

# ERYRI NATIONAL PARK AUTHORITY

## ANNUAL REPORT FOR 2024/25



The National Park Authority is responsible for the preparation of the Annual Report, for the assessments set out within it, and the assumptions and estimates on which they are based. The Authority is also responsible for setting in place appropriate performance management and internal control systems from which the information and assessments in the Plan have been derived. The Authority is satisfied that the information and assessments included in the plan are in all material respects accurate and complete and that the plan is realistic.

Eryri National Park Authority®  
National Park Office  
Penrhyndeudraeth  
Gwynedd  
LL48 6LF  
[www.eryri.llyw.cymru](http://www.eryri.llyw.cymru)

**ERYRI NATIONAL PARK AUTHORITY**  
**ANNUAL REPORT**  
**FOR 2024/25**

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# 1. CHAIR'S REPORT

## Introduction

It is my great privilege to present the Chairman's Report for the 2024–25 financial year of Eryri National Park Authority. The past twelve months have been a period of achievement, transition and reflection, but also one of renewed energy and ambition.

As Members, staff, partners, and communities know, our duty is not only to conserve and enhance the natural beauty, wildlife, and cultural heritage of Eryri, but also to promote opportunities for the public to understand and enjoy these special qualities.

We also carry a statutory responsibility to foster the economic and social wellbeing of those who live and work within the National Park.

These purposes are not abstract. They shape every decision we take, from footpath repairs on Yr Wyddfa to consultations on housing, from digital campaigns to community grant schemes. They remind us that Eryri is not only a landscape of global significance, but also a place that people call home, of language, traditions and livelihoods.

This report provides an overview of our work across the year, celebrates our successes, reflects on the challenges we have faced, and looks forward to the opportunities ahead.

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## Resilient Environments

### Managing visitor pressures

Eryri continues to be one of the most visited landscapes in Wales. We are proud that so many people wish to experience the peak of Yr Wyddfa, the beauty of the Carneddau, and the cultural heritage of our landscapes and communities. But with high numbers of visitors come challenges: erosion of footpaths, parking congestion, litter, and pressure on fragile habitats.

This year we made progress in managing these impacts. Our communications campaigns, including the continuation of *Eryri Ni* in partnership with Cyngor Gwynedd, have reached audiences online and on the ground, emphasising sustainability and encouraging people to travel by public transport and to plan their visits ahead of time.

Our warden service has worked tirelessly to monitor paths, maintain promoted routes, and integrate their area-based plans with wider Authority programmes. People-counters across Eryri provide us with valuable data, allowing us to plan arrangements where footfall is highest, especially to work together with the pressure on the mountain rescue teams in Ogwen and Llanberis.

### **Climate change and adaptation**

Perhaps the greatest challenge we face is the climate emergency. This year we advanced our Low Carbon Action Plan for Eryri. The Authority also progressed its internal ambition to reach carbon neutrality by 2030, with staff and Members leading by example through reductions in energy use, fleet improvements, and sustainable procurement.

### **Youth Climate Summit**

A particular highlight was the hosting of COPA1, the inaugural Youth Climate Summit on Yr Wyddfa in September. Over 200 young people submitted creative proposals to reduce single-use plastic pollution. Finalists presented their ideas to a panel, with seed funding awarded to support implementation.

The summit was more than a competition: it was a statement that the voices of young people matter in shaping our future. The event itself was designed with sustainability in mind from encouraging travel by the Sherpa'r Wyddfa bus to promoting refillable water bottles and plastic-free catering. Ahead of the event, volunteers cleared the Trinity Gullies of accumulated waste, protecting fragile alpine species and demonstrating the power of collective action.

### **Nature recovery**

Biodiversity decline remains a pressing concern. This year, projects such as the LIFE Celtic Rainforest, Carneddau Landscape Partnership, and peatland restoration schemes delivered measurable progress. These initiatives not only protect habitats and species but also contribute to climate mitigation through carbon sequestration.

We also advanced an Eryri-wide survey of ancient woodland sites, laying the groundwork for future management strategies.

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## **Resilient Communities**

### **Community grant schemes**

The Cronfa Cymunedau Eryri fund once again proved its value this year, supporting projects that are led by communities for the benefit of communities. Among the highlights were:

- The installation of bike shelters and outdoor spaces at Ysgol Eifion Wyn in Porthmadog, developed in collaboration with Incredible Edible Port, encouraging active travel and outdoor learning.
- The creation of new interpretation panels at YHA hostels across Eryri, promoting the Welsh language and cultural heritage to visitors from around the world.

- The launch of e-bike charging points and a water refill station in Betws y Coed, helping residents and visitors alike to adopt sustainable travel choices while reducing plastic waste.

Each of these projects may seem small on its own, but collectively they form part of a larger movement: one where sustainability, community empowerment, and cultural pride go hand in hand.

## **Housing and Planning**

Housing affordability remains one of the most important challenges facing our communities. This year the Authority progressed its proposal for an Article 4 Direction, which will adapt permitted development rights to convert homes into second homes or holiday lets. A full public consultation was launched, with the intention that, if confirmed, the Direction will come into effect in June 2025.

This step has generated much debate but Eryri's communities depends on local people being able to live in them. Balancing visitor demand with community needs is not easy, but it is essential if Eryri is to remain a living landscape.

## **Embedding Welsh identity: logo rebranding and language leadership**

A defining moment this year was the Authority's unanimous decision to adopt Eryri and Yr Wyddfa exclusively in all official branding and communication. This move reflects both our statutory purpose to conserve cultural heritage and our leadership in supporting *Cymraeg 2050*. It followed extensive consultation and was warmly welcomed by many in our communities, who saw it as an affirmation of local identity and cultural pride.

The new Eryri logo was unveiled in late 2024, with Chief Executive Jonathan Cawley describing the change as evidence of our "dedication to the cultural heritage of the regions and the values of the Welsh language." The roll-out is being managed carefully across signage, vehicles, interpretation panels, uniforms, and digital platforms to ensure cost-effectiveness and consistency. While some audiences continue to use "Snowdon" and "Snowdonia," we remain committed to leading by example in protecting the Welsh names and embedding them at the heart of our identity.

This decision places Eryri alongside other global landscapes protecting indigenous names, and it demonstrates that our commitment to language and culture is not symbolic but also visible on the ground, online, and in every aspect of our communications.

## **Youth and Volunteering**

We continued to expand opportunities for young people. The Young Rangers scheme grew in strength, providing skills, experience, and confidence to a new generation of environmental stewards. A draft Youth Manifesto was prepared, setting out the aspirations of young people for the Park's future.

Volunteering also flourished. Through the Caru Eryri programme, individuals gave thousands of hours to litter-picking, path maintenance, and habitat restoration. New wellbeing-focused volunteering events extended opportunities to groups who may previously have felt excluded, ensuring that the benefits of participation are widely shared.

## **Cultural Heritage**

Cultural heritage remained a strong focus of our work. The Carneddau Landscape Partnership continued its ambitious programme, delivering conservation, skills training, and community engagement. Interpretation at Ynysypany and progress on the Harlech and Ardudwy Cultural Heritage Scheme helped to connect residents and visitors alike with the rich history of the area.

At Yr Ysgwrn, we continued to develop its role as a cultural centre of national significance, attracting visitors from across Wales and beyond to learn about the life of Hedd Wyn and the continuing story of the Welsh language.

The Carneddau Voices and Place Names Project safeguarded oral histories and standardised place names, ensuring that intangible cultural heritage is not lost but celebrated.

## **Ways of Working**

### **Leadership transitions**

The year was also one of change in leadership. After 37 years of dedicated service, including 11 years as Chief Executive, Emyr Williams retired in June. His legacy is so important in our future work: from the acquisition of Yr Ysgwrn to the delivery of the LIFE Celtic Rainforest project, from shaping Cynllun Eryri to guiding the Authority through times of national policy change and the challenges of covid-19. On behalf of the Authority, I extend our deepest gratitude to Emyr for his vision, commitment, and leadership.

### **Governance and accountability**

We have continued to modernise our governance arrangements. Members have engaged in training on good governance and accountability, while performance monitoring has been strengthened. Attendance at meetings has been reviewed to ensure transparency, and the Authority has contributed actively to national discussions on governance standards across the National Parks family.

### **Partnerships**

Partnership working has remained a cornerstone of our approach. At the national level we have collaborated with Bannau Brycheiniog and Pembrokeshire Coast National Park Authorities, particularly on projects related to nature recovery and carbon sequestration. Through Landscapes Wales, we have worked with AONBs to share expertise and advocate collectively for the value of protected landscapes.

At the UK level we have played a full role in the work of National Parks UK and the National Parks Partnership, ensuring that Eryri's voice is heard in national debates about climate change, biodiversity, and visitor management.

## Inclusivity and Engagement

We also took steps to broaden the audiences we reach. Recognising that some groups remain under-represented among National Park visitors, who may not currently feel that the Park is accessible or welcoming, thereby fulfilling our statutory duty to promote opportunities for all.

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## Looking Forward

As we look to the 2025–26 financial year, several priorities stand out.

- We will prepare for the review of Cynllun Eryri and the publication of a new State of the Park Report, ensuring that our decisions are grounded in evidence and community engagement.
- We will monitor the implementation of the Article 4 Direction, assessing its impact on housing supply and community resilience.
- We will continue to implement the Low Carbon Action Plan, embedding climate mitigation and adaptation across all aspects of our work.
- We will seek to expand our cultural and interpretation projects, particularly through funding opportunities from the Sustainable Landscapes, Sustainable Places programme.
- We will maintain our commitment to inclusivity, youth engagement, and the Welsh language, ensuring that Eryri is a Park for all.

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## Conclusion

The 2024–25 financial year has been one of significant achievement, but also one that reminds us of the challenges that remain. We have seen progress in climate action, community support, cultural promotion, and governance, but we know that the pressures on our landscapes and communities are increasing.

I am immensely proud of the dedication of our staff, Members, volunteers, and partners. Together, we have not only delivered projects and policies, but also embodied the spirit of Eryri: a place of beauty, culture, resilience, and community.

As Chairman, I thank everyone who has contributed to this year's successes. The journey ahead is not an easy one, but with the strength of our collective commitment, I am confident that we can meet the challenges and seize the opportunities that lie before us.



**Chairman, Eryri National Park Authority**

## 2. ERYRI NATIONAL PARK AUTHORITY

### 2.1. Eryri National Park

Eryri National Park was designated in 1951 under the National Park and Access to the Countryside Act 1949.

The National Park covers 213,200 hectares of varied countryside including mountain, moorland, woodland and coast. About 25,000 people live in the National Park which receives an estimated 10.5 million visitor nights each year.

Approximately 59% of the residents of the National Park are Welsh speaking.

### 2.2. Eryri National Park Authority

Eryri National Park Authority® (which is a registered trademark of Awdurdod Parc Cenedlaethol Eryri / Snowdonia National Park Authority) was established by the Environment Act 1995 as a single purpose local authority. It has the following purposes as defined by the Act:

- To conserve and enhance the natural beauty, wildlife and cultural heritage; and
- To promote opportunities for the understanding and enjoyment of the special qualities of the National Park by the public.

The Authority has responsibilities for planning, conservation, land management, access and recreation but not for elderly care, schools, highways, emptying bins and other Local Authority duties.

The Act goes on to say that in pursuing National Park Purposes the National Park Authority shall seek to foster the economic and social well-being of local communities within the National Park and shall for that purpose co-operate with local authorities and public bodies whose functions include the promotion of economic and social development within the area of the National Park.

Additionally, under the Environment Act 1995 the Authority is the local planning authority for the whole of the National Park. The Authority is therefore responsible for the production of the Park Management Plan, Local Development Plan and for the determination of planning applications.



### 3. VISION

The vision for the Park was adopted by the Authority in December 2009 following extensive external consultation with the public and our key stakeholders. The vision for the Park during the period reported on here (in the Park Management Plan) is set out below:

*By 2035 Eryri will continue to be a protected and evolving landscape, safeguarded and enhanced to provide a rich and varied natural environment; providing social, economic and well-being benefits nationally and internationally.*

*National Park purposes will be delivered through a diverse and prospering economy adapted to the challenges of climate change and founded on natural resources – its landscape qualities, opportunities for learning and enjoyment, cultural and natural heritage. With thriving bilingual and inclusive communities, partnership working will have demonstrated that more can be achieved through working together.*

*Communities will have adopted innovative solutions in a changing World – a low carbon economy will have strengthened residents' link with the environment, providing a better standard of living and ensuring Eryri's reputation as an internationally renowned National Park and one of the nation's breathing spaces.*

## 4. WELL-BEING STATEMENT AND THE SUSTAINABLE DEVELOPMENT PRINCIPLE

The Well-being of Future Generation (Wales) Act 2015 (“the Act”) gives a legally binding common purpose namely the seven well-being goals. The seven well-being goals are as follows:

<b>A Prosperous Wales</b>	<b>A Resilient Wales</b>	<b>A Healthier Wales</b>	<b>A More Equal Wales</b>	<b>A Wales of Cohesive Communities</b>	<b>A Wales of Vibrant Culture and thriving Welsh Language</b>	<b>A Globally responsible Wales</b>
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For the Authority the core duty in the Act (the well-being duty) is that we must set well-being objectives that maximise our contribution to achieving the well-being goals set out above. In doing so, we must take all reasonable steps to meet those well-being objectives in accordance with the sustainable development principle.

The Authority’s well-being objectives should be objectives for change over the long term. We will meet our well-being objectives by a series of steps and these can themselves be short, medium or long term actions for change or a combination of the same.

The Authority’s well-being objectives are set out in the Authority’s Well-being Statement 2021-26 and have also been set out in Section 6 of this document. They are set out in such a way as to clearly show how each and every one of them applies to each of the seven well-being goals. Beneath the individual well-being objectives are the series of steps needed to achieve the same and these have, once again, been assessed individually as to how they apply to each of the seven well-being goals. The steps to be undertaken as set out above and in Section 5 is supported by a detailed Work Programme that is reported to and audited by the Authority on a regular basis throughout the year. The progress can then be measured by the Local Performance Indicators adopted for that specific purpose.

Supporting the Well-being goals is a parallel duty that each public body must carry out sustainable development. Further details as to what constitutes sustainable development is set out below.

Any actions that we take in achieving our well-being objectives will need to be made in a sustainable way. Sustainable development involves five key requirements namely:

1. **Long Term** – the importance of balancing short term needs with the need to safeguard the ability to meet long term needs, especially where things done to meet short term needs may have detrimental long term effects.

2. **Integration** – how our well-being objectives may impact upon each of the well-being goals, how the well-being objectives may impact upon each other or upon other public bodies' well-being objectives, in particular where steps taken by us may contribute to meeting one objective but may be detrimental to meeting another.
3. **Involvement** – the importance of involving other persons with an interest in achieving the well-being goals and of ensuring those persons reflect the diversity of the population of Wales or the geographical area of the Authority.
4. **Collaboration** – acting in collaboration with any person (or how different parts of the Authority acting together) could assist the Authority to meet its well-being objectives, or assist another body to meet its objectives.
5. **Prevention** – to take account of how deploying resources to prevent problems occurring, or getting worse may contribute to meeting the Authority's well-being objectives, or another body's objectives.

Having assessed the requirements of sustainable development with the Authority's well-being objectives it appears that sustainable development is an integral part of our well-being objectives, further details of which are set out below:

**Long Term:** Each of the Authority's well-being objectives encompasses the long term aspirations of the Authority, in particular how we as an Authority will go about our business in the future and the ethos of our thinking. These involve greater collaboration with our stakeholders, increased awareness of the health benefits of the National Park to people in general, the challenges of climate change, empowering our communities whilst recognising that the Authority must continue to operate within the financial resources available to it.

**Integration:** Some of our well-being objectives have a greater impact on individual well-being goals than others. As part of the process of adopting our well-being objectives the Authority considered how they meet the well-being goals and these are set out not only in respect for each of the well-being objectives but also for the actions associated with our well-being objectives.

**Involvement:** Most of our well-being objectives involve other people. By communicating effectively and broadening the understanding of the public on such diverse subjects as to the challenges faced by Eryri in responding to climate change, addressing any negative effects of recreation whilst improving understanding of our cultural heritage it is expected that such communications will reflect the population of Wales. Likewise ensuring that our communities are resilient in the face of the challenges that they face will of course involve not only the population of the geographical area of the Authority but also the population of Wales as a whole, as it is only by involving all that we can ultimately hope to be successful. Our Resilient ways of working objective, whilst not directly involving other people is the objective that ensures that the long term ambitions of the Authority continue to be attainable.

**Collaboration:** As a relatively small Authority, Eryri National Park Authority has always recognised the significant advantages that can be gained through collaborating with others and through sustained partnership working. This form of thinking is by now ingrained into the fabric of the Authority and its staff and it comes as no surprise that all our well-being objectives involve collaboration. All our well-being objectives will involve a mixture of internal and external collaboration.

**Prevention:** It should come as no surprise that prevention is a central plank to the Authority's well-being objectives when one considers our statutory purposes. By involving our communities and others in the work of the Authority; by communicating effectively as to the very real opportunities that the National Park offers; by ensuring that we offer favourable conditions for habitat recovery; by taking these and other actions now, we can begin the process of adapting to the challenges of climate change. If resources are not deployed now on these issues there is a real risk that the challenges facing future generations will prove insurmountable.

The Authority's well-being objectives are set out in Section 6. Progress on the implementation of its well-being objectives is reviewed on a regular basis by the Authority's Performance and Resources Committee. This document, the Authority's Annual Report is considered by the Authority after the financial year has ended and provides an overview of progress during the past year.

## **5. SETTING THE AUTHORITY'S WELL-BEING OBJECTIVES**

In 2018-19 Eryri National Park Authority combined its improvement objectives into its Corporate Plan (well-being statement) and produced one document. This approach was consistent across the three National Park Authorities and supported and audited by Audit Wales.

Through the "Valued and Resilient" report in July 2018, which at the time identified Welsh Government's priorities for the Designated Landscapes of Wales, the Authority's well-being objectives were required to meet the 10 cross-cutting themes.

This has since been replaced by the Welsh Government Remit Letter, and progress in attaining the targets set out therein are assessed regularly as part of the reports on progress of the Corporate Work Programme to the Performance and Resources Committee as well as to the Authority on an annual basis.

The disapplication of the Local Government Measure 2009 allowed the Authority to adopt longer term objectives which facilitated better alignment of the Authority's work with the Park Management Plan, Local Development Plan, reporting mechanisms and establishment of realistic and SMART'er objectives for annual work programmes.

The Wellbeing and Future Generation (Wales) Act 2015 stipulates that the Authority must carry out sustainable development and in doing so must set and publish objectives (“well-being objectives”) that are designed to maximise its contribution to achieving each of the well-being goals, and take all reasonable steps (in exercising its functions) to meet those objectives.

The Authority is required to reflect purposes and duties under the Environment (Wales) Act 1995.

In 2019 Members agreed on the need to review the Authority’s objectives to ensure that they better reflected and aligned with the priorities identified in the documents set out above and accommodate Welsh Government’s priorities for the designated landscapes of Wales.

A timeline was adopted by the Authority to adopt new wellbeing and strategic objectives for the period 2021-26.

A series of Member and/or staff facilitated engagement sessions were held throughout 2020 during which key areas were identified. Three main themes emerged, two outward and one inward facing. Aligned with the three main themes further five sub themes were developed to provide focus:

#### **RESILIENT ENVIRONMENTS:**

1. Improve recreation management and any negative effects of recreation,
2. Responding to the challenges of climate change,
3. Improving the management and understanding of our cultural heritage,
4. Addressing the challenges and opportunities of post Brexit land management scenarios, and
5. Addressing the decline in nature.

#### **RESILIENT COMMUNITIES:**

1. Maintaining and increasing the quality of life of residents,
2. Supporting young people,
3. Promote sustainable tourism to add value to local communities,
4. Promote and actively support the Welsh language, and
5. Develop a local economy which supports both the designation and the management of Eryri as a National Park.

#### **RESILIENT WAYS OF WORKING:**

1. Developing a skilled workforce,
2. Developing and promoting best practice,
3. Effective partnership working,
4. Modernising governance arrangements, and
5. Maintain and improve the understanding and support of local communities to the work of the National Park.
6. Balancing the Authority’s Resources and Efforts\*

During the summer of 2020, the Authority held an initial informal consultation with stakeholders to gauge whether the initial themes reflected the aims and vision of the National Park Authority whilst utilising the resources available in the most sustainable way. Feedback confirmed the themes and provided suggestions for changes and further improvement.

A formal consultation took place late 2020 prior to further Member/Staff sessions to discuss, consider and develop final draft well-being objectives and a Corporate Work Programme.

The position of the Authority like all other sectors changed dramatically due to the need to protect public health against the Covid-19 pandemic and the requirements of dealing with the threat to society. Accordingly, this necessitated changes to both the Authority's Service Priorities and to some elements of the well-being objectives themselves so as to enable the Authority to concentrate efforts and resources on where it is needed.

Comments on this or for future versions of the Annual Report may be made by e-mail to [iwan.jones@eryri.llyw.cymru](mailto:iwan.jones@eryri.llyw.cymru) or in writing to Eryri National Park Authority, National Park Offices, Penrhyndeudraeth, Gwynedd LL48 6LF.

The Well-Being Objectives adopted by the Authority are set out fully in Section 6 of this document together with a summary of evaluation of progress for the financial year 2024/25.

\*Balancing the Authority's Resources and Efforts was added to the Authority's Well-Being Objectives from 2024 onwards following a review of the Well-Being Objectives and the challenging financial situation facing the Authority.

## 6. THE AUTHORITY'S WELL-BEING OBJECTIVES WITH SUMMARY EVALUATION OF PROGRESS MADE TO DATE

RESILIENT ENVIRONMENTS	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
<b>This outcome will be achieved by:</b>							
<b>AC1</b> Improving recreation management and any negative effects of recreation	✓	✓	✓		✓		✓
<b>AC2</b> Responding to the challenges of Climate Change	✓	✓	✓	✓	✓		✓
<b>AC3</b> Improving the management and understanding of Cultural Heritage	✓			✓	✓	✓	✓
<b>AC4</b> Addressing the challenges and opportunities of post Brexit land management scenarios	✓	✓	✓	✓	✓	✓	✓
<b>AC5</b> Addressing the decline in nature		✓	✓				✓

### AC1 – Improving recreation management and any negative effects of recreation

We will know we are succeeding in delivering the improvement objective when:

Implement the Gwynedd and Eryri Communication Campaign on the Sustainable Visitor Economy.		
Performance Indicator	Result	Action Required
<b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape ( <i>as per Cynllun Eryri Outcome A1.4</i> )	A campaign was implemented on the visitor economy on the Authority's social media.	Continue to monitor data for any trends.
<b>AC1:</b> We have reduced any negative impacts of recreational activities ( <i>as per Cynllun Eryri Outcome A1.5</i> )	Social media training sessions held at HQ for Gwynedd and Eryri businesses and community initiatives.	

	<p>Joint visitor campaign with Cyngor Gwynedd (Communications companies Alaw &amp; Equinox were commissioned) has been completed.</p> <p>Preparatory work for delivering communication campaign on sustainable visitor economy for summer 2025 completed.</p>	
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**Improved provision for public engagement at Pen y Pass via an upgrade of visitor facilities and interpretation:**

**Complete and install improvements to interpretation at Pen y Pass.**

Performance Indicator	Result	Action Required
<p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	<p>Planning and costings work commenced in Quarters 1 and 2.</p> <p>Interpretation work and design work subsequently completed.</p> <p>Design and installation completed in Quarter 4.</p>	Completed.

**Monitor visitor numbers through people counters to establish the impact of users across the National Park. Report produced based on data for 2023.**

Performance Indicator	Result	Action Required
<p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	<p>Report produced and presented to Members during June 2024 Working Group.</p> <p>The report is available on Eryri NP website.</p>	Continue to monitor data for any trends.



Identify and quantify access work to mitigate the effects of people pressure and review annually.		
Performance Indicator	Result	Action Required
<p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<b>as per Cynllun Eryri Outcome A1.2</b>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<b>as per Cynllun Eryri Outcome A1.5</b>)</p>	Various works continue across the National Park along with major projects such as – Mynydd Moel (Cadair Idris) and Miners Path (Yr Wyddfa).	Continuous.

Produce an Engagement Strategy for footpaths work in Eryri.		
Performance Indicator	Result	Action Required
<p><b>AC1:</b> We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (<b>as per Cynllun Eryri Outcome A1.1</b>)</p> <p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<b>as per Cynllun Eryri Outcome A1.2</b>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<b>as per Cynllun Eryri Outcome A1.5</b>)</p>	<p>Draft Strategy has been completed.</p> <p>Work has slipped, it is anticipated that a draft will be presented to Members during Autumn 2025.</p>	Draft to be considered by the Authority's Working Group by October 2025.

Produce guidelines for undertaking access route works in Eryri.		
Performance Indicator	Result	Action Required
<p><b>AC1:</b> We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (<b>as per Cynllun Eryri Outcome A1.1</b>)</p> <p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<b>as per Cynllun Eryri Outcome A1.2</b>)</p>	<p>Need to review and submit draft to Management Team for initial comments before the matter is to be considered by the Authority's Working Group.</p> <p>Work has slipped. It is anticipated that a draft will be presented to the Management Team in September 2025.</p>	This will coincide with the Engagement Strategy referred to above. Both required by October 2025.

<b>AC1:</b> We have reduced any negative impacts of recreational activities ( <i>as per Cynllun Eryri Outcome A1.5</i> )		
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<b>Ensure that promoted routes are regularly surveyed, maintained and improved when necessary.</b>		
Performance Indicator	Result	Action Required
<b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users ( <i>as per Cynllun Eryri Outcome A1.2</i> )  <b>AC1:</b> We have reduced any negative impacts of recreational activities ( <i>as per Cynllun Eryri Outcome A1.5</i> )	Work continues. New network management software will enable us to produce more detailed reports.	Continuing action.

<b>Area Wardens to work with communities and partners to identify and take advantage of opportunities to provide a range of promoted routes for varying abilities.</b>		
Performance Indicator	Result	Action Required
<b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users ( <i>as per Cynllun Eryri Outcome A1.2</i> )  <b>AC1:</b> We have reduced any negative impacts of recreational activities ( <i>as per Cynllun Eryri Outcome A1.5</i> )	The work continuous and is prioritised in the work programmes of Area Wardens.	Continuing action.

Work across the Authority to integrate work programmes and progress implementation of Warden Area Plans.		
Performance Indicator	Result	Action Required
<p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p> <p><b>AC1:</b> Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change (<i>as per Cynllun Eryri Outcome B3.3</i>)</p>	<p>Each Warden has an area plan which is regularly inspected by the Senior Wardens. The Wardens are encouraged to collaborate with other departments on projects. An example of collaboration is the WG grant funded Sustainable Landscapes Sustainable Places nature project work with the Conservation, Trees and Agriculture Service.</p>	Continuing action.

Support the work of the Wyddfa Di-blastig Project Officer.		
Performance Indicator	Result	Action Required
<p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p> <p><b>AC1:</b> Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change (<i>as per Cynllun Eryri Outcome B3.3</i>)</p>	<p>COPA 1 was a great success. All agreed there needs to be a legacy and to start planning COPA2 for 2026.</p> <p>The project work ended in October 2024 and the Officer presented to Members in a Working Group in October. A final report was produced and planning for the legacy of the project took place during October and November 2024.</p>	Completed

## AC2 – Responding to the challenges of Climate Change

We will know we are succeeding in delivering the improvement objective when:

Ensuring the implementation of the current LDP policies that contribute to mitigating climate change.		
Performance Indicator	Result	Action Required
<p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>Climate change mitigation was a consideration in the preparation of much of the current LDP, including settlement strategy (where houses are developed), flood mitigation, and energy generation through renewables. An Annual Monitoring Report (AMR) of progress of all LDP policies is submitted to Members and then the Welsh Government each Autumn, and this has concluded that these policies have been broadly complied with. This policy area has evolved significantly in recent years, and this will raise several important issues in the review of the LDP in 2025.</p>	<p>To be further progressed in the review of the LDP.</p>

Energy efficiency and reducing the carbon footprint of the Authority's buildings to be integral part of new Asset Management Plan (AMP - to be adopted from Dec. 2024) and aligned with Wales Prosperity for All – A Low Carbon Public Estate targets.		
Undertake a review of the Asset Portfolio with the Asset Sub-Group with recommendations to be considered by the full Authority, and any surplus assets to be considered for disposal/transfer of ownership.		
Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p>	<p>Further decarbonisation work is underway as part of the Welsh Government grant funding, Sustainable Landscapes Sustainable Places.</p> <p>Modification and updating of the previous Asset Management Plan has not progressed as planned due to additional work arising from the marketing of Plas Tan y Bwlch and community meetings. Situation further compounded due to workload</p>	<p>Continue with work in next financial year.</p>

	and completing bids for further capital grants in order to respond to problems that have arisen due to the business of specific sites, as well as a significant proportion of time dealing with visits and discussions on Plas Tan y Bwlch. It is suggested that this action be reprogrammed for 2025-26 and the Assets Sub-Group convene in May 2025 and adoption of the Asset Management Plan to follow.	
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**Develop an Action Plan for the Authority to be carbon neutral based on the recommendations of the Carbon Study report and consider what staff resource is required to implement any agreed actions identified in the Action Plan.**

Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>The need to work cross-departmentally and support low Carbon purchasing throughout the Authority has been identified and a new position "Carbon Officer" has been created, advertised and recruited. The new Officer started in the role in November 2024.</p> <p>Since the Low Carbon Officer has commenced in post regular meetings have been held and programmed to discuss the Carbon Study as the officer assesses decarbonisation priorities the Authority can managed or influence directly. The Low Carbon Officer will review the action plan and resubmit to Members.</p>	Develop a Corporate Carbon Strategy.

**Develop a Low Carbon Action Plan for Eryri, ensuring this includes a commitment to:**  
**Low carbon objectives in both the LDP and Cynllun Eryri,**  
**Producing a Tree & Woodland Strategy; and**  
**Producing a Peatland Strategy.**

Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>The Tree and Woodland Strategy is approaching the final stage of its creation. It is anticipated that it will be presented to the full Authority in the spring.</p> <p>The peat strategy will be updated as staff resources allow in the spring/summer as the work programme (which is seasonal) eases somewhat.</p>	Continuous.

**Ensure that the Authority remains committed to the principles of the ‘Race to Zero’, by adopting a strong leadership and advocacy role in the fight against climate change – including committing to the 5 main pledges contained within the ‘Race to Zero’. Work with NPUK/NPP on strategic climate change messaging.**

Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>Following the appointment of the Low Carbon Officer, the officer has been attending relevant regional Net Zero meetings and NPUK Energy and Climate meetings, as well as mapping the relevant strategies, reports and policies (internal and external) for the Authority to fulfill its decarbonisation commitments. Key target areas such as Business Travel and Business Fleet (as identified by Small World Consulting) are addressed through the formation of an internal committee.</p>	Continuous.

**Support a strategic partnership with Welsh Government, Brecon Beacons and Pembrokeshire Coast National Park Authorities on Nature Recovery and Carbon Sequestration in the Designated Landscapes of Wales and hosting the post of strategic lead.**

Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>The focus of the strategic lead has been framing the findings of the past two years in the written outputs of the role. The working titles of 'Enabling Strategy' and 'Little Book of Options' have been replaced with 'Designated Landscapes: Officer Guidance for Nature's Benefit' and 'Dual-benefit Farming'. The aim of this work is for Authority staff to have a useful 'desktop companion' to help them in undertaking their roles and for farmers / land managers to have a useful reference to help them through what is a period of intense change with something that should align well with any farming-based schemes associated with the designated landscapes.</p> <p>A final draft of the document/booklet was completed in February. Rather than formally publishing the booklet it was agreed to transfer the work to Designated Landscapes Wales' website to sit alongside Natural Resources Wales' latest Planning Management guidelines. The booklet will continue to be a live document for updating/modifying as necessary.</p> <p>The post of Nature Recovery and Carbon Sequestration Strategic Lead based in Eryri came to an end at the end of March.</p>	Completed.

## AC3 – Improving the management and understanding of Cultural Heritage

We will know we are succeeding in delivering the improvement objective when:

Development and adoption of the Authority's Cultural Heritage Strategy.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>)</p>	<p>Desk research and information gathering completed.</p> <p>Drafting work has commenced. It is intended to present draft to the Working Group in the Summer of 2025.</p>	<p>Work to be completed by Summer 2025.</p>

Ensure that the Carneddau Landscape Partnership Scheme Work Programme for 2024/25 is completed on time to ensure that the Project remains on track for completion by 2025. Prepare an update report to Members.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>The scheme is progressing within timetable and budget. An update report will be presented to the Member Working Group meeting in September. Officers are focussing and making good progress on legacy projects in preparation for once the scheme comes to an end.</p>	<p>Continue to monitor progress in attaining completion by 2025.</p>



An EOI has been submitted and Lottery funding secured: Progress and deliver the Harlech and Ardudwy Cultural Heritage project.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>It was decided to carry out the project within the scope of the Welsh Government's Sustainable Landscapes Sustainable Places grant funding. The work is now in progress.</p> <p>Several aspects of the project are underway: archaeological survey and excavation work with the University of Sheffield, fieldwork with local primary schools, the Harlech community interpretation book and the Lidas survey will be completed in March 2025.</p>	Ongoing to October 2025.

To actively contribute to the work programme of the North West Wales Slate Landscapes World Heritage Site Action Plan. Complete and install Interpretation of the Ynysypany site.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>Ynysypany interpretation completed.</p> <p>A joint workshop was held with Cyngor Gwynedd in the community of Dolbenmaen, to engage with the community and collect landscape names in the area. It was a very successful day and it is intended to hold such events in other communities of the World Heritage Site during 2025.</p>	Work progressing.

**To actively contribute to the ongoing work programme of the Cadw-led Historic Environment Group (HEG) and its associated working groups including Wellbeing, Climate Change Mitigation, Peatlands and Local Heritage.**

Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	Officers contribute to the work of the group by attending quarterly meetings, workshops and achieving the group's programme.	Monitor progress.

**Sustain and develop Yr Ysgwrn as a museum and cultural centre of national repute and present an annual report to Members.**

Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>An annual report was presented to the Authority in June 2024. An art work exhibition was opened over the summer based on "Yr Ysgwrn yn Ysbrydoli ~ Yr Ysgwrn Inspires".</p> <p>Yr Ysgwrn is closed over the winter. Three seasonal events were held before Christmas, including a highly successful Plygain service. It is intended to extend this event to the Trawsfynydd Community in 2025.</p>	Ongoing monitoring of Yr Ysgwrn will be undertaken during 2025-26.

**Following on from the completion of Conservation Area Appraisals and Management Plan deliver an ongoing programme of traditional skills training which will also compliment the World Heritage Site Action Plan.**

Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>5 traditional skills sessions have been held to date each one at capacity. Further sessions will be held in 2025.</p> <p>Officers are working towards securing LANTRA accreditation for the Authority and for one contractor in order to upskill him to carry out walling and hedge bending training through the Welsh language. The spring skills programme is currently being organised.</p>	<p>To progress as planned.</p>

## AC4 – Addressing the challenges and opportunities of post Brexit land management scenarios

We will know we are succeeding in delivering the improvement objective when:

Assist in the development and design of future land management proposals with Welsh Government and Natural Resources Wales, to ensure that Eryri benefits from future proposals and that the strategic aims of Cynllun Eryri are reflected in future proposals.		
Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	<p>Officers had a leading role in the development of the Sustainable Farming Scheme (SFS) as well as developing a Community Farming scheme (Ffermio Bro) for the Designated Landscapes. 2 x NNF4 applications have been developed and 2 x INRS applications.</p> <p>SFS work continues. The Community Farming Scheme (Ffermio Bro) has started. NNF4 applications were refused but invited for re-submission to NNF5 (2025). INRS schemes are currently being assessed.</p>	Ongoing.
Following WG consultation, maintain close working relationship with the land based sector to ensure that the Authority has an understanding of the ongoing implications of the effect of proposals of the Wales Sustainable Farming Scheme on the special qualities of Eryri.		
Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p> <p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p>	<p>As above SFS work continues. The Community Farming Scheme (Ffermio Bro) has started. NNF4 applications were refused but invited for re-submission to NNF5 (2025). INRS schemes are currently being assessed.</p>	Ongoing.

<b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i>		
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## AC5 – Addressing the decline in nature

We will know we are succeeding in delivering the improvement objective when:

Develop an Action Plan based on understanding and contents of e.g. SoNaRR (State of Natural Resources Report), State of the National Park etc. to inform on priorities for nature recovery in Eryri.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods <i>(as per Cynllun Eryri Outcome A2.1)</i></p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities <i>(as per Cynllun Eryri Outcome A2.2)</i></p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i></p>	<p>Work is progressing well, consultation document will be presented during winter 2024-25.</p> <p>It is anticipated that a final version will be presented to the Authority in the summer 2025.</p>	Work on-going.

Continuing to deliver biodiversity enhancement through the development management process and to ensure adherence with any forthcoming Welsh Government published guidance.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods <i>(as per Cynllun Eryri Outcome A2.1)</i></p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration,</p>	<p>Case officers continue to draw attention to the importance of ensuring biodiversity improvement for applicants/agents through the pre application process and planning applications. In order to try and assist applicants in providing the relevant information, the Authority has published a guide and form that can be used for smaller scale</p>	Continuous.

<p>expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	<p>developments and developments by householders to assist in providing the information required; this also addresses the changes made to Chapter 6 within Planning Policy Wales, i.e. the requirement to submit a Green Infrastructure Statement. A new web page has been created on the Authority's website to explain the details required in the the Green Infrastructure Statement.</p>	
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Once WG guidelines issued, ensure an SPG on biodiversity is produced to support the Development Management process.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	Still awaiting WG guidelines.	Awaiting Welsh Government guidance.

**Continued delivery of approved projects that address the aims of Cynllun Eryri (e.g. HLF Carneddau, LIFE Celtic Rainforest, Raised Bog, Quaking Bog, Curlew project) and develop further programmes.**

Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	<p>The Dinas Mawddwy Sustainable Management Scheme (SMS) has now been completed. Considerable time has been put into developing a Sustainable Farming Plan with the WG.</p> <p>Significant work has been done to develop the Bro Farming programme idea with the WG.</p> <p>Early discussions on a post LIFE plan have begun.</p>	<p>These projects require careful monitoring. Staff turnover can be a risk to such projects and the Authority needs to be aware of the same.</p>

**To progress a National Park wide survey of Trees and Ancient Woodland sites (PAWS).**

Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	<p>This programme is progressing very well and enables us to develop a number of capital work programs and potential new projects as a result.</p>	<p>On-going.</p>

RESILIENT COMMUNITIES	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
<b>This outcome will be achieved by:</b>							
<b>CC1</b> Maintaining and increasing the quality of life of residents	✓	✓	✓	✓	✓	✓	✓
<b>CC2</b> Supporting young people	✓	✓	✓	✓	✓	✓	✓
<b>CC3</b> Promoting sustainable tourism to add value to local communities	✓	✓	✓	✓	✓	✓	✓
<b>CC4</b> Promoting and actively supporting the Welsh language	✓	✓	✓	✓	✓	✓	✓
<b>CC5</b> Developing a local economy which supports both the designation and the management of Eryri as a National Park	✓	✓	✓	✓	✓	✓	✓

## CC1 – Maintaining and increasing the quality of life of residents

We will know we are succeeding in delivering the improvement objective when:

Develop an online resource as part of the new website relating to activities and routes within the National Park targeted and tailored appropriately.		
Performance Indicator	Result	Action Required
<b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing ( <i>as per Cynllun Eryri B1.2</i> )  <b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues ( <i>as per Cynllun Eryri Outcome B3.2</i> )	<p>Work continues in collaboration between Communication and Wardens services. Routes that are promoted have all been uploaded on our website and the information has been reconciled. Officers are looking for additional ways to promote and communicate walks using resources such as "drones" to create film clips.</p> <p>More digital promotion work on the monthly trips of Wardens and Mindfulness sessions has meant an increase in numbers attending the events.</p> <p>Work has been developed in partnership with the mountain rescue teams, the Police and Transport for Wales in honeypot areas to promote sustainable and responsible visiting.</p>	Ongoing.



**As part of the Authority's Volunteer Strategy and in collaboration with partners, continue to expand volunteer opportunities within the National Park that include both physical and cultural activities.**

Performance Indicator	Result	Action Required
<b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing ( <i>as per Cynllun Eryri B1.2</i> )	<p>Supported and participated in Caru Eryri 2023-24 volunteering scheme with partners including Cymdeithas Eryri.</p> <p>Reflected and reviewed the Volunteer and Wellbeing events of 2022, updated KPIs and set new targets and recommendations for 2023.</p> <p>Set up volunteer programme for the year. Hosted a series of wellbeing events.</p> <p>The Volunteer and Wellbeing Officer has completed the above and an Annual Report presented to Members (in July 2024).</p>	Completed.

**Develop volunteering opportunities for under-represented, vulnerable and disadvantaged groups.**

Performance Indicator	Result	Action Required
<b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing ( <i>as per Cynllun Eryri B1.2</i> )	The Annual Report was received and praised by Members. The Volunteer and Wellbeing Officer is moving forward with her work in an innovative and progressive way. The officer will feed into the series of events that are part of the review of Cynllun Eryri (Management Plan) and the formulation of new policies.	Ongoing.

**Ensuring planning takes a pro-active role in encouraging affordable housing by working with other agencies in this sector, in order to try and achieve the annual target set out in the LDP.**

Performance Indicator	Result	Action Required
<b>CC1, 2, 4:</b> We have worked with partners to address underlying issues and develop innovative solutions to delivering affordable housing that meets local needs ( <i>as per Cynllun Eryri Outcome C3.1</i> )	<p>Applications for housing are decided in accordance with the Eryri LDP, and the provision of affordable housing is determined under Development Policy 30.</p> <p>Where the indicative affordable housing targets cannot be achieved due to</p>	Ongoing.

	the viability of a site, the Authority will negotiate the contribution of appropriate affordable housing on individual sites. This may include the need for the Authority to carry out an independent viability assessment and engage with the County Council's Housing department to ascertain the local demand and the requirements in terms of housing mix for the relevant area, to ensure that the housing provision will meet the local need.	
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**Following a decision by the Authority to delay production of Eryri LDP Review until 2025 in order to focus on the delivery of an Article 4 Direction:  
Progress the Authority's intention to implement an Article 4 Direction to remove permitted development rights to change a permanent residential home to a holiday let or second home, with key milestones comprising:  
Undertake a formal public consultation prior to Summer 2024;  
Report back on the findings and make any necessary adjustments in approach during Autumn 2024;  
Prepare an SPG by March 2025 which will provide more detailed guidance on implementation; and  
Aim to be adopted by the Authority in June 2025.**

Performance Indicator	Result	Action Required
<p><b>CC 4:</b> We have implemented measures in the Local Development Plan and related Supplementary Planning Guidance which encourages new developments to maintain or enhance the development of the Welsh language <i>(as per Cynllun Eryri Outcome C1.1)</i></p> <p><b>CC1, 2, 4:</b> We have worked with partners to address underlying issues and develop innovative solutions to delivering affordable housing that meets local needs <i>(as per Cynllun Eryri Outcome C3.1)</i></p>	<p>Following the consultation period, the Authority's Members considered the consultation report during the Authority's Planning and Access Committee on 22.01.25. It was decided to confirm the Article 4 Direction for the Eryri National Park Planning Authority area.</p> <p>The Article 4 guidance will come into force on the 1st June 2025.</p> <p>Following the decision at the January Planning Committee – consideration was given to the content of a draft Supplementary Planning Guidance which was subject to public consultation during Spring 2025.</p>	Work ongoing.

**Continue to provide funding and measures to support local communities and economies through the Cronfa Cymunedol Eryri Community Fund particularly where these are led by communities themselves - in green infrastructure, improved access to recreation for health and wellbeing, energy generation, local environmental improvements such as litter and waste management, community development and the Welsh language.**

**A new funding window for 2024-5 will open and be promoted from 18<sup>th</sup> of March 2024.**

Performance Indicator	Result	Action Required
<b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing ( <i>as per Cynllun Eryri B1.2</i> )	Funding has been awarded to 10 projects, totaling £102,688.13.  All the projects were completed within the completion date and full grant received.	Completed.

## **CC2 – Supporting young people**

**We will know we are succeeding in delivering the improvement objective when:**

<b>Members to consider a draft Youth Manifesto.</b>		
Performance Indicator	Result	Action Required
<b>CC2, 3, 4:</b> We have created opportunities for young people to be ambassadors for the language and culture of the area ( <i>as per Cynllun Eryri Outcome C1.1</i> )	The Mainfesto was presented to Members' Working Group on May 22 <sup>nd</sup> 2024 and comments received.  Subsequently adopted by the Authority at its meeting on 11 <sup>th</sup> September 2024.	Completed.

<b>Develop the Young Rangers scheme to ensure efficient partnership work, provide broad opportunities and source funding to sustain the scheme.</b>		
Performance Indicator	Result	Action Required
<b>CC2, 3, 4:</b> We have created opportunities for young people to be ambassadors for the language and culture of the area ( <i>as per Cynllun Eryri Outcome C1.1</i> )	Work has continued in creating opportunities for the young rangers across the National Park. Opportunities have varied and in collaboartion with other services. Work has begun with the Lottery to seek funding.  Following the departure of the Young People's Officer, the position was advertised and a new officer appointed to the post. It was decided to relocate the officer to the Partnerships service and the officer will start in post in April 2025 to implement the Manifesto and the Young Rangers schemes.	Delayed at present.

## CC3 – Promoting sustainable tourism to add value to local communities

We will know we are succeeding in delivering the improvement objective when:

<p><b>Work with Cyngor Gwynedd and Conwy CBC and implement the Gwynedd and Eryri Sustainable Visitor Economy Strategic Plan. Once the strategic plan has been launched begin work to develop an action plan and related targets and indicators. The first meeting of the Sustainable Visitor Economy Partnership is scheduled for April 2024.</b></p> <p><b>Complete an Action Plan and implement related targets and indicators.</b></p>		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues <i>(as per Cynllun Eryri Outcome B3.2)</i></p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport <i>(as per Cynllun Eryri Outcome B4.2)</i></p>	<p>The first Action Plan has been produced and agreed by the Partners. All will feed into this by March 2025 when a review and a new action plan will be developed for 2025-26. The Data Task Group is being re-established to work on and develop long-term indicators for the Plan.</p> <p>The first annual conference has been held on 14.02.25. with 130 attendees – and was a successful event. Officers will start to work on the Action Plan for 2025-26 over the coming months.</p>	Work continuing.

<p><b>Opportunities to encourage greener transport are being developed by:</b></p> <p><b>Actively seek opportunities to input to the North Wales Transport Commission that will help support the sustainable transport vision for Eryri.</b></p> <p><b>Work with TfW to develop Northern Eryri parking and transport delivery plan via the Delivery Group.</b></p> <p><b>Continue to work with partners to address parking and transport issues in the Nantgwynant area.</b></p> <p><b>Continue to facilitate discussions between partners to address parking and transport issues in the Ogwen area.</b></p>		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues <i>(as per Cynllun Eryri Outcome B3.2)</i></p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport <i>(as per Cynllun Eryri Outcome B4.2)</i></p>	Regular meetings continue to be held. We worked with North Wales Police from June – November 2024 through a secondment in order to improve contact between Local Authorities and Welsh Government/NMWTRA and the Police. The work answered short term problems – regional strategic guidance will be needed to agree long-term responses.	Continue to implement and to monitor progress/problems.

	Continue to push for strategic guidance from the Welsh Government, NMWTRA, Gwynedd and Conwy Councils through our relationship with Transport for Wales and North Wales Police.	
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**Continue to develop the Eryri Ambassadors scheme.  
Introduce two new modules in 2024 on the Celtic Rainforests and the Carneddau Landscape Partnership.**

Performance Indicator	Result	Action Required
<b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues ( <i>as per Cynllun Eryri Outcome B3.2</i> )	The Eryri Ambassador scheme continues to develop and grow in popularity. The relevant officers/services produce content for new modules. The scheme is going from strength to strength and over 1200 people have now qualified as Eryri Ambassadors.	Continue to develop Eryri Ambassadors.
<b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport ( <i>as per Cynllun Eryri Outcome B4.2</i> )	Ongoing work – work has been completed for a re-qualifications module for 2025 and has been launched. A module on the Carneddau Scheme will go live in early 2025 and a specific module on safety messages and Mentrau'n Gall will be launched in 2025.	
<b>CC2, 3, 4:</b> We have created opportunities for young people to be ambassadors for the language and culture of the area ( <i>as per Cynllun Eryri Outcome C1.1</i> )		

**Ensuring the current LDP positively implements its policies to contribute to sustainable tourism, that add value to local communities.**

Performance Indicator	Result	Action Required
<b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues ( <i>as per Cynllun Eryri Outcome B3.2</i> )	Eryri's LDP policies relating to sustainable tourism are implemented effectively.	Work progressing well.
<b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport ( <i>as per Cynllun Eryri Outcome B4.2</i> )		

**Work with TfW to develop a Delivery Plan via the Northern Eryri Delivery Group that was established last year to enable improved partnership working and the successful prioritisation and delivery of sustainable travel and transport projects. Ensure that community feedback has been considered in developing the plan. Ensure that we collaborate with the LDP team as part of the LDP process in relation to parking and transport related policies. Assist the Delivery Group to complete and implement a Delivery Plan.**

Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<b>as per Cynllun Eryri Outcome B3.2</b>)</p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport (<b>as per Cynllun Eryri Outcome B4.2</b>)</p>	<p>Eryri NP officers are doing their utmost to progress the work – the commitment of other partners is required for the delivery to happen.</p> <p>The Delivery Group had its last meeting in March. Transport for Wales will not be co-ordinating the meeting/work from now on due to change in staff and officers. The Partners will need to consider how best to move forward.</p>	Work continues.

## **CC4 – Promoting and actively supporting the Welsh language**

**We will know we are succeeding in delivering the improvement objective when:**

**Continuing to develop Yr Ysgwrn as a cultural centre promoting Welsh language culture and actively providing opportunities to socialise through the medium of Welsh.**

Performance Indicator	Result	Action Required
<p><b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing (<b>as per Cynllun Eryri B1.2</b>)</p> <p><b>CC2, 3, 4:</b> We have created opportunities for young people to be ambassadors for the language and culture of the area (<b>as per Cynllun Eryri Outcome C1.1</b>)</p> <p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<b>as per Cynllun Eryri Outcome C1.1</b>)</p> <p><b>CC4:</b> We have provided opportunities for Welsh learners in the area (<b>as per Cynllun Eryri Outcome C1.2</b>)</p>	<p>A programme of summer events was programmed and completed.</p> <p>The autumn activities programme was successfully completed, including the Welsh Museums Festival. The Christmas activities programme was successfully held and it is planned to expand on this offer in 2025 through projects in the Trawsfynydd community.</p>	Ongoing.

Safeguarding and promoting use of Welsh place names by completing the next stage of the standardisation of Eryri place names.		
Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4:</b> We have protected Welsh place names (<i>as per Cynllun Eryri Outcome C1.3</i>)</p>	<p>Work on the list of names of peaks, waterfalls and passes is underway. The work was completed in the autumn and has been handed to officers of the Authority for their input.</p> <p>The “Enwau Lleoedd” scrutiny group will meet over summer 2025 to approve the final list of names of peaks, waterfalls, passes and lakes. The Authority’s wardens have now created hundreds of audio clips of names of Eryri’s landscape features which are now available on Wikipedia and the Welsh Language Commissioner’s website. Over the summer officers will discuss how Eryri NPA can use the list in order to reach new audiences and encourage use of the standard names.</p>	Ongoing.

Develop opportunities to engage people in the Welsh language, culture and heritage of the area including: Providing opportunities for volunteers to learn and use the Welsh language through the volunteering strategy.		
Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4:</b> We have provided opportunities for Welsh learners in the area (<i>as per Cynllun Eryri Outcome C1.2</i>)</p>	Volunteers learning Welsh are partnered with those that are fluent speakers and all information and materials for volunteers are available in both languages.	Ongoing.



**The Carneddau Voices and Place Names project and Harlech and Ardudwy Cultural Heritage Scheme will record, safeguard and celebrate Welsh place names through community mapping events, oral history interviews, outreach projects and interpretation.**

Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4:</b> We have protected Welsh place names (<i>as per Cynllun Eryri Outcome C1.3</i>)</p>	<p>Two local place names recording sessions have been held in the Carneddau area.</p> <p>The Penmachno and Capel Curig sessions were programmed for early 2025. The names of the rest of the Carneddau area will be collected in Spring/Summer 2025.</p>	Work continues.

**Ensuring Development Policy 18: The Welsh Language and the Social and Cultural fabric of Communities is effectively utilised within the development management process.**

Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC 4:</b> We have implemented measures in the Local Development Plan and related Supplementary Planning Guidance which encourages new developments to maintain or enhance the development of the Welsh language (<i>as per Cynllun Eryri Outcome C1.1</i>)</p>	<p>The Annual Monitoring Report which is presented to Members and the Welsh Government each Autumn, has concluded that the above policy is being implemented effectively.</p>	Ongoing.



## CC5 – Developing a local economy which supports both the designation and the management of Eryri as a National Park

We will know we are succeeding in delivering the improvement objective when:

Ensuring the positive implementation of current LDP policies to develop a local economy which support the designation of the NP.		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p>	<p>The Annual Monitoring Report (AMR) of the LDP which is submitted to Members and the Welsh Government each Autumn concluded that the above policies are being implemented effectively. The review of the LDP in 2025 will provide an opportunity to review existing information and evidence to ascertain whether any policy or approaches currently adopted need to change.</p>	Ongoing.

Present an annual monitoring report to members for discussion and consideration of the timetable for commencing a review of the current LDP.		
Performance Indicator	Result	Action Required
<p><b>CC1, 3, 5:</b> We have created a plan and focus resources on promoting, developing and maintaining well-marked long distance trails, accessible trails, multi user trails (particularly cycling trails and mountain bike routes), promoted routes and links and loops between towns and villages (<i>as per Cynllun Eryri Outcome B2.1</i>)</p> <p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p> <p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p>	<p>This has been done by officers, and the decision was taken for the review to commence in 2025 (a decision to defer it by a year was taken to allow officers time to implement the Article 4 Direction).</p>	Ongoing.

RESILIENT WAYS OF WORKING	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
<b>This outcome will be achieved by:</b>							
<b>CW1</b> Developing a skilled workforce	✓	✓	✓				
<b>CW2</b> Developing and promoting best practice	✓	✓	✓	✓			
<b>CW3</b> Effective partnership working	✓	✓	✓	✓	✓		
<b>CW4</b> Modernising governance arrangements	✓	✓		✓			✓
<b>CW5</b> Maintaining and improve the understanding and support of local communities to the work of the National Park		✓	✓	✓	✓	✓	✓
<b>CW6</b> Balancing the Authority's Resources and Efforts		✓					✓

## CW1 – Developing a skilled workforce

We will know we are succeeding in delivering the improvement objective when:

<b>Engaging with our staff at all levels to assist performance management:</b> <b>All Authority staff members will be appraised within the 12 months.</b> <b>Training needs assessments of all staff will have been undertaken within the 12 months.</b>		
Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	<p>Support has been received from the Directors to encourage line managers to complete evaluations promptly which has increased the number of evaluations carried out so far this year. The evaluation format assesses staff performance levels and identifies training requirements to either improve work performance or training that would prepare staff for career progression within the Authority.</p> <p>Line managers are encouraged to plan their staff appraisals in good time, ensuring that they coincide with quieter periods.</p>	Action ongoing.

	<p>The Authority's Health and Safety Officer has started a detailed review of specific training for posts within the Authority. The process so far has highlighted key training needs to ensure that staff have the necessary skills to excel in their roles. As the review continues, we can expect to see more recommendations for job specific training helping to further support professional development and strengthen our workforce.</p>	
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**Supporting staff to attend National Park peer groups to keep them informed of development and to assist performance management and understanding within their respective disciplines.**

Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	<p>Staff are encouraged and supported to attend peer groups.</p> <p>Many more courses have been added to ELMS, our online training system which provides a number of bilingual training courses to assist staff and inspire them to progress and learn new disciplines.</p>	Ongoing.

**To further develop our workforce and provide staff with every opportunity to develop to meet future challenges.**

Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	<p>Secondment opportunities are considered and offered where feasible. Staff are encouraged and supported to develop their qualifications within their respective fields of expertise and/or gain experience and knowledge by taking on additional projects and/or responsibilities.</p> <p>Between the external training courses that have been organised and the number available through ELMS (online learning portal) there are many more training opportunities available to staff. A learning and development policy has been created which outlines the Authority's support for staff to improve their ability and provides support networks to assist them.</p>	Ongoing.

## CW2 – Developing and promoting best practice

We will know we are succeeding in delivering the improvement objective when:

Share achievements of Decarbonisation projects through SLSP funding with other bodies within designated landscapes and wider public estate.		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	Work ongoing. The Head of Property attends regular meetings of the North Wales Decarbonisation Officer Group and Ystadau Cymru, and the newly appointed Carbon Officer will join when he takes up the role in order to identify opportunities to share information and collaborate with partners.	Ongoing.

<p><b>Enhancing Staff Engagement and Wellbeing Initiatives.</b> As part of our commitment to fostering a supportive and thriving workplace environment, we are looking to implement several strategies to ensure the well-being of our employees and promote a culture of connectivity and wellness:</p> <p><b>Researching and adopting best practices from other parks and authorities in relation to conducting health surveillance checks for staff to prioritise their health and safety.</b></p> <p><b>Analysis of Sickness Absences:</b> Understanding the factors contributing to sickness absences to identify trends and implement targeted interventions to promote overall well-being and reduce absenteeism.</p> <p><b>Increased Staff Networking:</b> Building a sense of community and camaraderie among our employees by organising more frequent staff get-together days, including lunches and outdoor events, to provide opportunities for relaxation, socialisation, and rejuvenation.</p>		
Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	<p>Health assessments of staff has started with the first group having blood pressure, sight, hearing, lung and diabetes tests. We have started reporting quarterly to the management team on the number of absences due to illness per section in order to create a focus on the levels and reasons for the absences.</p> <p>Stress risk assessments and Wellbeing Action Plans are created with staff members who are suffering from stress-related absences or have recently returned from a period of stress-related absence.</p> <p>As part of our ongoing commitment to staff, an All Staff meeting was held, giving the new CEO an opportunity to speak directly to staff and the event</p>	Work ongoing

	<p>included a specific session on staff wellbeing, workplace stress and mental health.</p> <p>Mental Health and Wellbeing support: The Authority has appointed and trained a Mental Health Support Assistant and Wellbeing Champion within our current workforce. These individuals will play a key role in supporting staff, promoting well-being initiatives, and encouraging a positive attitude towards health and well-being across the organisation.</p> <p>HSE Stress Indicator Tool: The Authority has introduced stress indicator equipment (HSE – Health and Safety Executive). This will enable us to assess the stress levels across the workforce and to identify key areas where additional support or resources may be needed. The feedback will be invaluable in helping us understand and deal with any challenges staff face.</p>	
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### CW3 – Effective partnership working

We will know we are succeeding in delivering the improvement objective when:

Cynllun Eryri is being implemented successfully, and the first and second annual progress report has been presented to the Authority. Present third annual report to Authority.		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	<p>The third annual progress report was presented to Members during the Spring and a copy made available on the Authority's website.</p> <p>Cynllun Eryri will be reviewed in 2025 with preparatory work already underway.</p>	Ongoing monitoring during life of Cynllun Eryri.

<b>Support the work of the National Designated Landscapes Partnership (NDLP) in Wales.</b>		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	<p>Good practice and information on sourcing and accessing grants is shared between the members of the partnership. Consideration given to skill needs across the 8 landscapes.</p> <p>The 2024 Partnership seminar was held in May. There were interesting and informative discussions among the good number present.</p>	Ongoing.

<b>Continue to support the work of UK wide National Park Authorities, the National Park Partnership, National Parks Foundation and other associated collaborative initiatives.</b>		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	<p>The CEO attends all meetings as required.</p> <p>Collaborative initiatives are progressed by various services throughout the Authority as opportunities arise.</p>	Review arrangements in due course.

<b>Contribute to the formation and development of the planning function of the North Wales Corporate Joint Committee (CJC).</b>		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	<p>The CEO and Chair continues to attend meetings.</p> <p>An officer from Eryri NP has been co-opted on the North Wales Strategic Transport Sub-Committee. The Chair of Eryri has been co-opted on the Economic and Well being and the Planning sub-groups.</p>	Ongoing.

**In order to achieve the review of 2025 Cynllun Eryri on schedule, data for the State of the Park Report has been gathered and interpreted with input from internal and external colleagues by the end of 2023.**  
**Present summary report to Members.**

Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	The report has been presented to Members and Partners through the Eryri Forum. Work to develop a Microwebsite has been completed and a website will be created and shared with staff and members in March 2025. The Website will be fully launched later on in the month.	Original timetable has slipped but work has now been completed.

## **CW4 – Modernising governance arrangements**

**We will know we are succeeding in delivering the improvement objective when:**

### **Monitor Members attendance at Authority meetings.**

Performance Indicator	Result	Action Required
<b>CW2, 4:</b> We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.	Attendance of Members has been consistent and high throughout 2024-25.	Completed.

### **Support and develop Authority Members through training and Development.**

**Continue to support WG to refine and deliver a training programme on the principles of good governance practice and accountability for Authority Members.**

Performance Indicator	Result	Action Required
<b>CW2, 4:</b> We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.	<p>An “Effective Financial Governance” training sessions was held in June and a date for a “Governance Risks” training session has been arranged for the end of the year.</p> <p>A Welsh Government training session on “Governance of Risk” was held in November. Unfortunately the number of Members who were available to join the session was low.</p>	Continue to support the Members through training and development.

	<p>A Member Development Day was held in March with 56% of Members present.</p> <p>During March a Welsh Government training session was held on Sustainable Governance with 37.5% of Members attending the session.</p>	
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## **CW5 – Maintaining and improve the understanding and support of local communities to the work of the National Park**

**We will know we are succeeding in delivering the improvement objective when:**

<b>Developing further volunteer opportunities at Yr Ysgwrn to enhance the current cohort of volunteers, seeking to recruit young people who are keen to develop new skills and gain experience, focusing on delivery of activities by volunteers as well as more traditional roles such as visitor guides.</b>		
<b>Performance Indicator</b>	<b>Result</b>	<b>Action Required</b>
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified <i>(as per Cynllun Eryri Outcome A5.1)</i></p> <p><b>CW5:</b> We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage <i>(as per Cynllun Eryri Outcome A5.2)</i></p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations <i>(as per Cynllun Eryri Outcome C4.1)</i></p>	<p>Volunteers continue to be core to Yr Ysgwrn's business model and key to carry out several aspects of activity, e.g. group and school visits, and there are a number who volunteer regularly. Attracting more regular volunteers remains a challenge.</p>	<p>Ongoing.</p>



**Implement and monitor measures in Communication Engagement Strategy via the annual Key Performance Indicators report to ensure local communities and stakeholders understand and are aware of the work of the Authority.**

Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Work on data collection slipped and was not reported to Members in March 2025 as planned.</p> <p>It was however presented to Performance and Resources Committee in July 2025.</p>	Ongoing.

**Engage with and keep communities informed through meetings with Community Councils.**

Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>A Communities Forum has been established to update and involve Town and Community Councils in the Local Development Plan review process.</p> <p>Other general issues will be raised and discussed as necessary. A similar engagement format is being considered throughout the review of the LDP.</p>	Continuing.

**Liaise with landowners and interested parties through meetings of the Eryri National Park Access Forums.**

Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p>	<p>Continued liaison is maintained through the LAF meetings held 3 times annually in the north and south of the NP.</p> <p>Forum meetings were held in spring and summer with further meetings arranged to take place in February, 2025.</p>	Continuing.

<p><b>CW5:</b> We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>As an update, due to officer illness, the February 2025 meetings were cancelled.</p>	
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Liaise with the farming community and farming unions and through meetings of the Agricultural Liaison Group.		
Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Annual liaison meeting took place on the 8<sup>th</sup> of January 2025.</p>	<p>Continuing.</p>

Involve our local communities in all important aspects of the Authority's work e.g. delivery of Cynllun Eryri, formulation of Supplementary Planning Guidance, Engagement Strategies when developing new projects etc.		
Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p>	<p>Work is progressing to develop a Community Engagement Strategy for the Authority.</p> <p>Draft Strategy produced, will be presented to the Management Team and then to Authority when completed.</p>	<p>Ongoing.</p>

<p><b>CW5:</b> We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>		
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## CW6 – Balancing the Authority’s Resources and Efforts

We will know we are succeeding in delivering the improvement objective when:

Utilising a twin track approach, review Plas Tan y Bwlch’s operating model: Seek partnership working for the management of Plas Tan y Bwlch; and Progress preparations for disposing the property on the open market in the event that partnership working is not feasible.		
Performance Indicator	Result	Action Required
<b>CW6:</b> We will achieve within the allocated budget and Authority reserves are utilised in a sustainable manner	Paper presented to the Authority in November when it was agreed for officers to progress discussions – on the potential purchase, access to the woodlands and Llyn Mair before reporting back to the Authority on the 30th of April 2025.	Developments have since meant a change in direction which will be reflected in next year’s work programme.

Review the Authority’s car parking fees and if relevant progress preparatory work for increasing the fees in line with other car parking providers in the area.		
Performance Indicator	Result	Action Required
<b>CW6:</b> We will achieve within the allocated budget and Authority reserves are utilised in a sustainable manner	Legal advice has been received confirming that number recognition camera systems (ANPR) could be used on Eryri NPA sites. Trial and data collection only will take place for Betws y Coed, Llyn Tegid foreshore and Llangywer car parks during the 2025 summer season to ensure there are no negative side effects. Appropriate planning applications are in progress. An update paper was	Ongoing.

	presented during the March 2025 Working Group and discussions took place during the March Member Development Day and agreement reached to review the structure and parking fees in October 2025 for implementing from 1st April 2026.	
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Progress a review of the commercial potential of the Authority's Information Centres.		
Performance Indicator	Result	Action Required
<b>CW6:</b> We will achieve within the allocated budget and Authority reserves are utilised in a sustainable manner	<p>Conservation Architects firm, Donald Insall Associates, have been appointed to lead on the work, including a community engagement programme.</p> <p>The project group has confirmed the main themes with the architects and options development work is ongoing. An application has been submitted to Visit Wales for financial support to realise phase 1 of the development project.</p>	Ongoing.

#### Evaluation on progress to date:

It can be seen that good progress has been made in achieving the Authority's Well-being Objectives during the year. Given the wide range of work it is perhaps not surprising that there are some aspects that have not completed to plan particularly when one considers the amount of work involved given the finite resources available to the Authority. It is however heartening to note that the majority of projects have either been completed or are on time. Whilst concerns for the immediate funding position of the Authority have abated somewhat the future funding of the Authority remains a major cause for concern. The Authority continues to show considerable resilience in adapting and continuing to provide a service whilst at the same time planning for the future during these trying times but any further real-world cuts to funding is certain to impact on its ability to deliver.

## **7. PERFORMANCE MANAGEMENT**

During the course of the year, the Auditor General did not make any formal recommendations. However, a number of proposals for improvement have been made. Audit Wales will monitor progress against them and relevant recommendations made in any national reports as part of their continuous assessment work.

## **8. THE IMPROVEMENT FRAMEWORK**

The Members of the Authority have an integral part to play in ensuring that the improvement framework provides a robust process for ensuring that we succeed in delivering successful outcomes.

As part of this process, the Performance and Resources Committee considers quarterly reports on the implementation of the Authority's Corporate Work Programme for the year that assess the success of the Authority in meeting its Well-Being Objectives.

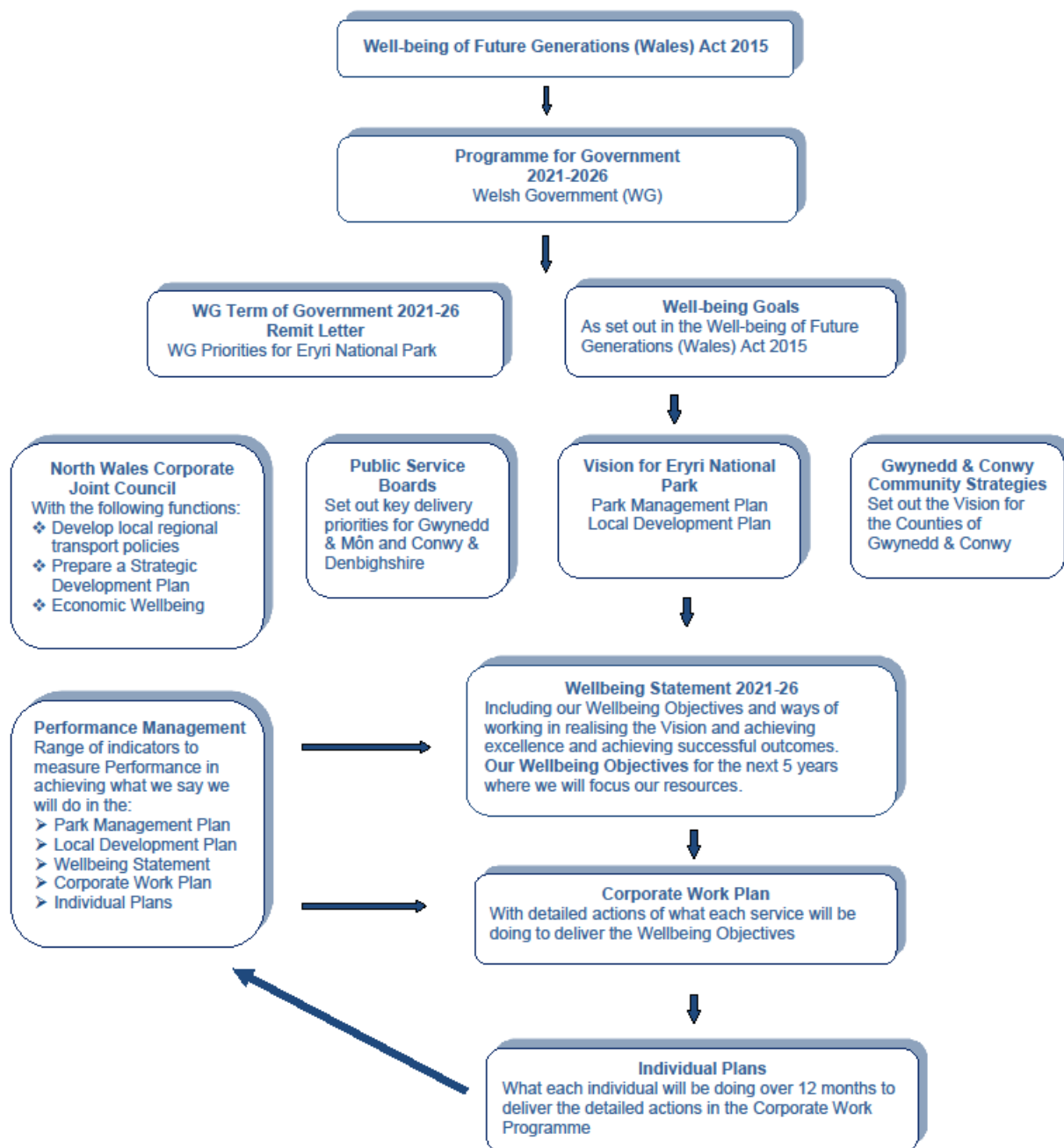
The appraisal process undertaken with all Authority staff ensures that performance is monitored and also allows staff the opportunity of reporting on completion of their individual tasks in relation to the Objectives as well as any problems encountered.

The improvement framework is set out below.



## THE GOLDEN THREAD

### ERYRI NATIONAL PARK'S CORPORATE PLANNING FRAMEWORK



## 9. CONTACT DETAILS

If you have any queries on this document please contact either by writing or e-mailing:

**Iwan Jones**

Cyfarwyddwr Gwasanaethau Corfforaethol / Director of Corporate Services

Awdurdod Parc Cenedlaethol Eryri / Eryri National Park Authority®

Ffon / Phone: 01766 770274

e-bost / e-mail: [iwan.jones@eryri.llyw.cymru](mailto:iwan.jones@eryri.llyw.cymru)

[www.eryri.llyw.cymru](http://www.eryri.llyw.cymru)

Mae'r ddogfen yma ar gael yn y Gymraeg

This document is available in Welsh