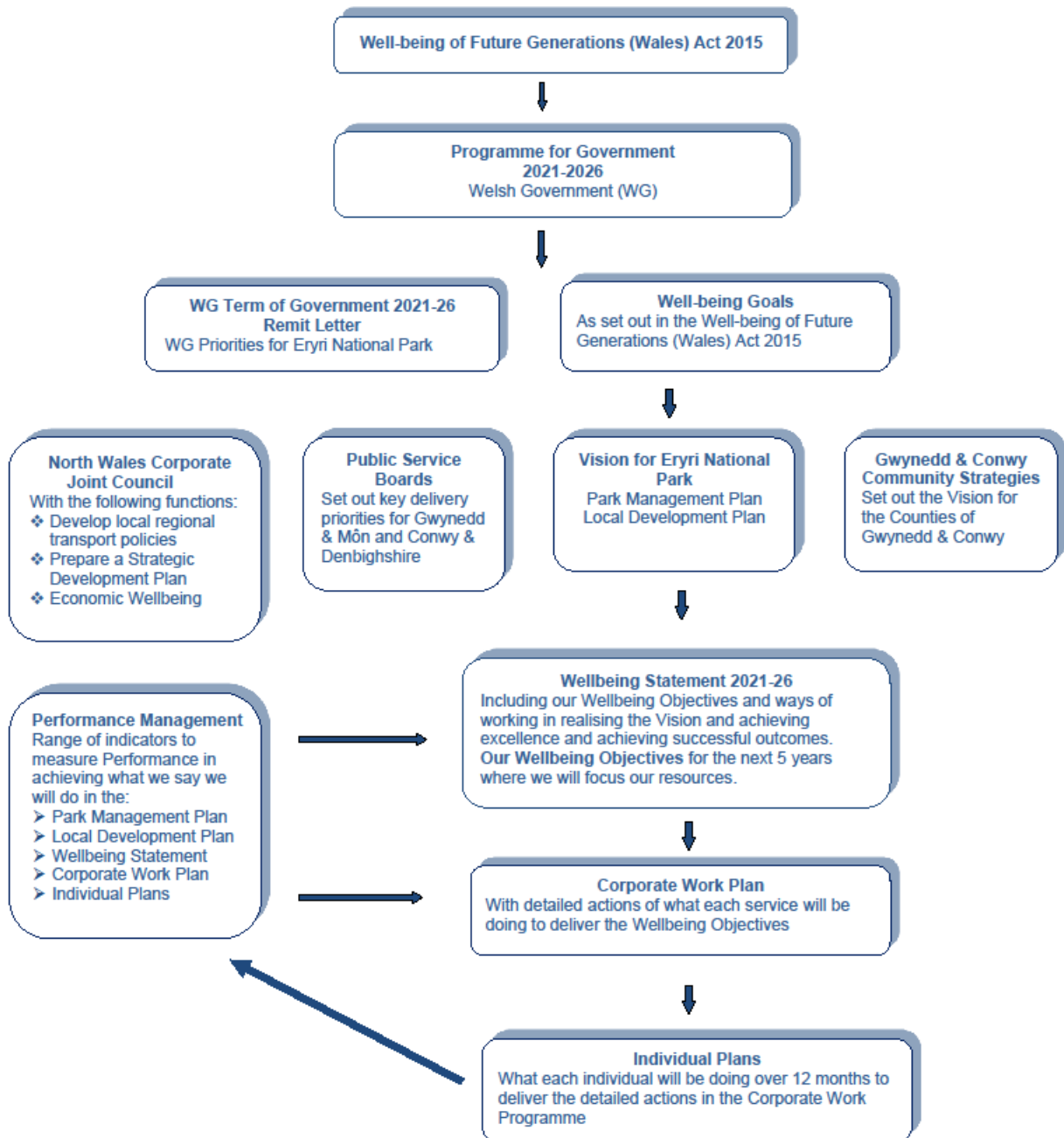
The appraisal process undertaken with all Authority staff ensures that performance is monitored and also allows staff the opportunity of reporting on completion of their individual tasks in relation to the Objectives as well as any problems encountered.

The improvement framework is set out below.



# THE GOLDEN THREAD

## ERYRI NATIONAL PARK'S CORPORATE PLANNING FRAMEWORK





## 9. CONTACT DETAILS

If you have any queries on this document please contact either by writing or e-mailing:

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