

# NOTICE OF MEETING



*Eryri National Park Authority*

*Jonathan Cawley  
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**Meeting:** Eryri National Park Authority  
**Date:** Wednesday 10 September 2025  
**Time:** 10.00 a.m.  
**Location:** Eryri National Park Authority Office,  
Penrhyndeudraeth and Via Zoom

*Members are asked to join the meeting 15 minutes before the designated start time*

***Members appointed by Gwynedd Council**  
Councillors: Elwyn Edwards, Delyth Lloyd Griffiths,  
Annwen Hughes, Louise Hughes, Edgar Wyn Owen,  
Elfed Powell Roberts, John Pughe Roberts,  
Meryl Roberts, Einir Wyn Williams;*

***Members appointed by Conwy County Borough Council**  
Councillors: Ifor Glyn Lloyd, Jo Nuttall, Nia Owen;*

***Members appointed by The Welsh Government**  
Rhys Evans, Salamat Fada, Tim Jones,  
Delyth Lloyd, Naomi Luhde-Thompson, Wyn Thomas.*

*This Agenda is also available in Welsh*



## A G E N D A

		Page Number
1.	<b>Apologies for absence and Chair's Announcements</b>	
2.	<b>Corporate Update</b> To receive an oral update from the Chief Executive.	
3.	<b>Public Question Time</b> The Authority has allocated up to 20 minutes at the start of its meeting to allow members of the public the opportunity to ask specific questions that relate to the work of the Authority (apart from planning applications) that is relevant to the Park's duties and purposes. Questions must be submitted in writing (by post or e-mail) to the Director of Corporate Services at least 7 days prior to the meeting.	
4.	<b>Declaration of Interest</b> To receive any disclosure of interest by members or officers.	
5.	<b>Minutes</b> The Chair shall propose that the minutes of the meeting of this Authority held on 11 June 2025 be signed as a true record. (Copy herewith)	4 - 15
6.	<b>Matters for Information arising from the minutes</b>	
7.	<b>Action Sheet</b> To submit the Action Sheet, for information and decision. (Copy herewith)	16 - 17
8.	<b>Annual Report 2024-25</b> To submit a report by the Director of Corporate Services. (Copy herewith)	18 - 74
9.	<b>Plas Tan y Bwlch – Update</b> To submit a report by the Chief Executive. (Copy herewith)	75 - 79
10.	<b>Welsh Government's Strategic Grant Letter: Targets and Reporting Mechanism</b> To submit a report by the Chief Executive. (Copy herewith)	80 - 102
11.	<b>Standards' Committee Membership</b> To submit a report by the Director of Corporate Services. (Copy herewith)	103 - 104
12.	<b>2025/26 Budget Update</b> To submit a report by the Head of Finance. (Copy herewith)	105 - 112

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|-----|--|-----------|
| 13. | <p><b>Medium Term Financial Plan (MTFP) 2025/26 – 2028/29</b></p> <p>To submit a report by the Chief Executive and Chief Finance Officer. (Copy herewith)</p>                            | 113 - 123 |
| 14. | <p><b>Yr Ysgwrn Annual Report 2024/25</b></p> <p>To submit the Annual Report for Yr Ysgwrn by the Director of Land Management. (Copy herewith)</p>                                       | 124 - 126 |
| 15. | <p><b>Replacement Eryri Local Development Plan – Delivery Agreement</b></p> <p>To submit a report by the Head of Planning Policy. (Copy herewith)</p>                                    | 127 - 198 |
| 16. | <p><b>Welsh Members Seminar 2025</b></p> <p>To submit information on the Welsh Members Seminar by the Head of Administration and Customer Care. (Copy herewith)</p>                      | 199 - 207 |
| 17. | <p><b>Performance &amp; Resources Committee minutes</b></p> <p>To submit the Minutes of the Performance and Resources Committee held on 9 July 2025 for information. (Copy herewith)</p> | 208 - 214 |
| 18. | <p><b>Members' Working Group Report</b></p> <p>To submit the report of the Members' Working Group meetings held on 25 June 2025. (Copy herewith)</p>                                     | 215 - 216 |
| 19. | <p><b>Meetings of Other Organisations</b></p> <p>To receive oral reports from Members on any recent meetings which they have attended as representatives of the Authority.</p>           |           |



**MINUTES**  
**ANNUAL GENERAL MEETING**  
**ERYRI NATIONAL PARK AUTHORITY**  
WEDNESDAY 11 JUNE 2025  
National Park Office

***PRESENT:***

**Members appointed by Gwynedd Council**

Councillors Elwyn Edwards, Delyth Lloyd Griffiths, Annwen Hughes, Louise Hughes, Edgar Wyn Owen, Elfed Powell Roberts, John Pughe Roberts, Meryl Roberts, Einir Wyn Williams;

**Members appointed by Conwy County Borough Council**

Councillors Ifor Glyn Lloyd, Jo Nuttall, Nia Owen;

**Members appointed by the Welsh Government**

Brian Angell, Rhys Evans, Tim Jones, Delyth Lloyd, Naomi Luhde-Thompson, Wyn Thomas;

**Officers**

Jonathan Cawley, Iwan Jones, Rhys Owen, Angela Jones, Bethan Hughes, Dewi Aeron Morgan, Sian Owen, Nia Murray (Part 2 only), Eifion Jones.

**Also Present**

Martin James Hughes (Independent Member)

The Interim Deputy Chief Executive announced that the meeting would be broadcasted on the web, and that it would also be available online later.

**1. Chairman**

The Interim Deputy Chief Executive outlined the procedure for electing a Chair of the Authority. He advised that, in accordance with Standing Orders 5.2 and 5.3, he had received nominations proposing one name only, namely Edgar Wyn Owen.

**Edgar Wyn Owen** was *elected* as Chairman of the Authority.

The Chairman thanked the Members for their support.

**2. Vice-chairman**

The Interim Deputy Chief Executive outlined the procedure for electing a Vice-chair of the Authority.



He advised that, in accordance with Standing Orders 5.2 and 5.3, he had received nominations proposing one name only, namely Ifor Glyn Lloyd.

**Ifor Glyn Lloyd** was *elected* as Vice-chairman of the Authority.

The Vice-chairman thanked the Members for their support.

### 3. **Apologies for absence and Chairman's Statements**

The Chief Executive *apologized* that he would have to leave the meeting early.

The Chairman announced that items 21 and 22 on the agenda would be presented directly after item 9 to enable the Chief Executive to present them before leaving;

He welcomed Councillor Ifor Glyn Lloyd to the meeting after his recent operation;

He informed the Members of the death of Mrs Sharon Warnes who was chair of the Authority's Standards Committee until recently. He said that the Authority had sent a condolence card to Mrs Warnes' family. The death of a former member of staff, Keith O'Brien, was also mentioned, and it was noted that it was a great loss for the area. A period of silence was held in their honor.

He noted that this would be the last meeting of the Authority for Mr Brian Angell. He thanked him for his huge contribution and his valuable comments over the eight years he had been a Member; the Authority would miss him.

He also thanked Mr Martin J Hughes, Chairman of the Standards Committee, who was retiring from the Committee after nine years, for his contribution to the Standards Committee.

He reported that he and the Chief Executive had attended the *UK National Parks* meeting in the *Peak District* two weeks previously.

### 4. **Corporate Update**

An oral update was *presented* by the Chief Executive.

*Reported:*

- the CEO congratulated the Chairman and Vice-chairman;
- officers from Triglav National Park, Slovenia had visited two weeks earlier. They got to see the Park, and the visit was beneficial for both parks;
- the work on Plas Tan y Bwlch is progressing positively:
  - a number of meetings have been held with stakeholders and partners, and the feedback was very positive;
  - the original timetable for submitting the Development Phase Application had been too ambitious, external consultants were being commissioned to assist with the preparation of the application, and the intention was now to aim towards submitting the application by February 2026;
  - the CEO would present an update report on Plas Tan y Bwlch to the Members at the September meeting;
- Beca Fflur Williams from Aberystwyth had won the Geraint George Scholarship, a scholarship that had been established jointly by the Park, Natural Resources Wales and Urdd Gobaith Cymru, in memory of Geraint George, to promote and reward great communicators of the future in the Environmental field. He thanked the Vice-chairman, Ifor Glyn Lloyd, for presenting her with the award at the Urdd's Eisteddfod in Margam. Beca would visit Triglav National Park as part of her award;

- he would attend the Upland Farming Show which was being held in Hafod y Llan the following day;
- there had been a change of director level staff at the Los Alcerces National Park Authority recently and this had caused a delay in signing the twinning agreement, but discussions regarding rescheduling the signing were continuing;
- the CEO expressed his gratitude to Brian Angell for his special contribution and dedication throughout his years with the Park;
- a new Member, namely Dr Salamatu Fada from Bangor University, would join the Authority in July;
- because a number of Members had recently started with the Authority, he intended to organize an induction session for those Members;
- he had attended Keith O'Brien's funeral, who had been a staff member at the Authority for a number of years before he retired.

5. **Public Questions**

No questions had been received from the public.

6. **Declaration of Interest**

Councillor Nia Owen declared a prejudicial interest in items 27 and 29, and left the meeting during those items.

7. **Membership of the Authority**

A report was *submitted* by the Chief Executive on current membership of the Authority, for information, and he asked Members to confirm that their details were correct.

It was *noted* that Members were not very comfortable publishing their home addresses on the Authority's website, and it was agreed to remove the details from the website.

*Resolved:* — to **note** the report.

8. **Minutes**

The minutes of the Authority's meeting held on 30 April 2025 were *submitted*.

The minutes were *adopted*, and the Chairman signed them as a true record.

9. **Matters for information arising from the minutes**

No matters were raised from the minutes.

The order of the published agenda was changed so that the CEO could leave.

(21). **Proposed to extend the current Well-being Objectives to April 2027**

A report was *submitted* by the Chief Executive

*Reported:*

- the intention was to link the Well-being Objectives with *Cynllun Eryri*;
- delaying the Objectives would allow the new Directors to take ownership of the Well-being Objectives.

*Recommended:* –

- (i) To extend the current Well-being Objectives for 2021-2026 for 12 months up to April 2027;
- (ii) Commence reviewing the Well-being Objectives once *Cynllun Eryri* Plan has been adopted at the Annual General Meeting in 2026, with the intention of adopting them in April 2027;
- (iii) A more detailed timetable and methodology for preparing the Well-being Objectives to be presented to Members in early 2026.

*Resolved:* — to **accept** the recommendation.

(22). **EUROPARC Conference 2025**

*Presented* by the Chief Executive

*Reported:*

- the conference was being held in Lithuania this year;
- the title of the Conference would be, "Nature for people, People for Nature".

*Recommended:* –

- (i) that the Members decide whether ENPA should be represented at the EUROPARC Conference 2025;
- (ii) subject to the above, for the Members to delegate the decision re. representation to the Chairman and the Chief Executive;

*Resolved:* — to **accept** the recommendation.

10. **Action Sheet**

*Presented* by the Interim Deputy Chief Executive.

*Reported:*

- the advice was to wait until the Authority had appointed a Director of Land Management, which would bring the number of members of the Management Team to 4, which was the original plan.

*Recommended:*— that the Action Sheet should remain as presented

*Resolved:* — to **accept** the Recommendation.

11. **Appointing Members to serve on Committees, Panels, Working Groups, and represent the Authority externally**

A report was *submitted* by the Chief Executive stating that Members had to be appointed to serve on Committees, Panels, Working Groups, and to represent the Authority externally.

*Resolved:* — to **appoint** Members as follows:

1. **COMMITTEES**

1.1 **Planning and Access Committee** - All Members of the Authority (8 meetings per year)

1.2 **Performance and Resources Committee** - All Members of the Authority (3 meetings per year)

**1.3 Standards Committee** - 3 Members of the Authority - for a period of 4 years (2 meetings per year)

2 appointed by a Local Authority:

- (1) Cllr. Elfed Powell Roberts (up to 14/06/26)
- (2) Cllr. Nia Owen (until 12/11/28)

1 from the Welsh Government:

- (1) Ms Naomi Luhde-Thompson (up to 12/11/28)

3 Independent Members:

- (1) Mr Martin James Hughes (up to 05/07/25)
- (2) Mr Mark Jones (up to 25/04/28)
- (3) Mr Robert Gwilym Evans (up to 29/04/29)

**2. PANELS**

**2.1 Single Scale Status Appeals Panel** — 3 Members + 2 Reserve Members (to meet as necessary)

The Members and reserve Members should be selected from the Standards Committee, and chosen by that Committee

**2.2 Visiting Panels**

*North*

- (1) Cllr. Edgar Wyn Owen
- (2) Cllr. Einir Wyn Williams
- (3) Cllr. Ifor Glyn Lloyd
- (4) Cllr. Joe Nuttall
- (5) Cllr. Nia Owen
- (6) Mr Rhys Evans
- (7) Mr Brian Angell (followed by Dr Salamatu Fada)
- (8) Ms Naomi Luhde-Thompson
- (9) Mr Wyn Thomas

*South*

- (1) Cllr. Elwyn Edwards
- (2) Cllr. Delyth Lloyd Griffiths
- (3) Cllr. Annwen Hughes
- (4) Cllr. Louise Hughes
- (5) Cllr. Elfed Powell Roberts
- (6) Cllr. John Pugh Roberts
- (7) Cllr. Meryl Roberts
- (8) Mr Tim Jones
- (9) Ms Delyth Lloyd

**3. WORKING GROUPS**

**3.1 Members' Working Group** - All Members of the Authority (8 meetings per year)

**3.2 Local Joint Working Group** - 4 Members (2 Meetings per year)

3 appointed by a Local Authority:

- (1) Cllr. Ifor Glyn Lloyd
- (2) Cllr. Elwyn Edwards
- (3) Cllr. Einir Wyn Williams

1 from the Welsh Government:

- (1) Ms Naomi Luhde-Thompson

4 Representatives from the Trade Unions allocated according to the Constitution of the Working Group

**3.3 Yr Ysgwrn Management Board - 3 Members of the Authority (meets as necessary)**

2 appointed by Local Authorities:

- (1) Cllr. Elfed Powell Roberts
- (2) Cllr. Elwyn Edwards

1 from the Welsh Government:

- (1) Ms Naomi Luhde-Thompson

**3.4 Plas Tan y Bwlch Management Board - 3 Members of the Authority (Meets as necessary)**

- (1) Cllr. Meryl Roberts
- (2) Mr Tim Jones
- (3) Cllr. Elfed Powell Roberts

**4. ADVISORY COMMITTEES OF THE AUTHORITY**

**4.1 Celyn, Tegid and Tryweryn Consultative Conference - 4 Members of the Authority (meets as necessary)**

3 appointed by a Local Authority:

- (1) Cllr. Elwyn Edwards
- (2) Cllr. Ifor Glyn Lloyd
- (3) Cllr. John Pugh Roberts

1 from the Welsh Government:

- (1) Mr Brian Angell (then Mr Rhys Evans)

**4.2 Fforwm Eryri - 5 Members of the Authority (4 meetings a year - every quarter)**

Chairman

Vice-chairman

2 appointed by a Local Authority:

- (1) Cllr. Annwen Hughes
- (2) Cllr. Meryl Roberts

1 from the Welsh Government:

- (1) Mr Brian Angell (then Ms Delyth Lloyd)

**4.3 Local Access Forums - 2 Members of the Authority (4 meetings per year - every quarter)**

1 Member on the Southern Access Forum:

- (1) Cllr. John Pugh Roberts

1 Member on the North Access Forum:

- (1) Mr Tim Jones

**4.4 Strategic Planning Sub-Committee (CBC) — 1 Member of the Authority**

One member to be chosen from amongst the following:

- (i) Chairman of the Authority
- (ii) Vice-chairman of the Authority
- (iii) Chairman of the Planning and Access Committee
- (1) The Chairman of the Authority

**4.5 The North's Joint Incorporated Committee (CJC) - Chairman of the Authority**

The Chairman has been co-opted onto the sub-committees below:

- (i) Economic and Wellbeing Sub-Committee
- (ii) Strategic Planning Sub-Committee

**5. TASK AND FINISH GROUPS AND STEERING GROUPS**

**5.1 Assets Sub-Group — 6 Members of the Authority**

- (1) Cllr. Ifor Glyn Lloyd
- (2) Cllr. Meryl Roberts
- (3) Cllr. Einir Wyn Williams
- (4) Mr Brian Angell (then Cllr. Nia Owen)
- (5) Mr Tim Jones
- (6) Mr Wyn Thomas

**5.2 Carbon Account and Climate Change Steering Group - 5 Members of the Authority**

- (1) Cllr. John Pugh Roberts
- (2) Mr Brian Angell (then Cllr. Einir Wyn Williams)
- (3) Mr Tim Jones
- (4) Ms Naomi Luhde-Thompson
- (5) Dr Salamat Fada

**5.3 Place Names Steering Group - 3 Members of the Authority**

- (1) Cllr. Elwyn Edwards
- (2) Ms Delyth Lloyd
- (3) Cllr. Nia Owen

**6. OTHER BODIES**

**6.1 Trawsfynydd Site Stakeholder Group (1 Member) – Cllr. Elfed Powell Roberts**

**6.2 Joint Council for Wales (1 Member) – Cllr. Louise Hughes**

**6.3 Campaign for National Parks - It was agreed that the 3 National Park Authorities of Wales are represented by a Member of the Authority who holds the Secretariat of the National Parks of Wales**

**6.4 The Alliance for Designated Landscapes Wales (1 Member) – Mr Tim Jones**

**6.5 Welsh Local Government Association Council (1 Member) – Cllr. Louise Hughes**

**6.6 Pen Llŷn & Sarnau SAC (1 Member) – Cllr. Louise Hughes**

- 6.7 **Eryri Transport, Parking and Active Travel Provision Group** (1 Member) – Cllr. Einir Wyn Williams
- 6.8 **Strategic Forum of the Energy Island Programme** (1 Member) – Cllr. Elfed Powell Roberts
- 6.9 **Dyfi Biosphere Partnership** (1 Member) – Cllr. Louise Hughes
- 6.10 **Cambrian Coast Railway Liaison Conference** (1 Member) – Cllr. Meryl Roberts  
(In Reserve - Delyth Lloyd Griffiths)

## 12. **Members Attendance**

A report was *submitted* by the Interim Deputy Chief Executive on the attendance of Members at the Authority and Committee meetings from 1 April 2024 to 31 March 2025.

*Reported:*

- that the record of Councillor Edgar Wyn Owen's attendance at Authority meetings was incorrect, and that he actually attended 6 Authority meetings during the year and not 4 as noted in the agenda (average attendance of 100%).
- The attendance of Members for the year was therefore 90% rather than 88%, and the total for all meetings was 85% (not 84%).

*Resolved:* — to accept the corrections and **note** the report, for information.

## 13. **Authority's Annual Report**

*Presented* by the Chairman of the Standards Committee.

*Reported:*

- the Committee's activities during the year;

The Interim Deputy Chief Executive *thanked* Mr Martin Hughes, Chairman of the Standards Committee for his report and also, as he was about to retire from the post, for his work as Chairman and member of the Committee over the previous nine years.

*Recommendation:* – to discuss and agree on the content of the report

*Resolved:* — to **accept** the recommendation.

## 14. **Twinning of Los Alerces National Park, Chubut Province, and Eryri National Park: Formal Signing of the Memorandum of Understanding / Twinning Agreement**

The report was *submitted* by the Interim Deputy Chief Executive.

*Reported:*

- that the signing of the Memorandum of Understanding / Twinning Agreement had been postponed due to a change of staff in Los Alerces National Park;
- that this meant that the recommendations presented in the written report had to be amended.

*Recommended:* that the Members agree: –

- (i) on the formal content of the MoU/Twinning Agreement;
- (ii) for the Chairman to sign the MoU/Twinning Agreement;
- (iii) for officers to continue organizing an event during the week of the Wrexham National Eisteddfod to celebrate the twinning, if practical;

- (iv) for officers to continue negotiations to establish collaboration options between the two National Parks.

*Resolved:* — to **accept** the recommendation.

15. **Elect a Member of the Eryri National Park Authority onto the *Ffermio Bro* Advisory Panel**

The report was *submitted* by the Head of Conservation, Woodlands and Agriculture.

*Reported:*

- that the Panel was expected to meet 2-3 times a year to scrutinize projects over £10,000;
- applications would be scored by officers before being presented to the Panel;
- instructions had been received that note that farmers should be included on the Panel.

*Recommended:* – To note the content and elect a representative and deputy on the panel

*Resolved:* — to **elect** Mr Brian Angell (and then Dr Salamatu Fada to succeed him following his retirement) as a representative on the panel, and Mr Tim Jones as a deputy.

16. **Official adoption of *Cynllun Yr Wyddfa 2025***

The report was *presented* by the Head of Partnerships

*Reported:*

- that a draft copy of the Plan has been shared online;
- that a draft copy has been shared with partners and stakeholders in workshops and drop-in sessions
- that the intention was to launch the new Plan in July.

*Recommended:*— that the Authority officially adopts *Cynllun Yr Wyddfa 2025*

*Resolved:* — to **adopt** *Cynllun Yr Wyddfa 2025*.

17. **Welsh Language Standards**

The report was *submitted* by the Head of Administration and Customer Care

*Reported:*

- that the Authority was required to produce an annual monitoring report on its performance against the Welsh Language Standards to which the Authority was subject under the Compliance Notice presented to the Authority by the Welsh Language Commissioner;
- that there were three parts to the report, namely
  - The Executive Summary, which summarized the main important issues in relation to the Welsh language raised during the year;
  - A brief summary of the Authority's performance against the 176 standards imposed on the Authority;
  - An appendix, which gave data on the Authority's staff and their ability to speak Welsh.



The report was discussed and it was *noted*:

- that the "Eryri Ambassador" modules did not come under the heading, "Education Courses" (Standards 84-86) because they were modules that were offered online (bilingually) where the individual undertook the course themselves, and that the standards were more related to the language of the tutor who was leading the course;
- complaints received by the Authority on language issues were brought to the Members' attention in an annual report submitted to the Performance and Resources Committee, and then to the Standards Committee; any other issues regarding promoting the language would be reported in the Authority's Corporate Work Programme;
- that the wording of point 2.8 (response to the proposal to introduce Article 4 Instruction) was not clear and would be improved.

*Recommended*:— that the Authority approves the report and authorizes the Head of Administration and Customer Care to publish it on the Authority's website

*Resolved*: — to **accept** the recommendation.

#### 18. **Annual Governance Statement 2024/25**

The report was *submitted* by the Head of Administration and Customer Care

*Reported*:

- that the statement provided a summary of all significant governance matters that occurred over the last financial year;
- the statement would form part of the Authority's final accounts for 2024-25;
- the figures that were in the statement on the presence of members would be updated, following the accuracy presented to the meeting in item 12, previously.

The statement was discussed and it was *noted*:

- that it would be appropriate to add information on the Authority's compliance with Language Standards to this report;
- Members should report back and offer feedback on the support given to Members to fulfill their role;
- that Members who had been appointed by the Welsh Government were given almost no support or guidance, although this had been raised more than once with the relevant Minister;
- information about the drop-in sessions held regarding the Plas should be added to the item on Direct Consultation;
- that the Welsh Audit Report highlights a lack of clarity and inconsistency in how local authority members are nominated to sit on NPAs and that they recommend that NPAs work with the WLGA and the Welsh Government to review the protocol. It was also noted that these were matters that were beyond the Authority's control. However, the question was asked if there had been any developments regarding this, and it was proposed that the Chief Executive should formally update the Members on the latest situation at the Authority's next meeting.

*Recommended*:— that the Authority approve the Annual Governance Statement for the financial year 2024/25, subject to updating the Members' attendance numbers, adding a heading on the Authority's compliance with Language Standards, and adding information about the consultation obtained in the drop-in sessions held regarding the Plas.

*Resolved*: — to **accept** the recommendation.

19. **Annual Report of the Independent Panel for Wales on Remuneration**

The report was *submitted* by the Interim Deputy Chief Executive

*Recommended:* – that the Authority notes the content of the report

*Resolved:* — to **accept** the recommendation.

20. **Annual Report on the Social Partnership Duty**

The report was *submitted* by the Interim Deputy Chief Executive

*Reported:*

- the background of the duty and the statutory requirements;
- that the Authority has a duty to seek consensus or compromise with their recognized trade unions when setting welfare objectives and to report annually to show how it has complied with the duty;
- that the Authority had not reviewed its Well-being Objectives during the 2024-25 financial year, that it was intended to start the process of reviewing the Well-being Objectives at the beginning of the 2026-27 financial year, and that a formal consultation with trade union representatives would be held at that time.

*Recommended:* – that the Authority formally agrees on the content of the Annual Report so that it could be submitted to the Social Partnership Council as the Authority's Annual Report for the financial year 2024-25.

*Resolved:* — **accept** the recommendation.

23. **Minutes of the Performance and Resources Committee**

The minutes of the Performance and Resources Committee held on 19 March 2025 were *presented* for information.

*Resolved:* — to **note** the minutes.

24. **Report of the Members Working Group**

The report was *submitted* on the Members' Working Group meeting held on 9 April 2025.

*Resolved:* — to **note** the report.

25. **Report of the Standards Committee**

The report of the Standards Committee meeting held on 11 April 2025 was *presented*.

*Resolved:* — to **note** the report.

26. **Meetings of Other Organisations**

*Reported:*

- that Mr Tim Jones had attended the North Access Forum meeting, where the following matters were discussed:
  - the difficulties some people had when climbing Yr Wyddfa and what could be done about it;

- the intention to create a new route to Yr Wyddfa which would avoid Victoria Terrace, Llanberis and therefore cut down on the numbers who walked along the terrace day and night and disrupt the residents.

27. **Appointment of Director of Land Management - Shortlist Pack Schedule 12A of the Local Government Act 1972: Exemption from disclosure of documents**

The Interim Deputy Chief Executive *explained* that the relevant exceptions to the report were that it contained information which was:

- Relevant to a specific individual
- Likely to reveal the identity of the individual
- Dealing with a particular person's financial or business affairs

He *noted* that there were no factors in favour of disclosure.

*Resolved:* — that the Authority **exclude** the report, "Appointment of the Director of Land Management - Short List Package".

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**PART 2**

28. **Appointment of Director of Land Management – Shortlist Pack**

The pack was *presented* with the application forms of different candidates for the position of Director of Land Management.

The applications were *discussed*.

*Resolved:* — to invite four of the candidates for interview.

**The meeting ended at 12:20**



## TAFLEN WEITHREDU – ACTION SHEET

### AUTHORITY MEETING – 08.02.2023

ITEM NO. AND TITLE	DECISIONS / OBSERVATIONS	ACTIONS	RESPONSIBLE OFFICER	UPDATE or COMPLETION DATE	REMOVE FROM ACTION LOG
16. Terms and Conditions of Service – ENPA Senior Management Team: Directors	- <b>that the Panel, together with the Head of Human Resources and the new Section 151 Officer, are tasked and authorised to address potential matters resulting from turnover of personnel in the Senior Management Team.</b>	Need to arrange a meeting to consider the issues, date is yet to be agreed	NM	Noted and issue is being monitored.	YES



## TAFLEN WEITHREDU – ACTION SHEET

### AUTHORITY MEETING – 11.06.2025

ITEM NO. AND TITLE	DECISIONS / OBSERVATIONS	ACTIONS	RESPONSIBLE OFFICER	UPDATE or COMPLETION DATE	REMOVE FROM ACTION LOG
4. <b>Corporate Update</b>	The Chief Executive to submit an Update Report on Plas Tan y Bwlch at the Authority's meeting September 2025		CE		
18. <b>Annual Governance Statement 2024/25</b>	The Chief Executive to submit an Update Report on the protocol for nominating Members by Local Authorities		CE		

<b>MEETING</b>	Eryri National Park Authority
<b>DATE</b>	10 September 2025
<b>TITLE</b>	<b>ANNUAL REPORT 2024-25</b>
<b>REPORT BY</b>	Director of Corporate Services
<b>PURPOSE</b>	To recommend the adoption of the Annual Report and approve its publication

## 1. BACKGROUND

1.1 I have appended with this report a draft of the Annual Report. The purpose of the Annual Report is to formally report on the progress made by the Authority in realising its Well-being Objectives. The Authority's Well-being Objectives were adopted by the Authority in its Well-being Statement 2021-26. The majority of the work set out in the Annual Report will of course be familiar territory as the Performance and Resources Committee has been monitoring progress on the same on a quarterly basis. This Report does however try and give an overview of the situation as at the end of 2024-25 so as to better understand the progress made to date as well as the challenges that remain.

1.2 The Annual Report and Improvement Plan appended to this report contains the following information:

- 1.2.1 Chairman's Report for the period 2024/25 which sets out how the Authority has performed during the previous year (April to March), what was achieved, what was not achieved and problems encountered;
- 1.2.2 Details as to the area covered by the Park as well as the statutory basis for the Eryri National Park Authority;
- 1.2.3 Details of the Authority's Corporate Vision which sets out what we strive to attain and leave for future generations;
- 1.2.4 Details of the Authority's Well-being Statement and the Sustainable Development Principle;
- 1.2.5 How the Authority's Well-being Objectives were set;
- 1.2.6 Summary Evaluation of progress made in attaining the Authority's Well-being Objectives;
- 1.2.7 Performance Management;
- 1.2.8 The Improvement Framework; and
- 1.2.9 Contact Details

## **2. RESOURCE IMPLICATIONS**

- 2.1 The Plan sets out how the Authority performed in attaining its priorities during 2024/25 and will not therefore have an impact upon how the Authority's budget is expended.

## **3. RECOMMENDATION**

- 3.1 That the Authority adopts the Annual Report and approves its publication.

# ERYRI NATIONAL PARK AUTHORITY

## ANNUAL REPORT FOR 2024/25



The National Park Authority is responsible for the preparation of the Annual Report, for the assessments set out within it, and the assumptions and estimates on which they are based. The Authority is also responsible for setting in place appropriate performance management and internal control systems from which the information and assessments in the Plan have been derived. The Authority is satisfied that the information and assessments included in the plan are in all material respects accurate and complete and that the plan is realistic.

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**ERYRI NATIONAL PARK AUTHORITY**  
**ANNUAL REPORT**  
**FOR 2024/25**

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# 1. CHAIR'S REPORT

## Introduction

It is my great privilege to present the Chairman's Report for the 2024–25 financial year of Eryri National Park Authority. The past twelve months have been a period of achievement, transition and reflection, but also one of renewed energy and ambition.

As Members, staff, partners, and communities know, our duty is not only to conserve and enhance the natural beauty, wildlife, and cultural heritage of Eryri, but also to promote opportunities for the public to understand and enjoy these special qualities.

We also carry a statutory responsibility to foster the economic and social wellbeing of those who live and work within the National Park.

These purposes are not abstract. They shape every decision we take, from footpath repairs on Yr Wyddfa to consultations on housing, from digital campaigns to community grant schemes. They remind us that Eryri is not only a landscape of global significance, but also a place that people call home, of language, traditions and livelihoods.

This report provides an overview of our work across the year, celebrates our successes, reflects on the challenges we have faced, and looks forward to the opportunities ahead.

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## Resilient Environments

### Managing visitor pressures

Eryri continues to be one of the most visited landscapes in Wales. We are proud that so many people wish to experience the peak of Yr Wyddfa, the beauty of the Carneddau, and the cultural heritage of our landscapes and communities. But with high numbers of visitors come challenges: erosion of footpaths, parking congestion, litter, and pressure on fragile habitats.

This year we made progress in managing these impacts. Our communications campaigns, including the continuation of *Eryri Ni* in partnership with Cyngor Gwynedd, have reached audiences online and on the ground, emphasising sustainability and encouraging people to travel by public transport and to plan their visits ahead of time.

Our warden service has worked tirelessly to monitor paths, maintain promoted routes, and integrate their area-based plans with wider Authority programmes. People-counters across Eryri provide us with valuable data, allowing us to plan arrangements where footfall is highest, especially to work together with the pressure on the mountain rescue teams in Ogwen and Llanberis.

### **Climate change and adaptation**

Perhaps the greatest challenge we face is the climate emergency. This year we advanced our Low Carbon Action Plan for Eryri. The Authority also progressed its internal ambition to reach carbon neutrality by 2030, with staff and Members leading by example through reductions in energy use, fleet improvements, and sustainable procurement.

### **Youth Climate Summit**

A particular highlight was the hosting of COPA1, the inaugural Youth Climate Summit on Yr Wyddfa in September. Over 200 young people submitted creative proposals to reduce single-use plastic pollution. Finalists presented their ideas to a panel, with seed funding awarded to support implementation.

The summit was more than a competition: it was a statement that the voices of young people matter in shaping our future. The event itself was designed with sustainability in mind from encouraging travel by the Sherpa'r Wyddfa bus to promoting refillable water bottles and plastic-free catering. Ahead of the event, volunteers cleared the Trinity Gullies of accumulated waste, protecting fragile alpine species and demonstrating the power of collective action.

### **Nature recovery**

Biodiversity decline remains a pressing concern. This year, projects such as the LIFE Celtic Rainforest, Carneddau Landscape Partnership, and peatland restoration schemes delivered measurable progress. These initiatives not only protect habitats and species but also contribute to climate mitigation through carbon sequestration.

We also advanced an Eryri-wide survey of ancient woodland sites, laying the groundwork for future management strategies.

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## **Resilient Communities**

### **Community grant schemes**

The Cronfa Cymunedau Eryri fund once again proved its value this year, supporting projects that are led by communities for the benefit of communities. Among the highlights were:

- The installation of bike shelters and outdoor spaces at Ysgol Eifion Wyn in Porthmadog, developed in collaboration with Incredible Edible Port, encouraging active travel and outdoor learning.
- The creation of new interpretation panels at YHA hostels across Eryri, promoting the Welsh language and cultural heritage to visitors from around the world.

- The launch of e-bike charging points and a water refill station in Betws y Coed, helping residents and visitors alike to adopt sustainable travel choices while reducing plastic waste.

Each of these projects may seem small on its own, but collectively they form part of a larger movement: one where sustainability, community empowerment, and cultural pride go hand in hand.

## **Housing and Planning**

Housing affordability remains one of the most important challenges facing our communities. This year the Authority progressed its proposal for an Article 4 Direction, which will adapt permitted development rights to convert homes into second homes or holiday lets. A full public consultation was launched, with the intention that, if confirmed, the Direction will come into effect in June 2025.

This step has generated much debate but Eryri's communities depends on local people being able to live in them. Balancing visitor demand with community needs is not easy, but it is essential if Eryri is to remain a living landscape.

## **Embedding Welsh identity: logo rebranding and language leadership**

A defining moment this year was the Authority's unanimous decision to adopt Eryri and Yr Wyddfa exclusively in all official branding and communication. This move reflects both our statutory purpose to conserve cultural heritage and our leadership in supporting *Cymraeg 2050*. It followed extensive consultation and was warmly welcomed by many in our communities, who saw it as an affirmation of local identity and cultural pride.

The new Eryri logo was unveiled in late 2024, with Chief Executive Jonathan Cawley describing the change as evidence of our "dedication to the cultural heritage of the regions and the values of the Welsh language." The roll-out is being managed carefully across signage, vehicles, interpretation panels, uniforms, and digital platforms to ensure cost-effectiveness and consistency. While some audiences continue to use "Snowdon" and "Snowdonia," we remain committed to leading by example in protecting the Welsh names and embedding them at the heart of our identity.

This decision places Eryri alongside other global landscapes protecting indigenous names, and it demonstrates that our commitment to language and culture is not symbolic but also visible on the ground, online, and in every aspect of our communications.

## **Youth and Volunteering**

We continued to expand opportunities for young people. The Young Rangers scheme grew in strength, providing skills, experience, and confidence to a new generation of environmental stewards. A draft Youth Manifesto was prepared, setting out the aspirations of young people for the Park's future.

Volunteering also flourished. Through the Caru Eryri programme, individuals gave thousands of hours to litter-picking, path maintenance, and habitat restoration. New wellbeing-focused volunteering events extended opportunities to groups who may previously have felt excluded, ensuring that the benefits of participation are widely shared.

## **Cultural Heritage**

Cultural heritage remained a strong focus of our work. The Carneddau Landscape Partnership continued its ambitious programme, delivering conservation, skills training, and community engagement. Interpretation at Ynysypany and progress on the Harlech and Ardudwy Cultural Heritage Scheme helped to connect residents and visitors alike with the rich history of the area.

At Yr Ysgwrn, we continued to develop its role as a cultural centre of national significance, attracting visitors from across Wales and beyond to learn about the life of Hedd Wyn and the continuing story of the Welsh language.

The Carneddau Voices and Place Names Project safeguarded oral histories and standardised place names, ensuring that intangible cultural heritage is not lost but celebrated.

## **Ways of Working**

### **Leadership transitions**

The year was also one of change in leadership. After 37 years of dedicated service, including 11 years as Chief Executive, Emyr Williams retired in June. His legacy is so important in our future work: from the acquisition of Yr Ysgwrn to the delivery of the LIFE Celtic Rainforest project, from shaping Cynllun Eryri to guiding the Authority through times of national policy change and the challenges of covid-19. On behalf of the Authority, I extend our deepest gratitude to Emyr for his vision, commitment, and leadership.

### **Governance and accountability**

We have continued to modernise our governance arrangements. Members have engaged in training on good governance and accountability, while performance monitoring has been strengthened. Attendance at meetings has been reviewed to ensure transparency, and the Authority has contributed actively to national discussions on governance standards across the National Parks family.

### **Partnerships**

Partnership working has remained a cornerstone of our approach. At the national level we have collaborated with Bannau Brycheiniog and Pembrokeshire Coast National Park Authorities, particularly on projects related to nature recovery and carbon sequestration. Through Landscapes Wales, we have worked with AONBs to share expertise and advocate collectively for the value of protected landscapes.

At the UK level we have played a full role in the work of National Parks UK and the National Parks Partnership, ensuring that Eryri's voice is heard in national debates about climate change, biodiversity, and visitor management.

## **Inclusivity and Engagement**

We also took steps to broaden the audiences we reach. Recognising that some groups remain under-represented among National Park visitors, who may not currently feel that the Park is accessible or welcoming, thereby fulfilling our statutory duty to promote opportunities for all.

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## **Looking Forward**

As we look to the 2025–26 financial year, several priorities stand out.

- We will prepare for the review of Cynllun Eryri and the publication of a new State of the Park Report, ensuring that our decisions are grounded in evidence and community engagement.
- We will monitor the implementation of the Article 4 Direction, assessing its impact on housing supply and community resilience.
- We will continue to implement the Low Carbon Action Plan, embedding climate mitigation and adaptation across all aspects of our work.
- We will seek to expand our cultural and interpretation projects, particularly through funding opportunities from the Sustainable Landscapes, Sustainable Places programme.
- We will maintain our commitment to inclusivity, youth engagement, and the Welsh language, ensuring that Eryri is a Park for all.

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## **Conclusion**

The 2024–25 financial year has been one of significant achievement, but also one that reminds us of the challenges that remain. We have seen progress in climate action, community support, cultural promotion, and governance, but we know that the pressures on our landscapes and communities are increasing.

I am immensely proud of the dedication of our staff, Members, volunteers, and partners. Together, we have not only delivered projects and policies, but also embodied the spirit of Eryri: a place of beauty, culture, resilience, and community.

As Chairman, I thank everyone who has contributed to this year's successes. The journey ahead is not an easy one, but with the strength of our collective commitment, I am confident that we can meet the challenges and seize the opportunities that lie before us.



**Chairman, Eryri National Park Authority**

## 2. ERYRI NATIONAL PARK AUTHORITY

### 2.1. Eryri National Park

Eryri National Park was designated in 1951 under the National Park and Access to the Countryside Act 1949.

The National Park covers 213,200 hectares of varied countryside including mountain, moorland, woodland and coast. About 25,000 people live in the National Park which receives an estimated 10.5 million visitor nights each year.

Approximately 59% of the residents of the National Park are Welsh speaking.

### 2.2. Eryri National Park Authority

Eryri National Park Authority® (which is a registered trademark of Awdurdod Parc Cenedlaethol Eryri / Snowdonia National Park Authority) was established by the Environment Act 1995 as a single purpose local authority. It has the following purposes as defined by the Act:

- To conserve and enhance the natural beauty, wildlife and cultural heritage; and
- To promote opportunities for the understanding and enjoyment of the special qualities of the National Park by the public.

The Authority has responsibilities for planning, conservation, land management, access and recreation but not for elderly care, schools, highways, emptying bins and other Local Authority duties.

The Act goes on to say that in pursuing National Park Purposes the National Park Authority shall seek to foster the economic and social well-being of local communities within the National Park and shall for that purpose co-operate with local authorities and public bodies whose functions include the promotion of economic and social development within the area of the National Park.

Additionally, under the Environment Act 1995 the Authority is the local planning authority for the whole of the National Park. The Authority is therefore responsible for the production of the Park Management Plan, Local Development Plan and for the determination of planning applications.

### 3. VISION

The vision for the Park was adopted by the Authority in December 2009 following extensive external consultation with the public and our key stakeholders. The vision for the Park during the period reported on here (in the Park Management Plan) is set out below:

*By 2035 Eryri will continue to be a protected and evolving landscape, safeguarded and enhanced to provide a rich and varied natural environment; providing social, economic and well-being benefits nationally and internationally.*

*National Park purposes will be delivered through a diverse and prospering economy adapted to the challenges of climate change and founded on natural resources – its landscape qualities, opportunities for learning and enjoyment, cultural and natural heritage. With thriving bilingual and inclusive communities, partnership working will have demonstrated that more can be achieved through working together.*

*Communities will have adopted innovative solutions in a changing World – a low carbon economy will have strengthened residents' link with the environment, providing a better standard of living and ensuring Eryri's reputation as an internationally renowned National Park and one of the nation's breathing spaces.*



## 4. WELL-BEING STATEMENT AND THE SUSTAINABLE DEVELOPMENT PRINCIPLE

The Well-being of Future Generation (Wales) Act 2015 (“the Act”) gives a legally binding common purpose namely the seven well-being goals. The seven well-being goals are as follows:

<b>A Prosperous Wales</b>	<b>A Resilient Wales</b>	<b>A Healthier Wales</b>	<b>A More Equal Wales</b>	<b>A Wales of Cohesive Communities</b>	<b>A Wales of Vibrant Culture and thriving Welsh Language</b>	<b>A Globally responsible Wales</b>
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For the Authority the core duty in the Act (the well-being duty) is that we must set well-being objectives that maximise our contribution to achieving the well-being goals set out above. In doing so, we must take all reasonable steps to meet those well-being objectives in accordance with the sustainable development principle.

The Authority’s well-being objectives should be objectives for change over the long term. We will meet our well-being objectives by a series of steps and these can themselves be short, medium or long term actions for change or a combination of the same.

The Authority’s well-being objectives are set out in the Authority’s Well-being Statement 2021-26 and have also been set out in Section 6 of this document. They are set out in such a way as to clearly show how each and every one of them applies to each of the seven well-being goals. Beneath the individual well-being objectives are the series of steps needed to achieve the same and these have, once again, been assessed individually as to how they apply to each of the seven well-being goals. The steps to be undertaken as set out above and in Section 5 is supported by a detailed Work Programme that is reported to and audited by the Authority on a regular basis throughout the year. The progress can then be measured by the Local Performance Indicators adopted for that specific purpose.

Supporting the Well-being goals is a parallel duty that each public body must carry out sustainable development. Further details as to what constitutes sustainable development is set out below.

Any actions that we take in achieving our well-being objectives will need to be made in a sustainable way. Sustainable development involves five key requirements namely:

1. **Long Term** – the importance of balancing short term needs with the need to safeguard the ability to meet long term needs, especially where things done to meet short term needs may have detrimental long term effects.

2. **Integration** – how our well-being objectives may impact upon each of the well-being goals, how the well-being objectives may impact upon each other or upon other public bodies' well-being objectives, in particular where steps taken by us may contribute to meeting one objective but may be detrimental to meeting another.
3. **Involvement** – the importance of involving other persons with an interest in achieving the well-being goals and of ensuring those persons reflect the diversity of the population of Wales or the geographical area of the Authority.
4. **Collaboration** – acting in collaboration with any person (or how different parts of the Authority acting together) could assist the Authority to meet its well-being objectives, or assist another body to meet its objectives.
5. **Prevention** – to take account of how deploying resources to prevent problems occurring, or getting worse may contribute to meeting the Authority's well-being objectives, or another body's objectives.

Having assessed the requirements of sustainable development with the Authority's well-being objectives it appears that sustainable development is an integral part of our well-being objectives, further details of which are set out below:

**Long Term:** Each of the Authority's well-being objectives encompasses the long term aspirations of the Authority, in particular how we as an Authority will go about our business in the future and the ethos of our thinking. These involve greater collaboration with our stakeholders, increased awareness of the health benefits of the National Park to people in general, the challenges of climate change, empowering our communities whilst recognising that the Authority must continue to operate within the financial resources available to it.

**Integration:** Some of our well-being objectives have a greater impact on individual well-being goals than others. As part of the process of adopting our well-being objectives the Authority considered how they meet the well-being goals and these are set out not only in respect for each of the well-being objectives but also for the actions associated with our well-being objectives.

**Involvement:** Most of our well-being objectives involve other people. By communicating effectively and broadening the understanding of the public on such diverse subjects as to the challenges faced by Eryri in responding to climate change, addressing any negative effects of recreation whilst improving understanding of our cultural heritage it is expected that such communications will reflect the population of Wales. Likewise ensuring that our communities are resilient in the face of the challenges that they face will of course involve not only the population of the geographical area of the Authority but also the population of Wales as a whole, as it is only by involving all that we can ultimately hope to be successful. Our Resilient ways of working objective, whilst not directly involving other people is the objective that ensures that the long term ambitions of the Authority continue to be attainable.

**Collaboration:** As a relatively small Authority, Eryri National Park Authority has always recognised the significant advantages that can be gained through collaborating with others and through sustained partnership working. This form of thinking is by now ingrained into the fabric of the Authority and its staff and it comes as no surprise that all our well-being objectives involve collaboration. All our well-being objectives will involve a mixture of internal and external collaboration.

**Prevention:** It should come as no surprise that prevention is a central plank to the Authority's well-being objectives when one considers our statutory purposes. By involving our communities and others in the work of the Authority; by communicating effectively as to the very real opportunities that the National Park offers; by ensuring that we offer favourable conditions for habitat recovery; by taking these and other actions now, we can begin the process of adapting to the challenges of climate change. If resources are not deployed now on these issues there is a real risk that the challenges facing future generations will prove insurmountable.

The Authority's well-being objectives are set out in Section 6. Progress on the implementation of its well-being objectives is reviewed on a regular basis by the Authority's Performance and Resources Committee. This document, the Authority's Annual Report is considered by the Authority after the financial year has ended and provides an overview of progress during the past year.

## **5. SETTING THE AUTHORITY'S WELL-BEING OBJECTIVES**

In 2018-19 Eryri National Park Authority combined its improvement objectives into its Corporate Plan (well-being statement) and produced one document. This approach was consistent across the three National Park Authorities and supported and audited by Audit Wales.

Through the "Valued and Resilient" report in July 2018, which at the time identified Welsh Government's priorities for the Designated Landscapes of Wales, the Authority's well-being objectives were required to meet the 10 cross-cutting themes.

This has since been replaced by the Welsh Government Remit Letter, and progress in attaining the targets set out therein are assessed regularly as part of the reports on progress of the Corporate Work Programme to the Performance and Resources Committee as well as to the Authority on an annual basis.

The disapplication of the Local Government Measure 2009 allowed the Authority to adopt longer term objectives which facilitated better alignment of the Authority's work with the Park Management Plan, Local Development Plan, reporting mechanisms and establishment of realistic and SMART'er objectives for annual work programmes.

The Wellbeing and Future Generation (Wales) Act 2015 stipulates that the Authority must carry out sustainable development and in doing so must set and publish objectives (“well-being objectives”) that are designed to maximise its contribution to achieving each of the well-being goals, and take all reasonable steps (in exercising its functions) to meet those objectives.

The Authority is required to reflect purposes and duties under the Environment (Wales) Act 1995.

In 2019 Members agreed on the need to review the Authority’s objectives to ensure that they better reflected and aligned with the priorities identified in the documents set out above and accommodate Welsh Government’s priorities for the designated landscapes of Wales.

A timeline was adopted by the Authority to adopt new wellbeing and strategic objectives for the period 2021-26.

A series of Member and/or staff facilitated engagement sessions were held throughout 2020 during which key areas were identified. Three main themes emerged, two outward and one inward facing. Aligned with the three main themes further five sub themes were developed to provide focus:

#### **RESILIENT ENVIRONMENTS:**

1. Improve recreation management and any negative effects of recreation,
2. Responding to the challenges of climate change,
3. Improving the management and understanding of our cultural heritage,
4. Addressing the challenges and opportunities of post Brexit land management scenarios, and
5. Addressing the decline in nature.

#### **RESILIENT COMMUNITIES:**

1. Maintaining and increasing the quality of life of residents,
2. Supporting young people,
3. Promote sustainable tourism to add value to local communities,
4. Promote and actively support the Welsh language, and
5. Develop a local economy which supports both the designation and the management of Eryri as a National Park.

#### **RESILIENT WAYS OF WORKING:**

1. Developing a skilled workforce,
2. Developing and promoting best practice,
3. Effective partnership working,
4. Modernising governance arrangements, and
5. Maintain and improve the understanding and support of local communities to the work of the National Park.
6. Balancing the Authority’s Resources and Efforts\*

During the summer of 2020, the Authority held an initial informal consultation with stakeholders to gauge whether the initial themes reflected the aims and vision of the National Park Authority whilst utilising the resources available in the most sustainable way. Feedback confirmed the themes and provided suggestions for changes and further improvement.

A formal consultation took place late 2020 prior to further Member/Staff sessions to discuss, consider and develop final draft well-being objectives and a Corporate Work Programme.

The position of the Authority like all other sectors changed dramatically due to the need to protect public health against the Covid-19 pandemic and the requirements of dealing with the threat to society. Accordingly, this necessitated changes to both the Authority's Service Priorities and to some elements of the well-being objectives themselves so as to enable the Authority to concentrate efforts and resources on where it is needed.

Comments on this or for future versions of the Annual Report may be made by e-mail to [iwan.jones@eryri.llyw.cymru](mailto:iwan.jones@eryri.llyw.cymru) or in writing to Eryri National Park Authority, National Park Offices, Penrhyndeudraeth, Gwynedd LL48 6LF.

The Well-Being Objectives adopted by the Authority are set out fully in Section 6 of this document together with a summary of evaluation of progress for the financial year 2024/25.

\*Balancing the Authority's Resources and Efforts was added to the Authority's Well-Being Objectives from 2024 onwards following a review of the Well-Being Objectives and the challenging financial situation facing the Authority.

## 6. THE AUTHORITY'S WELL-BEING OBJECTIVES WITH SUMMARY EVALUATION OF PROGRESS MADE TO DATE

RESILIENT ENVIRONMENTS	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
<b>This outcome will be achieved by:</b>							
<b>AC1</b> Improving recreation management and any negative effects of recreation	✓	✓	✓		✓		✓
<b>AC2</b> Responding to the challenges of Climate Change	✓	✓	✓	✓	✓		✓
<b>AC3</b> Improving the management and understanding of Cultural Heritage	✓			✓	✓	✓	✓
<b>AC4</b> Addressing the challenges and opportunities of post Brexit land management scenarios	✓	✓	✓	✓	✓	✓	✓
<b>AC5</b> Addressing the decline in nature		✓	✓				✓

### AC1 – Improving recreation management and any negative effects of recreation

We will know we are succeeding in delivering the improvement objective when:

Implement the Gwynedd and Eryri Communication Campaign on the Sustainable Visitor Economy.		
Performance Indicator	Result	Action Required
<b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape ( <i>as per Cynllun Eryri Outcome A1.4</i> )	A campaign was implemented on the visitor economy on the Authority's social media.	Continue to monitor data for any trends.
<b>AC1:</b> We have reduced any negative impacts of recreational activities ( <i>as per Cynllun Eryri Outcome A1.5</i> )	Social media training sessions held at HQ for Gwynedd and Eryri businesses and community initiatives.	

	<p>Joint visitor campaign with Cyngor Gwynedd (Communications companies Alaw &amp; Equinox were commissioned) has been completed.</p> <p>Preparatory work for delivering communication campaign on sustainable visitor economy for summer 2025 completed.</p>	
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**Improved provision for public engagement at Pen y Pass via an upgrade of visitor facilities and interpretation:**

**Complete and install improvements to interpretation at Pen y Pass.**

Performance Indicator	Result	Action Required
<p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	<p>Planning and costings work commenced in Quarters 1 and 2.</p> <p>Interpretation work and design work subsequently completed.</p> <p>Design and installation completed in Quarter 4.</p>	Completed.

**Monitor visitor numbers through people counters to establish the impact of users across the National Park. Report produced based on data for 2023.**

Performance Indicator	Result	Action Required
<p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)</p> <p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p>	<p>Report produced and presented to Members during June 2024 Working Group.</p> <p>The report is available on Eryri NP website.</p>	Continue to monitor data for any trends.

Identify and quantify access work to mitigate the effects of people pressure and review annually.		
Performance Indicator	Result	Action Required
<p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<b>as per Cynllun Eryri Outcome A1.2</b>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<b>as per Cynllun Eryri Outcome A1.5</b>)</p>	Various works continue across the National Park along with major projects such as – Mynydd Moel (Cadair Idris) and Miners Path (Yr Wyddfa).	Continuous.

Produce an Engagement Strategy for footpaths work in Eryri.		
Performance Indicator	Result	Action Required
<p><b>AC1:</b> We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (<b>as per Cynllun Eryri Outcome A1.1</b>)</p> <p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<b>as per Cynllun Eryri Outcome A1.2</b>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<b>as per Cynllun Eryri Outcome A1.5</b>)</p>	<p>Draft Strategy has been completed.</p> <p>Work has slipped, it is anticipated that a draft will be presented to Members during Autumn 2025.</p>	Draft to be considered by the Authority's Working Group by October 2025.

Produce guidelines for undertaking access route works in Eryri.		
Performance Indicator	Result	Action Required
<p><b>AC1:</b> We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (<b>as per Cynllun Eryri Outcome A1.1</b>)</p> <p><b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<b>as per Cynllun Eryri Outcome A1.2</b>)</p>	<p>Need to review and submit draft to Management Team for initial comments before the matter is to be considered by the Authority's Working Group.</p> <p>Work has slipped. It is anticipated that a draft will be presented to the Management Team in September 2025.</p>	This will coincide with the Engagement Strategy referred to above. Both required by October 2025.



<b>AC1:</b> We have reduced any negative impacts of recreational activities ( <i>as per Cynllun Eryri Outcome A1.5</i> )		
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<b>Ensure that promoted routes are regularly surveyed, maintained and improved when necessary.</b>		
Performance Indicator	Result	Action Required
<b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users ( <i>as per Cynllun Eryri Outcome A1.2</i> )  <b>AC1:</b> We have reduced any negative impacts of recreational activities ( <i>as per Cynllun Eryri Outcome A1.5</i> )	Work continues. New network management software will enable us to produce more detailed reports.	Continuing action.

<b>Area Wardens to work with communities and partners to identify and take advantage of opportunities to provide a range of promoted routes for varying abilities.</b>		
Performance Indicator	Result	Action Required
<b>AC1:</b> We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users ( <i>as per Cynllun Eryri Outcome A1.2</i> )  <b>AC1:</b> We have reduced any negative impacts of recreational activities ( <i>as per Cynllun Eryri Outcome A1.5</i> )	The work continuous and is prioritised in the work programmes of Area Wardens.	Continuing action.

<b>Work across the Authority to integrate work programmes and progress implementation of Warden Area Plans.</b>		
Performance Indicator	Result	Action Required
<p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p> <p><b>AC1:</b> Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change (<i>as per Cynllun Eryri Outcome B3.3</i>)</p>	<p>Each Warden has an area plan which is regularly inspected by the Senior Wardens. The Wardens are encouraged to collaborate with other departments on projects. An example of collaboration is the WG grant funded Sustainable Landscapes Sustainable Places nature project work with the Conservation, Trees and Agriculture Service.</p>	Continuing action.

<b>Support the work of the Wyddfa Di-blastig Project Officer.</b>		
Performance Indicator	Result	Action Required
<p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC1:</b> We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)</p> <p><b>AC1:</b> Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change (<i>as per Cynllun Eryri Outcome B3.3</i>)</p>	<p>COPA 1 was a great success. All agreed there needs to be a legacy and to start planning COPA2 for 2026.</p> <p>The project work ended in October 2024 and the Officer presented to Members in a Working Group in October. A final report was produced and planning for the legacy of the project took place during October and November 2024.</p>	Completed

## AC2 – Responding to the challenges of Climate Change

We will know we are succeeding in delivering the improvement objective when:

Ensuring the implementation of the current LDP policies that contribute to mitigating climate change.		
Performance Indicator	Result	Action Required
<p><b>AC1, 2:</b> We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)</p> <p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>Climate change mitigation was a consideration in the preparation of much of the current LDP, including settlement strategy (where houses are developed), flood mitigation, and energy generation through renewables. An Annual Monitoring Report (AMR) of progress of all LDP policies is submitted to Members and then the Welsh Government each Autumn, and this has concluded that these policies have been broadly complied with. This policy area has evolved significantly in recent years, and this will raise several important issues in the review of the LDP in 2025.</p>	<p>To be further progressed in the review of the LDP.</p>

**Energy efficiency and reducing the carbon footprint of the Authority's buildings to be integral part of new Asset Management Plan (AMP - to be adopted from Dec. 2024) and aligned with Wales Prosperity for All – A Low Carbon Public Estate targets.**

**Undertake a review of the Asset Portfolio with the Asset Sub-Group with recommendations to be considered by the full Authority, and any surplus assets to be considered for disposal/transfer of ownership.**

Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p>	<p>Further decarbonisation work is underway as part of the Welsh Government grant funding, Sustainable Landscapes Sustainable Places.</p> <p>Modification and updating of the previous Asset Management Plan has not progressed as planned due to additional work arising from the marketing of Plas Tan y Bwlch and community meetings. Situation further compounded due to workload</p>	<p>Continue with work in next financial year.</p>

	and completing bids for further capital grants in order to respond to problems that have arisen due to the business of specific sites, as well as a significant proportion of time dealing with visits and discussions on Plas Tan y Bwlch. It is suggested that this action be reprogrammed for 2025-26 and the Assets Sub-Group convene in May 2025 and adoption of the Asset Management Plan to follow.	
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**Develop an Action Plan for the Authority to be carbon neutral based on the recommendations of the Carbon Study report and consider what staff resource is required to implement any agreed actions identified in the Action Plan.**

Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>The need to work cross-departmentally and support low Carbon purchasing throughout the Authority has been identified and a new position "Carbon Officer" has been created, advertised and recruited. The new Officer started in the role in November 2024.</p> <p>Since the Low Carbon Officer has commenced in post regular meetings have been held and programmed to discuss the Carbon Study as the officer assesses decarbonisation priorities the Authority can managed or influence directly. The Low Carbon Officer will review the action plan and resubmit to Members.</p>	Develop a Corporate Carbon Strategy.

<b>Develop a Low Carbon Action Plan for Eryri, ensuring this includes a commitment to:</b> <b>Low carbon objectives in both the LDP and Cynllun Eryri,</b> <b>Producing a Tree &amp; Woodland Strategy; and</b> <b>Producing a Peatland Strategy.</b>		
Performance Indicator	Result	Action Required
<b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced ( <i>as per Cynllun Eryri Outcome A3.1</i> )  <b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri ( <i>as per Cynllun Eryri Outcome A3.2</i> )	<p>The Tree and Woodland Strategy is approaching the final stage of its creation. It is anticipated that it will be presented to the full Authority in the spring.</p> <p>The peat strategy will be updated as staff resources allow in the spring/summer as the work programme (which is seasonal) eases somewhat.</p>	Continuous.

<b>Ensure that the Authority remains committed to the principles of the ‘Race to Zero’, by adopting a strong leadership and advocacy role in the fight against climate change – including committing to the 5 main pledges contained within the ‘Race to Zero’. Work with NPUK/NPP on strategic climate change messaging.</b>		
Performance Indicator	Result	Action Required
<b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced ( <i>as per Cynllun Eryri Outcome A3.1</i> )  <b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri ( <i>as per Cynllun Eryri Outcome A3.2</i> )	<p>Following the appointment of the Low Carbon Officer, the officer has been attending relevant regional Net Zero meetings and NPUK Energy and Climate meetings, as well as mapping the relevant strategies, reports and policies (internal and external) for the Authority to fulfill its decarbonisation commitments. Key target areas such as Business Travel and Business Fleet (as identified by Small World Consulting) are addressed through the formation of an internal committee.</p>	Continuous.

**Support a strategic partnership with Welsh Government, Brecon Beacons and Pembrokeshire Coast National Park Authorities on Nature Recovery and Carbon Sequestration in the Designated Landscapes of Wales and hosting the post of strategic lead.**

Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)</p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)</p>	<p>The focus of the strategic lead has been framing the findings of the past two years in the written outputs of the role. The working titles of 'Enabling Strategy' and 'Little Book of Options' have been replaced with 'Designated Landscapes: Officer Guidance for Nature's Benefit' and 'Dual-benefit Farming'. The aim of this work is for Authority staff to have a useful 'desktop companion' to help them in undertaking their roles and for farmers / land managers to have a useful reference to help them through what is a period of intense change with something that should align well with any farming-based schemes associated with the designated landscapes.</p> <p>A final draft of the document/booklet was completed in February. Rather than formally publishing the booklet it was agreed to transfer the work to Designated Landscapes Wales' website to sit alongside Natural Resources Wales' latest Planning Management guidelines. The booklet will continue to be a live document for updating/modifying as necessary.</p> <p>The post of Nature Recovery and Carbon Sequestration Strategic Lead based in Eryri came to an end at the end of March.</p>	Completed.

## AC3 – Improving the management and understanding of Cultural Heritage

We will know we are succeeding in delivering the improvement objective when:

Development and adoption of the Authority's Cultural Heritage Strategy.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>)</p>	<p>Desk research and information gathering completed.</p> <p>Drafting work has commenced. It is intended to present draft to the Working Group in the Summer of 2025.</p>	<p>Work to be completed by Summer 2025.</p>

Ensure that the Carneddau Landscape Partnership Scheme Work Programme for 2024/25 is completed on time to ensure that the Project remains on track for completion by 2025. Prepare an update report to Members.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>The scheme is progressing within timetable and budget. An update report will be presented to the Member Working Group meeting in September. Officers are focussing and making good progress on legacy projects in preparation for once the scheme comes to an end.</p>	<p>Continue to monitor progress in attaining completion by 2025.</p>

An EOI has been submitted and Lottery funding secured: Progress and deliver the Harlech and Ardudwy Cultural Heritage project.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>It was decided to carry out the project within the scope of the Welsh Government's Sustainable Landscapes Sustainable Places grant funding. The work is now in progress.</p> <p>Several aspects of the project are underway: archaeological survey and excavation work with the University of Sheffield, fieldwork with local primary schools, the Harlech community interpretation book and the Lidas survey will be completed in March 2025.</p>	Ongoing to October 2025.

To actively contribute to the work programme of the North West Wales Slate Landscapes World Heritage Site Action Plan. Complete and install Interpretation of the Ynysypany site.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>Ynysypany interpretation completed.</p> <p>A joint workshop was held with Cyngor Gwynedd in the community of Dolbenmaen, to engage with the community and collect landscape names in the area. It was a very successful day and it is intended to hold such events in other communities of the World Heritage Site during 2025.</p>	Work progressing.



**To actively contribute to the ongoing work programme of the Cadw-led Historic Environment Group (HEG) and its associated working groups including Wellbeing, Climate Change Mitigation, Peatlands and Local Heritage.**

Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	Officers contribute to the work of the group by attending quarterly meetings, workshops and achieving the group's programme.	Monitor progress.

**Sustain and develop Yr Ysgwrn as a museum and cultural centre of national repute and present an annual report to Members.**

Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>An annual report was presented to the Authority in June 2024. An art work exhibition was opened over the summer based on "Yr Ysgwrn yn Ysbrydoli ~ Yr Ysgwrn Inspires".</p> <p>Yr Ysgwrn is closed over the winter. Three seasonal events were held before Christmas, including a highly successful Plygain service. It is intended to extend this event to the Trawsfynydd Community in 2025.</p>	Ongoing monitoring of Yr Ysgwrn will be undertaken during 2025-26.

**Following on from the completion of Conservation Area Appraisals and Management Plan deliver an ongoing programme of traditional skills training which will also compliment the World Heritage Site Action Plan.**

Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC3:</b> We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).</p>	<p>5 traditional skills sessions have been held to date each one at capacity. Further sessions will be held in 2025.</p> <p>Officers are working towards securing LANTRA accreditation for the Authority and for one contractor in order to upskill him to carry out walling and hedge bending training through the Welsh language. The spring skills programme is currently being organised.</p>	<p>To progress as planned.</p>

## AC4 – Addressing the challenges and opportunities of post Brexit land management scenarios

We will know we are succeeding in delivering the improvement objective when:

Assist in the development and design of future land management proposals with Welsh Government and Natural Resources Wales, to ensure that Eryri benefits from future proposals and that the strategic aims of Cynllun Eryri are reflected in future proposals.		
Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri <i>(as per Cynllun Eryri Outcome A3.2)</i></p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i></p>	<p>Officers had a leading role in the development of the Sustainable Farming Scheme (SFS) as well as developing a Community Farming scheme (Ffermio Bro) for the Designated Landscapes. 2 x NNF4 applications have been developed and 2 x INRS applications.</p> <p>SFS work continues. The Community Farming Scheme (Ffermio Bro) has started. NNF4 applications were refused but invited for re-submission to NNF5 (2025). INRS schemes are currently being assessed.</p>	Ongoing.

Following WG consultation, maintain close working relationship with the land based sector to ensure that the Authority has an understanding of the ongoing implications of the effect of proposals of the Wales Sustainable Farming Scheme on the special qualities of Eryri.		
Performance Indicator	Result	Action Required
<p><b>AC2, 4:</b> The carbon emissions of Eryri National Park are reduced <i>(as per Cynllun Eryri Outcome A3.1)</i></p> <p><b>AC2, 4:</b> We have safeguarded and increased the amount of carbon stored in Eryri <i>(as per Cynllun Eryri Outcome A3.2)</i></p> <p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods <i>(as per Cynllun Eryri Outcome A2.1)</i></p>	<p>As above SFS work continues. The Community Farming Scheme (Ffermio Bro) has started. NNF4 applications were refused but invited for re-submission to NNF5 (2025). INRS schemes are currently being assessed.</p>	Ongoing.

<b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species ( <i>as per Cynllun Eryri A4.2</i> )		
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## AC5 – Addressing the decline in nature

We will know we are succeeding in delivering the improvement objective when:

Develop an Action Plan based on understanding and contents of e.g. SoNaRR (State of Natural Resources Report), State of the National Park etc. to inform on priorities for nature recovery in Eryri.		
Performance Indicator	Result	Action Required
<b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods ( <i>as per Cynllun Eryri Outcome A2.1</i> )  <b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities ( <i>as per Cynllun Eryri Outcome A2.2</i> )  <b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species ( <i>as per Cynllun Eryri A4.2</i> )	<p>Work is progressing well, consultation document will be presented during winter 2024-25.</p> <p>It is anticipated that a final version will be presented to the Authority in the summer 2025.</p>	Work on-going.

Continuing to deliver biodiversity enhancement through the development management process and to ensure adherence with any forthcoming Welsh Government published guidance.		
Performance Indicator	Result	Action Required
<b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods ( <i>as per Cynllun Eryri Outcome A2.1</i> )  <b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration,	<p>Case officers continue to draw attention to the importance of ensuring biodiversity improvement for applicants/agents through the pre application process and planning applications. In order to try and assist applicants in providing the relevant information, the Authority has published a guide and form that can be used for smaller scale</p>	Continuous.

<p>expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	<p>developments and developments by householders to assist in providing the information required; this also addresses the changes made to Chapter 6 within Planning Policy Wales, i.e. the requirement to submit a Green Infrastructure Statement. A new web page has been created on the Authority's website to explain the details required in the the Green Infrastructure Statement.</p>	
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Once WG guidelines issued, ensure an SPG on biodiversity is produced to support the Development Management process.		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>)</p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)</p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)</p>	<p>Still awaiting WG guidelines.</p>	<p>Awaiting Welsh Government guidance.</p>

<b>Continued delivery of approved projects that address the aims of Cynllun Eryri (e.g. HLF Carneddau, LIFE Celtic Rainforest, Raised Bog, Quaking Bog, Curlew project) and develop further programmes.</b>		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods <i>(as per Cynllun Eryri Outcome A2.1)</i></p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities <i>(as per Cynllun Eryri Outcome A2.2)</i></p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i></p>	<p>The Dinas Mawddwy Sustainable Management Scheme (SMS) has now been completed. Considerable time has been put into developing a Sustainable Farming Plan with the WG.</p> <p>Significant work has been done to develop the Bro Farming programme idea with the WG.</p> <p>Early discussions on a post LIFE plan have begun.</p>	<p>These projects require careful monitoring. Staff turnover can be a risk to such projects and the Authority needs to be aware of the same.</p>

<b>To progress a National Park wide survey of Trees and Ancient Woodland sites (PAWS).</b>		
Performance Indicator	Result	Action Required
<p><b>AC3, 4, 5:</b> We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods <i>(as per Cynllun Eryri Outcome A2.1)</i></p> <p><b>AC5:</b> Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities <i>(as per Cynllun Eryri Outcome A2.2)</i></p> <p><b>AC2, 4, 5:</b> We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i></p>	<p>This programme is progressing very well and enables us to develop a number of capital work programs and potential new projects as a result.</p>	<p>On-going.</p>

RESILIENT COMMUNITIES	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
<b>This outcome will be achieved by:</b>							
<b>CC1</b> Maintaining and increasing the quality of life of residents	✓	✓	✓	✓	✓	✓	✓
<b>CC2</b> Supporting young people	✓	✓	✓	✓	✓	✓	✓
<b>CC3</b> Promoting sustainable tourism to add value to local communities	✓	✓	✓	✓	✓	✓	✓
<b>CC4</b> Promoting and actively supporting the Welsh language	✓	✓	✓	✓	✓	✓	✓
<b>CC5</b> Developing a local economy which supports both the designation and the management of Eryri as a National Park	✓	✓	✓	✓	✓	✓	✓

## CC1 – Maintaining and increasing the quality of life of residents

We will know we are succeeding in delivering the improvement objective when:

Develop an online resource as part of the new website relating to activities and routes within the National Park targeted and tailored appropriately.		
Performance Indicator	Result	Action Required
<b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing ( <i>as per Cynllun Eryri B1.2</i> )  <b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues ( <i>as per Cynllun Eryri Outcome B3.2</i> )	<p>Work continues in collaboration between Communication and Wardens services. Routes that are promoted have all been uploaded on our website and the information has been reconciled. Officers are looking for additional ways to promote and communicate walks using resources such as "drones" to create film clips.</p> <p>More digital promotion work on the monthly trips of Wardens and Mindfulness sessions has meant an increase in numbers attending the events.</p> <p>Work has been developed in partnership with the mountain rescue teams, the Police and Transport for Wales in honeypot areas to promote sustainable and responsible visiting.</p>	Ongoing.

**As part of the Authority's Volunteer Strategy and in collaboration with partners, continue to expand volunteer opportunities within the National Park that include both physical and cultural activities.**

Performance Indicator	Result	Action Required
<b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing ( <i>as per Cynllun Eryri B1.2</i> )	<p>Supported and participated in Caru Eryri 2023-24 volunteering scheme with partners including Cymdeithas Eryri.</p> <p>Reflected and reviewed the Volunteer and Wellbeing events of 2022, updated KPIs and set new targets and recommendations for 2023.</p> <p>Set up volunteer programme for the year. Hosted a series of wellbeing events.</p> <p>The Volunteer and Wellbeing Officer has completed the above and an Annual Report presented to Members (in July 2024).</p>	Completed.

**Develop volunteering opportunities for under-represented, vulnerable and disadvantaged groups.**

Performance Indicator	Result	Action Required
<b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing ( <i>as per Cynllun Eryri B1.2</i> )	The Annual Report was received and praised by Members. The Volunteer and Wellbeing Officer is moving forward with her work in an innovative and progressive way. The officer will feed into the series of events that are part of the review of Cynllun Eryri (Management Plan) and the formulation of new policies.	Ongoing.

**Ensuring planning takes a pro-active role in encouraging affordable housing by working with other agencies in this sector, in order to try and achieve the annual target set out in the LDP.**

Performance Indicator	Result	Action Required
<b>CC1, 2, 4:</b> We have worked with partners to address underlying issues and develop innovative solutions to delivering affordable housing that meets local needs ( <i>as per Cynllun Eryri Outcome C3.1</i> )	<p>Applications for housing are decided in accordance with the Eryri LDP, and the provision of affordable housing is determined under Development Policy 30.</p> <p>Where the indicative affordable housing targets cannot be achieved due to</p>	Ongoing.



	the viability of a site, the Authority will negotiate the contribution of appropriate affordable housing on individual sites. This may include the need for the Authority to carry out an independent viability assessment and engage with the County Council's Housing department to ascertain the local demand and the requirements in terms of housing mix for the relevant area, to ensure that the housing provision will meet the local need.	
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**Following a decision by the Authority to delay production of Eryri LDP Review until 2025 in order to focus on the delivery of an Article 4 Direction:  
Progress the Authority's intention to implement an Article 4 Direction to remove permitted development rights to change a permanent residential home to a holiday let or second home, with key milestones comprising:  
Undertake a formal public consultation prior to Summer 2024;  
Report back on the findings and make any necessary adjustments in approach during Autumn 2024;  
Prepare an SPG by March 2025 which will provide more detailed guidance on implementation; and  
Aim to be adopted by the Authority in June 2025.**

Performance Indicator	Result	Action Required
<p><b>CC 4:</b> We have implemented measures in the Local Development Plan and related Supplementary Planning Guidance which encourages new developments to maintain or enhance the development of the Welsh language <i>(as per Cynllun Eryri Outcome C1.1)</i></p> <p><b>CC1, 2, 4:</b> We have worked with partners to address underlying issues and develop innovative solutions to delivering affordable housing that meets local needs <i>(as per Cynllun Eryri Outcome C3.1)</i></p>	<p>Following the consultation period, the Authority's Members considered the consultation report during the Authority's Planning and Access Committee on 22.01.25. It was decided to confirm the Article 4 Direction for the Eryri National Park Planning Authority area.</p> <p>The Article 4 guidance will come into force on the 1st June 2025.</p> <p>Following the decision at the January Planning Committee – consideration was given to the content of a draft Supplementary Planning Guidance which was subject to public consultation during Spring 2025.</p>	Work ongoing.

**Continue to provide funding and measures to support local communities and economies through the Cronfa Cymunedol Eryri Community Fund particularly where these are led by communities themselves - in green infrastructure, improved access to recreation for health and wellbeing, energy generation, local environmental improvements such as litter and waste management, community development and the Welsh language.**

**A new funding window for 2024-5 will open and be promoted from 18<sup>th</sup> of March 2024.**

Performance Indicator	Result	Action Required
<b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing ( <i>as per Cynllun Eryri B1.2</i> )	Funding has been awarded to 10 projects, totaling £102,688.13.  All the projects were completed within the completion date and full grant received.	Completed.

## **CC2 – Supporting young people**

**We will know we are succeeding in delivering the improvement objective when:**

<b>Members to consider a draft Youth Manifesto.</b>		
Performance Indicator	Result	Action Required
<b>CC2, 3, 4:</b> We have created opportunities for young people to be ambassadors for the language and culture of the area ( <i>as per Cynllun Eryri Outcome C1.1</i> )	The Mainfesto was presented to Members' Working Group on May 22 <sup>nd</sup> 2024 and comments received.  Subsequently adopted by the Authority at its meeting on 11 <sup>th</sup> September 2024.	Completed.

<b>Develop the Young Rangers scheme to ensure efficient partnership work, provide broad opportunities and source funding to sustain the scheme.</b>		
Performance Indicator	Result	Action Required
<b>CC2, 3, 4:</b> We have created opportunities for young people to be ambassadors for the language and culture of the area ( <i>as per Cynllun Eryri Outcome C1.1</i> )	Work has continued in creating opportunities for the young rangers across the National Park. Opportunities have varied and in collaboartion with other services. Work has begun with the Lottery to seek funding.  Following the departure of the Young People's Officer, the position was advertised and a new officer appointed to the post. It was decided to relocate the officer to the Partnerships service and the officer will start in post in April 2025 to implement the Manifesto and the Young Rangers schemes.	Delayed at present.

## CC3 – Promoting sustainable tourism to add value to local communities

We will know we are succeeding in delivering the improvement objective when:

<p><b>Work with Cyngor Gwynedd and Conwy CBC and implement the Gwynedd and Eryri Sustainable Visitor Economy Strategic Plan. Once the strategic plan has been launched begin work to develop an action plan and related targets and indicators. The first meeting of the Sustainable Visitor Economy Partnership is scheduled for April 2024.</b></p> <p><b>Complete an Action Plan and implement related targets and indicators.</b></p>		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues <i>(as per Cynllun Eryri Outcome B3.2)</i></p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport <i>(as per Cynllun Eryri Outcome B4.2)</i></p>	<p>The first Action Plan has been produced and agreed by the Partners. All will feed into this by March 2025 when a review and a new action plan will be developed for 2025-26. The Data Task Group is being re-established to work on and develop long-term indicators for the Plan.</p> <p>The first annual conference has been held on 14.02.25. with 130 attendees – and was a successful event. Officers will start to work on the Action Plan for 2025-26 over the coming months.</p>	Work continuing.

<p><b>Opportunities to encourage greener transport are being developed by:</b></p> <p><b>Actively seek opportunities to input to the North Wales Transport Commission that will help support the sustainable transport vision for Eryri.</b></p> <p><b>Work with TfW to develop Northern Eryri parking and transport delivery plan via the Delivery Group.</b></p> <p><b>Continue to work with partners to address parking and transport issues in the Nantgwynant area.</b></p> <p><b>Continue to facilitate discussions between partners to address parking and transport issues in the Ogwen area.</b></p>		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues <i>(as per Cynllun Eryri Outcome B3.2)</i></p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport <i>(as per Cynllun Eryri Outcome B4.2)</i></p>	Regular meetings continue to be held. We worked with North Wales Police from June – November 2024 through a secondment in order to improve contact between Local Authorities and Welsh Government/NMWTRA and the Police. The work answered short term problems – regional strategic guidance will be needed to agree long-term responses.	Continue to implement and to monitor progress/problems.

	Continue to push for strategic guidance from the Welsh Government, NMWTRA, Gwynedd and Conwy Councils through our relationship with Transport for Wales and North Wales Police.	
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**Continue to develop the Eryri Ambassadors scheme.  
Introduce two new modules in 2024 on the Celtic Rainforests and the Carneddau Landscape Partnership.**

Performance Indicator	Result	Action Required
<b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues ( <i>as per Cynllun Eryri Outcome B3.2</i> )	The Eryri Ambassador scheme continues to develop and grow in popularity. The relevant officers/services produce content for new modules. The scheme is going from strength to strength and over 1200 people have now qualified as Eryri Ambassadors.	Continue to develop Eryri Ambassadors.
<b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport ( <i>as per Cynllun Eryri Outcome B4.2</i> )	Ongoing work – work has been completed for a re-qualifications module for 2025 and has been launched. A module on the Carneddau Scheme will go live in early 2025 and a specific module on safety messages and Mentrau'n Gall will be launched in 2025.	
<b>CC2, 3, 4:</b> We have created opportunities for young people to be ambassadors for the language and culture of the area ( <i>as per Cynllun Eryri Outcome C1.1</i> )		

**Ensuring the current LDP positively implements its policies to contribute to sustainable tourism, that add value to local communities.**

Performance Indicator	Result	Action Required
<b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues ( <i>as per Cynllun Eryri Outcome B3.2</i> )	Eryri's LDP policies relating to sustainable tourism are implemented effectively.	Work progressing well.
<b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport ( <i>as per Cynllun Eryri Outcome B4.2</i> )		

**Work with TfW to develop a Delivery Plan via the Northern Eryri Delivery Group that was established last year to enable improved partnership working and the successful prioritisation and delivery of sustainable travel and transport projects. Ensure that community feedback has been considered in developing the plan. Ensure that we collaborate with the LDP team as part of the LDP process in relation to parking and transport related policies. Assist the Delivery Group to complete and implement a Delivery Plan.**

Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p>	<p>Eryri NP officers are doing their utmost to progress the work – the commitment of other partners is required for the delivery to happen.</p> <p>The Delivery Group had its last meeting in March. Transport for Wales will not be co-ordinating the meeting/work from now on due to change in staff and officers. The Partners will need to consider how best to move forward.</p>	Work continues.

## **CC4 – Promoting and actively supporting the Welsh language**

**We will know we are succeeding in delivering the improvement objective when:**

**Continuing to develop Yr Ysgwrn as a cultural centre promoting Welsh language culture and actively providing opportunities to socialise through the medium of Welsh.**

Performance Indicator	Result	Action Required
<p><b>CC1, 2, 4:</b> We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)</p> <p><b>CC2, 3, 4:</b> We have created opportunities for young people to be ambassadors for the language and culture of the area (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4:</b> We have provided opportunities for Welsh learners in the area (<i>as per Cynllun Eryri Outcome C1.2</i>)</p>	<p>A programme of summer events was programmed and completed.</p> <p>The autumn activities programme was successfully completed, including the Welsh Museums Festival. The Christmas activities programme was successfully held and it is planned to expand on this offer in 2025 through projects in the Trawsfynydd community.</p>	Ongoing.

Safeguarding and promoting use of Welsh place names by completing the next stage of the standardisation of Eryri place names.		
Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4:</b> We have protected Welsh place names (<i>as per Cynllun Eryri Outcome C1.3</i>)</p>	<p>Work on the list of names of peaks, waterfalls and passes is underway. The work was completed in the autumn and has been handed to officers of the Authority for their input.</p> <p>The “Enwau Lleoedd” scrutiny group will meet over summer 2025 to approve the final list of names of peaks, waterfalls, passes and lakes. The Authority’s wardens have now created hundreds of audio clips of names of Eryri’s landscape features which are now available on Wikipedia and the Welsh Language Commissioner’s website. Over the summer officers will discuss how Eryri NPA can use the list in order to reach new audiences and encourage use of the standard names.</p>	Ongoing.

Develop opportunities to engage people in the Welsh language, culture and heritage of the area including: Providing opportunities for volunteers to learn and use the Welsh language through the volunteering strategy.		
Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4:</b> We have provided opportunities for Welsh learners in the area (<i>as per Cynllun Eryri Outcome C1.2</i>)</p>	Volunteers learning Welsh are partnered with those that are fluent speakers and all information and materials for volunteers are available in both languages.	Ongoing.

**The Carneddau Voices and Place Names project and Harlech and Ardudwy Cultural Heritage Scheme will record, safeguard and celebrate Welsh place names through community mapping events, oral history interviews, outreach projects and interpretation.**

Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC4:</b> We have protected Welsh place names (<i>as per Cynllun Eryri Outcome C1.3</i>)</p>	<p>Two local place names recording sessions have been held in the Carneddau area.</p> <p>The Penmachno and Capel Curig sessions were programmed for early 2025. The names of the rest of the Carneddau area will be collected in Spring/Summer 2025.</p>	Work continues.

**Ensuring Development Policy 18: The Welsh Language and the Social and Cultural fabric of Communities is effectively utilised within the development management process.**

Performance Indicator	Result	Action Required
<p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p> <p><b>CC 4:</b> We have implemented measures in the Local Development Plan and related Supplementary Planning Guidance which encourages new developments to maintain or enhance the development of the Welsh language (<i>as per Cynllun Eryri Outcome C1.1</i>)</p>	<p>The Annual Monitoring Report which is presented to Members and the Welsh Government each Autumn, has concluded that the above policy is being implemented effectively.</p>	Ongoing.



## CC5 – Developing a local economy which supports both the designation and the management of Eryri as a National Park

We will know we are succeeding in delivering the improvement objective when:

Ensuring the positive implementation of current LDP policies to develop a local economy which support the designation of the NP.		
Performance Indicator	Result	Action Required
<p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p>	<p>The Annual Monitoring Report (AMR) of the LDP which is submitted to Members and the Welsh Government each Autumn concluded that the above policies are being implemented effectively. The review of the LDP in 2025 will provide an opportunity to review existing information and evidence to ascertain whether any policy or approaches currently adopted need to change.</p>	Ongoing.

Present an annual monitoring report to members for discussion and consideration of the timetable for commencing a review of the current LDP.		
Performance Indicator	Result	Action Required
<p><b>CC1, 3, 5:</b> We have created a plan and focus resources on promoting, developing and maintaining well-marked long distance trails, accessible trails, multi user trails (particularly cycling trails and mountain bike routes), promoted routes and links and loops between towns and villages (<i>as per Cynllun Eryri Outcome B2.1</i>)</p> <p><b>CC1, 2, 3, 5:</b> We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)</p> <p><b>CC1,3,5:</b> We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)</p> <p><b>CC4, 5:</b> We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)</p>	<p>This has been done by officers, and the decision was taken for the review to commence in 2025 (a decision to defer it by a year was taken to allow officers time to implement the Article 4 Direction).</p>	Ongoing.



RESILIENT WAYS OF WORKING	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
<b>This outcome will be achieved by:</b>							
<b>CW1</b> Developing a skilled workforce	✓	✓	✓				
<b>CW2</b> Developing and promoting best practice	✓	✓	✓	✓			
<b>CW3</b> Effective partnership working	✓	✓	✓	✓	✓		
<b>CW4</b> Modernising governance arrangements	✓	✓		✓			✓
<b>CW5</b> Maintaining and improve the understanding and support of local communities to the work of the National Park		✓	✓	✓	✓	✓	✓
<b>CW6</b> Balancing the Authority's Resources and Efforts		✓					✓

## CW1 – Developing a skilled workforce

We will know we are succeeding in delivering the improvement objective when:

<b>Engaging with our staff at all levels to assist performance management:</b> <b>All Authority staff members will be appraised within the 12 months.</b> <b>Training needs assessments of all staff will have been undertaken within the 12 months.</b>		
Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	<p>Support has been received from the Directors to encourage line managers to complete evaluations promptly which has increased the number of evaluations carried out so far this year. The evaluation format assesses staff performance levels and identifies training requirements to either improve work performance or training that would prepare staff for career progression within the Authority.</p> <p>Line managers are encouraged to plan their staff appraisals in good time, ensuring that they coincide with quieter periods.</p>	Action ongoing.

	<p>The Authority's Health and Safety Officer has started a detailed review of specific training for posts within the Authority. The process so far has highlighted key training needs to ensure that staff have the necessary skills to excel in their roles. As the review continues, we can expect to see more recommendations for job specific training helping to further support professional development and strengthen our workforce.</p>	
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**Supporting staff to attend National Park peer groups to keep them informed of development and to assist performance management and understanding within their respective disciplines.**

Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	<p>Staff are encouraged and supported to attend peer groups.</p> <p>Many more courses have been added to ELMS, our online training system which provides a number of bilingual training courses to assist staff and inspire them to progress and learn new disciplines.</p>	Ongoing.

**To further develop our workforce and provide staff with every opportunity to develop to meet future challenges.**

Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	<p>Secondment opportunities are considered and offered where feasible. Staff are encouraged and supported to develop their qualifications within their respective fields of expertise and/or gain experience and knowledge by taking on additional projects and/or responsibilities.</p> <p>Between the external training courses that have been organised and the number available through ELMS (online learning portal) there are many more training opportunities available to staff. A learning and development policy has been created which outlines the Authority's support for staff to improve their ability and provides support networks to assist them.</p>	Ongoing.

## CW2 – Developing and promoting best practice

We will know we are succeeding in delivering the improvement objective when:

Share achievements of Decarbonisation projects through SLSP funding with other bodies within designated landscapes and wider public estate.		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	Work ongoing. The Head of Property attends regular meetings of the North Wales Decarbonisation Officer Group and Ystadau Cymru, and the newly appointed Carbon Officer will join when he takes up the role in order to identify opportunities to share information and collaborate with partners.	Ongoing.

**Enhancing Staff Engagement and Wellbeing Initiatives.** As part of our commitment to fostering a supportive and thriving workplace environment, we are looking to implement several strategies to ensure the well-being of our employees and promote a culture of connectivity and wellness:

**Researching and adopting best practices from other parks and authorities in relation to conducting health surveillance checks for staff to prioritise their health and safety.**

**Analysis of Sickness Absences:** Understanding the factors contributing to sickness absences to identify trends and implement targeted interventions to promote overall well-being and reduce absenteeism.

**Increased Staff Networking:** Building a sense of community and camaraderie among our employees by organising more frequent staff get-together days, including lunches and outdoor events, to provide opportunities for relaxation, socialisation, and rejuvenation.

Performance Indicator	Result	Action Required
<b>CW1, 2:</b> We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	<p>Health assessments of staff has started with the first group having blood pressure, sight, hearing, lung and diabetes tests. We have started reporting quarterly to the management team on the number of absences due to illness per section in order to create a focus on the levels and reasons for the absences.</p> <p>Stress risk assessments and Wellbeing Action Plans are created with staff members who are suffering from stress-related absences or have recently returned from a period of stress-related absence.</p> <p>As part of our ongoing commitment to staff, an All Staff meeting was held, giving the new CEO an opportunity to speak directly to staff and the event</p>	Work ongoing

	<p>included a specific session on staff wellbeing, workplace stress and mental health.</p> <p>Mental Health and Wellbeing support: The Authority has appointed and trained a Mental Health Support Assistant and Wellbeing Champion within our current workforce. These individuals will play a key role in supporting staff, promoting well-being initiatives, and encouraging a positive attitude towards health and well-being across the organisation.</p> <p>HSE Stress Indicator Tool: The Authority has introduced stress indicator equipment (HSE – Health and Safety Executive). This will enable us to assess the stress levels across the workforce and to identify key areas where additional support or resources may be needed. The feedback will be invaluable in helping us understand and deal with any challenges staff face.</p>	
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### CW3 – Effective partnership working

We will know we are succeeding in delivering the improvement objective when:

Cynllun Eryri is being implemented successfully, and the first and second annual progress report has been presented to the Authority. Present third annual report to Authority.		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	<p>The third annual progress report was presented to Members during the Spring and a copy made available on the Authority's website.</p> <p>Cynllun Eryri will be reviewed in 2025 with preparatory work already underway.</p>	Ongoing monitoring during life of Cynllun Eryri.

<b>Support the work of the National Designated Landscapes Partnership (NDLP) in Wales.</b>		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	<p>Good practice and information on sourcing and accessing grants is shared between the members of the partnership. Consideration given to skill needs across the 8 landscapes.</p> <p>The 2024 Partnership seminar was held in May. There were interesting and informative discussions among the good number present.</p>	Ongoing.

<b>Continue to support the work of UK wide National Park Authorities, the National Park Partnership, National Parks Foundation and other associated collaborative initiatives.</b>		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	<p>The CEO attends all meetings as required.</p> <p>Collaborative initiatives are progressed by various services throughout the Authority as opportunities arise.</p>	Review arrangements in due course.

<b>Contribute to the formation and development of the planning function of the North Wales Corporate Joint Committee (CJC).</b>		
Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	<p>The CEO and Chair continues to attend meetings.</p> <p>An officer from Eryri NP has been co-opted on the North Wales Strategic Transport Sub-Committee. The Chair of Eryri has been co-opted on the Economic and Well being and the Planning sub-groups.</p>	Ongoing.

**In order to achieve the review of 2025 Cynllun Eryri on schedule, data for the State of the Park Report has been gathered and interpreted with input from internal and external colleagues by the end of 2023.**  
**Present summary report to Members.**

Performance Indicator	Result	Action Required
<b>CW2, 3:</b> Cynllun Eryri is being implemented successfully.	The report has been presented to Members and Partners through the Eryri Forum. Work to develop a Microwebsite has been completed and a website will be created and shared with staff and members in March 2025. The Website will be fully launched later on in the month.	Original timetable has slipped but work has now been completed.

## **CW4 – Modernising governance arrangements**

**We will know we are succeeding in delivering the improvement objective when:**

### **Monitor Members attendance at Authority meetings.**

Performance Indicator	Result	Action Required
<b>CW2, 4:</b> We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.	Attendance of Members has been consistent and high throughout 2024-25.	Completed.

### **Support and develop Authority Members through training and Development.**

**Continue to support WG to refine and deliver a training programme on the principles of good governance practice and accountability for Authority Members.**

Performance Indicator	Result	Action Required
<b>CW2, 4:</b> We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.	<p>An “Effective Financial Governance” training sessions was held in June and a date for a “Governance Risks” training session has been arranged for the end of the year.</p> <p>A Welsh Government training session on “Governance of Risk” was held in November. Unfortunately the number of Members who were available to join the session was low.</p>	Continue to support the Members through training and development.

	<p>A Member Development Day was held in March with 56% of Members present.</p> <p>During March a Welsh Government training session was held on Sustainable Governance with 37.5% of Members attending the session.</p>	
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## **CW5 – Maintaining and improve the understanding and support of local communities to the work of the National Park**

**We will know we are succeeding in delivering the improvement objective when:**

<b>Developing further volunteer opportunities at Yr Ysgwrn to enhance the current cohort of volunteers, seeking to recruit young people who are keen to develop new skills and gain experience, focusing on delivery of activities by volunteers as well as more traditional roles such as visitor guides.</b>		
<b>Performance Indicator</b>	<b>Result</b>	<b>Action Required</b>
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified <i>(as per Cynllun Eryri Outcome A5.1)</i></p> <p><b>CW5:</b> We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage <i>(as per Cynllun Eryri Outcome A5.2)</i></p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations <i>(as per Cynllun Eryri Outcome C4.1)</i></p>	<p>Volunteers continue to be core to Yr Ysgwrn's business model and key to carry out several aspects of activity, e.g. group and school visits, and there are a number who volunteer regularly. Attracting more regular volunteers remains a challenge.</p>	<p>Ongoing.</p>

**Implement and monitor measures in Communication Engagement Strategy via the annual Key Performance Indicators report to ensure local communities and stakeholders understand and are aware of the work of the Authority.**

Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Work on data collection slipped and was not reported to Members in March 2025 as planned.</p> <p>It was however presented to Performance and Resources Committee in July 2025.</p>	Ongoing.

**Engage with and keep communities informed through meetings with Community Councils.**

Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>A Communities Forum has been established to update and involve Town and Community Councils in the Local Development Plan review process.</p> <p>Other general issues will be raised and discussed as necessary. A similar engagement format is being considered throughout the review of the LDP.</p>	Continuing.

**Liaise with landowners and interested parties through meetings of the Eryri National Park Access Forums.**

Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p>	<p>Continued liaison is maintained through the LAF meetings held 3 times annually in the north and south of the NP.</p> <p>Forum meetings were held in spring and summer with further meetings arranged to take place in February, 2025.</p>	Continuing.



<p><b>CW5:</b> We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>As an update, due to officer illness, the February 2025 meetings were cancelled.</p>	
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<b>Liaise with the farming community and farming unions and through meetings of the Agricultural Liaison Group.</b>		
Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>	<p>Annual liaison meeting took place on the 8<sup>th</sup> of January 2025.</p>	<p>Continuing.</p>

<b>Involve our local communities in all important aspects of the Authority's work e.g. delivery of Cynllun Eryri, formulation of Supplementary Planning Guidance, Engagement Strategies when developing new projects etc.</b>		
Performance Indicator	Result	Action Required
<p><b>CW5:</b> Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)</p>	<p>Work is progressing to develop a Community Engagement Strategy for the Authority.</p> <p>Draft Strategy produced, will be presented to the Management Team and then to Authority when completed.</p>	<p>Ongoing.</p>

<p><b>CW5:</b> We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>)</p> <p><b>CW5:</b> We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)</p>		
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## CW6 – Balancing the Authority’s Resources and Efforts

We will know we are succeeding in delivering the improvement objective when:

Utilising a twin track approach, review Plas Tan y Bwlch’s operating model: Seek partnership working for the management of Plas Tan y Bwlch; and Progress preparations for disposing the property on the open market in the event that partnership working is not feasible.		
Performance Indicator	Result	Action Required
<b>CW6:</b> We will achieve within the allocated budget and Authority reserves are utilised in a sustainable manner	Paper presented to the Authority in November when it was agreed for officers to progress discussions – on the potential purchase, access to the woodlands and Llyn Mair before reporting back to the Authority on the 30th of April 2025.	Developments have since meant a change in direction which will be reflected in next year’s work programme.

Review the Authority’s car parking fees and if relevant progress preparatory work for increasing the fees in line with other car parking providers in the area.		
Performance Indicator	Result	Action Required
<b>CW6:</b> We will achieve within the allocated budget and Authority reserves are utilised in a sustainable manner	Legal advice has been received confirming that number recognition camera systems (ANPR) could be used on Eryri NPA sites. Trial and data collection only will take place for Betws y Coed, Llyn Tegid foreshore and Llangywer car parks during the 2025 summer season to ensure there are no negative side effects. Appropriate planning applications are in progress. An update paper was	Ongoing.

	presented during the March 2025 Working Group and discussions took place during the March Member Development Day and agreement reached to review the structure and parking fees in October 2025 for implementing from 1st April 2026.	
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Progress a review of the commercial potential of the Authority's Information Centres.		
Performance Indicator	Result	Action Required
<b>CW6:</b> We will achieve within the allocated budget and Authority reserves are utilised in a sustainable manner	<p>Conservation Architects firm, Donald Insall Associates, have been appointed to lead on the work, including a community engagement programme.</p> <p>The project group has confirmed the main themes with the architects and options development work is ongoing. An application has been submitted to Visit Wales for financial support to realise phase 1 of the development project.</p>	Ongoing.

#### Evaluation on progress to date:

It can be seen that good progress has been made in achieving the Authority's Well-being Objectives during the year. Given the wide range of work it is perhaps not surprising that there are some aspects that have not completed to plan particularly when one considers the amount of work involved given the finite resources available to the Authority. It is however heartening to note that the majority of projects have either been completed or are on time. Whilst concerns for the immediate funding position of the Authority have abated somewhat the future funding of the Authority remains a major cause for concern. The Authority continues to show considerable resilience in adapting and continuing to provide a service whilst at the same time planning for the future during these trying times but any further real-world cuts to funding is certain to impact on its ability to deliver.

## **7. PERFORMANCE MANAGEMENT**

During the course of the year, the Auditor General did not make any formal recommendations. However, a number of proposals for improvement have been made. Audit Wales will monitor progress against them and relevant recommendations made in any national reports as part of their continuous assessment work.

## **8. THE IMPROVEMENT FRAMEWORK**

The Members of the Authority have an integral part to play in ensuring that the improvement framework provides a robust process for ensuring that we succeed in delivering successful outcomes.

As part of this process, the Performance and Resources Committee considers quarterly reports on the implementation of the Authority's Corporate Work Programme for the year that assess the success of the Authority in meeting its Well-Being Objectives.

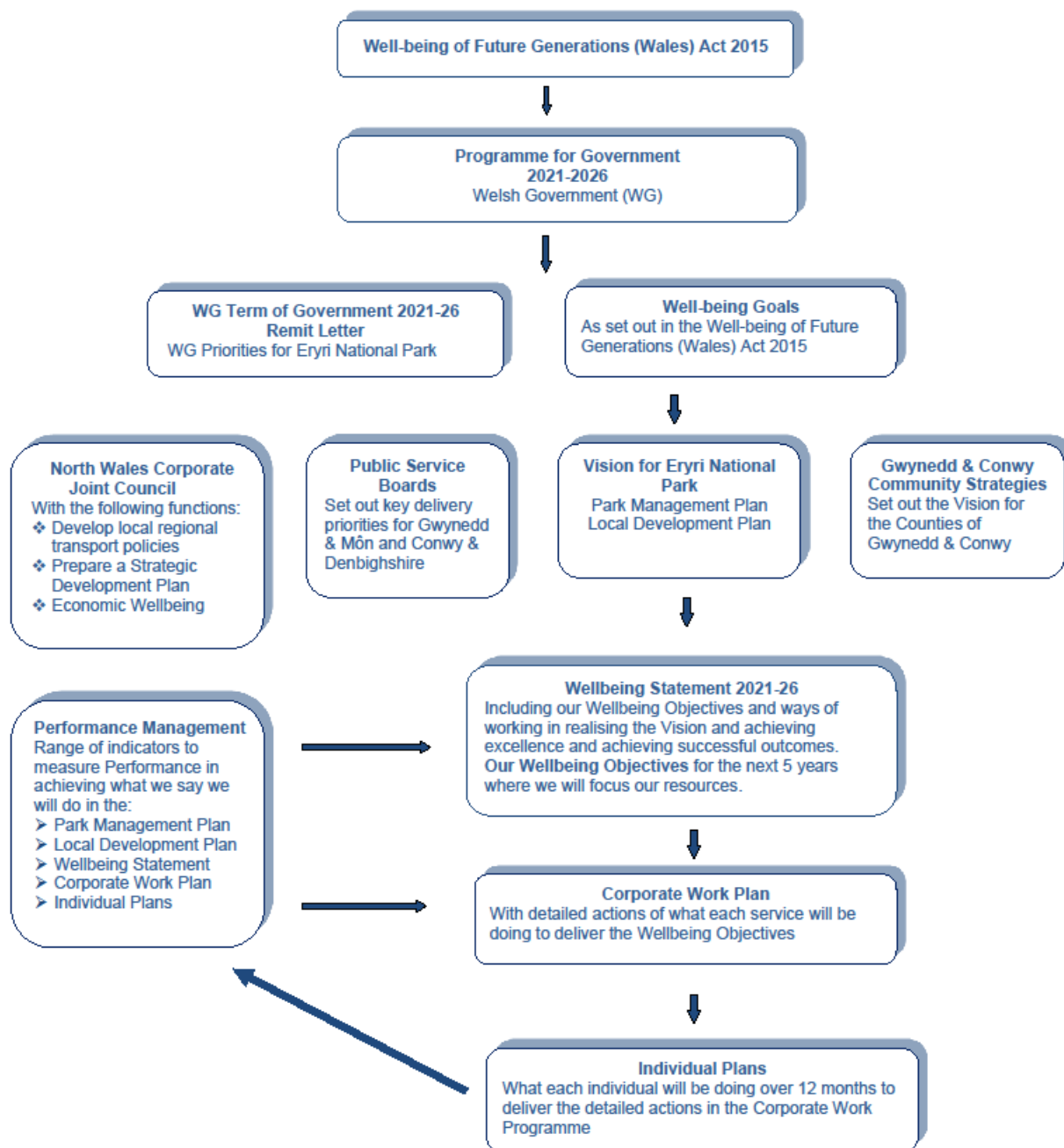
The appraisal process undertaken with all Authority staff ensures that performance is monitored and also allows staff the opportunity of reporting on completion of their individual tasks in relation to the Objectives as well as any problems encountered.

The improvement framework is set out below.



## THE GOLDEN THREAD

### ERYRI NATIONAL PARK'S CORPORATE PLANNING FRAMEWORK



July 2024

## 9. CONTACT DETAILS

If you have any queries on this document please contact either by writing or e-mailing:

**Iwan Jones**

Cyfarwyddwr Gwasanaethau Corfforaethol / Director of Corporate Services

Awdurdod Parc Cenedlaethol Eryri / Eryri National Park Authority®

Ffon / Phone: 01766 770274

e-bost / e-mail: [iwan.jones@eryri.llyw.cymru](mailto:iwan.jones@eryri.llyw.cymru)

[www.eryri.llyw.cymru](http://www.eryri.llyw.cymru)

Mae'r ddogfen yma ar gael yn y Gymraeg  
This document is available in Welsh

## ITEM NO. 9

<b>MEETING</b>	Eryri National Park Authority
<b>DATE</b>	10 September 2025
<b>TITLE</b>	<b>PLAS TAN Y BWLCH – UPDATE</b>
<b>REPORT BY</b>	Chief Executive
<b>PURPOSE</b>	To provide a brief update on progress on the Plas Tan y Bwlch project

### 1. Introduction

- Members may recall that I presented an item to the Authority on Plas Tan y Bwlch last April. Several recommendations were approved under this item, and these are listed in the Draft Minutes below. As you can see, there was a commitment to provide Members with an update at the next Authority Meeting, hence this report before you today.

### Extract from the Draft Minutes of Full Authority Meeting, April 2025:

*“Recommended that Members approve that:–*

- Officers try to keep Plas Tan y Bwlch subject to securing a National Lottery Heritage Fund grant, with a view to relocating offices from Penrhyndeudraeth to the Plas, including a wider mix of uses for the property;*
- That Officers follow this path further by applying for a National Lottery Grant this summer;*
- That Officers emphasize the importance of managing expectations throughout this process, noting that the Plas would go back to being for sale if the grant application failed; and*
- Should the grant funding method be unsuccessful, the Authority should maintain control of the woodlands and Llyn Mair in accordance with the plan in Appendix A, whatever decision is made on Plas Tan y Bwlch;*
- That Officers continue to closely monitor the Authority's financial situation throughout this process, including introducing measures to reduce the current deficit in the budget during this financial year;*
- That the Authority consider this matter further and any progress made at the Authority's meeting in September.*

*Resolved: — to **adopt** the recommendation.”*

### **3. Brief Overview of Current Situation**

4. By way of brief reminder, the overall vision for Plas Tan y Bwlch is to relocate the National Park Authority's headquarters from our current base at Penrhyndeudraeth to Plas. Plas would become a mixed-use site – which would not only accommodate our offices but also other uses – which could be educational, community, residential, retail and / or café. It is estimated at this stage that this will be £9M project – this overall cost will become clearer by the end of the calendar year.
5. Having our headquarters at Plas would provide an 'anchor' for the building providing a degree of security for its future which has not previously existed. Securing the future of this iconic building (Grade II\* listed) and the surrounding Registered Historic Park & Garden (also Grade II\* listed) would be an important legacy for the local area and the wider National Park. This is particularly true as the fate of the building has been under much scrutiny due to the challenging financial context within which we (like much of the public sector) are currently operating. It would also provide an opportunity to create an exciting and creative office environment and bring the Authority much closer to the local community and other stakeholders who would potentially use the site.
6. An 'officer group' has been established to help progress this project, and this group are meeting regularly to discuss various aspects of the work ahead of us – including issues relating planning, heritage, financial planning, communications, estate management etc.
7. Naomi Jones (Director of Land Management) is project managing the National Lottery Heritage Grant application, and I, along with several members of staff, are also taking an active role in supporting this process. We will of course endeavour to keep Members fully up to speed as this project develops.

### **8. National Lottery Heritage Fund (NLHF) Application**

9. Members will be aware that this project is dependent on external funding, and it is considered that the NLHF provides the best opportunity to secure the level of grant required to make the project successful. We are of course also monitoring other sources of grant funding - for example, the grant that will succeed the Levelling Up fund next financial year will be looked at carefully.
10. We reported verbally at the last Authority meeting that we had submitted an 'Expression of Interest' to the NLHF and had received a positive response in April inviting us to submit a grant application. Some feedback was provided by the NLHF at this stage and some of the key issues arising from this feedback included:



- Query over organisational capacity of the Authority given other grant funding commitments that the Authority have – and to ensure there are sufficient staff resource to deliver both development and delivery phase applications.
- The “capacity to sustain investment by funders” – basically referring to the need for the Authority to fully consider the long-term future viability of the building.
- Request for a better description relating to number of potential jobs and roles created by the proposal.
- Fuller consideration required to NLHF’s “Environmental Investment Principle”; and
- Encouragement to provide a full emphasis on the long-term sustainability of any investment and its associated legacy.

11. We have considered the feedback provided and this will be incorporated into our application for the NLHF grant funding.

12. Following a competitive tender process, Donal Insall Associates have now been commissioned to work with the Authority to prepare plans and documentation to support our application for the ‘development phase’ of the Lottery bid. They commenced their work at the start of this month and their brief is to:

- prepare a costed business plan that will assess the following:
  - i. requirements for the ENPA headquarters space
  - ii. potential for business and community spaces (e.g. café, shop, skills training, meeting room hire, events etc)
  - iii. requirements / potential from other activities that could include the Plas woodlands, trails and gardens.
  - iv. Use of energy efficiency and opportunities to reduce Plas’s carbon footprint and running costs.
  - v. Conference facilities, meeting rooms, community spaces, exhibition space (flexible, multi-use spaces).
- Assess architectural options for the proposed development
- Assess landscape architecture options for the restoration of the registered historic park and garden, to include producing a condition survey of the Plas Tan y Bwlch gardens.
- Assess options for sustainable and low carbon energy use and opportunities to install renewable systems that will reduce running costs

13. Donal Insall Associates work on the application must be completed by January 2026 in order for the Authority to submit to the NLHF in February 2026. By the Summer we will know whether we have secured funding for the Development Phase – this will be for about £325,000 and will comprise 2 officers for a period of about 18 months. The application for the Delivery Phase will be for about £9M

with about 80% of this coming from the NLHF grant. The Delivery Phase will last up to 5 years.

14. If time allows, we will provide Members with a summary of the emerging work at a Working Group meeting later in the year (November or December most likely). There will likely be a public drop-in session for others to view the emerging development phase grant application. However, there is much work to do before then.

#### **15. Community Involvement**

16. I believe it is critical that we work alongside the local community on this project, and we will be keeping them informed of progress as the work evolves. We have already notified them of our intention through drop-in sessions, email and through our social media channels and the Director of Land Management has attended meetings of the 6 Community and Town Councils within closest proximity to Plas Tan y Bwlch (Maentwrog, Ffestiniog, Porthmadog, Penrhyndeudraeth, Talsarnau and Llanfrothen). The feedback we have received from the local community has been positive to date and we wish to build on this positive relationship over the coming months.

#### **17. Vision**

18. Whilst the overall vision is currently still evolving, I believe this project has captured the imagination of many of our staff, Members, key partners, and we hope of the wider community as well. It is a great opportunity to repurpose one of the National Park's most significant and nationally important buildings and gardens.

#### **19. Expectation Management**

20. As we have already emphasised several times, managing expectations is a very important part of this project. Whilst there is a growing excitement about what this project could deliver, it is important to understand that this project is grant dependent. Should any grant application fail it is likely that we would have to revert to the previous position of placing Plas for sale on the open market. Also, if for whatever reason, we reach a conclusion that this project does not stack up financially (not operationally viable for the Authority) or functionally (not able to accommodate a practical headquarters function) then we would obviously not pursue the option further.

#### **21. Resources**

22. Currently, the main resource implication is the use of officer time. An officer group has been established, although the main time commitment will fall on Naomi Jones who as explained is project managing the NLHF Development

Phase application. Existing Authority resources have been utilised for commissioning Donald Insall Associates to help prepare the NLHF application. The application for Development Phase funding will be for approximately £325,000, and it is anticipated that about 90% of this will come from the NLHF grant. This leaves a contribution of about £32,500 from the Authority and or partner organisations. This situation will become clearer as the process develops over the coming months, and we will update the Authority once more details are known.

### **23. Existing Headquarters**

24. Many people have enquired about the future of the current headquarters in Penrhyndeudraeth. It is far too early to provide any definitive conclusion on this at this stage. Should we be successful in receiving the Development Phase funding next year, we would then be in a position to explore some options further. The local community would of course be an important consideration here and would be an important part of any discussions. If the NLHF grant process is successful, the Authority would still be based at the current headquarters until at least 2030 and possibly 2031.

### **25. Conclusion**

26. As promised to Members in April, this report summarises the position to date on the project to relocate the National Park Authority's headquarters from the existing office in Penrhyndeudraeth to a new base at Plas Tan y Bwlch. Naomi Jones is project managing the NLHF grant application and Donald Insall Associates have been commissioned to support us in this regard. The application for Development Phase funding (which would be for £325,000 and would comprise 2 officers for a period of 18 months) will be submitted in February 2026. We will keep Members fully updated of any progress.

### **27. Recommendation:**

**For Members to note the content of the report and provide any feedback on the process.**

<b>MEETING:</b>	<b>Eryri National Park Authority</b>
<b>DATE:</b>	10 <sup>th</sup> September, 2025
<b>TITLE:</b>	<b>WELSH GOVERNMENT'S STRATEGIC GRANT LETTER</b> ➤ <b>Targets and Reporting Mechanism</b>
<b>AUTHOR:</b>	Chief Executive
<b>PURPOSE:</b>	To inform Members of the targets set and the reporting mechanism in place for updating WG

## 1. BACKGROUND:

- 1.1. On conclusion of the annual Welsh Government budgetary process, the National Park Authorities receive confirmation of the core revenue grant awarded. Members will be aware a Strategic Grant Letter (included in Appendix A for information) accompanies the Strategic Grant confirmation which outlines the Deputy First Minister and Cabinet Secretary for Climate Change and Rural Affairs' priorities for the National Parks, over and above statutory responsibilities.
- 1.2 2025-26 marks the final year of the current Programme for Government in which the First Minister has committed to driving forward progress across 4 key areas:
  - Iechyd da – A healthier Wales
  - Green jobs and growth
  - Opportunity for every family
  - Connecting communities
- 1.3 The Strategic Grant Letter provides the National Park Authorities with a clear framework within which to work in 2025-26, it confirms the core priorities which NPAs are expected to play a significant role as well as other priorities where NPAs can play a contributory role, where appropriate.
- 1.4 These priorities are mapped to our Corporate Work Programme on which we report quarterly to Members during the Performance and Resources Committee.

## 2, New Performance Monitoring Targets

- 2.1 This year, to ensure consistent assessment and delivery against the strategic priorities, the Welsh Government have established new performance monitoring targets - see Appendix C. The performance data should be monitored and reported on a 6 monthly basis, with a shorter mid-year assessment and a fuller end of year report. This will be reported to the Performance & Resources Committee.

- 2.2 The key data have been grouped into three key areas:
- Environment
  - People and Places
  - Governance and Collaboration
- (See Appendix B - NPA Strategic Grant Letter Reporting Guidelines and Appendix C - Reporting Template)
- 2.3 We will aim to report the findings for the first 6 months of the year at the November Performance and Resources Committee. As this is a new performance data set, there may be some learning processes along the way and it has been acknowledged that there may be some data gaps as the process evolves.

**3. RESOURCE IMPLICATIONS (if any):**

- 3.1 Officer time in producing the performance reporting

**4. RECOMMENDATION:**

- 4.1 Members to note the report for information.**

**5. BACKGROUND DOCUMENT/LINKS:**

Appendix A: NPA Strategic Grant Letter

Appendix B: NPA Strategic Grant Letter Reporting Guidelines

Appendix C: NPA Strategic Grant Letter Reporting Template



Ein cyf/Our ref: MA/HIDCC/0573/25

Cllr Edgar Wyn Owen  
Chair  
Eryri National Park Authority

15 April 2025

Dear Edgar,

2025-26 marks the final year of our current Programme for Government. I wanted to set out what I see as our most important shared priorities for the coming year. This builds on the Term of Government Letter that you received in 2022. It also offers some guidance in how you should prioritise your work within the current political and financial context, over and above your statutory responsibilities. I hope that this will be useful to you.

### Funding in 2025-26

I can also confirm your funding allocations for 2025-26, following the conclusion of the Welsh Government budgetary process. I have allocated £4,325,806 in core Revenue Grant to Eryri National Park Authority in 2025-26. You should use this figure to trigger the levy from your contributing Local Authorities. This represents an uplift of 5% on your original grant allocation for 2024-25, in recognition of the pressures you face around rising costs, particularly inflation in staff costs.

In addition to this allocation, I will also be providing a range of other funding for specific measures. These comprise:

- £330,000 in general capital funding, for you to utilise on your capital priorities in 2025-26;
- £500,000 from the Sustainable Landscapes, Sustainable Places Nature & Carbon capital fund;
- £433,208 for the Ffermio Bro: Farming in Designated Landscapes scheme.

Further information on your budget allocation is included at Annex B.

### Priorities

The First Minister has committed to driving forward progress across 4 key areas. I look to you to seek opportunities to support these areas, where appropriate to your remit:

- 'Iechyd da' - A Healthier Wales;

Canolfan Cyswllt Cyntaf / First Point of Contact Centre:  
0300 0604400

Bae Caerdydd • Cardiff Bay  
Caerdydd • Cardiff  
CF99 1SN

[Gohebiaeth.Huw.Irranca-Davies@llyw.cymru](mailto:Gohebiaeth.Huw.Irranca-Davies@llyw.cymru)  
[Correspondence.Huw.Irranca-Davies@gov.wales](mailto:Correspondence.Huw.Irranca-Davies@gov.wales)

Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

- Green jobs and growth;
- Opportunity for every family;
- Connecting communities.

In addition, you should continue to align work with our key Wellbeing Objectives, including:

- Build a stronger, greener economy as we make maximum progress towards decarbonisation;
- Embed our response to the climate and nature emergency in everything we do;
- Celebrate diversity and move to eliminate inequality in all of its forms;
- Push forward towards a million Welsh speakers, and enable our tourism, sports and arts industries to thrive;
- Make our cities, towns and villages even better places in which to live and work.

Designated Landscape bodies must continue to focus attention on responding to the climate and nature emergency as an overarching and urgent priority.

The Senedd declared a nature emergency in 2021, and we have also committed to the global 30x30 goal. You have a key role to play in helping us deliver action for nature; this has been articulated through the Biodiversity Deep Dive and Designated Landscapes expert group. Your work will continue to be underpinned by the expert group, who I expect you to work closely with.

Our ambition is for the Welsh public sector to be collectively net zero by 2030. You have already made good progress in reducing your emissions as organisations. You must also continue to look beyond your own organisations to the wider environment, communities and visitors. I therefore expect to see continued evidence-led progress in reducing emissions and enabling sequestration in the landscape.

Sustainable farming is an intrinsic part of our landscape and is critical to achieving our aims for nature and climate. As we move closer to our new Sustainable Farming Scheme (SFS), I am delighted that we are introducing a bespoke scheme for Designated Landscapes in 2025-26. We have developed Ffermio Bro: Farming in Designated Landscapes as a key element of the SFS preparatory phase, and in response to calls from your sector. I look forward to it delivering bigger and better outcomes for the environment, people and communities across designated landscapes as part of the wider SFS package.

Our ambition is to 'grow tourism for the good of Wales'. People choose to visit Wales to enjoy our superb natural environment, as well as to experience our culture, including the Welsh language. The role of your bodies, in enabling better visitor management to minimise the impact of tourism on the environment and on your communities, is critical.

I am also keen to see the NPAs become exemplars in good governance and the ongoing governance programme Welsh Government is funding is key to this. I expect to see the recently published NPA Governance Handbook embedded in both new Member induction and in the development of all existing Members. There are additional resources associated with the governance programme available to your Members via the Tirweddau Cymru Landscapes Wales website and I ask you to encourage Members to engage with them.

In our Programme for Government, we have committed to establishing a new National Park in north-east Wales, and I would like you to support the process as needed.

It is my intention that our relationship will continue to be based on mutual trust and respect, and on open and honest communication. This letter is designed to provide you with a clear framework within which to work for 2025-26. At Annex A I have outlined core priorities where I expect you to play a significant role as well as other priorities where you can play a contributory role, where appropriate. You should map the priorities set out in this Annex to your annual Corporate Plan (or equivalent) and provide updates on a 6-monthly basis, using data as appropriate, to Welsh Government that can form the basis of discussions in your meetings with myself and my officials. I would welcome discussion and agreement of a number of these key deliverables early in the new financial year.

I look forward to working with you to deliver for the people and environment of Wales.

I am copying this letter to the Chief Executive Officer.

Yours sincerely,

A handwritten signature in black ink, consisting of several fluid, overlapping loops and strokes, characteristic of a cursive or semi-cursive style.

**Huw Irranca-Davies AS/MS**

Y Dirprwy Brif Weinidog ac Ysgrifennydd y Cabinet dros Newid Hinsawdd a Materion Gwledig  
Deputy First Minister and Cabinet Secretary for Climate Change and Rural Affairs



## ANNEX A: Priority Objectives and Actions for the Senedd term

My priorities have been grouped according to three themes of action: ***Environment; People and Place; Governance and Collaboration.***

### Environment

NRW's State of Natural Resources Report (SoNARR) 2020 together with its Protected Sites Baseline report 2020 present a stark picture. Most habitat types have seen a reduction in diversity over the last 100 years, with the rate of decline increasing from the 1970s onwards. Very few Welsh habitats are reported as being in good condition. Despite the protection designation affords, protected sites within Designated Landscapes are not in significantly better condition than those outside. That is something we must change.

Management bodies will need a systematic, data-led approach to the ecosystems and protected sites within their landscape, which enable the areas with most potential to meet the 30x30 target to be targeted. The urgency of the situation brings a need to make difficult decisions to improve the connectivity, condition, extent and diversity of habitats, and also to focus more on alternative sources of funding.

Our ambition is for the Welsh public sector to be collectively net zero by 2030. You have already made good progress in reducing your emissions as organisations, and I expect this to continue. You must also continue to look beyond your own organisations to the wider environment, communities and visitors.

#### **Core Priorities**

- Actively support Welsh Government's commitment to achieving a zero-carbon economy by working to become carbon neutral by 2030 through your everyday work and a range of decarbonisation interventions
- Proactively facilitate carbon sequestration by supporting woodland creation where appropriate, and peatland restoration at scale through the National Peatland Action Programme (NPAP)
- Take action to improve the connectivity, condition, scale/extent and diversity of ecosystems, and maintain and enhance resilient ecological networks, embedding delivery in emerging national targets arising from the 30x30 commitment
- Deliver the Sustainable Landscapes, Sustainable Places Nature & Carbon Fund, and other WG schemes to deliver on nature and decarbonisation goals

#### **Supporting Priorities:**

- Support a shift away from private car use to more sustainable transport modes for the majority of journeys amongst staff, visitors and service users
- Support the PfG commitment to establish a targeted scheme to support restoration of seagrass and saltmarsh habitats along our coastline, help deliver the ambitions of the Marine Protected Area Network Management Framework and contribute to emerging policy on blue carbon.
- Engage in Local Energy Planning to help bring about the transformation of the energy system needed to reach Net Zero, securing greater benefits for your communities
- Engaging positively in initiatives to promote reuse and repair, to grow the circular economy, and reduce the harm caused to the environment by single use plastics through discouraging their use wherever possible.

### People and Place



I want you to continue seeking to encourage participation in an environmentally, economically and culturally sensitive way, and advocate for sustainable solutions where tensions and issues arise.

We have committed to take forward actions to control the number of second homes and licence holiday lets. NPAs can influence this agenda through their work as Local Planning Authorities and should work with the Housing Authority, local communities and developers to make more affordable houses available.

The long-term sustainability of many of our most sensitive landscape areas and their communities is also intertwined with Welsh language and culture; I would like to see you continuing to deliver our commitment to achieve a million Welsh speakers by 2050.

#### **Core Priorities:**

- Contribute to the implementation of the Sustainable Farming Scheme and deliver the Ffermio Bro scheme
- Work with Housing Authorities, Community Land Trusts and private developers, to develop innovative solutions to acute housing issues and contribute to the Welsh Language Communities Housing Plan
- Working with partners such as Local Authorities and Transport for Wales, implement solutions to the pressures of visitors on local infrastructure, including more sustainable transport systems, and communication campaigns to ensure responsible recreation.
- Collaborate with key partners to deliver against Welsh Government priorities for tourism, culture and heritage.
- Develop policies that ensure that the Welsh language can thrive, delivering against *Cymraeg 2050: Our plan for 2021 to 2026*
- Increase opportunities for people in vulnerable or disadvantaged groups and under-represented communities to benefit from the landscapes you manage
- Increase provision of skills training, apprenticeship and volunteering opportunities.

#### **Supporting Priorities:**

- Contribute, where appropriate, to the PfG commitment to establish a Community Food Strategy to encourage the production and supply of locally-sourced food
- Support the designation of inland bathing waters and deployment of Sustainable Drainage Systems
- Engage with the development of the proposed all-Wales framework for social prescribing

### **Governance and Collaboration**

I value the contribution of all NPA appointees. When it works well, the local perspective of LA appointees complements the national perspective Ministerial appointees bring.

NPAs already have a robust scrutiny structure through the work of Audit Wales, internal audit and the ongoing monitoring arrangements with Welsh Government. There are several areas where we can do more work collectively to support NPA members, to ensure they can contribute as effectively as possible. More active participation and adoption of the governance excellence framework supported by Welsh Government should be a priority.

I am pleased to see the progress of the Tirweddau Cymru partnership and to support it as it develops a stronger and better resourced governance and delivery framework in 2025.

**Core Priorities:**

- Strive for excellence in governance including the sharing of best practice and training between NPAs and other bodies
- Embed diversity and diverse viewpoints within your governance structures and decision-making processes
- Support Tirweddau Cymru to develop its ambition, embed collaboration at all levels within NPAs and NLs, and proactively develop and deliver new collaborative working opportunities
- Embed the resources created during the NPA Governance Assistance programme, including the Members' Governance Handbook, training Provision and toolkits, in Member induction and development arrangements
- Share experience and best practice as designation for a new National Park progresses.

**Supporting Priorities:**

- Proactively contribute to setting local and regional planning policy, including through the CJC structure and through regional and national collaboration to implement the policies in Future Wales (with particular reference to Policy 9 and the requirement to secure resilient ecological networks and green infrastructure).

## ANNEX B: FINANCIAL RESOURCES FOR 2025-26

<b>NPA Core Grant</b>	<b>£4,325,806</b>	<b>To be claimed quarterly:</b> <ul style="list-style-type: none"> <li>• £1,081,451.50 in Quarter 1</li> <li>• £1,081,451.50 in Quarter 2 with update on Strategic Grant letter priorities</li> <li>• £1,081,451.50 in Quarter 3</li> <li>• £1,081,451.50 in Quarter 4 with update on Strategic Grant letter priorities</li> </ul>
<b>General Capital Funding</b>	<b>£330,000</b>	<b>To be claimed quarterly:</b> <ul style="list-style-type: none"> <li>• £82,500 in Quarter 1</li> <li>• £82,500 in Quarter 2</li> <li>• £82,500 in Quarter 3</li> <li>• £82,500 in Quarter 4</li> </ul> <ul style="list-style-type: none"> <li>• The purpose of the General Capital funding is to allow flexibility to the NPAs in addressing pressures within the National Park area through targeted projects. There is no requirement to submit project proposals to the Welsh Government DL unit for approval, but all projects will be subject to end of year reporting and ad hoc monitoring throughout the duration of the funding period.</li> <li>• Funding must be spent in year within or adjoining (buffer zone) the National Park boundary and must be in support of the Statutory Purposes/Management Plan.</li> <li>• Funding must be utilised by the NPA. It should be fully spent within the financial year to which the grant relates.</li> <li>• Funding should not be used as a grant or support scheme for private sector bodies, and any funding paid to community bodies must only be paid following a transparent and auditable process.</li> </ul>
<b>Sustainable Landscapes, Sustainable Places Capital funding</b>	<b>£500,000</b>	<b>Grant allocated through separate letter detailing projects</b> <b>To be claimed 6-monthly:</b> <ul style="list-style-type: none"> <li>• £100,000 in November 2025</li> <li>• £400,000 in March 2026</li> </ul>
<b>Ffermio Bro: Capital Funding</b>	<b>£361,433*</b>	<b>Please see RPW Scheme Rules</b>
<b>Ffermio Bro: Revenue Funding</b>	<b>£71,775*</b>	<b>Please see RPW Scheme Rules</b>

\*note: this does not include allocations you may be managing on behalf of other partners



## National Park Authority Strategic Grant Letter 2025-26: Reporting Guidance

### Reporting Guidance

1. NPAs will be asked to provide information against their WG Strategic Priorities.
2. Information will be both quantitative and qualitative.
3. You should only provide comparative data (%+ or - ) from previous year where you already hold this data in the same format; otherwise you should treat 2025-26 data as your starting point.
4. Information will be provided at intervals throughout the year as follows:
  - i. By end October, Highlights, any projections on performance against indicators, and very brief narrative should be supplied for activities in the first 6 months of the year (April 1 – September 30).
  - ii. By end May of the following year, data, narrative, constraints and any long-term trends should be provided against the specified priorities and indicators.
  - iii. Where data is not available this early (for example Local Authority carbon emissions) this should be provided by end September the following year.
5. Particularly on supporting priorities, you may feel there is little the NPA can report on. We would prefer a nil return than you seeking to provide a contribution that does not directly meet the priority. A nil return may help build case that further support/investment is need, rather than demonstrating that they are simply failing to deliver. Similarly, a brief narrative on constraints against some of the supporting priorities may help us explain internally why these are not particularly relevant to and/or deliverable by NPAs. Unfortunately, we cannot amend or remove these priorities as they were in the original Term of Government letter.
6. A reporting template will be provided in both Welsh and English.

### A. ENVIRONMENT

**EN1:** Actively support WG commitment to achieving zero-carbon economy by working to become carbon neutral by 2030 through everyday work and a range of decarbonisation interventions

**Guidance:** a) Total Authority emissions should be a single figure per Authority reported to WG at [Net Zero Reporting Welsh Public Sector 2023 Carbon Emissions](#) (includes Buildings, Transport, Waste, Supply Chain, Land Use, Renewables). You should include figures that fall into these equivalent categories. *To be reported by September of following year*

b) Figure should include **direct financial** support for community renewables, community decarbonisation (e.g. match-funding third party renewables projects, grant funding to community bodies for decarbonisation) *To be reported by June of following year*

Bodies can supplement data for a) and b) with qualitative evidence.

**EN2:** Proactively facilitate carbon sequestration by supporting woodland creation where appropriate, and peatland restoration at scale through National Peatland Action Programme (NPAP).

**Guidance:** Figures should include only projects in the National Park where NPA is a lead or significant partner. This could include where the NPA has facilitated, funded or delivered action itself. Note there will not be a scorecard, and there may be environmental reasons (e.g. low level of deep peat) for less focus by some NPAs in some areas). You can also report on other measures where you wish:

- Length (Meters) of Hedgerow planted
- Number of Trees Planted (Note: Standard or in field trees, does not include those planted as part of hedgerows to avoid double counting)
- Area (Hectares) of Meadows planted

**EN3:** Take action to improve the connectivity, condition, scale/extent and diversity of ecosystems, and maintain and enhance resilient ecological networks, embedding delivery in emerging national targets arising from the 30x30 commitment

**Guidance:** 'Managed for Biodiversity' should be interpreted as land whose management is primarily dictated by decisions based on ecological rather than commercial or other reasons. Figures should include only projects in the Park where NPA is a lead or significant partner. This could include where the NPA has facilitated, funded or delivered action itself.

a) should primarily include sites where NPA has a management agreement in place but could include Ffermio Bro or other projects providing these are delivered at scale for biodiversity (i.e. rather than single isolated improvements such as fencing).

**This indicator will be reviewed and potentially updated when a consistent 30x30 reporting framework is in place pan-Wales which allows NPAs to accurately report.**

**EN4:** Deliver the Sustainable Landscapes, Sustainable Places Nature & Carbon Fund, and other WG schemes to deliver on nature and decarbonisation goals

**Guidance:** Provide a summary Capital and Revenue figure for your expenditure on Nature Recovery work and Climate Change mitigation/Decarbonisation during the financial year. This should include funding from all sources.

You can also provide outputs and outcomes from key SLSP projects. Note these should be brief and select and not replicate the detailed SLSP reports already provided to DLCA. Given the variety of SLSP projects, we have not proscribed a format, but calculating carbon reduction / biodiversity positive change is welcomed where possible.

**EN5 – EN8:** Narrative evidence only required. These should be brief highlights only. If you have not delivered specific activity against this priority, please state 'N/A'.

## **B - PEOPLE AND PLACES**

**PP1:** Contribute to the implementation of the Sustainable Farming Scheme and deliver the Ffermio Bro scheme

**Guidance:** High level Ffermio Bro outputs only should be reported. Detailed outputs against scheme indicators will be reported within the ongoing management of the scheme.

You can also provide qualitative evidence on any actions taken to support the wider development and implementation of the SFS.

**PP2:** Work with Housing Authorities, Community Land Trusts and private developers, to develop innovative solutions to acute housing issues and contribute to the Welsh Language Communities Housing Plan

**Guidance:** Narrative examples, and any relevant outputs you wish to report.

**PP3:** Working with partners such as Local Authorities and Transport for Wales, implement solutions to pressures of visitors on local infrastructure, including more sustainable transport systems, and communication campaigns to ensure responsible recreation.

**Guidance:** Narrative examples, and any relevant outputs you wish to report.

**PP4:** Collaborate with key partners to deliver against Welsh Government priorities for tourism, culture and heritage.

**Guidance:** Narrative examples, and any relevant outputs you wish to report. This could include visitor numbers to cultural sites you operate and include intangible heritage such as traditional skills, and work on heritage crime.

**PP5:** Develop policies that ensure the Welsh language can thrive, delivering against *Cymraeg 2050: Our plan for 2021 to 2026*

**Guidance:** Narrative examples, and any relevant outputs you wish to report.

**PP6:** Increase opportunities for people in vulnerable or disadvantaged groups and under-represented communities to benefit from the landscapes you manage.

**Guidance:** This should be defined as individuals, groups or communities you have specifically sought to work with or targeted in some way. This could include school groups that you have targeted for socio-economic or other reasons (rather than general school bookings). You can also report on capital projects you have delivered that are designed to improve access to your National Park for under-represented users such as people with disabilities.

**PP7:** Increase provision of skills training, apprenticeship and volunteering opportunities.

**Guidance:** This should be for opportunities offered and managed by the NPA, or where the NPA is a key delivery partner in some capacity. Social Action hours are classified as activities that provide individuals or groups (e.g. school children, people on probation) opportunities to experience/gain skills by participating in practical sessions e.g. RoW maintenance and conservation but cannot be classed as apprenticeships or structured volunteering.

**PP8-PP10:** Narrative evidence only required. These should be brief highlights only. If you have not delivered specific activity against this priority, please state 'N/A'.

## GOVERNANCE AND COLLABORATION

**GC1:** Strive for excellence in governance including the sharing of best practice and training between NPAs and other bodies

**Guidance:** Summarise steps taken to embed good governance within your organisation.

**GC2:** Embed diversity and diverse viewpoints within your governance structures and decision-making processes

**Guidance:** Summarise steps taken to embed diversity. This is about diverse views helping shape your strategic decision making, so should refer to members, for a and other strategic vehicles which inform the NPA's activity and direction.

**GC3:** Support Tirweddau Cymru to develop its ambition, embed collaboration at all levels within NPAs and NLs, and proactively develop and deliver new collaborative working opportunities

**Guidance:** Summarise steps taken to embed collaboration. This should include furthering the aims of Tirweddau Cymru and supporting its ambitions and ways of working, and what the value has been to you in delivering your ambition. It should also include other strategic partnerships being formed, for example through signing MOUs, joint delivery etc.

**GC4:** Embed the resources created during the NPA Governance Assistance programme, including the Members' Governance Handbook, training Provision and toolkits, in Member induction and development arrangements

**Guidance:** You should provide both data on member attendance at Governance training and/or engagement with online resources, as well as how you are applying the new Governance handbook within your organisation.

**GC5:** Share experience and best practice as designation for a new National Park progresses.

**Guidance:** Narrative evidence only required. These should be brief highlights only. If you have not delivered specific activity against this priority, please state 'N/A'.

**GC6:** Proactively contribute to setting local and regional planning policy, including through the CJC structure and through regional and national collaboration to implement the policies in Future Wales

**Guidance:** Narrative evidence only required. These should be brief highlights only. If you have not delivered specific activity against this priority, please state 'N/A'.



## ANNEX A: Environment

Ref	Core Priorities	6-monthly evidence	Annual Evidence	Indicators (unit) (measurement)
EN1	Actively support WG commitment to achieving zero-carbon economy by working to become carbon neutral by 2030 through everyday work and a range of decarbonisation interventions	Highlights, projections and brief narrative	Data + Narrative, any long-term trends	<ul style="list-style-type: none"> <li>Total Authority emissions (kgCO<sub>2</sub>e) (% +/- on previous year)</li> <li>£ invested in community decarbonisation projects</li> </ul>
EN2	Proactively facilitate carbon sequestration by supporting woodland creation where appropriate, and peatland restoration at scale (e.g. through National Peatland Action Programme (NPAP))	Highlights, projections and brief narrative	Data + Narrative, any long-term trends	<ul style="list-style-type: none"> <li>Total Woodland creation (hectares) (% +/- on previous year). Where possible provide breakdown on NPAs role</li> <li>Woodland restoration (hectares) (% +/- on previous year)</li> <li>Area of Peat present in Park (n.b. this is for context).</li> <li>Peatland restoration delivered (hectares) (% +/- on previous year) through NPAP or other work</li> <li>Length (meters) of hedgerow planted</li> <li>Trees planted (excludes hedgerow/woodland planting)</li> <li>Area (hectares) of meadows planted</li> </ul>
EN3	Take action to improve the connectivity, condition, scale/extent and diversity of ecosystems, and maintain and enhance resilient ecological networks, embedding delivery in emerging national targets arising from the 30x30 commitment	Highlights, projections and brief narrative	Data + Narrative, any long-term trends	<ul style="list-style-type: none"> <li>land managed for biodiversity in partnership with private landowners (hectares) (% +/- on previous year)</li> <li>land owned or leased by the Authority managed for biodiversity (hectares) (% +/- on previous year)</li> </ul>
EN4	Deliver the Sustainable Landscapes, Sustainable Places Nature & Carbon Fund, and other WG schemes to deliver on nature and decarbonisation goals	Highlights, projections and brief narrative	Data + Narrative, any long-term trends	<ul style="list-style-type: none"> <li>Financial investment in Nature &amp; Carbon initiatives in total (% +/- on previous year)</li> <li>SLSP outputs where relevant</li> </ul>
EN5	<b>Supporting Priorities:</b> Support shift away from private car use to more sustainable transport modes for majority of journeys amongst staff, visitors and service users	Brief narrative	Narrative examples, any long-term trends	<ul style="list-style-type: none"> <li>Narrative examples</li> </ul>
EN6	Support PfG commitment to establish targeted scheme to support restoration of seagrass and saltmarsh habitats along coastline, help deliver ambitions of MPA Network Management Framework and contribute to emerging policy on blue carbon.			
EN7	Engage in Local Energy Planning to help bring about the transformation of the energy system needed to reach Net Zero, securing greater benefits for your communities			
EN8	Engaging positively in initiatives to promote reuse and repair, to grow the circular economy, and reduce the harm caused to the environment by single use plastics through discouraging their use wherever possible.			



## People and Place

Ref	Core Priorities:	6-monthly evidence	Annual evidence	Indicators (unit) (measurement)
PP1	Contribute to the implementation of the Sustainable Farming Scheme and deliver the Ffermio Bro scheme	Highlights, projections and brief narrative	Data + Narrative, any long-term trends	<ul style="list-style-type: none"> <li>Farm holdings supported (numbers)</li> <li>Farmer groups supported (existing/new collaborations)</li> <li>Ecological benefits reported within ecosystem priority</li> <li>Narrative examples</li> </ul>
PP2	Work with Housing Authorities, Community Land Trusts and private developers, to develop innovative solutions to acute housing issues and contribute to the Welsh Language Communities Housing Plan	Brief narrative	Narrative, long-term trends	Narrative examples
PP3	Working with partners such as Local Authorities and Transport for Wales, implement solutions to pressures of visitors on local infrastructure, including more sustainable transport systems, and communication campaigns to ensure responsible recreation.	Brief narrative	Narrative, long-term trends	Narrative examples
PP4	Collaborate with key partners to deliver against Welsh Government priorities for tourism, culture and heritage.	Brief narrative	Narrative, long-term trends	<ul style="list-style-type: none"> <li>% of Rights of Way open (% +/- on previous year)</li> <li>Km of Rights of way enhanced or created</li> <li>Narrative examples including visitor numbers to cultural sites you operate, intangible heritage such as traditional skills, and work to combat heritage crime</li> </ul>
PP5	Develop policies that ensure the Welsh language can thrive, delivering against <i>Cymraeg 2050: Our plan for 2021 to 2026</i>		Narrative, long-term trends	Narrative examples
PP6	Increase opportunities for people in vulnerable or disadvantaged groups and under-represented communities to benefit from the landscapes you manage	Highlights, projections and brief narrative	Data + Narrative, long-term trends	<ul style="list-style-type: none"> <li>participants in NPA activities for inclusion, outreach, increasing access (number) (% +/- on previous year)</li> <li>Projects to remove physical access barriers</li> <li>Narrative examples</li> </ul>
PP7	Increase provision of skills training, apprenticeship and volunteering opportunities.	Highlights, projections and brief narrative	Data + Narrative, long-term trends	<ul style="list-style-type: none"> <li>Training opportunities (number) (% +/- on previous year)</li> <li>Apprenticeships (number) (% +/- on previous year)</li> <li>Volunteer hours (number) (% +/- on previous year)</li> <li>Social Action hours contributed</li> <li>Narrative examples</li> </ul>
PP8	<b>Supporting Priorities:</b> Contribute, where appropriate, to the PfG commitment to establish a Community Food Strategy to encourage the production and supply of locally-sourced food	Brief narrative	Narrative, long-term trends	Narrative examples
PP9	Support the designation of inland bathing waters and deployment of Sustainable Drainage Systems			
PP10	Engage with the development of the proposed all-Wales framework for social prescribing			

## Governance and Collaboration

Ref	Core Priorities:	6-monthly evidence	Annual evidence	Indicators (unit) (measurement)
GC1	Strive for excellence in governance including the sharing of best practice and training between NPAs and other bodies	Brief narrative	Narrative examples, any long-term trends	Narrative examples
GC2	Embed diversity and diverse viewpoints within your governance structures and decision-making processes	Brief narrative	Narrative examples, any long-term trends	Narrative examples
GC3	Support Tirweddau Cymru to develop its ambition, embed collaboration at all levels within NPAs and NLs, and proactively develop and deliver new collaborative working opportunities	Brief narrative	Narrative examples, any long-term trends	Narrative examples
GC4	Embed the resources created during the NPA Governance Assistance programme, including the Members' Governance Handbook, training Provision and toolkits, in Member induction and development arrangements	Data on Governance training, Brief narrative	Data on engagement with Governance training, Narrative examples, long-term trends	<ul style="list-style-type: none"> <li>% of members who have attended all four Governance online training sessions or watched the recordings</li> <li>Narrative examples</li> </ul>
GC5	Share experience and best practice as designation for a new National Park progresses.	Brief narrative	Narrative examples, any long-term trends	Narrative examples
GC6	<b>Supporting Priorities:</b> <ul style="list-style-type: none"> <li>Proactively contribute to setting local and regional planning policy, including through the CJC structure and through regional and national collaboration to implement the policies in Future Wales (with particular reference to Policy 9 and the requirement to secure resilient ecological networks and green infrastructure).</li> </ul>	Brief narrative	Narrative examples, any long-term trends	Narrative examples





**2025-26**

## **WELSH GOVERNMENT STRATEGIC PRIORITIES: REPORTING TEMPLATE**

**National Park Authority: .....**

**Refer to the separate guidance before completion.**

## PART A: Environment

Ref	Core Priorities	6-monthly evidence	Annual Evidence	Indicators (unit) (measurement)
EN1	Actively support WG commitment to achieving zero-carbon economy by working to become carbon neutral by 2030 through everyday work and a range of decarbonisation interventions	Highlights, projections and brief narrative	Data provided in September of following year + Narrative, any long-term trends	Total Authority emissions (kgCO <sub>2</sub> e) (% +/- on previous year) [Type here] [Type here]  £ invested in community decarbonisation projects [Type here]
EN2	Proactively facilitate carbon sequestration by supporting woodland creation where appropriate, and peatland restoration at scale (e.g. through National Peatland Action Programme (NPAP))	Highlights, projections and brief narrative	Data + Narrative, any long-term trends	Total Woodland creation delivered (hectares) (% +/- on previous year). Where possible provide breakdown on NPAs role e.g. delivered, funded, within NPA boundaries. [Type here] [Type here]  Woodland restoration delivered (hectares) (% +/- on previous year) [Type here] [Type here]  Area of Peat present in Park (n.b. this is for context). [Type here]  Peatland restoration delivered (hectares) (% +/- on previous year) through NPAP or other work [Type here] [Type here]  Length (meters) of hedgerow planted (% +/- on previous year)[Type here] [Type here]  Number of trees planted (Note: standard/in-field trees, excludes trees planted in hedgerow or woodland) (% +/- on previous year)[Type here] [Type here]  Area (hectares) of meadows planted (% +/- on previous year) [Type here] [Type here]
EN3	Take action to improve the connectivity, condition, scale/extent and diversity of ecosystems, and maintain and enhance resilient ecological networks, embedding delivery in emerging national targets arising from the 30x30 commitment	Highlights, projections and brief narrative	Data + Narrative, any long-term trends	land managed for biodiversity in partnership with private landowners (hectares) (% +/- on previous year) [Type here] [Type here]  land owned or leased by the Authority managed for biodiversity (hectares) (% +/- on previous year) [Type here] [Type here]



EN4	Deliver the Sustainable Landscapes, Sustainable Places Nature & Carbon Fund, and other WG schemes to deliver on nature and decarbonisation goals	Highlights, projections and brief narrative	Data + Narrative, any long-term trends	Financial investment in Nature & Carbon initiatives in total (% +/- on previous year) [Type here] [Type here]  SLSP outputs where relevant [Type here]
EN5	<b><u>Supporting Priorities:</u></b> Support shift away from private car use to more sustainable transport modes for majority of journeys amongst staff, visitors and service users	Brief narrative	Narrative examples, any long-term trends	Narrative examples [Type here]
EN6	Support PfG commitment to establish targeted scheme to support restoration of seagrass and saltmarsh habitats along coastline, help deliver ambitions of MPA Network Management Framework and contribute to emerging policy on blue carbon.			
EN7	Engage in Local Energy Planning to help bring about the transformation of the energy system needed to reach Net Zero, securing greater benefits for your communities			
EN8	Engaging positively in initiatives to promote reuse and repair, to grow the circular economy, and reduce the harm caused to the environment by single use plastics through discouraging their use wherever possible.			

## PART B: People and Place

Ref	Core Priorities:	6-monthly evidence	Annual evidence	Possible Indicators (unit) (measurement)
PP1	Contribute to the implementation of the Sustainable Farming Scheme and deliver the Ffermio Bro scheme	Highlights, projections and brief narrative	Data + Narrative, any long-term trends	Farm holdings supported (numbers) [Type here]  Farmer groups supported (existing or new groups or collaborations) [Type here]  Ecological benefits should be reported within EN3  Narrative examples [Type here]
PP2	Work with Housing Authorities, Community Land Trusts and private developers, to develop innovative solutions to acute housing issues and contribute to the Welsh Language Communities Housing Plan	Brief narrative	Narrative examples, long-term trends	Narrative examples [Type here]

PP3	Working with partners such as Local Authorities and Transport for Wales, implement solutions to pressures of visitors on local infrastructure, including more sustainable transport systems, and communication campaigns to ensure responsible recreation.	Brief narrative	Narrative examples, long-term trends	Narrative examples [Type here]
PP4	Collaborate with key partners to deliver against Welsh Government priorities for tourism, culture and heritage.	Brief narrative	Narrative examples, long-term trends	% of Rights of Way open (% +/- on previous year) [Type here] [Type here]  Km of Rights of way enhanced or created [Type here]  Narrative examples including visitor numbers to cultural sites you operate, intangible heritage such as traditional skills, and work to combat heritage crime [Type here]
PP5	Develop policies that ensure the Welsh language can thrive, delivering against <i>Cymraeg 2050: Our plan for 2021 to 2026</i>		Narrative examples, long-term trends	Narrative examples [Type here]
PP6	Increase opportunities for people in vulnerable or disadvantaged groups and under-represented communities to benefit from the landscapes you manage	Highlights, projections and brief narrative	Data + Narrative, long-term trends	participants in NPA run/supported activities focused on inclusion, outreach and increasing access for underrepresented groups (number) (% +/- on previous year) [Type here] [Type here]  Projects to remove physical access barriers. [Type here]  Narrative examples [Type here]
PP7	Increase provision of skills training, apprenticeship and volunteering opportunities.	Highlights, projections and brief narrative	Data + Narrative, long-term trends	Training opportunities provided (number) (% +/- on previous year) [Type here] [Type here]  Apprenticeships provided (number) (% +/- on previous year) [Type here] [Type here]  Volunteer hours provided (number) (% +/- on previous year) [Type here] [Type here]  Social Action hours contributed [Type here]  Narrative examples [Type here]
PP8	<b><u>Supporting Priorities:</u></b> Contribute, where appropriate, to the PfG commitment to establish a Community Food Strategy to encourage the production and supply of locally-sourced food	Brief narrative	Narrative examples, long-term trends	Narrative examples [Type here]



PP9	Support the designation of inland bathing waters and deployment of Sustainable Drainage Systems			
PP10	Engage with the development of the proposed all-Wales framework for social prescribing			

### PART C: Governance and Collaboration

Ref	Core Priorities:	6-monthly evidence	Annual evidence	Possible Indicators (unit) (measurement)
GC1	Strive for excellence in governance including the sharing of best practice and training between NPAs and other bodies	Brief narrative	Narrative examples, any long-term trends	Narrative examples [Type here]
GC2	Embed diversity and diverse viewpoints within your governance structures and decision-making processes	Brief narrative	Narrative examples, any long-term trends	Narrative examples [Type here]
GC3	Support Tirweddau Cymru to develop its ambition, embed collaboration at all levels within NPAs and NLs, and proactively develop and deliver new collaborative working opportunities	Brief narrative	Narrative examples, any long-term trends	Narrative examples [Type here]
GC4	Embed the resources created during the NPA Governance Assistance programme, including the Members' Governance Handbook, training Provision and toolkits, in Member induction and development arrangements	Data on Governance training, Brief narrative	Data on engagement with Governance training, Narrative examples, long-term trends	% of members who have attended all four Governance online training sessions or watched the recordings [Type here]  Narrative examples [Type here]
GC5	Share experience and best practice as designation for a new National Park progresses.	Brief narrative	Narrative examples, any long-term trends	Narrative examples [Type here]
GC6	<b><u>Supporting Priorities:</u></b> Proactively contribute to setting local and regional planning policy, including through the CJC structure and through regional and national collaboration to implement the policies in Future Wales (with particular reference to Policy 9 and the requirement to secure resilient ecological networks and green infrastructure).	Brief narrative	Narrative examples, any long-term trends	Narrative examples [Type here]



**ITEM NUMBER 11**

<b>MEETING</b>	<b>ERYRI NATIONAL PARK AUTHORITY</b>
<b>DATE</b>	10 September 2025
<b>TITLE</b>	<b>INDEPENDENT MEMBER TO THE STANDARDS COMMITTEE</b>
<b>REPORT BY</b>	Director of Corporate Services
<b>PURPOSE</b>	To agree on the process for appointing a new Independent Member to the Committee

**1. BACKGROUND:**

- 1.1 The terms of reference of the Standards Committee contains two general functions namely:
  - To promote and maintain high standards of conduct by the members and co-opted members of the Authority
  - To assist members and co-opted members of the Authority to observe the Authority's code of conduct.
- 1.2 The Standards Committee also has the following specific functions:
  - 1.2.1 To advise the Authority on the adoption of, or revision of, the Authority's codes of conduct
  - 1.2.2 To monitor the operation of the Authority's codes of conduct
  - 1.2.3 To advise on training of members and co-opted members of the Authority on matters relating to the Authority's codes of conduct
  - 1.2.4 Considering and where appropriate determining matters referred to it by the Public Services Ombudsman for Wales.
  - 1.2.5 Considering Complaints against Members and co-opted Members
  - 1.2.6 Granting dispensations to members or co-opted members who have a personal interest in any business of the Authority
  - 1.2.7 Authorising payments by the Monitoring Officer of allowances and expenses to persons who have assisted in an investigation by the Monitoring Officer
  - 1.2.8 To establish the procedure for determining complaints referred to it for consideration.
- 1.3 Finally, the Standards Committee also has some staff functions namely as a final internal appeal on disciplinary matters and as a final appeal on grievances or on conditions of service.

- 1.4 The membership of the Standards Committee until recently consisted of two Local Authority Members (Councillor Elfed Roberts and Councillor Nia Owen), one Welsh Government appointed Member (Ms Naomi Luhde-Thompson) and three Independent Members, namely Mr Martin James Hughes (Chair), Mr Mark Jones (Vice-chair) and Mr Roberts Gwilym Lewis. In accordance with the regulations governing Standards Committees both the Chair and Vice-chair have been appointed from amongst the Independent Members.

## **2. VACANT POST – INDEPENDENT MEMBER:**

- 2.1 Under the Standards Committees (Wales) (Amendment) Regulations 2006 an independent member of the standards committee of a relevant authority may be reappointed by the authority for one further consecutive term which shall not exceed four years. In reappointing under the new arrangements there is no obligation to comply with the requirements that would usually have to be followed namely to advertise in a minimum of two newspapers and to establish an interview panel of five containing at least one lay panel member. The role of the panel would be to interview and to make a recommendation to the Authority with the Authority making the final decision on who to appoint.
- 2.2 The term of our current chairman, Mr Martin James Hughes has now expired. As Mr Hughes has already served a second term as Independent Member he is therefore ineligible to serve a further term.
- 2.3 The Authority must therefore appoint from new by advertising the position in accordance with the regulations and establishing an interview panel. On previous occasions the Panel has consisted of the Chairman and Vice Chairman of the Authority, the Chief Executive, the Monitoring Officer and a Lay Member (who was usually approached by the Monitoring Officer).

## **3. TERMS OF OFFICE:**

- 3.1 The term of office for an independent member of the standards committee shall be not less than four nor more than six years.

## **4. RESOURCE IMPLICATIONS:**

Advertising costs but such costs can be met from existing budgets.

## **5. RECOMMENDATIONS:**

- 5.1 **That the Authority proceeds to advertise the position of Independent Member of the Standards Committee for a term of five years and establishes an Interview Panel of five in accordance with the Regulations to include one Lay Member to be selected by the Monitoring Officer.**

## **BACKGROUND PAPERS:**

The Standards Committees (Wales) Regulations 2001 (as amended)

**ITEM NO. 12**

<b>MEETING</b>	Eryri National Park Authority
<b>DATE</b>	10 September 2025
<b>TITLE</b>	<b>2025/26 BUDGET UPDATE</b>
<b>REPORT BY</b>	Head of Finance
<b>PURPOSE</b>	<p>To inform Members:</p> <ul style="list-style-type: none"> <li>- of significant virements.</li> <li>- of the expenditure to date against the revenue and capital budgets and present any projections for the financial year.</li> </ul>

**1. BACKGROUND**

- 1.1 This report provides a review of the 2025/26 budget including a summary of the revised revenue and capital budgets to reflect the period from the start of the financial year i.e., 1<sup>st</sup> of April 2025 to 31<sup>st</sup> July 2025.
- 1.2 Part 4 of the report indicates the progress made to date against the net revenue budget as well as a comparison with the situation from the same period in 2024/25.
- 1.3 An agreement on pay scales backdated to April 1<sup>st</sup>, 2025, has been accepted and these changes have been added to the budget.
- 1.4 The Sustainable Landscapes, Sustainable Places (S.L.S.P) grant has been extended for a further 2 years for 2025/26 – 2026/27 and is worth £500,000 for 2025/26.
- 1.5 The Local Places for Nature Capital grant scheme has been extended to March 2027 with the expenditure continuing to being claimed back from Welsh Council for Voluntary Action (WCVA). The Carneddau Heritage Lottery scheme will continue until March 2026 and the LIFE Celtic Rainforest project which is the largest grant project currently running, is expected to continue until 2027. Ffermio Bro started in April 2025 and is expected to cover a three year period with both capital and revenue elements and funding has been confirmed for the Peatland Restoration Project at £400k for the next three years.

- 1.6 The Welsh Government announced that additional capital funding from in year underspends may be available, although details are limited at present.

## 2. 2025/26 REVISED REVENUE BUDGET

- 2.1 The Original Net Budget was approved by the Authority on 5<sup>th</sup> February 2025.

Service Areas	Original Budget	Virements (previous)	Virements	Revised Net Budget
	£	£	£	£
Planning & Land Management	2,488,250	-	136,180	2,624,430
Corporate	4,833,060	-	130,000	4,963,060
Balances, reserves and provisions	150,000	-	86,023	63,977
<b>Total Expenditure to Services</b>	<b>7,471,310</b>	<b>-</b>	<b>180,157</b>	<b>7,651,467</b>
Interest Earned on Surplus Funds	- 100,000			- 100,000
Revenue Financing of Capital Expenditure	1,443,110	-	-	1,443,110
Capital Charges Adjustment	- 591,050			- 591,050
<b>Net Budget</b>	<b>8,223,370</b>	<b>-</b>	<b>180,157</b>	<b>8,403,527</b>
<b>Financed from</b>				
National Park Grant	4,325,806			4,325,806
Constituent Authority Levy	1,441,935			1,441,935
	<b>5,767,741</b>			<b>5,767,741</b>
Contributions from reserve	2,455,630	-	180,156	2,635,786
<b>Revised Net Budget</b>	<b>8,223,371</b>			<b>8,403,527</b>

- 2.2 A detailed breakdown showing the revised net budget per service as of 31st of July 2025 can be seen in Appendix 1. This appendix also details virements to/from the reserves made within the year.

- 2.3 The budget has been adjusted from £8,223,370 (as approved in February 2025) to £8,403,527. Additional virements to be noted are as follows

- £170,000 -slippage from 2024/25, as approved by the Performance and Resource Committee on 9<sup>th</sup> July 2025.
- £166,000– the 2025/26 pay award of 3.2% was confirmed in July. Originally, the inflation provision set in the budget for the increase was at 2%, £120,000, however this was increased by £100,000, funded from 2024/25 slippage, meaning that the salary increase is adequately funded.

- 2.4 The expected deficit at the end of the financial year is an estimated £635,000. As noted in previous reports, this sum will be funded from the hardship reserve.

### 3. REVISED CAPITAL BUDGET

- 3.1 A summary of the revised net budget for capital expenditure for 2025/26 is shown in the following table, with additional detail in appendix 2.

<b>Capital Budget 2025/26</b>						
<b>Service Areas</b>		<b>Grant Incwm</b>	<b>Net Original Budget</b>	<b>Virements</b>	<b>Virements (new)</b>	<b>Revised Net Budget</b>
	<b>(£)</b>	<b>(£)</b>	<b>(£)</b>	<b>(£)</b>	<b>(£)</b>	<b>(£)</b>
Planning and Land Management	596,790	-	596,790	-	-	596,790
Corporate	846,340	0	846,340	0	0	846,340
<b>Total</b>	<b>1,443,130</b>	<b>0</b>	<b>1,443,130</b>	<b>0</b>	<b>0</b>	<b>1,443,130</b>

There have been no changes to the capital budget

### 4. FORECASTED POSITION FOR 2025/26

- 4.1 The following table summarises the progress against the budget to July 31st, and a comparison with the same period in 2024/25.

<b>Services</b>	<b>Revised Net Budget</b>	<b>Net Expenditure to date</b>	<b>2024/25 Comparison</b>	<b>Variance</b>
	<b>(£)</b>	<b>(£)</b>	<b>(£)</b>	<b>(£)</b>
Planning and Land Management	2,624,430	677,962	1,127,920	- 449,958
Corporate	4,963,060	1,615,410	2,510,823	- 895,413
Balances, reserves, and provisions	63,977	-	-	-
<b>Total Services Expenditure</b>	<b>7,651,467</b>	<b>2,293,372</b>	<b>3,638,743</b>	<b>- 1,345,371</b>
				-
Interest Earned on Surplus Funds	- 100,000	- 65,280	- 92,596	27,316
Revenue Contribution Towards Capital	1,443,110	227,862	542,993	- 315,131
Capital Charges adjustment	- 591,050	- 591,050	- 591,050	-
<b>Net Revenue Budget</b>	<b>8,403,527</b>	<b>1,864,904</b>	<b>3,498,090</b>	<b>- 1,633,186</b>
<b>FUNDED FROM</b>				
National Park Grant	4,325,806			
Constituent Authority Levy	1,441,935			
Contributions from reserve	2,455,630			
<b>Original Net Budget</b>	<b>8,223,371</b>			
Contributions from reserve	180,156			
<b>Revised Net Budget</b>	<b>8,403,527</b>			

- 4.2 To summarise, services are on target to keep within their budget for the year, and so far, the budget for 2025/26 seems sufficient.

Bank interest rates have been on a downward slope in 2025 and we have recently seen the base rate cut again to 4% on the 7<sup>th</sup> of August with inflation slowly rising. However, as the Authority has already received over £68k interest in the first four months of the year it is anticipated that it will be well over the budget target of £100k before the end of March 2026.

There will be further discussions between the Heads of Service and the Management Team before the end of the financial year in order to act on any further adjustments to the budget or to meet any unexpected expenditure.

A detailed explanation for some of the adjustments to the original budget and current projected variances are as follows.

#### 4.3 **Corporate:**

Plas Tan y Bwlch – The budget for Plas Tan y Bwlch continues to be funded from the reserves for 2025/26, and therefore the current expenditure within the service has no effect on the baseline budget. The amount ear-marked in the reserves is expected to be sufficient.

Car Parks – Income from car parking fees follows a similar pattern to previous years with 65% of target realised up to end of July. Any surplus income from car parking fees will be needed to address the ongoing financial challenges that face the Authority.

Visitor Facilities – Due to pollution issues at the bore hole in Pen y Pass, temporary water supply has had to be shipped in, with the cost split between the Authority and the YHA. This has resulted in an unbudgeted cost of £27k. An overspend of around £20k is anticipated on septic tank emptying due to capacity and operational issues at some locations. The Ogwen treatment plant is due to be upgraded in September and installation of treatment plant at Pont Bethania is planned for early 2026 (subject to planning approval and discharge licence by NRW which are in progress).

#### 4.4 **Planning & Land Management:** Overall, the current net expenditure remains within budget. There are variances within the services as detailed below.

Development Management and Compliance – Whilst there is a current overspend on external consultants' fees, the situation is much improved compared with 24/25. Previous staffing issues have been partly addressed and thus, the reliance on external consultants is reducing. The current budget however may need to be reviewed for subscriptions and external consultants to bring them in line with the current needs of the department.

Planning and Policy – The costs associated with the Local Development Plan are expected to be around £308k over the next three years. This will be partly funded by the £42k underspend from 24-25 as well as a contribution from reserves, specifically ear-marked for Planning purposes.



Conservation, Trees, and Agriculture – Several projects tied to this service are grant funded including Ffermio Bro, Eryri Fringes and Peatlands projects. It is anticipated that the expenditure will be claimed back via grants within the year. When setting the original budget there was no assurance of these grants and the budget for salaries on some of these schemes were set against the baseline as a precaution. Current projections do not suggest a situation where the grants will not be available and unless this scenario changes during the year, an underspend on salaries within this service is expected.

4.5 **Balances, Reserves and Provisions** - The original baseline balance of £30,000 for inflation is yet to be allocated. We will monitor which budget lines are particularly affected by inflationary pressures and allocate accordingly. A total of £166,000 of the salary increase provision of £220,000 has been allocated, and the remainder will go towards bridging the deficit in the budget.

4.6 **Interest** – The target for interest income was set at £100,000 for the 2025/26 budget, and over £68k has been received so far

4.7 **Capital**: The main net spends to the end of July are on -

Warden Vehicles	£46,557
Agri Vehicles	£25,296
Cadair Idris (Welsh Government Grant)	£31,930

## 5. **VIREMENTS BETWEEN THE BUDGETS WORTH OVER £30,000 FOR THE ATTENTION OF THE AUTHORITY.**

5.1 Part 3 of the Authority's Financial Regulations state the need to report to the Authority or the Performance & Resources Committee regarding virements worth between £30,000 and £100,000 between budgets, where they have not been previously approved by the Authority. In addition, the Authority's approval is required for any virement worth £100,000 or more.

5.2 No such virements have been approved during the first four months of this financial year.

## 6. **RECOMMENDATION**

- **Approve the report and note the current financial situation for 2025/26**

## 7. **BACKGROUND PAPERS**

**NONE**

			<b>Appendix 1</b>	
<b>Snowdonia National Park Authority</b>				
<b>Revised Budget for 2025/26 on 31 July 2025</b>				
	<b>Original Budget</b>	<b>Virements</b>	<b>Virements (new)</b>	<b>Revised Net Budget</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>PLANNING AND LAND MANAGEMENT</b>				
Conservation, Trees and Agriculture	524,830	-	12,690	537,520
Dark Skies	60,800	-	-	60,800
Celtic Rainforests (LIFE)	74,790	-	-	74,790
Carneddau Partnership	25,000	-	-	25,000
Archaeology	70,200	-	1,650	71,850
Cultural Heritage	83,530	-	1,940	85,470
Ysgwrn	124,050	-	2,000	126,050
Development Control	519,000	-	21,640	540,640
Planning & Policy	282,700	-	50,640	333,340
Management Plan and Partnerships	516,500	-	37,610	554,110
Information Centres	206,850	-	8,010	214,860
<b>Sub-total carried forward</b>	<b>2,488,250</b>	<b>-</b>	<b>136,180</b>	<b>2,624,430</b>
<b>CORPORATE</b>				
Members Costs	136,570	-	-	136,570
Authority Support	97,570	-	1,980	99,550
Corporate Management	773,500	-	32,960	806,460
Property	254,720	-	4,490	259,210
Legal	60,710	-	1,580	62,290
Administration and Customer Care	210,610	-	5,260	215,870
Translation	95,990	-	13,760	109,750
Personnel and Training	217,530	-	5,840	223,370
Head Office	263,870	-	560	264,430
Information Technology	390,960	-	8,740	399,700
Finance	242,970	-	7,100	250,070
Plas Tan y Bwlch Study Centre	530,230	-	4,100	534,330
Engagement	310,360	-	7,870	318,230
<b>Sub-total carried forward</b>	<b>3,585,590</b>	<b>-</b>	<b>94,240</b>	<b>3,679,830</b>

			Appendix 1 con.	
Snowdonia National Park Authority				
Revised Budget for 2025/26 on 31 July 2025				
	Original Budget	Virements	Virements (new)	Revised Net Budget
	£	£	£	£
Subtotals Brought Forward				
PLANNING & LAND MANAGEMENT	2,488,250	-	136,180	2,624,430
CORPORATE	3,585,590	-	94,240	3,679,830
Engagement with Young People (W.G. Grant)	41,900	-	-	41,900
Well-being Paths (W.G. Grant)	40,000	-	-	40,000
Llyn Tegid	- 20,180	-	-	- 20,180
Car Parks	- 463,270	-	3,450	- 459,820
Litter Clearance	19,510	-	-	19,510
Traffic and Transport	5,000	-	-	5,000
Visitor Facilities	261,310	-	-	261,310
Public Access	122,530	-	2,300	124,830
Wardens, Estate Workers & Volunteers	1,240,670	-	30,010	1,270,680
	4,833,060	-	130,000	4,963,060
BALANCES				
General Inflation Provision	30,000	-	- 30,000	-
Payroll Inflation provision	120,000	-	- 56,024	63,977
	150,000	-	- 86,024	63,977
	7,471,310	-	180,156	7,651,466
TOTAL				
Interest Earned	- 100,000	-	-	- 100,000
Revenue Financing of Capital Expenditure	1,443,110	-	-	1,443,110
Capital Charges Adjustment	- 591,050	-	-	- 591,050
	8,223,370	-	180,156	8,403,526
FUNDED FROM				
National Park Grant	4,325,806	-	-	4,325,806
Constituent Authority Levy	1,441,935	-	-	1,441,935
Additional National Park Grant	-	-	-	-
Tfrs from reserves	2,455,630	-	180,156	2,635,785
Net Budget	8,223,371	-	180,156	8,403,526

						<b>Appendix 2</b>
	<b>Capital Budget 2025/26</b>					
<b>Service Areas</b>	<b>Gross Original Budget</b>	<b>Grant Income</b>	<b>Net Original Budget</b>	<b>Virements</b>	<b>Virements (new)</b>	<b>Revised Net Budget</b>
	<b>(£)</b>	<b>(£)</b>	<b>(£)</b>	<b>(£)</b>	<b>(£)</b>	<b>(£)</b>
<b>Planning and Land Management</b>						
Cultural Heritage Schemes	149,490	-	149,490	-	-	149,490
Carneddau - Data LiDAR (W.G. Grant)	28,400	-	28,400	-	-	28,400
Carneddau - Paths (W.G. Grant)	18,900	-	18,900	-	-	18,900
Peatlands	400,000		400,000			400,000
<b>Sub-total</b>	<b>596,790</b>	<b>-</b>	<b>596,790</b>	<b>-</b>	<b>-</b>	<b>596,790</b>
<b>Corporate</b>						
Information Systems - Replacement Prog.	22,340	-	22,340	-	-	22,340
Public Access	10,000	-	10,000			10,000
Wardens - Vehicles	14,000	-	14,000			14,000
S.L.S.P Nature & Carbon (W.G. Grant)	500,000	-	500,000			500,000
Cyffredinol (W.G. Grant)	300,000	-	300,000			300,000
<b>Sub-total</b>	<b>846,340</b>	<b>-</b>	<b>846,340</b>	<b>-</b>	<b>-</b>	<b>846,340</b>
<b>Total</b>	<b>1,443,130</b>	<b>-</b>	<b>1,443,130</b>	<b>-</b>	<b>-</b>	<b>1,443,130</b>

**ITEM NO. 13**

<b>MEETING</b>	Eryri National Park Authority
<b>DATE</b>	10 September 2025
<b>TITLE</b>	<b>Mid Term Financial Plan (MTFP) 2025/26 – 2028/29</b>
<b>REPORT BY</b>	Chief Executive Officer and Chief Finance Officer
<b>PURPOSE</b>	To discuss and adopt the Medium Term Financial Plan

**BACKGROUND**

- 1.1 This is an overview document outlining the main financial matters that will affect the Authority over the coming years. The document is based on technical papers prepared by the Authority's Finance service, with the Authority's Section 151 Officer advising on strategic forecasts.
- 1.2 This document explains the situation in compact form, and specifically to enable Authority Members and staff to gain further understanding in relation to:
- Modelling scenarios / financial projections,
  - Principles adopted when allocating resources,
  - Determining the extent of any financial challenges / opportunities,
  - Principles for tackling funding pressures.
- 1.3 The challenge and impact of inflation is significant on the Authority, the MTFP is drawn up specifically to give members a medium-term outline of the financial challenges facing the Authority. The Authority will need to have a prudent use of reserve funds when responding to the challenge of inflation, with the possibility of no further increase in the basic grant from the Welsh Government.

**RECOMMENDATION**

- 1. To note and discuss the issues outlined in the MTFP.**
- 2. To adopt the MTFP as a Working Document.**

## **MID TERM FINANCIAL PLAN : 2025/26 – 2028/29**

### **SNOWDONIA NATIONAL PARK AUTHORITY**

#### **1. BACKGROUND**

- 1.1 This is an overview document outlining the main financial matters that will affect the Authority over the coming years. The document is based on technical papers prepared by the Authority's Finance service, with the Authority's Section 151 Officer advising on strategic forecasts.
- 1.2 This document explains the situation in compact form, and specifically to enable Authority Members and staff to gain further understanding in relation to:
  - Modelling scenarios / financial projections,
  - Principles adopted when allocating resources,
  - Determining the extent of any financial challenges / opportunities,
  - Principles for tackling funding pressures.

#### **2. MID TERM FINANCIAL PLAN (MTFP) REQUIREMENT**

- 2.1 This Mid Term Financial Plan (MTFP) illustrates the Authority's strategic approach towards managing its finances and outlines a range of financial situations that could face the Authority over the next four years. The task of accomplishing the strategy depends on the resources available through Welsh Government (WG) settlements and how successful the Authority will be in balancing resources with service priorities.
- 2.2 The MTFP notes the general condition of the Authority budget and outlines a model of the financial resources required by the Authority for the service levels it hopes to provide in the mid-term. This provides a framework which will enable Members and officers to develop detailed annual budget allocations.
- 2.3 The MTFP will be a key instrument for proactive financial management. It will be used as a basis for the process of setting the annual budget and ensuring that the resource requirements of the Authority for the coming year are sufficiently met and in line with the correct services but will also allow for setting future financial needs far enough in advance so that plans can be set in motion for the appropriate steps to be taken to deal with the anticipated funding levels.
- 2.4 In December 2024, the Welsh Government announced an increase of around 5% in the National Park Grant allocation for 2025/26, bringing its value to £4,325,000. An additional grant of £82,564 was awarded in 2024/25, as well as an additional £123,453 in 2025/26. This was very welcome news considering the financial challenges currently facing the Authority. Although inflation has decreased to around 3.5%, the recent effect of inflation on the economy and ever-increasing costs on services has left the Authority with a significant deficit in its budget. It is important to note that costs are still increasing, albeit at a slower pace, which is an enormous challenge for the authority despite the 2025/26 increase in the National Park Grant allocation.

### **3. MID TERM PRIORITIES AND AIMS OF THE AUTHORITY:**

3.1 The MTFP will need to accomplish mid to long term priorities, together with the statutory aims and purposes of the Authority. The Authority's statutory purposes are defined in the Environment Act of 1995 as follows:

- Protect and foster the natural beauty, wildlife and cultural heritage of the area,
- Promote opportunities for the public to understand and enjoy the special characteristics of the area.

And in pursuing these purposes, the Authority should try and enhance the economic and social wellbeing of the local communities.

3.2 The following documents are key to guiding the Authority during this period:

- Welsh Government's term of government remit letter for the national park authorities.
- The National Park Management Plan,
- The Local Development Plan,
- Our Vision,
- Wellbeing statement,
- Service Priorities,
- Corporate Work Programme,

### **4. THE FINANCIAL CHALLENGE**

4.1 Since the National Park Authorities were established in 1996, the Authority has been empowered to manage its own budget, but a lack of discretion to set the levy amount (which is set by regulation as a proportion of the National Parks Grant received from the Welsh Government) means the total budget can only be varied through fees and charges.

Prior to 2025/26, The National Parks Grant had not been increased in line with inflation since 2021/22. Therefore, despite this very welcomed increase, the Authority remains in a challenging financial position.

Additional grant funding through Welsh Government, the "Sustainable Landscapes, Sustainable Places" (S.L.S.P.) grant was extended in 2025/26 in the form of a two-year plan worth up to £500,000 per year, available to the authority. An additional revenue allocation of £1.1m was also received in 2024/25, in order to address the financial challenge facing the Authority.

#### 4.2 Authority Basic Budget:

Here is a summary of the situation regarding the Authority's initial budget:

Year	2025/26 £'000	2024/25 £'000	2023/24 £'000	2022/23 £'000	2021/22 £'000
Gross Revenue Expenditure	10,315	10,546	9,994	9,964	9,939
Revenue Income	-2,843	-3,185	-2,450	-3,370	-3,318
Net Revenue Expenditure	7,471	7,359	7,544	6,594	6,620
Net Capital Expenditure	752	-165	828	-201	1,037
<b>Original Budget Total</b>	<b>8,223</b>	<b>7,195</b>	<b>8,344</b>	<b>6,393</b>	<b>7,657</b>
Grant	4,325	4,120	4,120	4,120	4,120
Levy	1,442	1,373	1,373	1,373	1,373
Reserves / Contingency Funds **	2,456	1,062	2,850	900	2,164
<b>Budget Total</b>	<b>8,223</b>	<b>7,195</b>	<b>8,343</b>	<b>6,393</b>	<b>7,657</b>

*\* The above table does not include cuts made during the year, the additional grants received, or amendments made to the budget during the year.*

*\*\* Ear-marked reserves and grants allocated for specific purposes*

#### 4.3 Annual Budgets:

The Authority is obliged to set its budget in a timely manner. To set a levy on constitutional local authorities, the Authority needs to agree on a balanced budget by the Authority's committee meeting in February. As Welsh Government will not be confirming the final grant settlement figure before March, this could change in the meantime. Should the settlement be higher than expected, the Authority will have to forego the additional levy. Should the settlement be lower, the Authority can seek agreement with the constituent Authorities to stay with the levy as approved in the Authority meeting in February. No negotiations were required in 2025/26 as the final figure was as projected in February.

#### 4.4 Annual Financial Pressure on the Authority:

Each year the Authority incurs financial pressure. This pressure is the cumulative effect of:

- Inflation pressure
- Unavoidable commitments
- Planned efficiency measures / Income streams.



#### 4.5 Pressures from Inflation:

As a rule, a report is presented to the Authority on pressures resulting from inflation; these are the pressures estimated for the next four years:

Year	2025/26 (£)	2026/27 (£)	2027/28 (£)	2028/29 (£)
Pay Inflation (3%)	120,000	123,600	127,300	131,200
Other Inflation	15,000	15,000	15,000	15,000

At the time of compiling the report, there is no agreement regarding the April 2025 pay agreement, although we do expect a final agreement to be reached in the coming weeks. The original budget for 2025/26 set in February included a provision of 2%, however early indications suggest the settlement may be closer to 3.5%. The situation will be monitored as we receive further information.

#### 4.6 Unavoidable Pressures:

The following have been identified as pressures which the Authority cannot avoid:

**2025/26** Although there has been an increase in the core National Park Grant in the 2025/26 settlement, financial pressures due to increased inflation over a sustained period of time, and the cost of living crisis continue to pose a challenge for the authority.

The income from Car Parks has exceeded the target the past two years. At this time, this target has not been increased for 2025/26, with the target for Tourist Information Centres also remaining at the same level. The income target was reviewed and adjusted for Yr Ysgwrn in 2024/25 to a more attainable target.

As reported in the 2025/26 budget presented to the Authority in February 2025, the Authority faces a deficit of £636k in 2025/26, and an increasing deficit each year should there be no further increase in the Core Grant due to inflationary pressures. The last-minute revenue allocation received in March 2025 has allowed us to alleviate this pressure somewhat, allowing us to use more reserves to meet the deficit in 2025/26.

Consideration is currently being given to the need to cut any services, restructuring or sourcing additional income to meet the deficit in the budget.

- 2026/27      There is no indication that the National Parks core grant settlement will change again by 2026/27, with a 'flat' settlement expected. As already suggested, if the trend of additional funding sources at the end of the year from the Welsh Government continues, this could alleviate some of the pressure although no official information has been released. Therefore, the Authority is aware of the need to plan projects at short notice to take advantage of funding sources that may become available. This also requires Authority staff to be proactive in seeking various sources of grant funding, to extend and offer progression opportunities for a number of projects, and to provide assurance to staff. However, funding sources such as these typically include thorough monitoring and audit requirements which increase officers' workload. There will be an election to the Senedd in May 2026 which may lead to a change in government.
- 2027/28      Due to a potential change in government by 2027/28, Welsh Government hasn't provided any information which could be interpreted to estimate the settlement figure.
- 2028/29      Welsh Government hasn't provided any information which could be interpreted to estimate the settlement figure.

Plas Tan y Bwlch has been taken off the market, and the plans to sell have been postponed for the time being. Officers are currently working on a grant application to the Heritage Lottery Fund, and if successful, the Authority hopes to be able to retain the asset. The outcome of the grant application will be known by Summer 2026, and if not successful the decision to place Plas Tan y Bwlch back on the market will be reviewed then.

#### 4.7 **Authority Reserves:**

The Authority has 14 reserves, with the table below reflecting the situation as at the end of March 2025:

<b>Reserves</b>	<b>31/3/2025</b>
	<b>£'000</b>
Usable Capital Receipt Reserve	164
Section 106 Reserve	569
Revenue Grants Reserve	664
Capital Grants Reserve	2,236
Asset Management Reserve	699
Public Inquiry Reserve	225
Match Funding Reserve	1,034
Slippage Reserve	184
Projects Reserve	1,016
Snowdon Infrastructure Reserve	56
Specific Risks Reserve	408
Staff Resilience Reserve	372
Commercial Risks Reserve	100
Financial Hardship Reserve	2,560
General Revenue Reserve	1,199
<b>Total</b>	<b>11,487</b>

The authority reviews its reserve funds on a regular basis to ensure sufficient resources are ear-marked and appropriate use of its reserves. The Authority intends to utilise reserves in 2025/26 to meet the deficit and ease the unusually high effect of inflation.

#### 4.8 **National Park Grant Settlements:**

As noted above the National Park Grant settlement figure has increased by roughly 5% for 2025/26, which gives a grant and levy total of £5,767,741.

In the absence of indicative figures from the Welsh Government, the following are possible figures for the three subsequent years:

<b>Change in funding from National Park Grant and levy</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>
	<b>(£)</b>	<b>(£)</b>	<b>(£)</b>
+10%	£576,774	634,450	697,900
+5%	£288,387	302,810	317,950
+2.5%	144,190	147,800	151,490
+1%	57,680	58,250	58,840
0%	0	0	0
-1%	-57,680	-58,250	-58,840
-2.5%	-144,190	-147,800	-151,490
-5%	-288,387	-302,810	-317,950
-10%	-576,774	-634,450	-697,900

## **5. SERVICE PRIORITIES AND OPERATING PRINCIPLES:**

### **5.1 Service Priorities:**

The Authority has reviewed and adopted its service priorities and operating principles to help it in a challenging financial climate. The Authority's service priorities are as follows:

- Ensure that the aims in the Park Management Plan are successfully achieved by us, our partners and our stakeholders in order to improve the condition of the Park. The Plan is being reviewed in 2025/26, and a new plan with new aims will be in place by 2026/27.
- Ensure that the statutory planning function has sufficient resources and is efficiently managed to meet the demands of national policies, that it meets customer expectations and supports sustainable communities.
- Find new income sources to support the purposes of the Park and the Authority.
- Ensure that we are fully delivering the demands of the Wellbeing of Future Generations (Wales) Act 2015 and the Environment (Wales) Act 2016 .
- Demonstrate the advantages of the National Park Authority both locally and nationally in terms of managing such a special place as Eryri, for now and for future generations.
- Ensure that staff and Members have sufficient support in their work arrangements during this situation, and that staff welfare is being supported.

### **5.2 Operating Principles:**

The Authority has adopted the following operating principles (in accordance with the current Corporate Work Programme):

- Avoid embarking on projects with long term maintenance commitments.

- Encourage and enable local communities to manage and take responsibility for providing services in their areas.
- Strategic approach to sustainable tourism, environmental education and wardening;
- Finding new income sources to support the purposes of the Park and the Authority.

The Authority should ensure that each activity it plans is consistent with the above, and that this is the first parameter to use when setting the annual budget.

The way that the Authority carries out its duties during these hard economic times remain as important and in this context the Authority will adopt the following operating method:

- Incorporate even deeper sustainable development as a core principle to follow in pursuing all our duties.
- By working with our partners, adopt an enabling and facilitating role as we achieve our purposes.
- Evaluate all long-term financial commitments and other commitments for every possible project.
- Work with our communities to achieve the Authority vision.

### 5.3 Financial Strategy:

There is no indication that the core National Park Grant settlement will increase over the next 3 years. A 'flat' settlement will pose significant challenges to the Authority, and plans are already underway to address the unavoidable deficit that the Authority faces.

The table below gives an estimate of what we expect the deficit to be over the next 4 years, should the core National Park Grant settlement remain at the same level.

	2025/26	2026/27	2027/28	2028/29
	£,000	£,000	£,000	£,000
<b>Estimated inflation</b>		<b>2%</b>	<b>2%</b>	<b>2%</b>
<b>Gross Budget</b>	10,315	10,521	10,732	10,946
<b>Income</b>	-1,992	-2,032	-2,072	-2,114
<b>Interest</b>	-100	-102	-104	-106
<b>Base budget</b>	<b>8,223</b>	<b>8,387</b>	<b>8,555</b>	<b>8,726</b>
<b>Grant &amp; Levy</b>	-5,768	-5,768	-5,768	-5,768
<b>Contributions from reserves</b>	-1,820	-1,856	-1,894	-1,931
<b>Deficit</b>	<b>635</b>	<b>763</b>	<b>894</b>	<b>1,027</b>

The following steps are actively being considered to address the financial challenge

- Increase car parking fees
- Increase income generation in our Tourist Information Centres, specifically in Betws y Coed
- Consider cuts to certain budget lines in order to create savings.

The table below illustrates the effect the projected deficit will have on the Authority's reserve levels over the next 4 years. Additional one-off end of year funding by the Welsh Government has improved the financial situation somewhat, however by 2028/29, there is a risk of the Authority's general fund being depleted and measures will need to be put in place in order to avoid this scenario and ensure the Authority financial resilience.

	2025/26	2026/27	2027/28	2028/29
<b>Balance available</b>				
Financial Hardship Reserve	2,560	1,924	1,161	269
General Fund	1,199	1,199	1,199	1,199
Deficit	(635)	(763)	(893)	(1,027)
<b>Closing balance</b>	<b>3,124</b>	<b>2,360</b>	<b>1,467</b>	<b>441</b>

#### 5.4 **Relevant Steps for the Future:**

- Review the MTFP as relevant information becomes available to the Authority.
- Work in co-operation with Welsh Government (WG) Ministers and officials to ensure provision towards the increase in costs because of inflation in 2025/26.
- Work in co-operation with Welsh Government (WG) Ministers and officials to develop commitment on indicative budgets in the future.
- Ensure that the Authority achieves its statutory implications.
- Ensure that capacity matters to deliver capital allocations are addressed.
- Try and influence Welsh Government (WG) Ministers and officials to ensure provision for the increase in costs as a result of inflation in the core grant for 2026/27 and 2027/28.
- Increase income generation across all possible avenues.
- Utilise Financial Hardship Reserve to address remaining deficit.

<b>MEETING</b>	Eryri National Park Authority
<b>DATE</b>	10 September 2025
<b>TITLE</b>	<b>ANNUAL REPORT 2024-25</b>
<b>REPORT BY</b>	Head of Cultural Heritage
<b>PURPOSE</b>	Updating Members on Yr Ysgwrn's activity

## 1. OVERVIEW FROM 2024/25

- 1.1. Yr Ysgwrn was reopened at the end of March 2024, to coincide with Easter. Commercial performance at the start of the season varies according to the timing of Easter and also the weather. If the spring is cold, visitors will tend to stay away. In 2024-25, Easter was relatively early, at the end of March and there was a slower start to the season. We opened six days a week over Easter and then opened for 5 days a week until Whitsun, in order to reduce staffing costs at a quieter time of the year.
- 1.2. In 2024-25, the center had a full supply of seasonal staff, working the equivalent to 2.4 full-time people. These were divided among 7 members of seasonal staff, working 2-3 days a week at different periods.
- 1.3. July, August and October were the busiest months of the year and once again, a number of groups chose to visit in November and the first week of December. That period is popular with A Level groups, who study Hedd Wyn's film along with the residents of Glan-Ilyn, who are also a key audience in this period.
- 1.4. In June 2024, our Geiriau Diflanedig/Vanishing Words collaboration with Amgueddfa Cymru and the Pembrokeshire Coast National Park Authority came to an end. We are extremely proud of this work, which attracted new audiences to Yr Ysgwrn and demonstrated the value of cultural heritage to communicate contemporary messages about the nature crisis.
- 1.5. As a successor to that exhibition, the new exhibition 'Yr Ysgwrn yn Ysbrydoli' was opened in July 2024, which includes a number of artworks by leading Welsh artists, such as Luned Rhys Parri, Iwan Bala, Rob Piercy, Catrin Williams and Wini Jones Lewis, as well as artwork from the community, and



poetry and music inspired by Hedd Wyn. The exhibition was curated by Branwen Haf Williams and Lois Prys. Radio Cymru's One Day Session was held at Yr Ysgwrn in Summer 2024, with four contemporary musicians composing songs inspired by Yr Ysgwrn and its heritage. The songs are part of the 'Ysgwrn yn Ysbrydoli' exhibition.

- 1.6. We managed to hold 15 activities attracting 250 attendees during the year. Grants were received for some of the activities from the Gwynedd Federation of Museums and Galleries and the Welsh Government. A reasonable fee is charged for activities that are not grant funded.
- 1.7. In addition to grants for activities, three grants were received for long-term work. The first was a grant from the Welsh Federation of Museums and Galleries to complete marketing commissions, including Google ads and a Yr Ysgwrn promotional film and these were completed in the spring of 2025. A further grant was received from Artfund for The Herds project, an artistic climate justice project, which raises awareness of the climate crisis and spurs communities to action. In Yr Ysgwrn, the project focused on the role of agriculture and family farms in nature conservation, including Hedd Wyn's poetic interpretations of the climate and wildlife. The artists Elin Vaughan Crowley and Buddug Watcyn Roberts worked with Ysgol Bro Hedd Wyn to interpret the relationship and the pupils produced work of a very high standard. Finally, a grant was received from the Ulrike Michal Foundation for the Arts (UMFFTA) for a visual art project, based on The Black Chair and a second poetic chair by Eugene Van Fleteren commissioned for the 1918 National Eisteddfod. The history of the second chair and its connection to the Black Chair had been completely forgotten until recently and through this grant, we will interpret the story anew in 2025-26, by collaborating with Luned Rhys Parri, Iestyn Tyne and groups in the Trawsfynydd community.
- 1.8. A new resource for young people, the Yr Ysgwrn scrapbook, was published for young people aged 7-14 to complete during their visit. The resource was illustrated by Sioned Williams and it encourages young people to immerse themselves in different aspects of Yr Ysgwrn story and its environment.
- 1.9. The Head of Property continues to work on the tenancy of the bungalow and to meet the requirements of Rent Wisely Wales.
- 1.10. The year was completed within budget.

## **2. FINANCIAL MATTERS**

- 2.1 With the arrival of the 'Geiriau Diflanedig/Vanishing Words' exhibition, a commercial opportunity arose by selling a variety of products and souvenirs related to the exhibition, such as the authors' books, different books from the Vanishing Words series, jigsaws and other thematically matching products, e.g. notebooks, greeting cards, products for the home etc. An increase of 14% was seen in shop, cafe and ticket sales during the year, which is evidence of the success of the initiative.
- 2.2 The prices of the cafe and entrance tickets were raised again this year, in line with the increase in the costs of buying in goods and running costs. Yr Ysgwrn remains competitive compared to other similar attractions.

- 2.3 Yr Ysgwrn's running costs continue to rise, but the situation has somewhat stabilised compared to the previous two financial years. Again in 2024-25, Yr Ysgwrn's main costs were electricity, heating and staffing.
- 2.4 Yr Ysgwrn's officers and Board scrutinise the budget regularly and try to ensure good value for money. It is not anticipated that there will be opportunities to save costs in the current budget.
- 2.5 We managed to complete the year within the budget.

### **3. LOOKING FORWARD TO 2025-26**

- 3.1 Work on the Hedd Wyn film education resource was delayed and will be launched later in 2025.
- 3.2 Officers will submit grant applications for hosting family activities during the 2025 Museums Festival.
- 3.3 We will submit an application to renew the accreditation status of the Yr Ysgwrn museum in January 2026.
- 3.4 We will confirm the tenancy of the bungalow and update the Yr Ysgwrn Board before the end of the 2025 calendar year.
- 3.5 It was intended to relaunch Yr Ysgwrn Friends and establish a development trust but due to circumstances, this work has not been developed. Instead, it will be possible to include this work in the development of the Plas Tan y Bwlch project.
- 3.6 In two years' time, we will mark the 10th anniversary of the second opening of Yr Ysgwrn. We will focus efforts to attract income on funding a project to record the 10th anniversary, and further details will be discussed with the Yr Ysgwrn Board in the first instance.
- 3.7 Following staffing changes, a new Head of Cultural Heritage will take over Yr Ysgwrn in 2025/26 and it is planned to try to amend the staffing structure of Yr Ysgwrn itself so that opportunities arise.

### **Recommendation:**

- 1. **For Members to receive the report for information and to discuss any issues that require further attention.**

**ITEM NO. 15**

<b>MEETING</b>	Authority Meeting
<b>DATE</b>	September 10th 2025
<b>TITLE</b>	Replacement Eryri Local Development Plan – Delivery Agreement
<b>REPORT BY</b>	Head of Planning Policy
<b>PURPOSE</b>	To approve the Delivery Agreement for submission to Welsh Government

**1. BACKGROUND**

- 1.1 As members are aware, a review of the Eryri Local Development Plan (LDP) is required every four years from the time of adoption of the existing Plan. The adopted Eryri LDP (2016 – 2031) has been reviewed and informed by stakeholder engagement, which took place between 7th April 2023 and May 12<sup>th</sup> 2023. The Review Report established the need to undertake a Full Revision procedure, rather than a Short Form Revision procedure to respond to strategic issues raised and significant changes in the planning policy context. A full revision procedure means a replacement local development plan (RLDP) is required.
- 1.2 On the 6<sup>th</sup> of December 2023, the Planning and Access Committee made the decision to delay the process of revising the Eryri Local Development Plan to ensure sufficient staffing resources to undertake preparatory work to introduce an Article 4 Direction to manage the use of houses as second homes and holiday accommodation in the Eryri Local Planning Authority Area. A notice regarding the Article 4 Direction was served on April 12<sup>th</sup>, 2024, and the Article 4 Direction was confirmed by the Authority on January 22<sup>nd</sup>, 2025, and came into force on the 1<sup>st</sup> of June 2025.
- 1.3 It is now timely to prepare a Delivery Agreement for the replacement Eryri LDP which includes a Community Involvement Scheme. The Community Involvement Scheme sets out how and when stakeholders and the community can become involved in the plan making process and a timetable for preparing the Replacement Eryri LDP.

## 2. DELIVERY AGREEMENT CONTENT

2.1 The Delivery Agreement has two main parts:

**PART A:** A Timetable of the key stages of Plan preparation; and

**PART B:** A Community Involvement Scheme which outlines how and when the community will be able to get involved in the Plan preparation process.

2.2 The delivery agreement sets out how the Authority will involve the local community and other stakeholders in preparing the replacement Eryri Local Development Plan.

2.3 Below is a copy of the timetable which outlines key plan preparation dates:

### Definitive Stages

			Consultation Period
1	Delivery Agreement	<p>Draft to Committee: 9<sup>th</sup> April 2025</p> <p>Authority Approval September 2025</p> <p>Submit to WG for approval October 2025.</p> <p>Delivery Agreement agreed and published by end of October 2025</p> <p>Replacement Plan commences November 2025</p>	Consultation on Draft DA and CIS May – June 2025
2	Pre-deposit participation	November 2025 – April 2027	Public Call for Candidate Sites: held for at least six weeks Winter 2025
3	Pre deposit Consultation		Public consultation on the Pre Deposit plan (the Preferred Strategy) January 2027 – February 2027
4	Deposit Consultation	May 2027 – April 2028	October 2027 – November 2027

## Indicative Stages

5	Submission	Submit May 2028	
6	Examination	11 months process from submission	
7	Inspectors report	April 2029	
8	Adoption	Within 8 weeks of receiving Report May 2029	
9	Monitoring and Review	Ongoing	Annual Monitoring Reports due October each year and the Plan Review no later than 4 years from adoption date

## 3. STAGES IN APPROVAL OF THE DELIVERY AGREEMENT

3.1 In developing the Delivery Agreement, the Authority has undertaken the following stages:

- a) Preparation of a draft Delivery Agreement (including a Community Involvement Scheme).
- b) Consultation on a draft timetable with Welsh Government.
- c) Members considered and agreed a draft Delivery Agreement for consultation on the 9<sup>th</sup> of April 2025.
- d) Community Forum held on 8<sup>th</sup> of May 2025 with Town and Community Councils to provide an update and make them aware of the upcoming consultation on the draft Delivery Agreement.
- e) Consultation on the draft Delivery Agreement with specific and general stakeholders took place between the 16<sup>th</sup> of May 2025 and 27<sup>th</sup> June 2025.

## **4. COMMENTS RECEIVED ON THE DRAFT DELIVERY AGREEMENT**

4.1 A total of 7 respondent submitted comments resulting in 27 individual comments. The comments received on the draft Delivery Agreement together with an officer response including any proposed changes to the Delivery Agreement, are enclosed as Appendix A to this report within the Consultation Report. Changes are recommended by officers to provide more clarity and to ensure the Delivery Agreement includes all relevant consultees. The revised Delivery Agreement is enclosed as Appendix B. Officers seek the Authority's approval of the revised Delivery Agreement for submission to Welsh Government. Following its agreement by the Welsh Government the Authority will ensure:

- Publication of the Delivery Agreement;
- Plan preparation in accordance with the Agreement.

## **5. RESOURCE IMPLICATIONS**

- 5.1 The preparation of the Delivery Agreement does not require any additional Authority resources.
- 5.2 The work required for the Examination in Public and overall LDP production costs can be accommodated within existing departmental budgets along with a Specific Risk Reserve which has been allocated for Public Inquiries, and there are sufficient funds within this Reserve to cover this work.

## **6. RECOMMENDATION**

- 6.1 Approval of Delivery Agreement for submission to Welsh Government by the Snowdonia National Park Authority [with Agreement under delegated powers for modifications resulting from Welsh Government comments];

## **7. BACKGROUND PAPERS**

- 7.1 As per the report.

# **ERYRI NATIONAL PARK AUTHORITY**



## **CONSULTATION REPORT: REPLACEMENT ERYRI LOCAL DEVELOPMENT PLAN (ELDP3) – DELIVERY AGREEMENT**

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## **1. BACKGROUND**

- 1.1 A review of the Eryri Local Development Plan (LDP) is required every four years from the time of adoption of the existing Plan. The adopted Eryri LDP (2016 – 2031) has been reviewed and informed by stakeholder engagement, which took place between 7th April 2023 and May 12<sup>th</sup> 2023. The Review Report established the need to undertake a Full Revision procedure, rather than a Short Form Revision procedure to respond to strategic issues raised and significant changes in the planning policy context
- 1.2 A full revision procedure means a replacement local development plan (RLDP) is required.
- 1.3 On the 6<sup>th</sup> of December 2023, the Planning and Access Committee made the decision to delay the process of revising the Eryri Local Development Plan to ensure sufficient staffing resources to undertake preparatory work to introduce an Article 4 Direction to manage the use of houses as second homes and holiday accommodation in the Eryri Local Planning Authority Area. A notice regarding the Article 4 Direction was served on April 12<sup>th</sup>, 2024 and the Article 4 Direction was confirmed by the Authority on January 22<sup>nd</sup> 2025 and will come into force on the 1<sup>st</sup> of June 2025.
- 1.4 It is now timely to consider a draft Delivery Agreement for the replacement Eryri LDP (ELDP3) which includes a Community Involvement Scheme. The Community Involvement Scheme sets out how and when stakeholders and the community can become involved in the plan making process and a timetable for preparing the ELDP3.

## **2. STAGES IN APPROVAL OF THE DELIVERY AGREEMENT**

2.1 In developing the Delivery Agreement, the Authority has undertaken the following stages:

- Preparation of a draft Delivery Agreement (including a Community Involvement Scheme).
- Consultation on a draft timetable with Welsh Government.
- Members considered and agreed a draft Delivery Agreement for consultation on the 9th of April 2025.
- Community Forum held on 8th of May 2025 with Town and Community Councils to provide an update and make them aware of the upcoming consultation on the draft Delivery Agreement.
- Consultation on the draft Delivery Agreement with specific and general stakeholders took place between the 16th of May 2025 and 27th June 2025. See Appendix A for further information.

### **3. APPENDIX A: COMMENTS RECEIVED ON THE DRAFT DELIVERY AGREEMENT**

- 3.1 A total of 7 respondent submitted comments resulting in 27 individual comments.
- 3.2 The comments received on the draft Delivery Agreement together with an officer response including any proposed changes to the Delivery Agreement, are included in the following.
- 3.3 Changes are recommended by officers to provide more clarity and to ensure the Delivery Agreement includes all relevant consultees.
- 3.4 The revised Delivery Agreement is enclosed as Appendix B.
- 3.5 Upon publication of the final Delivery Agreement following agreement by the Welsh Government, the Authority will ensure plan preparation (ELDP3) in accordance with the Agreement.

Name / Organisation	Rep No.	Comments	Officer's Response	Change to the Delivery Agreement
Dyfodol i'r Iaith	001	Development Policy 18: The Welsh Language and the Social and Cultural Fabric of Communities - we support this policy and the intention to improve it. We also support the following policies namely: Strategic Policy I: Tourism, Development Policy 21: Tourism and Leisure and Development Policy 17: Removal of Agricultural Occupancy Condition and Holiday Accommodation, Strategic Policy G: Housing and Development Policy 30: Affordable Housing and Development Policy 17: Removal of Agricultural Occupancy Condition and Holiday Accommodation	Noted	No Change
Cyngor Cymuned Llanuwchllyn	002	The Community Council is looking forward to being part of the process of preparing the plan	Noted	No Change
Glenn Evans	003	With reference to the below and the Plan Review Report, reference again is made to the communities of Gwynedd and Eryri together with further reference to the 2035 Strategy. Either reference should only be made to "Eryri Communities" or Gwynedd, Eryri and Conwy Communities"? I have submitted a feedback form but it's not a single occasion this wording appears in what are very strategic policy analysis and documentation and appears now embedded?	The Authority has been working with both Gwynedd and Conwy on the Sustainable Visitor Economy Strategy 2035. The Strategy was initially adopted by Gwynedd and Eryri in 2023, and subsequently adopted by Conwy County Borough Council in 2025. The title will be revised to read 'Delivering a sustainable visitor economy in Gwynedd, Eryri and the communities of Conwy within Eryri.	Para 6.1 of the Delivery Agreement to be revised to reflect that the Strategy has also been adopted by Conwy County Borough Council and to reflect the revised title. Amend last paragraph as follows: <i>"Opportunities to undertake joint studies/evidence base development has already started with Gwynedd commissioning first stages of a joint Employment Land Review and working with both Gwynedd Council and Conwy County Borough Council on the 'Delivering a sustainable visitor economy in Gwynedd, Eryri and the communities of Conwy within Eryri 2035'.</i>
	004	Strategic policy I, 21, - only refers to Gwynedd and Eryri - omits Conwy communities.	Strategic Policy I and 21 are relevant to the local planning authority as a whole and therefore all the communities within Gwynedd and Conwy that are within the National Park boundary.	No Change
Cyfoeth Naturiol Cymru	005	We note the timetable for preparing the Plan - I would like to offer informal engagement with your team throughout the process of preparing the plan, e.g. providing environmental data, and other GIS layers, please contact me on the details below if you have any queries.	Noted	No Change
Heneb	006	Thank you for the below consultation. The Draft Delivery Agreement is clear and appears reasonable, and our only comments relate to our role in the process. Appendix 1 lists Gwynedd Archaeological Trust under the 'Other Consultees - Cultural Heritage' heading. As you will know by now, GAT no longer exists, having been merged with the other regional Trusts to form Heneb: The Trust for Welsh Archaeology in April 2024. This therefore needs to be amended; but we would also suggest that we would be better included among the Specific Consultation Bodies than with the broader suite of special interest groups, in light of our role as the archaeological planning advisors and maintainers of the Historic Environment Record for the Authority. We would expect to be participants in a Historic Environment/Cultural Heritage Sub-Group (should one be set up), to contribute to relevant Background Papers and SPG, to provide specialist comment on the SA, SEA, Candidate Site Register and the RELDP written statement. We also have a regional and national remit, providing equivalent advice to the other authorities currently engaged in the RLDP review process. As such we feel we fit the category set out in row 1 of the table under Section 3a (These bodies are required to be involved at several stages in the plan preparation process, with the Specific Consultation Bodies providing professional and detailed advice; as well as the General Consultation Bodies being voluntary bodies representing the interests of various groups such as different religious, ethnic, racial and disability groups, in addition to groups representing business and the Welsh language and culture. It is considered that these Specific and General Consultation Bodies will be effective in regards to the regional level in developing and forming the more general / strategic approach, as well as contribute to the deliberation and consideration of more localised issues).	Agree that Heneb fits the category set out in row 1 of the table under section 3a. And agree to amend Appendix 1 to include Heneb: the Trust for Welsh Archeology as a General Consultation Body	Amend Appendix 1 to include <b>Heneb: the Trust for Welsh Archeology as a General Consultation body under 'other' (top of page 53).</b> Delete reference to Gwynedd Archeological Trust from list of 'other consultees'

Name / Organisation	Rep No.	Comments	Officer's Response	Change to the Delivery Agreement
Public Health Directorate	007	The Public Health Directorate is keen to be actively involved in the Replacement Eryri Local Development Plan 2026-2041 and welcomes the opportunity to comment on the Draft Delivery Agreement.	Noted	No Change
	008	Part A: Timetable Section 3.2: We note the reference to health impacts being included within the Integrated Sustainability Appraisal and we are supportive of this approach. This is particularly important for major developments and strategic policy areas. This will ensure that wider determinants of health— such as housing quality, environmental standards, and social inclusion—are addressed from the outset.	Noted	No Change
	009	Section 4.4: The Public Health Directorate can offer support with relevant LDP sub-groups that are convened and can support with health data, needs and evidence base.	Noted	No Change
	010	Section 8: The Public Health Directorate would support the development of relevant Supplementary Planning Guides and respond to any resulting consultation.	Noted	No Change
	011	Part B: Community Involvement Scheme Section 3a: We welcome and support the early involvement of communities as outlined in the Community Involvement Scheme. Meaningful engagement with residents particularly those from protected characteristic groups, socioeconomically disadvantaged communities, and marginalised populations is critical to ensuring that the LDP reflects diverse needs and promotes health equity	Noted	No Change
	012	Section 3b: The list of consultees is broad and inclusive. We recommend including the following additional organisations to strengthen the focus on health and well-being: <input type="checkbox"/> Play Wales – to advocate for children's right to play and support the integration of accessible and inclusive play spaces within future developments. <input type="checkbox"/> Betsi Cadwaladr University Health Board (BCUHB) – to provide input on the health implications of planning decisions and to support the integration of population health considerations. Please note the Public Health Directorate became part of the Health Board from Public Health Wales in October 2022.	Agree to include Play Wales as a General Consultation body. Betsi Cadwaladr and Public Health Wales already included as Specific Consultation bodies.	Amend Appendix 1 and include <b>Play Wales as a General Consultation Body under 'other' (top of page 53).</b>
	013	We found the document to be thorough and comprehensive in its assessment. It demonstrates a clear commitment to strategic and policy alignment, sets out a robust consultation timetable, and appropriately highlights the importance of environmental protection, access to nature, and community well-being. We look forward to continued collaboration to ensure the Replacement LDP supports healthier, more sustainable, and inclusive communities across Eryri.	Noted	No Change

Name / Organisation	Rep No.	Comments	Officer's Response	Change to the Delivery Agreement
Cwmni Eginio	014	Section 3.1 – we welcome the synergy between the development plan process and sustainable development principles, particularly the Wellbeing of Future Generations Act (Wales) 2015. We believe that the Replacement LDP (RLDP) has the potential to contribute significantly to the wellbeing of local communities and social value creation more broadly. Consideration could be given to how local Wellbeing Plans produced by the relevant Public Service Boards (PSB) are to be used to inform both the LDP process and related engagement activities.	Noted and agree. Gwynedd and Mon Well Being Plan as well as Conwy and Denbighshire's Well Being Plan will be taken into consideration as part of the Replacement LDP preparation process.	No Change
	015	Section 6.1 & 6.2 – we welcome the emphasis on collaboration between neighbouring planning authorities and the linkages/interdependencies between communities in the Eryri National Park area and geography. It is not explicitly clear, however, from the Community Involvement Scheme (CIS) included in Part B of the document, how such collaboration will be promoted and developed as part of the replacement LDP.	Collaboration between neighbouring planning authorities is continuous throughout the plan preparation process. Officers have regular discussion with officers across north Wales and in particular Gwynedd and Conwy planning policy officers. Officers from neighbouring authorities have and will continue to work closely on developing LDP evidence base especially for communities and settlement that straddle the National Park boundary as well as developing an understanding about the linkages with key settlement outside the National Park boundary. These linkages will be evidenced in relevant Background Papers that supports the LDPs. The detail included in Paragraph 6.1. and 6.2 is considered sufficient within the Delivery Agreement.	No Change
	016	Section 6.3 – the DA references the North Wales Strategic Development Plan (SDP) which is being prepared by the North Wales Corporate Joint Committee (CJC). Given that the SDP has not yet been produced and will not be ready ahead of finalising the DA, it would be useful to provide a brief overview of how the LDP complements and aligns with existing regionally-focused strategies, e.g. the North Wales Regional Economic Framework.	It will be important that the LDP reflects regional frameworks and strategies e.g. North Wales Regional Economic Framework. The relationship between these strategies and the LDP will be highlighted in relevant Background Papers as the LDP preparation process continues. There are too many regional focussed strategies to reference in the Delivery Agreement. The Authority will work closely with officers working on the SDP to ensure that there is coherence between the Local Development Plan and the Strategic Development Plan.	Following recent progress on the SDP Para 6.3 should be revised as follows: <i>Delete the following sentence "Work on the North Wales SDP was scheduled to commence during Summer 2023 but there is currently no regional team in place and no Delivery Agreement and timetable drafted for the preparation of the SDP" and replace with "Work on the North Wales SDP has commenced and the North Wales Corporate Joint Committee has prepared a draft Delivery Agreement which was subject to consultation during Summer 2025. The CJC aims to submit the Delivery Agreement to Welsh Government for approval by March 2026, with SDP adoption anticipated by 2031".</i>
	017	Section 8.1 – we agree that Supplementary Planning Guidance (SPG) has an important role in complementing the LDP by giving more detailed and technical advice. We recommend that SPG documents are accessible, clearly written and readily available via the Eryri NPA website.	Noted	No Change
	018	Section 1.1 & 1.2 – we welcome the use of the WBFGA framework to guide the design and delivery of engagement/involvement relating to the LDP. As noted above, the relevant Public Services Boards within the Eryri NPA area could be helpful in strengthening the link between the LDP and broader wellbeing-focused plans and strategies in the region.	Noted and agree. Both Gwynedd and Mon Well Being Plan as well as Conwy and Denbighshire's Well Being Plan will be taken into consideration as part of the Replacement LDP preparation process.	No Change

Name / Organisation	Rep No.	Comments	Officer's Response	Change to the Delivery Agreement
	019	Section 1.3 – we welcome the emphasis on involvement rather than consultation as a guiding principle of the CIS – which we take as meaning participatory, two-way engagement that meaningfully allows influence and input. It would be helpful to provide Eryri NPA's definition of 'involvement', e.g. with reference to the National Principles for Public Engagement in Wales. To avoid further confusion, it's suggested that there is consistency in terms of the terminology used, what is meant, and that terms such as involvement, engagement and participation are not used synonymously.	Noted. The definition of involvement, engagement and participation will be defined in the Authority's Community Engagement Strategy which is currently being drafted by our Community Engagement Officer to ensure consistency across the Authority.	No Change
	020	Section 1.3 – we also welcome the reference to the Placemaking Wales Charter and its relevance to the LDP process and CIS. One of the key priorities is to "involve the local community". It would be helpful to state more explicitly what Eryri NPA means by 'local community' – i.e. does it cover all communities within the National Park area, is it a geographic community or a community of interest etc.?	The term local community in Section 1.3 refers to the communities within the National Park area.	Section 1.3 Include <b>foot note to provide further information on what is meant by local community i.e. local communities within the National Park area</b> .
	021	Section 3.a – we would suggest the inclusion of Bangor and Aberystwyth Universities under 'Children and Young People' as they represent a large youth population represented through student unions etc.	Noted and agree to include both Bangor and Aberystwyth Universities.	Section 3.a Amend sentence as follows: <b>"Local Primary and Secondary Schools, Local Colleges of Further Education, Local Universities and Young Farmers' Associations.</b>
	022	Section 3.a – we would suggest that 'Hard to Reach Groups' are referred to as 'Seldom Heard Groups' as is more commonly used nowadays. Furthermore, this group should include broader demographic groups, e.g. working people, families/parents, economically inactive etc, who may not understand the relevance of the LDP to their current or future wellbeing and therefore less likely to participate without targeted effort.	Noted. LDP manual refers to Hard to Reach Groups' but agree to change heading to 'Seldom Heard Groups'. The Authority is in the process of establishing a new forum called Lleisiau Eryri (voices of Eryri) which will aim to include broader demographic groups e.g. working people, families, parents, economically inactive etc. It is too early to include details about the new Lleisiau Eryri Forum in the Community Involvement Scheme, however, once established the planning policy team will explore ways of involving Lleisiau Eryri in the plan making process.	Change heading and explanatory text on page 26 to <b>'Seldom Heard Groups'</b> . Include <b>Gwynedd Oed Gyfeillgar / Age Friendly Gwynedd</b> in Appendix 1 under heading 'Groups which represents the interest of elderly people'
	023	Section 3.b – we welcome the proposed approach of using a variety of methods to maximise participation and suggest including reference to the content that will be used to support involvement activities – i.e. information and engagement collateral will need to be tailored according to specific audience needs in order to facilitate meaningful participation and involvement. Also, how the methods are delivered are as important as which methods are used.	Noted and agree. Reference should be made to the content used to support involvement and the importance of how the methods are delivered.	Section 3 b. Insert the following sentences after the first sentence as follows: <b>"A range of methods will be used to maximise participation. The information and engagement collateral will need to be tailored to the needs of the audience to facilitate meaningful involvement. How the methods are delivered will be as important as the methods used"</b> .
	024	Section 3.b – we can see the value of establishing a Community Forum and would suggest broadening membership beyond Town & Community Councils to ensure that there is a wider cross-section of interests and priorities represented.	Forwm Eryri provides input from a cross section of interest and the Authority is in the process of establishing a new forum called Lleisiau Eryri (voices of Eryri). It is too early to include details about the new Lleisiau Eryri Forum in the Community Involvement Scheme, however, once established the planning policy team will explore ways of involving Lleisiau Eryri in the plan making process.	No Change. Once Lleisiau Eryri is established - planning policy team to explore ways of involving Lleisiau Eryri in the plan making process.

Name / Organisation	Rep No.	Comments	Officer's Response	Change to the Delivery Agreement
	025	Section 4 – sets out a clear timeline for the CIS. We suggest adding messaging and content creation to the table as a key area of activity, with a focus on ensuring that all collateral is as accessible as possible and potentially to work with others to co-create content and materials to support the CIS and maximise participation. This could be included as ongoing rather than a standalone 'key stage'.	We do not feel that messaging and content creation should be added to the CIS timetable as the participation timetable in section 4 highlights the statutory stages in plan preparation. Section 3 has been amended to emphasise the importance of information and engagement collateral. The policy section will work with the Authority's Community Engagement Officer and Communication team (Graphic Designer, Digital Content Officer in particular to ensure participation is effective.	No Change
	026	Section 4 / additional section – we would suggest an overview of how the CIS will be monitored and evaluated, and what success will look like (be that qualitative or quantitative).	The Community Involvement Scheme will be reported and monitored through the Eryri LDP Consultation Report which will be updated as plan progresses.	No Change
	027	Appendix – we would suggest the inclusion of the following: Arfor projects; Welsh Youth Parliament (specifically local representatives); Bangor & Aberystwyth Universities and student bodies; a broader range of business/trade groups active in the NPA area (potentially via Industry Wales); developers within the region.	Agree to include Arfor, Welsh Youth Parliament local representatives, Bangor & Aberystwyth Universities and student bodies and Industry Wales in Appendix 1. Housing developes are already represented by the Home Builders Federation.	Include <b>Arfor and Welsh Youth Parliament local representatives</b> . Bangor University are already members of Forwm Eryri and the Authority's Partnership Team including the Authority's Young Poepole Officer work closely with them. Include <b>Bangor &amp; Aberystwyth Universities and student bodies as well as Industry Wales as other consultees in Appendix 1</b> .



#### **4. APPENDIX B: THE DELIVERY AGREEMENT**

# Replacement Eryri Local Development Plan

## 2026-2041

Delivery Agreement  
September 2025



AWDURDOD PARC CENEDLAETHOL ERYRI  
ERYRI NATIONAL PARK AUTHORITY

[www.eryri.llyw.cymru](http://www.eryri.llyw.cymru)  
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# 1 INTRODUCTION

1.1 This Delivery Agreement (DA) has been produced by Eryri National Park Authority for the Replacement Eryri Local Development Plan (RELDP).

1.2 The Delivery Agreement has two main parts:

**PART A:** A Timetable of the key stages of Plan preparation; and

**PART B:** A Community Involvement Scheme which outlines how and when the community will be able to get involved in the Plan preparation process.

*Review of current adopted Eryri Local Development Plan 2016 – 2031*

1.3 The current statutory local development plan for the Snowdonia National Park Authority is the Eryri LDP (2016-2031) which was adopted on the 6th of February 2019. Local Planning Authorities are required to review their LDP at least every four years from the date of adoption. The adopted Eryri LDP was reviewed in 2023 and the Review Report established the need to undertake a Full Revision procedure, rather than a Short Form Revision procedure to respond to strategic issues raised and significant changes in the planning policy context particularly at a national level with the publication of Future Wales and updated editions of Planning Policy Wales (PPW).

1.4 A full revision procedure means a replacement local development plan (RLDP) is required. This Delivery Agreement which includes a Community Involvement Schemes sets out how and when stakeholders and the community can become involved in the plan making process and a timetable for preparing the Replacement Eryri LDP.

1.5 Until the Replacement Local Development Plan (RLDP) is adopted, the Eryri LDP (2016-2031) will remain the statutory Development Plan for development management purposes.

1.6 *Stages in approval of the Delivery Agreement*

In developing the Delivery Agreement, the Authority has undertaken the following stages:

- Preparation of a draft Delivery Agreement (including a Community Involvement Scheme)
- Consultation on a draft timetable with Welsh Government (WG)
- Members to consider draft Delivery Agreement for consultation
- Consultation with specific and general stakeholders as identified in Appendix 1
- Revision of the Draft Delivery Agreement following consultation
- Approval of Delivery Agreement for submission to Welsh Government by the Snowdonia National Park Authority [with Agreement under delegated powers for modifications resulting from Welsh Government comments];
- Submission to Welsh Government for agreement;

1.7 Following its agreement by the Welsh Government the Authority will ensure:

- Publication of the Delivery Agreement;
- Plan preparation in accordance with the Agreement.

## PART A: TIMETABLE

### 2 REPLACEMENT ERYRI LDP TIMETABLE

- 2.1 This timetable sets out what the Authority considers to be a challenging, but realistic, timeframe for preparing a replacement LDP. In preparing the timetable regard has been given to the Welsh Government's expectation that a replacement plan be prepared within 3.5 years from commencement of the process. The timetable for the Replacement Eryri LDP meets this requirement. This runs from Delivery Agreement agreed by Welsh Government by November 2025 to adoption in May 2029. Diagram 1 illustrates the series of stages that we will go through in preparing a Replacement Eryri Local Development Plan.
- 2.2 The opportunities for stakeholder and community involvement within each of these stages are detailed in the Community Involvement Scheme (CIS) (PART B of this Delivery Agreement).

*Diagram 1: Replacement Eryri LDP Summary Timetable*

#### Definitive Stages<sup>1</sup>

			Cyfnod Ymgynghori
1	Delivery Agreement	Draft to Committee: 9 <sup>th</sup> April 2025  Authority Approval September 2025  Submit to WG for approval October 2025.  Delivery Agreement agreed and published by end of October 2025  Replacement Plan commences November 2025	Consultation on Draft DA and CIS May – June 2025
2	Pre-deposit participation	November 2025 – April 2027	Public Call for Candidate Sites: held for at least six weeks Winter 2025
3	Pre deposit Consultation		Public consultation on the Pre Deposit plan (the Preferred Strategy) January 2027 – February 2027
4	Deposit Consultation	May 2027 – April 2028	October 2027 – November 2027

<sup>1</sup>**Definitive Stages** - the stages in plan preparation under the direct control of the Authority up to and including the LDP Statutory Deposit Period. The project management of the process can be monitored and controlled carefully. Every effort will be made to avoid deviations from the approved timetable during these stages.

## Indicative Stages<sup>2</sup>

5	Submission	Submit May 2028	
6	Examination	11 months process from submission	
7	Inspectors report	April 2029	
8	Adoption	Within 8 weeks of receiving Report May 2029	
9	Monitoring and Review	Ongoing	Annual Monitoring Reports due October each year and the Plan Review no later than 4 years from adoption date

2.3 This is a summary timetable, the full timetable in Part 2 includes all the timetabling of the associated Sustainability Appraisal (SA) or Integrated Sustainability Assessment (ISA) Report - incorporating Strategic Environmental Assessment.

2.4 Every effort will be made to keep to the timetable in this Delivery Agreement, however it is acknowledged that circumstances may arise which may mean that the timetable can't be adhered to. To avoid formal amendment to the timetable due to minor delays in the LDP process, a 3 month allowance for slippage is proposed.

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<sup>2</sup>**Indicative Stages** – the stages beyond the LDP Statutory Deposit Period. The Authority has less control over later stages of plan preparation processes, as they are dependent on many factors such as inputs from external organisations, the number of representations that need to be handled, responses from the Welsh Government and their requirements and for the LDP the scale of matters for consideration by the independent Planning Inspectorate

### 3 PLAN ASSESSMENT / APPRAISAL

- 3.1 Sustainable Development is at the heart of the development plan process. All development plans must ensure they contribute to achieving economic, social, environmental and cultural well-being goals of Wales in the Wellbeing Future Generations Act 2015 (WBFGA). For the Replacement Eryri LDP the Authority must give consideration to establishing the baseline Sustainability Appraisal (SA) for the new plan (SA includes the requirements of Strategic Environment Assessment/SEA) and reconsider the validity of the adopted SA framework. This means the SA framework for the current LDP will be updated for the RLDP. When the SA/ISA Assessment Framework has been scoped out and established it will be used in the appraisal of proposed RLDP policies and proposals. Reports will be issued to accompany the main RLDP stages and document the iterative assessment and plan preparation process that has been undertaken up to that point. The SA/ISA will also form an integral part of Candidate Site Assessment.
- 3.2 National guidance now indicates that an Integrated Sustainability Appraisal (ISA) may be appropriate which includes consideration of the Well-being of Future Generations Act, Health Impacts, Welsh Language and Equalities Impacts (including the Socio-economic Duty of the Equalities Act 2010).
- 3.3 A Habitats Regulations Assessment (HRA) will remain separate. HRA informs preparation of the RLDP's strategy, policies and land allocations by identifying their potential to impact on nationally designated environmental habitats i.e., Special Areas of Conservation, Special Protection Areas and Ramsar sites. Where a land-use plan would have the potential to significantly affect a site, a detailed Appropriate Assessment is required to assess the impacts and to consider the suitability of options and mitigation measures.

## 4 GOVERNANCE ARRANGEMENTS

- 4.1 The Authority has established a corporate scrutiny arrangement involving members of the Authority's Management Team which is independent of the plan making team to monitor progress.
- 4.2 The Authority's members working group meetings which are held several time a year provides the opportunity for members to inform emerging planning policies and consider draft documents informally at key stages in replacement plan preparation.
- 4.3 The Authority has a well established Partnership Forum of key stakeholders (Fforwm Eryri. Fforwm Eryri drives forward Cynllun Eryri, the overarching strategic document for the National Park, which co-ordinates and integrates other plans, strategies and actions. It indicates how National Park purposes and the associated duty will be delivered through sustainable development. Cynllun Eryri sits alongside the Eryri Local Development Plan (LDP). The plans have had a shared vision and the LDP seeks to deliver the spatial elements of Cynllun Eryri. Fforwm Eryri will fulfil a key role in facilitating structured engagement and providing input into emerging planning policies and the consideration of annual monitoring reports on the progress of the Eryri LDP. Cynllun Eryri will be revised in parallel with the Eryri LDP to ensure coherence between the Authority's two strategic documents. Fforwm Eryri will therefore ensure that there will be coordination and consistency between the two plans when revising the LDP, prioritising working together in order to be able to respond to the challenges that face Eryri. Further details about Fforwm Eryri is included in the Community Involvement Scheme.
- 4.4 RELDP subgroups, which will consist of Authority officers and other relevant parties as deemed necessary, will be assembled to discuss evidence base and necessary amendments to LDP policy, supporting text and SPG. These subgroups will be topic based and will be convened on an 'as needed' basis.
- 4.5 Decision making for the Eryri LDP remains the responsibility of the National Park Authority. The Delivery Agreement timetable has taken into consideration the Authority's Members Working Group and Planning and Access Committee timetable. Arrangements will also be established for delegated decision making by the Planning and Access Committee.

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<sup>3</sup>Planning and Access Committee comprises all 18 members of the Authority: 6 members appointed by Welsh Government, 9 members appointed by Gwynedd Council and 3 members appointed by Conwy County Borough Council. In their role as members of the National Park Authority members have no 'local constituency' remit.

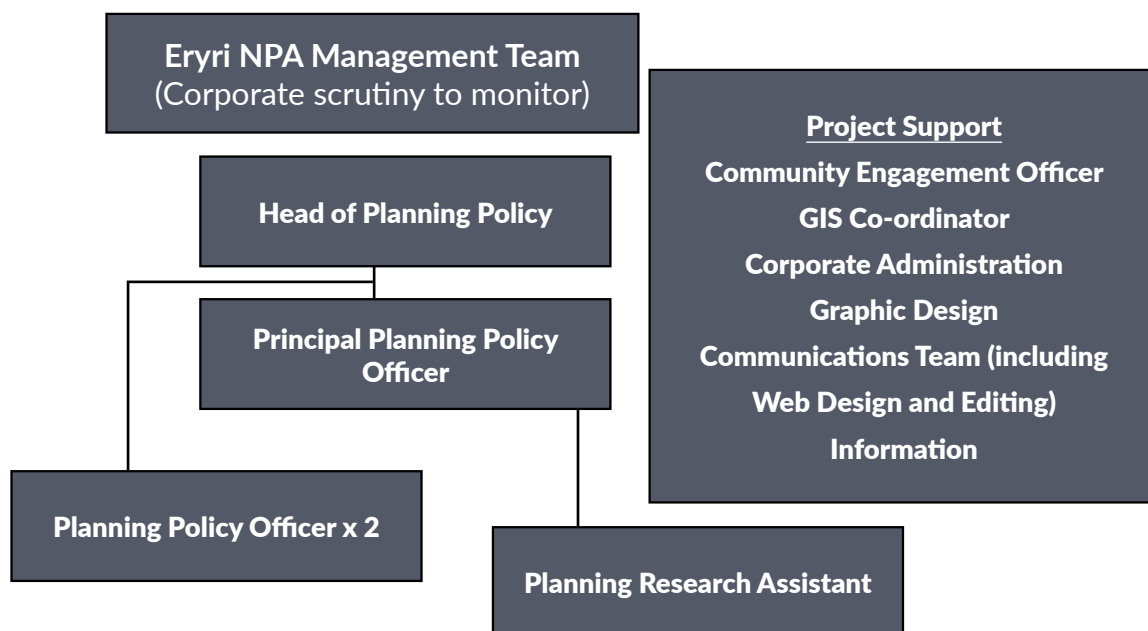


## 5 RESOURCES

5.1 In preparing the plans and undertaking community engagement the Authority will devote the necessary resources, primarily officer / member time and revenue funding.

5.2 The Management Structure for the Project is set out in diagram 2.

Diagram 2: Organisation Diagram



Inputs	Inputs	Fforwm Eryri
<b>Internal</b>  Development Management and Built Environment  Partnerships Manager (Cynllun Eryri)  Access  Conservation: Ecology / Agriculture / Woodlands  Archaeology  Communications Property  <b>Topic based Subgroups</b> (convened 'as needed')	<b>External</b>  <b>Links with other plans and policies</b>  <b>Neighbouring Authorities</b>  <b>Fforwm Eryri</b>  <b>Key Stakeholders</b> (Specific and General Consultees)  <b>The Community</b>	Cadw, Bangor University, One Voice Wales, British Mountaineering Council, Coed Cadw Coleg Glynllifon, Conwy County Borough Council Country Land and Business Association Snowdonia Society, Cyngor Gwynedd Farmers Union of Wales Federation of Small Businesses Grŵp Cynefin, John Muir Trust, National Farming Union Wales: National Trust: Natural Resources Wales North Wales Wildlife Trusts Outdoor Partnership Public Health Wales Royal Society for the Protection of Birds Snowdonia Activ Special Area of Conservation Pen Llŷn a'r Sarnau Snowdonia National Park Authority

- 5.3 Staff resources for the project will be provided by the Policy Team. The Policy Team will comprise of:

Head of Planning Policy (0.6)
Principal Planning Policy Officer x 1 (FT)
Planning Policy Officer x 2 (FT)
Planning Research Assistant x 1 (FT)

- 5.4 In addition support and assistance will be provided from other sections in relation to specialist policy input, including Development Management, Built Environment, Conservation etc. as well as support from Information Systems on database and IS requirements, Engagement Team, Communication and website editing, Graphic design, GIS and admin support.
- 5.5 The Authority is committed to undertaking as much of the work in house as possible. The Authority will draw on additional resources provided by Welsh Government and RTPI Cymru to support the training for staff and members to ensure capabilities in new/developing areas of work and up-skilling. The Authority also recognises the importance of identifying best practice and raising standards across the Welsh planning system by sharing expertise and knowledge. The Authority will also be liaising closely with the Statutory Consultees (Natural Resources Wales (NRW) and CADW) throughout the plan preparation process.
- 5.6 No attempt has been made to quantify the external stakeholder inputs that will be needed to achieve the intended collaborative approach, through Fforwm Eryri though their commitment of such time is gratefully acknowledged.
- 5.7 The Authority will commission expert consultants to work on a variety of topic matters and evidence gathering tasks during the RLDP's preparation and additional funding will be subject to approval by the Authority's annual budget setting. The Authority has a reserve fund to meet the anticipated cost of the independent examination.

## 6 COLLABORATIVE WORKING

- 6.1 Opportunities to undertake joint studies/evidence base development has already started with Gwynedd commissioning first stages of a joint Employment Land Review and working with both Gwynedd Council and Conwy County Borough Council on the 'Delivering a sustainable visitor economy in Gwynedd, Eryri and the communities of Conwy within Eryri 2035'.
- 6.2 It will be important to consider the functional linkages and interdependencies of the communities in the National Park area and in the Gwynedd, Conwy and Powys local planning areas. Consideration will be given to areas outside of the National Park and their influence on National Park communities in providing many essential services and facilities. It will be important to continue to collaborate with neighbouring authorities on issues faced in shared settlements that straddle the National Park boundary.
- 6.3 Eryri National Park sits within the North Wales region, as identified within Future Wales. Future Wales expects the North Wales planning authorities to work together to plan for regional issues in preparation of a Strategic Development Plan. It is envisaged that the process of preparing a SDP will result in regional collaboration to ensure that there is coherence between the Local Development Plan and the Strategic Development Plan in terms of strategy and vision for the local area and regionally. The North Wales CJC was established on 1<sup>st</sup> April 2021 and Eryri NPA is already supporting and contributing towards the set up cost. It is anticipated that there will be further opportunities to undertake certain evidence on a joint basis to ensure consistency in approach to aid with future policy development at a regional and local level. Work on the North Wales SDP has commenced and the North Wales Corporate Joint Committee has prepared a draft Delivery Agreement which was subject to consultation during Summer 2025. The CJC aims to submit the Delivery Agreement to Welsh Government for approval by March 2026, with SDP adoption anticipated by 2031. It is anticipated that the progress from SDP commencement to adoption could take up to 5 years.
- 6.4 Work on the preparation of a Replacement Eryri LDP must proceed to ensure that the Authority's LDP and its supporting evidence base are kept up to date to provide a sound and effective basis for making planning decisions in Eryri. The Authority recognises that there could be useful joint working opportunities to explore that can be useful for Strategic Development Plans and Local Development Plans preparation. It will be important to ensure that the Replacement Eryri Local Development plan generally conform with the Strategic Development Plan.

## 7 RISK ASSESSMENT

7.1 The proposed timetable for plan preparation is considered to be realistic and achievable having regard to the scope of work the National Park Authority believes to be involved, to existing Welsh Government regulations and guidance and to the resources the Authority is able to commit to plan preparation. While every effort will be made to avoid deviations from the proposed timetable, the Authority has identified a number of potential risks which are set out below, together with the proposed approach to managing them. The timetable, together with the anticipated work programme and available resources will be kept under regular review to monitor possible slippage or other impacts resulting from the risks identified or other causes. Progress reports will be given to the Authority's Management Team to monitor. Where necessary mitigation measures will be proposed.

Potential Risk	Potential Impact	Mitigation
Availability of adequate funding	Slippage / impact on delivery of necessary survey and engagement work	Ensure Eryri LDP maintains priority. Allocate sufficient funds in budget in advance. Ensure contingency budget to address unforeseen costs. Monitor and review
Staff resources and availability in particular of bilingual, qualified and experienced planners	Programme slippage Difficulties identified in replacing qualified and experienced planners	Ensure contingency budget to address unforeseen costs for expert consultants / staffing. Monitor and keep under review
Local / General / Assembly Elections/ appointments to Authority membership	Programme Slippage; changing priorities	Realistic timetable which considers election dates. Involvement of all members throughout Eryri LDP plan making process. Monitor and keep under review.
Timetable proves too ambitious due to absence of essential information required from external organisations or impact of external strategies on timing.  Timing of Critical Evidence (outside scope of LPA) may not accord to DA Timetable - E.g. Population and Hhold Projections data, River Quality (SAC) Evidence etc	Programme Slippage	Consider additional resources  Consider evidence needs and gathering well in advance  Plan to be responsive and flexible to changes where possible  Potential problems to be flagged with Welsh Government;  Section 62 protocols proposed for all such identified risks.  Monitor and keep under review

Loss of staff due to austerity measures or other factors	Insufficient staff to undertake the volume of work necessary to meet the agreed timetable	Ensure Eryri LDP maintains priority.  Reallocate staff resources as appropriate. Consider additional resources
Additional requirements arising from new legislation or national guidance	Additional work required, causing programme slippage	Monitor emerging legislation/ guidance and respond early to changes where this is possible.
Timetable proves too ambitious & a greater than anticipated workload e.g. number of representations received or SEA requirements	Programme slippage.	Realistic timetable prepared with some flexibility. Consider additional resources.
Insufficient information to undertake SEA of proposals	Programme slippage.	Identify expectations of consultees in Delivery Agreement. Consider additional resources.
Delays caused by translation and / or the printing process	Programme slippage  Increased costs	Work closely with relevant departments and make them aware of timetable and workload.  Consider additional resources
Significant Objections from Statutory Consultation Bodies	LDP cannot be submitted for examination without significant work	Ensure the views of statutory bodies are sought and considered as early as possible. Consider additional resources
PEDW unable to meet the timescale for examination & reporting	Examination and/or report delayed.  Key milestone in programme are not met	Close liaison with PEDW, share timetable early in the process. Close liaison to ensure early warning of any problems(e.g. consultation on LDP)
LDP fails test of soundness	LDP cannot be adopted without considerable additional work. A substantial delay could mean the current adopted LDP would cease to be the extant LDP post 2031, thereby creating a policy void if a new LDP was not adopted before this date.	Ensure LDP is sound, founded on a robust evidence base with sustainability appraisal and well audited community and stakeholder engagement. Close liaison with Welsh Government to ensure early warnings of any problems.
Legal challenge	Adopted LDP quashed. Additional workload	Ensure procedures, legislation & regulations are complied with.

COVID 19 pandemic disruptions	Potential implications on compliance with the CIS, impact on staffing/staff availability for both internal and external stakeholders	Adapt CIS engagement exercises as necessary
Involvement in preparation of North Wales Strategic Development Plan (SDP)	Programme slippage. Resource implications, extent of input to the SDP currently unknown.	Ensure sufficient resources are available and corporate support of SDP process and timetable from outset aligned to RLDP preparation. Ensure involvement in progress of regional work.

## **8 SUPPLEMENTARY PLANNING GUIDANCE (SPG)**

- 8.1 Supplementary Planning Guidance (SPG) has an important role in complementing the Local Development Plan strategy, policies and allocations by providing more detailed, technical advice.
- 8.2 The RLDP will contain sufficient policies to provide the basis for determining planning applications. However, SPG has an important supporting role in providing more detailed or site-specific guidance on the way in which RLDP policies will be applied. While SPG does not form part of a Development Plan it should be derived from and be consistent with the relevant LDP. The SPG should also be clearly cross referenced to the policies and proposals it supplements. A series of revised / additional Supplementary Planning Guidance will be proposed to support the Replacement Local Development Plan. The details of Supplementary Planning Guidance which may be required for the Replacement Local Development Plan will be identified at the pre-deposit/deposit stages and can be added to after adoption.
- 8.3 Relevant stakeholders will be consulted during the production of SPG. For each SPG a report of consultation and engagement will be produced and made available.

## 9 MONITORING AND REVIEW OF THE DELIVERY AGREEMENT

- 9.1 It is proposed to monitor the effectiveness of the Delivery Agreement at each stage of the preparation process. This will establish whether the Authority is meeting its objectives in terms of engagement in the process and whether or not the timescales as indicated are being met.
- 9.2 There will also be the opportunity to provide a refined timescale for 'indicative' stages of the timetable as further details become known. The target date for refining the indicative stages is following the Deposit Period.
- 9.3 The contents of the Delivery Agreement will be reviewed if monitoring indicates significant variation from the delivery agreement, for example;
- If the Local Development Plan process falls significantly behind schedule, i.e. by 3 months or more
  - If identified risk factors trigger significant impacts (Risk assessment considered further in Chapter 8)
  - If any significant changes are required to the Community Involvement Scheme
  - If there are any significant changes in the resources which are available to undertake the plan preparation.
  - Following publication of any relevant new government regulations / policy /guidance with a direct and significant bearing on the plan preparation process
  - If there are any major changes of circumstances that materially affect the assumptions, evidence, policies or proposals contained in the plan.
- 9.4 A review of the Delivery Agreement will require Welsh Government agreement.



## **PART B: COMMUNITY INVOLVEMENT SCHEME**

The Community Involvement Scheme (CIS) is a document that sets out how the Authority intends to involve stakeholder and partner organisations, local community groups, interest groups and user groups in the preparation and revision of the Eryri Local Development Plan 2016-2031 (LDP). The CIS will also set out how you, your group or organisation can get involved, and how the Authority will work with you to make it happen. We hope it will help you decide if you want to get involved, and if so, would inform you of when the best time would be to get involved.

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## 1. AIM, SCOPE, PRIORITIES AND PRINCIPLES OF THE CIS AND CORE VALUES IN THE REVISION OF THE LDP

### 1.1 Aim

This CIS will ensure that an effective and appropriate communication and engagement strategy is in place to achieve an LDP that is fit for purpose, that works in the interest of protecting and enhancing the Special Qualities and communities of Eryri, in ensuring sustainable development, and achieving the seven well-being goals of the Wellbeing Future Generations Act 2015 (WBFGA) of

- A Prosperous Wales
- A Resilient Wales
- A Healthier Wales
- A more Equal Wales
- A Wales of Cohesive Communities
- A Wales of vibrant Culture and Thriving Welsh Language; and
- A Globally Responsible Wales

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### 1.2 Scope

The Authority will accomplish this through utilising the five ways of working as identified within the WBFGA, which are

- (1) Considering the **Long Term**. Understanding that what we do now can affect communities and services in the future, therefore striving not to jeopardise or compromise the ability of future generations to meet their own needs.
- (2) In understanding the root causes of issues, acting to **Prevent** the problems from occurring or getting worse;
- (3) Undertaking an **Integrated** approach, considering and grasping how the well-being objective contribute to each of the well-being goals, affect other objectives, or the objectives of other public bodies. Achieving a holistic solution to complex issues through an integrated approach where appropriate.
- (4) **Collaboration**. Working with others to achieve the well-being objective to find shared sustainable solutions, and
- (5) **Involving** a diversity of the population in the decisions that affect them.

### 1.3 Priorities

Being the statutory purposes and duty of the Authority, it is the priority of the Authority and of the LDP to

- a. conserve and enhance the natural beauty, wildlife and cultural heritage of the area;
- b. to promote opportunities for the understanding and enjoyment of the 'Special Qualities' of the area by the public;
- c. and seek to foster the economic and social wellbeing of local communities within the National Park<sup>4</sup>.

Where there is an irreconcilable conflict between these priorities, greater weight shall be attached to (a) such as stated by the Sandford Principle. In regard to major development, it will be required to question whether the development is absolutely necessary in the national interest and if there is no possible alternative solution, source or supply, termed the Silkin Test.

Furthermore, the Authority also considers the following as priorities,

- Ensuring alignment with the seven wellbeing goals of the WBFGA, and the five ways of working as above.
- With the Authority being one of the many signatories of the Placemaking Wales Charter , which strengthens the focus on Placemaking in policy and practice, an increasingly central theme within planning and the development plan preparation, it will be necessary to ensure that implemented and promoted are the six placemaking principles in the planning, design and management of new and existing places, relative to Eryri, which are;
  - People and Community, that is to involve the local community and consider the needs, aspirations, health and wellbeing to create, integrate, protect and / or enhance a sense of community and promote equality.
  - Movement, that is promoting alternative and more sustainable modes of and infrastructure for transport than depending on private vehicles.
  - Public Realm, protecting and enhancing public spaces that are well designed in regard to social interaction and inclusivity, and may be adaptable with landscape, green infrastructure and sustainable drainage.
  - Location, enabling place to grow and develop in a way that uses land efficiently, and which supports and enhance existing places and their connectivity to other places, whilst also aiming to reduce the need to travel in regard to housing, employments, leisure and other facilities.
  - Mix of Uses, that is enabling opportunities for community development, business growth and further infrastructure to support a diverse and vibrant public realm.
  - Identity, to protect and enhance the distinctive qualities and features of existing places such as heritage, language, culture, and the built and natural tangible attributes which are valued.

<sup>1</sup> <https://dcfw.org/placemaking/placemaking-charter/>

<sup>4</sup> i.e. local communities within the National Park area.

With regard to the aim and scope of the CIS in the revision of the LDP as stated, the fundamental proposition that serves as the foundation of this CIS is the principle of *involvement rather than consultation*. Although as a minimum the Authority will be consulting at each defining stage of the plan preparation in order to seek an opinion before making a decision, the principle to be strived towards is to include others in the decision-making process. This is sought to be achieved through

- **Encouraging** and including all those who wish to be included and / or who are / would be affected by the LDP.
- **Making it easier and enabling people** to take part by adopting various approaches / techniques for involving all groups, as well as avoid using / explain technical terms where possible to make the information provided more understandable.
- This would also include wherever possible, **creating conditions for early involvement and feedback** at a stage where people can shape and influence the LDP.
- **Making it clear what is meant** by each defining stage of the plan preparation process and what will be required in order to shape and influence the LDP.
- **Being transparent** in making it clear where decisions can be made at the local level and where national policy and statutory regulations take precedence, as well as,
- where appropriate **encourage an open and honest debate** on realistic development alternatives in search of a broad consensus.
- **Learning and improving the process** of our engagement throughout the replacement plan process, and where time and resources allow, the Authority will endeavour to provide additional opportunities for engagement

## 1.5 Core Values

On the 1<sup>st</sup> of March 2025 the following Core Values were launched by the Authority. These values define who we are and how we work together to protect this extraordinary landscape. They guide our daily actions, inspire our commitment, and shape the way we support one another in delivering the best for Eryri:

- **Aim** “We strive for excellence and give our best for Eryri by supporting each other every step of the way”.
- **Respect** “We encourage achieving our best by creating an inclusive environment of understanding and collaboration”.
- **Welshness** “We are proud of the Welsh language and the special qualities of the National Park. We protect and enhance them for future generations”
- **Drive** “We are an energetic workforce, united in facing challenges through positive and professional communication with one another”

## 2. WHAT WE EXPECT FROM YOU?

Set out below are the Authority's expectations of those who wish to be involved in shaping and influencing the LDP. These are:

- If there are any **changes to your contact details** that would affect your ability to receive details and information about the LDP replacement plan, it is up to you to contact the Authority, specifically the email address: [polisi.cynllunio@eryri.llyw.cymru](mailto:polisi.cynllunio@eryri.llyw.cymru) to ensure that your contact details are updated in our LDP contacts database.
- It is vital that any **comments / representations and / or information is submitted in written form to the Authority within the appropriate timeframe, being the relevant public consultation.** To adhere to the timetable as well as to ensure transparency and to ensure fairness to all, the Authority cannot accept any comments that fall outside the designated timescale for each defining stage of the replacement LDP. The Authority will seek to notify you of any official consultation within each stage to enable and facilitate involvement, however ultimately it would be your responsibility to give your input within the designated timescale.
- In line with the Authority's Welsh Language and Bilingual Policy, the Authority will implement **bilingual involvement** in the use of the Welsh and English Language in communications as well as in official documentation.
- In encouraging an open and honest debate on realistic development alternatives in search of a broad consensus, the Authority requests **sufficient and sound information and evidence** that would enable informed decisions when formulating and setting a strategy for the LDP.

### 3. WHO WILL WE INVOLVE AND HOW?

#### a. *Who will we involve?*

The LDP will affect everyone who lives and works in the National Park, as well as all the people who come to visit.

If we are to develop an LDP that respects the Special Qualities, Communities and Businesses of the National Park, which the majority of people agree with, we need to find a fair and manageable way of involving a very wide spectrum of interests. This includes business and community groups, park user groups and interest groups, and a range of public and voluntary organisations. Individual members of the general public will also be able to get involved if they want to.

It is therefore crucial to try to ensure that the most appropriate types of people and organisations are included at the right stages of plan preparation.

In addition, we will try to manage community involvement by encouraging and enabling as many representatives of local community groups, interest groups, user groups and stakeholder organisations as we can to get involved. This will allow a very wide range of interests, views and opinions to be taken into account without stalling the process. These representatives would include:

#### → The Specific, General and Other Consultation Bodies

The list of all the Specific and General Consultation Bodies (as defined within the LDP Regulations<sup>2</sup>) which the Authority has identified and will involve in preparing the replacement LDP is within Appendix 1 of this document.

These bodies are required to be involved at several stages in the plan preparation process, with the Specific Consultation Bodies providing professional and detailed advice; as well as the General Consultation Bodies being voluntary bodies representing the interests of various groups such as different religious, ethnic, racial and disability groups, in addition to groups representing business and the Welsh language and culture.

<sup>2</sup><https://www.legislation.gov.uk/wsi/2005/2839/contents/made>



	<p>It is considered that these Specific and General Consultation Bodies will be effective in regards to the regional level in developing and forming the more general / strategic approach, as well as contribute to the deliberation and consideration of more localised issues.</p> <p>The Other Consultees identified at the Authority's discretion are groups and / or organisations which would be instrumental when considering the specific issues of the LDP such as Housing, Tourism, the Historic Environment and Agriculture etc due to their interest and expertise in the field.</p>
→ The Community and Town Councils	<p>Listed as part of the Specific Consultation Bodies, Eryri's Town and Community Councils are key to the process of revising the LDP, in understanding and having an important role in representing the interests of their individual communities and towns. With their understanding and local knowledge, it will be central to work with the Town and Community Councils in order to gather evidence and formulate policies suitable for its purpose which protect and improve the special qualities and communities of Eryri.</p> <p>In considering the principles of placemaking, and the Placemaking Charter, being able to work with the Town and Community Councils will be fundamental in trying to achieve these priorities.</p> <p>To facilitate this collaboration between the Authority and the Town and Community Councils, it will be possible for the Authority and the Councils themselves to include the services of One Voice Wales and Planning Aid Wales in discussion or where training / additional support is required.</p>

→ Children and Young People

When focusing specifically on the first of the WBFGA's 'five ways of working', it is necessary to consider the *Long Term*. Understanding that what we do now can affect communities and services in the future, therefore we must strive to not jeopardise or compromise the ability of future generations to meet their own needs. With this in mind, it is therefore crucial to receive the input of the younger generation.

As identified within the 'Other Consultation Bodies', these are organisations and groups such as Local Primary and Secondary Schools, Local Colleges of Further Education, Local Universities and Young Farmers' Associations.

The ways in which the Authority can involve the younger generation is by working with the Authority's Young People Officer, the Authority's Community Engagement Officer and Authority Officers who are already / will be working with children and young people on various projects and plans, and by working with Officers of other Authorities and Organisations who are already / will be working with children and young people.

The Authority also intends to establish a Young People's Forum. When the Forum is established, the Policy Team will endeavour to work and engage with the Forum on relevant issues of the new Local Development Plan.

<p>→ Seldom Heard Groups</p>	<p>Seldom Heard Groups or those who do not usually participate in plan preparation, including those with protected characteristics may include the following</p> <ul style="list-style-type: none"> <li>• The Elderly</li> <li>• Disability Groups</li> <li>• Gypsy and Traveller Communities</li> <li>• Ethnic Minority Groups</li> <li>• Religious Minority Groups</li> <li>• Refugees and Asylum Seekers</li> </ul> <p>With this in mind, the Authority has included those who could represent these groups on our Key Stakeholders list within Appendix 1 to try to ensure that the Authority include and receive input from these groups.</p>
<p>→ The General Public</p>	<p>Any individual and or group who lives and / or works within Eryri and beyond may be involved in the replacement plan process of the LDP should they wish. In order to be included and involved it will be necessary to ensure that you conform with the expectations listed in section 2 of this CIS.</p>
<p>→ The Planning and Environment Decisions for Wales (PEDW)</p>	<p>PEDW are independent inspectors managing casework relating to the development and use of land in the public interest. It is a PEDW Inspector who will examine the process undertaken and the contents of the replacement LDP when the relevant documentation has been submitted during the Submission Stage. A PEDW inspector will ultimately declare if the new Plan is fit for purpose, before the Authority can finally adopt the Plan.</p>

<p>→ The Authority's Members</p>	<p>The SNPA has eighteen Members, acting in the best interests of Eryri as a whole. These Members are appointed by the Welsh Government, Gwynedd Council and Conwy County Borough Council every 5 years. The last local election took place in May 2022, with the next due to take place in 2027. The role of the Authority's Members includes authorising documentation for public consultation, as well as having the final decision on the form and content of the LDP at key stages throughout the replacement plan process. The Member's Working Group will also provide an opportunity for members to inform emerging planning policies and consider draft documents informally at various stages.</p>
<p>→ LDP Subgroups</p>	<p>LDP subgroups, which will consist of Authority officers and other relevant parties as deemed necessary, will be assembled to discuss evidence base and necessary amendments to LDP policy, supporting text and SPG. These subgroups will be topic based, for example; housing, carbon etc. and will be convened on an 'as needed' basis.</p>

b. *How will the Authority involve you in the plan preparation process?*

It is identified that a 'one size fits all' approach will not be appropriate in undertaking the replacement LDP process in order to maximise the participation of those who want to be involved. A range of methods will be used to maximise participation. The information and engagement collateral will need to be tailored to the needs of the audience to facilitate meaningful involvement. How the methods are delivered will be as important as the methods used.

The methods, dissemination of information, provisions, and available resources the Authority will commit to offer to allow a wide range of interests, views and opinions to be taken into account without stalling the process are:

<p>→ Public Consultations</p>	<p>The public consultations will be the opportunity for everyone and anyone to provide comments and give input that will help shape the strategy and policies of the LDP. Further information regarding the occurrence of these public consultations is available in section 4 of this CIS.</p> <p>The Public Consultations are the formal statutory occasions where we as an Authority may receive information and evidence on the key documentation that shapes strategy and formulates policy. These are strict statutory periods of 6 weeks, where following the approval of the Authority's Members within the Planning and Access Committee, there will be an opportunity to include and receive public input on the issues. Over holiday periods such as the Summer Holidays, or Christmas Holidays, these statutory periods can be extended to 8 weeks where appropriate, but in order to be able to keep to the timetable as a whole these consultation periods will normally be 6 weeks.</p> <p>Your written information and evidence must be submitted within this statutory 6 week period, otherwise it would not be appropriate for us to consider your comments and the Planning Inspectorate may not consider your comments when examining the final plan.</p>
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## → The LDP Database

The main method of mailing and notifying that the Authority would use would be via email as this is the most accessible, effective and less environmentally wasteful practice. The Authority strives to be a paperless organisation, however, letters will be sent on request in order to contact those who do not have an email address.

With regards to the previous short form review of the LDP, it is considered that the LDP contacts database is an effective means of contacting and updating individuals and organisations who wanted to be consulted at various stages of the replacement plan process. In moving forward, the Authority has updated these details by contacting to ask and confirm with those who are on our database if they want to continue to be on the database, as well as enabling anyone to be added to the database who wants to be involved in the replacement plan process at any time.

Anyone can request to be included or removed from the database at any time by emailing the address below, using the following link on our website or by phone:

email: [polisi.cynllunio@eryri.llyw.cymru](mailto:polisi.cynllunio@eryri.llyw.cymru)

website: <https://planning.eryri.gov.wales/policy/eryri-ldp3/>

phone: 01766 770274

As previously noted, the Authority strives to be a paperless organisation, however, letters will be sent on request in order to contact those who do not have an email address.

Those who submit representations during a consultation period will be included on our database so that they receive updates and feedback about the specific stages.

As stated, it is the duty of the individual / organisation to ensure that the Authority has the correct contact details if they want to be involved in the replacement LDP process.

<p>→ The Authority's Website and social media</p>	<p>With the website being an accessible, easy, efficient, and relatively faster resource for the majority seeking information about the Local Development Plan, it is intended to use the website to publish all relevant public documents as part of the replacement plan process, including information about any relevant public consultation, and any other relevant information and updates. In addition, where appropriate any correspondence will include a link to the relevant information on the website in an effort to reduce environmental waste.</p> <p>It is also considered that the Authority's Social Media pages such as on Facebook may be effective in promoting information and notifying all who follow the Authority regarding particular updates and happenings as part of the replacement plan process.</p>
<p>→ Hard Copies of Documents</p>	<p>The Authority strives to be a paperless organisation. Despite this, it is necessary to accommodate those who are interested in the revision process and / or those who the LDP would affect, where the website is not an accessible resource. With this in mind, the following will be endeavoured where appropriate:</p> <ul style="list-style-type: none"> <li>• Letters to be sent within an appropriate timeframe in order to contact and update those who are without email.</li> <li>• The provision of hard copies of the replacement plan's documentation will be available <ul style="list-style-type: none"> <li>◦ at the Authority's Office in Penrhyndeudraeth,</li> <li>◦ within the Authority's Information Centres (opening times permitting) and</li> <li>◦ Where this provision is not sufficient, it may also be possible to contact the Authority at the time of consultation to arrange receiving a hard copy by post, within reason.</li> </ul> </li> <li>• To circulate notices and posters to the Town and Community Councils to distribute and / or display to residents in their represented town / community, where considered relevant and possible.</li> </ul> <p>It is considered that the provision of hard copies is still useful and necessary in some cases in order to ensure that the majority can be encouraged and enabled to be involved during the crucial stages of the replacement plan process.</p> <p>You can also make a request to receive documents in alternative forms, e.g. large print.</p>

<p>→ Council Meetings and Agendas</p>	<p>The Planning and Access Committee and Authority Meetings where the final decisions will be made by the Authority's Members prior to any public consultation and submission to the Welsh Government will be recorded and available on the Authority's website.</p>
<p>→ Fforwm Eryri</p>	<p>Cynllun Eryri is the Authority's Statutory Management Plan, which identifies how the Authority and all organisations with responsibility to care for Eryri will work in partnership to protect Eryri's Special Qualities for the future. Cynllun Eryri through partnership working, named the Fforwm Eryri, will help achieve the National Park's functions and achieve many of the Welsh Government's objectives and priorities. The most significant of these are the Well-being of Future Generations (Wales) Act 2015 and the Environment Act.</p> <p>Cynllun Eryri's Partnership involves the following organisations:</p> <ul style="list-style-type: none"> <li>• Snowdonia National Park Authority</li> <li>• Conwy County Borough Council</li> <li>• Snowdonia Society</li> <li>• Woodland Trust</li> <li>• CLA Cymru</li> <li>• Natural Resources Wales</li> <li>• Farmers Union Wales</li> <li>• North Wales Wildlife Trusts</li> <li>• Royal Society for the Protection of Birds</li> <li>• Special Area of Conservation (SAC) Pen Llŷn a'r Sarnau</li> <li>• British Mountaineering Council</li> <li>• Federation of Small Businesses (FSB)</li> <li>• Welsh Government</li> <li>• Coleg Glynllifon (CoG)</li> <li>• And others as this list is not exhaustive</li> </ul> <ul style="list-style-type: none"> <li>• Gwynedd Council</li> <li>• Public Health Wales</li> <li>• National Trust</li> <li>• One Voice Wales</li> <li>• Cadw</li> <li>• The Outdoor Partnership</li> <li>• NFU Cymru</li> <li>• Snowdonia Active</li> <li>• John Muir Trust</li> <li>• Grwp Cynefin</li> <li>• Bangor University•</li> </ul>



	<p>It is vital that the Management Plan (Cynllun Eryri) and the LDP are consistent with each other, and with the well-being objectives and other local strategies. The Authority will therefore ensure that there will be coordination and consistency between the two plans during the LDP preparation process, prioritising working together in order to be able to respond to the challenges that face Eryri</p>
→ Community Forum	<p>Learning from the previous short form revision of the LDP, it became clear that there were concerns from communities, primarily expressed by the Town and Community Councils that there was a lack of opportunity to understand and effectively respond to comprehensive documents subject to the definitive stages' consultations due to the Community and Town Council meeting schedule not always aligning with the Authority's consultation schedule.</p> <p>Although it is not possible to change this to accommodate everyone interested in the replacement LDP, the establishment of a Community Forum is intended to support with achieving the principles of the CIS.</p> <p>What is meant by this Community Forum is, as an additional resource for the Town and Community Councils, which will include two representatives of each Town and Community Council (bar the Clerk), to receive and discuss information about the replacement plan process through the Forum with the intention of feeding back to the Town and Community Councils and others, where necessary.</p> <p>It is intended to be an online forum, via programmes such as Zoom, to enable accessibility for the majority, and is currently the only platform which offers simultaneous translation facilities.</p> <p>It is considered that this Forum would take place before each relevant public consultation to indicate and advise</p> <ul style="list-style-type: none"> <li>• that a consultation is to take place,</li> <li>• what is meant by the said consultation,</li> <li>• what is the process of submitting representations,</li> <li>• to provide an update and information regarding previous consultations, and</li> <li>• to discuss any queries regarding the process.</li> </ul>

	<p>The function of the Community Forum is for the Authority to provide information rather than receive any representations as it is required to submit written representations during the relevant public consultation. The purpose of the Community Forum is to ensure that representatives of the communities of Eryri are confident in understanding the documentation, making it easier and enabling robust information and evidence in submitting representations, as well as creating the conditions for early involvement and feedback at a stage where people can shape and influence the LDP.</p> <p>It is intended for any frequently asked questions regarding the process to then be published on the Authority's website as a resource to refer back to.</p> <p>The pilot for this Community Forum was held via Zoom Meeting on the 8<sup>th</sup> June 2023, where the function and purpose of the Community Forum was put forward with the opportunity to share ideas and views on this. Attendees provided feedback on the potential use of the Community Forum as a resource for Town and Community Councils to receive and discuss information about the replacement plan process via a questionnaire circulated. On the whole, this Forum was considered to be well received, enabling better understanding and engagement, which will create opportunities for early involvement and feedback and enabling transparency throughout the process. This Forum was also recorded and uploaded to the Authority's private Youtube channel, so that it can be referred to and be a resource for those who were unable to attend.</p> <p>The Community Forum will be a learning process and exercise to try to improve engagement and involvement of the local communities in the replacement LDP process in the most efficient manner.</p>
<p>→ Networking and Joint Working</p>	<p>As set out in the Review Report, there are and / will be many opportunities for working with others throughout the replacement plan process which will aide in avoiding duplication and onerous consultation, as well as learning from and informing effective communication and engagement. This includes working with neighbouring Authorities on similar issues / issues relevant to both or more Authority areas, regional work on the Strategic Development Plan, the North Wales Ambition Board, Regeneration Focussed Groups such as Gwynedd Council's 'Ardal Ni 2035', Housing Partnerships, Carbon Focused Groups, Transport and Parking Group etc.</p> <p>It is believed that working together rather than in isolation will enable a sensible LDP to be drawn up, fit for purpose, and effective without being the subject to over-exhausting consultation.</p>

## → Meetings and Events

In an ideal world, the intention would be to hold face-to-face events and meetings with every group, organisation, business etc. To strive to adhere to the timetable, , this will not always be possible nor realistic . Events and meetings will be achieved during specific and appropriate stages with relevant groups where possible such as the following:

- Meeting of Planning Agents
- Events in collaboration with the Authority's Partnerships team in the preparation of Cynllun Eryri and the Local Development Plan.
- Events with Community Councils
- Where possible, any Relevant Meeting / Event with Organisations such as Neighbouring Authorities, Public Bodies etc.
- Where possible, any Appropriate Public Event e.g. the Eisteddfod and Local Agricultural Shows etc.

This list is not exhaustive as the Authority will endeavour to hold and attend all relevant and appropriate meetings and events to create conditions and encourage the majority of who wish to be included and/or are affected by the LDP, where time and resources allow.

## 4. PARTICIPATION TIMETABLE

Further to the table within Part A which discusses the timetable and the process of the replacement LDP, the timetable below sets out the timing of, and the method by which participations will occur at each stage of the LDP process, and how the Authority will value and utilise participation in developing the content of Eryri's LDP. As stated in Part A, the timetable can be divided into two parts,

### 1. Definitive Stages

The Definitive Stages include the Key Stages from the Review Report through to the Deposit Plan, which are under the direct control of the Authority and may therefore have realistic target dates; and

### 2. Indicative Stages

The Indicative Stages follow on from the Deposit Plan, including the Key Stages of Submission through to Adoption, where external factors, such as the number of representations received, and / or the capacity of the Independent Planning Inspector of assessing the submitted Deposit Plan etc., may influence the target dates of these indicative key stages.

Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
<b>Review Report</b>	Consult on draft Review Report, which sets out the findings and conclusions of the Authority's review of the adopted plan Eryri LDP (2016-2031).	<b>Consultation 31<sup>st</sup> of March - 12<sup>th</sup> of May 2023</b>	Specific and General Stakeholders	The Draft Review Report was subject to a 6 week consultation period between the 31 <sup>st</sup> March and the 12 <sup>th</sup> May 2023. All general and specific stakeholders were mailed a response form to be returned by post or e-mail. The form consisted of 10 questions referring to specific sections of the Draft Review Report.	The comments received in response to the consultation along with officer comments were reported to Members and the draft report was revised to take in account additional considerations raised before finalising the Review Report.	Reconsideration of SA / SEA

Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
<b>Piloting an LDP Community Forum</b>	<p>Inviting 1-2 members of each Community and Town Council to attend an online meeting to present the Community Forum of the LDP. This will be an opportunity to go through the different stages of the LDP and receive input from the Community and Town Councils on our engagement strategy which would feed into the Delivery Agreement (DA) and Community Involvement Scheme (CIS).</p> <p>If it is considered useful and productive, the intention is to hold such a forum before each relevant public consultation in order to inform and share information regarding the focus and needs of the next consultation, and to provide an update following the previous consultation. See section 3 (b) for further information.</p>	<b>8th June 2023</b>	Town and Community Councils	By mailing the Community and Town Councils requesting to submit details of the nominated representatives of their Councils, an online meeting was subsequently arranged to inform of the LDP process, discuss challenges of the previous review and discuss communication and engagement strategies for this replacement plan process. A questionnaire was sent to those in attendance to gather written data to understand if the forum in this format had been useful to facilitate and encourage involvement in the replacement plan process.	It is considered that positive and informative feedback will inform effective and appropriate communication and engagement moving forward with the replacement plan process, encouraging continuation of Community Forum in future. The meeting was also recorded for Officers and the Town and Community Council representatives to refer back to. See section 3 (b) for further information.	N/A

Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
<b>Updating the LDP Contacts Database</b>	<p>With those details on our contact database since the last review, it was essential to ensure that</p> <ul style="list-style-type: none"> <li>those on our database still want to continue on the database,</li> <li>although it is the duty of the individual and/or organisation to ensure that the latest details are on our database, it was an opportunity to ensure that the correct details are on our database, and</li> <li>provide an opportunity to offer others to be included on the LDP Contacts Database.</li> </ul> <p>See section 3 (b) for further information.</p>	<b>July 2023 – March 2025</b>	Everyone on the previous LDP Contacts Database as well as any individual / group / organisation who wished to be included on the revised LDP Contacts Database.	<p>Contacting those already on the database to confirm their details and if they wish to remain on the database.</p> <p>Have a portal on the website where people can sign up to be on the database.</p>	<p>With these details at hand through the replacement plan process, the Authority can contact and update individuals and organisations who want to be consulted at various stages of the replacement LDP process. Those who submit representations during a consultation period will also be included on our database so that they can receive updates and feedback about the specific stages.</p>	N/A

Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
<b>Formally establish the Community Forum</b>	Following the success of the piloted Community Forum, it was decided that the Forum should be established to notify and discuss the process of the following upcoming public consultation of the Delivery Agreement. It is envisioned that this process will be repeated prior to any public consultation where appropriate, which will also provide an opportunity to update on the previous consultations.	<b>May 2025</b> prior to the public consultation on the Delivery Agreement.	Town and Community Councils	An online Community Forum to be arranged to enable accessibility for the majority, to discuss the upcoming public consultation.	It is intended that the Community Forum will ensure that representatives of the Communities of Eryri are confident in understanding the documentation, making it easier and enabling strong information and evidence in submitting representations, as well as creating the conditions for early involvement and feedback at a stage where people can shape and influence the LDP. It is also intended as plan progresses to set up a page on the website ready for any FAQs and information / updates that would be appropriate for the general public where the Forum can use as a central source of information.	N/A

Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
<b>Delivery Agreement (Timetable &amp; Community Involvement Scheme)</b>	Consult with communities and key stakeholders on the scope and content of the Delivery Agreement which includes the timetable of the replacement plan process and the Community Involvement Scheme. Prior to submitting the final version, the Authority will consult Welsh Government on the forecasted timetable.	<p><b>Mai 2025:</b> Community Forum</p> <p><b>May – June 2025</b> 6 week public consultation</p> <p><b>September 2025</b> Authority Approval</p> <p><b>October 2025</b> Submit to WG for approval</p> <p><b>end of October 2025</b> Delivery Agreement agreed and published</p> <p>Replacement Plan commences <b>November 2025</b></p>	<p>All on the LDP Contact's Database including Specific and General Stakeholders, Town and Community Councils and the Authority's Members.</p> <p>The General Public</p> <p>Welsh Government</p>	<p>Mailing List – LDP Contacts Database.</p> <p>Information and documentation will be available on the Authority's Website.</p> <p>Notification made via Social Media Posts, where appropriate.</p> <p>Hard copies will be made available as suggested in section 3 (b).</p> <p>Prior to submitting the final version, the Authority will consult Welsh Government.</p>	<p>Any comments will be considered and responded to within the Consultation Report (see section 3 (b)) and will result in an agreed appropriate Timescale and Community Involvement Scheme for the replacement LDP process to be approved and implemented.</p>	<p>Evidence gathering, scoping and establishing the baseline and decide on the SA scope and objectives.</p> <p>The Authority will also consider whether to adopt a holistic single integrated Sustainability Appraisal at this point (which will include sustainability, environmental, health and wellbeing equalities and Welsh language.)</p>



Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
Pre-deposit Participation	<p>To understand the context and issues to be addressed in the Replacement Eryri LDP</p> <p>To develop consensus on vision, issues and objectives.</p> <p>To review and update existing evidence base</p>	<b>November 2025 – April 2027</b>	<p>Targeted Stakeholder Engagement to generate alternative strategies and options for the Replacement Eryri LDP</p> <p>Authority to approve document for Public Consultation</p>	<p>Targeted Stakeholder engagement via:</p> <p>Emailing</p> <p>Informal community engagement on certain issues to be addressed.</p> <p>Topic based sub group as deemed necessary</p> <p>One to one meetings with targeted stakeholders</p>	<p>Background Evidence Papers will be published on the website as they become available.</p> <p>A register of Candidate Sites will be produced (see row below)</p>	The scoping report will be consulted on with statutory authorities (NRW & CADW) for a period of 5 weeks.

Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
Candidate Site Stage	<p>Call for candidate sites enables all parties to submit potential sites for inclusion in the plan to the LPA.</p> <p>Before undertaking call for sites: publish supporting information on a constraints map and / relevant GIS information / guidance.</p>	<b>Call for sites to be held in Winter 2025</b>	<p>All on the LDP Contact's Database including Specific and General Stakeholders, Town and Community Councils and the Authority's Members.</p> <p>The General Public</p>	<p>Mailing List – LDP Contacts Database.</p> <p>Information and documentation will be available on the Authority's Website.</p> <p>Notification made via Social Media Posts, where appropriate.</p> <p>Meetings and Events may be held where appropriate and where resources permit.</p>	<p>During Preferred Strategy Consultation Stage: Publish the Candidate Site Register and stage 1 assessment.</p> <p>Deposit Plan Consultation Stage: Publish Candidate Sites Register, stage 2 assessment and SA on all sites and conclude why sites are allocated or dismissed.</p>	SA methodology will be published

Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
<b>Pre-deposit consultation (Preferred Strategy)</b>	Consult with communities and key stakeholders on the collected evidence base and preferred strategy, including options and proposals with alternatives, and the Candidate Site Register.	<b>January – February 2027</b> Six-week Statutory Public Consultation on the Pre-deposit Plan (Preferred Strategy)	All on the LDP Contact's Database including Specific and General Stakeholders, Town and Community Councils and the Authority's Members.  The General Public	Mailing List – LDP Contacts Database.  Information and documentation will be available on the Authority's Website.  Notification made via Social Media Posts, where appropriate.  Hard copies will be made available as suggested in section 3 (b).  Meetings and Events may be held where appropriate and where resources permit.	All comments, evidence and justification will be published within the Consultation Report (see section 3 (b)) following consideration by the Authority. All this information will lead to any necessary changes within the Preferred Strategy for the Deposit Plan stage.	Plan options are developed, assessed, refined and chosen.  Consult on the SA/ SEA of proposals and alternatives, alongside the Preferred Strategy

Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
<b>Deposit Plan &amp; Update Evidence Base</b>	<p>Following the Candidate Site and Preferred Strategy being finalised and adopted, consult with communities and key stakeholders on the scope and content of the deposit stage and update evidence base.</p> <p>This is the stage where the initial LDP is drafted following all the input and evidence gathered since the start of the replacement plan process.</p>	<p><b>May 2027 – April 2028</b></p> <p><b>October – November 2027</b></p> <p>Six-week Statutory Public Consultation on the Deposit Plan (to include consultation on the Environmental Report)</p>	<p>All on the LDP Contact's Database including Specific and General Stakeholders, Town and Community Councils and the Authority's Members.</p> <p>The General Public</p> <p>Welsh Government</p>	<p>Mailing List – LDP Contacts Database.</p> <p>Information and documentation will be available on the Authority's Website.</p> <p>Notification made via Social Media Posts, where appropriate.</p> <p>Hard copies will be made available as suggested in section 3 (b).</p> <p>Meetings and Events may be held where appropriate and where resources permit.</p>	<p>All comments, evidence and justification will be published within the Consultation Report (see section 3 (b)) following consideration by the Authority. All this information will lead to any necessary changes within the initial draft of the LDP for the submission stage.</p>	<p>The SA/SEA documents will be consulted on, alongside the Deposit LDP for the same period (6 week consultation period)</p>

Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
<b>Submission</b>	<p>This is the stage where the Authority will formally submit the draft LDP and associated documents to the Welsh Government and the Planning and Environment Decisions Wales (PEDW) for independent examination.</p> <p>These documents would include:</p> <ul style="list-style-type: none"> <li>• The Deposit Plan</li> <li>• SA/SEA (ISA), HRA</li> <li>• Delivery Agreement and Community Involvement Scheme</li> <li>• Consultation Report of each Public Consultation, including a copy of the full comments / representations submitted as part of each public consultation</li> <li>• The Review Report</li> <li>• The Candidate Sites and Preferred Strategy</li> <li>• Supporting Documents / Evidence Base such as Background Papers informing Strategy and Policy.</li> </ul>	<b>May 2028</b>	<p>Notify all on the LDP Contact's Database including Specific and General Stakeholders, Town and Community Councils and the Authority's Members, and the General Public</p> <p>Welsh Government and PEDW</p>	<p>Notification made via Mailing List – LDP Contacts Database.</p> <p>Information and documentation will be available on the Authority's Website.</p> <p>Hard copies will be made available as suggested in section 3 (b).</p>	<p>The Programme Officer is an independent officer whose role includes administering and recording all documents and plans submitted during the submission and examination stage will set up an Examination page on the Authority's website, where the Authority will publish correspondence from the Inspector.</p>	<p>The SA/SEA report will be submitted at this stage, showing how the appraisal processes have informed the Plan's content</p>

Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
<b>Examination</b>	The Examination Stage includes Hearing Sessions where assessment is made of whether the appropriate requirements of forming the LDP have been followed throughout the process as well as assessing whether the submitted LDP meets the test of soundness.	11 months process from submission	All interested parties (including representors) as relevant to specific hearing sessions	<p>Programme Officer to notify.</p> <p>The Public Examination will be managed by the Inspector and the Programme Officer.</p> <p>The Hearing Sessions will be open for all who are interested to attend.</p> <p>The Examination Library which includes all documents will be available on the Authority's website and at the SNPA's Office in Penrhyndeudraeth.</p>	<p>The Programme Officer will provide updates regarding the progress of the Examination on the Authority's website.</p> <p>Should changes be required in light of the Examination process, termed 'Matters Arising Changes', the Authority will consult with stakeholders and the general public on the proposed amendments.</p>	SA/SEA related representations can appear at the examination, and any changes made post-deposit (e.g. matters arising or inspector led changes) will be subject to assessment and made available for consultation.

Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
<b>Inspector's Report</b>	<p>The Inspector's Report is where the Authority receives the Inspector's findings of the Independent Examination detailing the binding recommendations and outcome of the process.</p> <p>Adoption of the plan is required within 8 weeks of receiving the Inspector's Report.</p>	<b>April 2029</b>	<p>All on the LDP Contact's Database including Specific and General Stakeholders, Town and Community Councils and the Authority's Members.</p> <p>The General Public</p> <p>Welsh Government</p>	<p>Informing all on the mailing list – LDP Contacts Database.</p> <p>Information and documentation will be available on the Authority's Website.</p>	This Report will set out the Inspector's findings including any necessary changes and the rationale behind which will be binding when adopting the new LDP.	

Key Stage	Summary of Key Stage	When	Participating Groups	Method of Engagement (further information in section 3 (b))	Output of Engagement	SA / SEA / ISA
<b>Adoption</b>	<p>Within 8 weeks of receiving the Inspector's Report formal preparations will be underway by the Authority to adopt the new LDP, replacing the current LDP 2016-2031.</p> <p>Aim to publish Post Adoption Statement within 6 weeks of adoption</p>	<b>May 2029</b>	<p>All on the LDP Contact's Database including Specific and General Stakeholders, Town and Community Councils and the Authority's Members.</p> <p>The General Public</p> <p>Welsh Government</p>	<p>Mailing List – LDP Contacts Database.</p> <p>Information and documentation will be available on the Authority's Website.</p> <p>Notification made via Social Media Posts, where appropriate.</p> <p>Hard copies of the newly adopted LDP will be made available as soon as practicable for inspection at the SNPA's Office in Penrhyndeudraeth, along with all required documentation, such as the Adoption Statement.</p>	<p>Information regarding the formal preparations such as the Authority's Planning and Access Meeting and the Authority's Meeting will be available on the website.</p> <p>The newly Adopted LDP will be published.</p>	<p>Following adoption, it will be necessary to publish complete appraisals and assessments for monitoring the Plan against the objectives.</p> <p>The information will be made available to consultation bodies and to the public</p>



## 5. *Appendices*

### Appendix 1: Key stakeholders

#### **Specific Consultation Bodies**

The Welsh Government

Planning and Environment Decisions Wales

Natural Resources Wales

Cadw

Network Rail Infrastructure Limited

Secretary of State for Transport

#### **Adjacent Local Planning Authorities**

Gwynedd Council

Conwy Council

Ceredigion Council

Powys Council

Denbighshire Council

#### **Community and Town Councils**

#### **Any person to whom the electronic communications code applies**

CTIL (on behalf of Vodafone and telephonica)

MBNL (EE and Three)

BT

**Any Person who own or controls electronic apparatus**

Arqiva

**Local Health Board**

Betsi Cadwaladr

Public Health Wales

**Electricity**

SP energy Networks & Wales and West Utilities

National Grid

**Gas**

British Gas

**Sewerage Undertaker**

Welsh Water

United utilities

**Water Undertaker**

Welsh Water

Severn Trent Water

## **UK Government Departments**

Department for Climate and Energy Change

MOD

## **General Consultation Bodies**

Voluntary bodies, some or all of whose activities benefit any part of the Authority's area

Snowdonia Society

Campaign for the protection of rural Wales

Cymdeithas Edward Llwyd

Fforwm Eryri

## **Equality groups including racial, ethnic or national groups**

Equality and Human Rights Commission

North Wales Regional Equality Network

Stonewall

Travelling Ahead

North Wales Chinese Society

## **Different Religious groups**

Bangor Islamic Centre

Wales Orthodox Mission

Cytun

### **Bodies which represent the interest of Disabled People**

Meirionnydd Access Group  
Arfon Action Group  
Dwyfor Access Group  
Conwy County Voluntary  
Deaf Association North Wales  
North Wales Society for the Blind  
Disability Wales

### **Groups which represent the interest of Elderly people**

Age Cymru  
Age Concern Gwynedd a Mon  
Age Concern North Wales Central  
Age Friendly Gwynedd

### **Bodies which represent the interests of persons carrying on Business in the park**

Gwynedd Economy and Regeneration  
Conwy Regeneration service  
Federation of Small Businesses  
Menter Mon  
North Wales Business Club  
CLA Cymru

### **Bodies which represent the interests of Welsh Culture**

Welsh Language Commission

Cymdeithas yr Iaith

Menter Iaith Conwy

Menter Iaith Gwynedd

Urdd Gobaith Cymru

Dyfodol i'r Iaith

Cylch yr Iaith

### **Voluntary groups in the area**

Mantell Gwynedd

Wales Council for Voluntary Action

Conwy Voluntary Services Council

Shelter Cymru

Talsarn Community first Partnership area

### **Local Members of Parliament and Welsh Assembly Members**

Welsh Youth Parliament local representatives

## **Others**

Play Wales

Heneb: the Trust for Welsh Archaeology

National Trust

National Farmers Union

Farmers Union Wales

Visit Wales

Council for National Parks

Home Builders Federation

Sports for Wales

One Voice Wales

North Wales Mountain Rescue Association

Cwmpas

## **Other consultees identified**

Access, Recreation and user groups

- Snowdonia Access Fora (Northern and Southern)
- British Mountaineering Council
- Snowdonia mountain user groups
- Plas y Brenin
- Ramblers Association
- Cyclist Touring Club
- Fields in Trust
- Snowdonia Active
- The Outdoor Partnership

## **Public Services**

- North Wales Police
- Fire services

## **Wildlife and landscape conservation**

- North Wales Wildlife Trust
- Royal Society for the Protection of Birds
- Woodland Trust
- British Trust for Conservation Volunteers
- Cymdeithas Ted Breeze
- John Muir Trust

## **Tourism**

- Association of Welsh agents
- Wales Tourism Alliance
- Mid Wales Tourism
- North Wales Tourism
- British Holiday and Home Parks Association Ltd
- Betws y Coed, Beddgelert and other District Tourism Associations
- Caravan and Camping Club
- Operators of tourist railway lines in North Wales
- The Caravan Club
- National Caravan Council

## **Cultural Heritage**

- Arts Council for Wales
- Yr Academi Gymreig
- Conwy Valley Civic Society
- Merched y Wawr
- Cymdeithas Eisteddfodau Cymru
- Cymdeithas Llafar Gwlad
- Cyfeillion Tan y Bwlch
- Cymdeithas Hanes Amaethyddiaeth
- Special Area of Conservation (SAC) Pen Llŷn a'r Sarnau

## **Agriculture and forestry**

- Royal Forestry Society
- Coed Cymru
- Fountain Forestry
- Flintshire/Scottish Woodlands
- Pryor & Rickett Silviculture

## **Education**

- Local primary and Secondary Schools
- Local Colleges of further education
- Bangor & Aberystwyth Universities and student bodies



## **Business**

- North Wales Ambition Board
- Cwmni Eginio
- Industry Wales and Arfor

## **Housing Local Partnerships**

- North Wales Rural Housing Enabler Service
- Grwp Cynefin
- North Wales Housing
- Adra
- Cartrefi Conwy
- Clwyd Alun
- The Gypsy Council

## **Community and Voluntary groups**

- Local Community Groups such as
  - o Partneriaeth Ogwen
  - o Cwmni Cymunedol Bro-Ffestiniog
  - o Antur Nantlle Cyf
  - o Antur Waunfawr
  - o Hwb Penmachno
  - o Antur Stiniog
  - o Dref Werdd
  - o Gwyrdd Ni
  - o Datblygiadau Egni Gwledig
- o Seren Cyf
- o Cwmni Nod Glas
- o Pengwern Cymunedol
- o Ynni Cymunedol Cymru
- o Cyd Ynni
- o Partneriaeth Dolgellau
- o Pengwern Cymunedol
- o Menter yr Eagles
- o Prosiectau Cymunedol Aberdyfi
- o Cwmni Pump Plwy Penllyn

### **Sustainable development**

- Centre for Alternative Technology
- Ecodyfi
- WRAP
- Conwy Cynhaliol

### **National Park Authority**

- SNPA managers and sections heads

### **Energy**

- NDA
- Magnox

### **Public Transport**

- Trafnidiaeth Cymru

### **Land Owners**

- Country Landowners Association
- Crown Estate Commissioners

### **Others**

- Design Commission for Wales
- Health and Safety Executive
- Post Office Property Holdings
- Young Farmers

<b>MEETING:</b>	Eryri National Park Authority
<b>DATE:</b>	10 September 2025
<b>TITLE:</b>	<b>NATIONAL PARKS WALES MEMBERS' SEMINAR, 2025</b> <b>1 – 2 October, Betws y Coed, Eryri</b> <b>Nature Restoration: Sowing the Seeds of Change</b>
<b>AUTHOR:</b>	Head of Administration and Customer Care
<b>PURPOSE:</b>	To inform Members of the Seminar

## 1. BACKGROUND:

- 1.1 Welsh National Parks Authorities support an annual seminar to provide opportunities for members to be briefed on emerging matters and share experience with other National Parks in their role as Authority members. The last workshop was held in Tenby in November 2024.
- 1.2 The Welsh Members Seminar is a popular date in Members calendar which is open to all Members, and an important element in developing knowledge and understanding of National Park Members. The Member's Seminar is in addition to local and UK training opportunities offered to Members in terms of development. Member training has been highlighted as an important aspect of being a member and our Minister has highlighted that member development should be a priority.

## 2. 2025 SEMINAR:

- 2.1 This year's Members Seminar is hosted by the Authority and will be held at the Royal Oak Hotel in Betws y Coed. An invitation was sent to out on the 22<sup>nd</sup> of August with a request to return your booking form by the 10<sup>th</sup> of September.

The theme for the seminar is "Nature Restoration: Sowing the Seeds of Change". The format of the seminar consists of presentations from partner bodies and site visits on the first day followed by further presentations and in-depth discussion on the second day.

## 3. RECOMMENDATION:

- 3.1 **If not done so already, Members to confirm their attendance or not at the Seminar by informing the Democratic Services Team.**



**SEMINAR AELODAU PARCIAU CENEDLAETHOL CYMRU 2025:** PARC CENEDLAETHOL ERYRI  
**NATIONAL PARKS WALES MEMBERS' SEMINAR 2025:** ERYRI NATIONAL PARK

## **ADFER NATUR:** HAU HADAU NEWID **NATURE RESTORATION:** SOWING THE SEEDS OF CHANGE

### **DIWRNOD 1.**

Dydd Mercher 01 Hydref, 2025

### **DAY 1.**

Wednesday 01 October 2025

**Cofrestru'r mynychwyr**

**11:30 – 12:30**

**Cinio Bwffe**

**12:00 – 12:55**

**Croeso a Chyflwyniadau:**  
**Y Cyng. Edgar. W. Owen.**  
Cadeirydd APC Eryri

**13:00 – 13:10**

**Sian Williams.**  
Cyfoeth Naturiol Cymru

**13:10 – 13:30**

**Trystan Edwards.**  
Yr Ymddiriedolaeth Genedlaethol

**13:40 – 14:00**

**Adrian Jones.**  
Ymddiriedolaeth Natur Gogledd Cymru

**14:10 – 14:30**

**Te / Coffi**

**14:40 – 15:00**

**YMWELIADAU SAFLE:**  
Y Carneddau  
Crafnant a Crimpiau  
Cwm Penmachno  
Rhaeadr Conwy

**15:00 – 17:00**

**AMSER RHYDD / RHWYDWEITHIO**

**17:30**

**Derbyniad, Gwesty'r Royal Oak**

**19:00**

**Cinio'r Seminar**

**19:30**

**Siaradwr Gwadd : Carwyn Graves**  
Awdur, garddwr a ieithydd

**21:00**

**Register attendees**

**Buffet Lunch**

**Welcome and Introductions:**  
**Cllr. Edgar. W. Owen.**  
Chairman, Eryri NPA

**Sian Williams.**  
Natural Resources Wales

**Trystan Edwards.**  
The National Trust

**Adrian Jones.**  
North Wales Wildlife Trust

**Tea / Coffee**

**SITE VISITS:**  
Y Carneddau  
Crafnant & Crimpiau  
Penmachno Valley  
Conwy Falls

**FREE TIME / NETWORKING**

**Reception, Royal Oak Hotel**

**Seminar Dinner**

**Guest Speaker : Carwyn Graves**  
Author, gardener and linguist

## Brecwast

**Croeso yn ôl, cyflwyniad i'r diwrnod ayyb:**  
Y Cyng. Ifor G. Lloyd. Is-Gadeirydd, APC Eryri

### Cyflwyniad 1.

**Rhys Evans.** Rhwydwaith Ffermio ers Lles Natur

### Cyflwyniad 2.

**Arfon Williams.** RSPB Cymru

### Cyflwyniad 3

**Yr Athro Prysor Williams.** Prifysgol Bangor

### Cyflwyniad 4.

**Rachael Madeley Davies.** AHDB

Y Bwrdd Datblygu Amaethyddiaeth a Garddwriaeth

## Te/Coffi

**Cwestiynau i'r Panel a Thrafodaeth Grŵp:**

### Y Panel:

- Rhys Evans
- Rhys Owen
- Arfon Williams
- Yr Athro Prysor Williams
- Rachael Madeley Davies

**Sioe Sleidiau Lluniau Natur a Chyflwyniad:**

**Manon Awst:** Artist sy'n cyfuno gwaith ymchwil a chelf er mwyn codi ymwybyddiaeth o'r sefyllfa amgylcheddol.

**Dathlu a Chwmpasu Cynnwys y Seminar:**

**Cerdd:** **Mali Elwy:** Enillydd y Goron yn Eisteddfod yr Urdd 2025 yw Mali Elwy. Cafodd ei chasgliad o gerddi, *Merch y Llyn*, ei ganmol am ei phortread pwerus o hunaniaeth, natur, a lle.

**Gwaith Celf:** **Jessica Balla:** Mae Jess Balla yn ddarlunwraig ac artist amlgyfrwng o ogledd Cymru. Mae ei ffocws ar y môr, straeon cymunedol a naratif o'r dirwedd yn ffiltro i gorff o waith swreal a chwareus.

**Fideo:** Parc Cenedlaethol Eryri

**Cloi a Diolchiadau:**

Jonathan Cawley. Prif Weithredwr, APC Eryri

**Cinio a Gadael**

08:00 – 09:00

09:15 – 09:20

09:25

09:35

09:45

09:55

10:15 - 10:40

10:45 – 11:30

11:30 – 11:50

11:50 – 12:15

12:20

12:30

## Breakfast

**Welcome back, introduction to the day etc:**  
Cllr. Ifor G. Lloyd. Vice-Chair, Eryri NPA

### Introduction 1.

**Rhys Evans.** Nature Friendly Farming Network

### Introduction 2.

**Arfon Williams.** RSPB Cymru

### Introduction 3

**Prof.Prysor Williams.** Bangor University

### Introduction 4.

**Rachael Madeley Davies.** AHDB

Agriculture and Horticulture Development Board

## Tea/Coffee

**Panel Questions and Group Discussion:**

### The Panel:

- Rhys Evans
- Rhys Owen
- Arfon Williams
- Professor Prysor Williams
- Rachael Madeley Davies

**Nature Slideshow and Presentation:**

**Manon Awst:** An artist who combines research and art to raise awareness about the environmental situation.

**Celebrating and Encompassing the Seminar Content:**

**Poem:** **Mali Elwy:** Winner of the Crown at the 2025 Urdd Eisteddfod. Her collection of poems, *Merch y Llyn*, was praised for its powerful portrayal of identity, nature, and place.

**Artwork:** **Jessica Balla:** Jess Balla is an illustrator and multimedia artist from North Wales. Focussing on the sea, community stories and narrative of the landscape filters into a body of surreal and playful work.

**Video:** Eryri National Park

**Close - and Acknowledgments:**

Jonathan Cawley. Chief Executive, Eryri NPA

**Lunch and Departure**



**SEMINAR AELODAU PARCIAU CENEDLAETHOL CYMRU 2025:** PARC CENEDLAETHOL ERYRI  
**NATIONAL PARKS WALES MEMBERS' SEMINAR 2025:** ERYRI NATIONAL PARK

## **ADFER NATUR:** HAU HADAU NEWID **NATURE RESTORATION:** SOWING THE SEEDS OF CHANGE

### **DIWRNOD 1.**

Dydd Mercher 01 Hydref, 2025

### **DAY 1.**

Wednesday 01 October 2025

**15:00 – 17:00** YMWELIADAU SAFLE ~ SITE VISITS

Bydd angen esgidiau cerdded a dillad addas/tywydd gwlyb ar gyfer pob taith  
Walking shoes/boots and suitable/wet weather clothing will be required for all journeys





# 1. Y Carneddau

**Taith hawdd/canolig ½ milltir o gerdded ar dir gwastad ond ar arwyneb anwastad. Addas i'r tramper.**

Mae Partneriaeth Tirwedd y Carneddau yn gasgliad o dros 20 sefydliad sy'n cydweithio i geisio gwarchod treftadaeth naturiol a diwylliannol tirwedd y Carneddau, yng ngogledd Parc Cenedlaethol Eryri. Mae'r Partneriaeth yn gweithredu Cynllun Partneriaeth Tirwedd y Carneddau dros gyfnod o 5 mlynedd, diolch i gefnogaeth Cronfa Treftadaeth Cenedlaethol y Loteri a nifer o arianwyr eraill. APCE yw partner arweiniol y Cynllun.

Yn ystod y daith, byddwn yn ymweld a nifer o safleoedd i ddysgu am waith cadwraethol y Cynllun a chawn flas ar dreftadaeth ddiwylliannol nodedig yr ardal. Yn gyntaf, byddwn yn ymweld a fferm Gwern Gof Isaf ac yna'n mynd yn ein blaenau ar hyd yr A5 i Flaen y Nant, lle mae'r Cynllun wedi sefydlu meithrinfa goed dan reolaeth yr Ymddiriedolaeth Genedlaethol.

Ymunwch a ni i ddysgu am waith y Cynllun yn ardal Ogwen drwy brosiectau plannu dwysedd isel, adfer dolydd, rheoli llystyfiant, gwella mynediad, gwarchod a chyfoethogi treftadaeth ddiwylliannol ac ymgysylltu â chymunedau lleol drwy gyfleoedd gwirfoddoli.

# 1. Y Carneddau

**Easy/medium walk ½ mile on flat ground but on uneven surface. Suitable for the tramper.**

The Carneddau Landscape Partnership is a collection of over 20 organisations working together to seek to protect the natural and cultural heritage of the Carneddau landscape, in the north of Eryri National Park. The Partnership has been operating the Carneddau Landscape Partnership Scheme over a 5-year period, thanks to the support of the National Heritage Lottery Fund and a number of other funders. ENPA is the lead partner of the Scheme.

During the tour, we will visit a number of sites to learn about the Scheme's conservation work and get a taste of the area's distinctive cultural heritage. First, we will visit Gwern Gof Isaf farm and then continue along the A5 to Blaen y Nant, where the Scheme has established a tree nursery under the management of the National Trust.

Join us to learn about the work of the Scheme in Ogwen via low density planting projects, meadow restoration, vegetation management, improving access, protecting and enriching cultural heritage and engaging with local communities via volunteering opportunities.



## 2. Crafnant a Crimpiau

**Taith ganolig heriol ar dir anwasted. Esgidiau cerdded cadaran a dillad addas yn hanfodol.**

Bydd y daith canolig/heriol hon yn cychwyn o faes parcio'r Awdurdod ym mhentref Capel Curig. Byddwn yn cerdded ar hyd llwybr cymharol serth am oddeutu 40 munud, i brofi rhan o gylchdaith poblogaidd sy'n cysylltu cymuned Capel Curig gyda Llyn Crafnant a'r Carneddau. Yn 2022, cwblhawyd gwelliannau i'r llwybr er mwyn gwella mynediad a hygyrchedd a'i wneud yn lwybr addas i amrywiaeth ehangach o ddefnyddwyr. Yn ystod y y daith, byddwn yn ystyried gofynion datblygiadau o'r fath mewn ardaloedd o lonyddwch, y risgiau a'r cyfleoedd. Dyma ardal arbennig o Barc Cenedlaethol Eryri a bydd y daith yn golygu cerdded drwy nifer o wahanol gynefinoedd, gyda golygfeydd godidog.

## 2. Crafnant & Crimpiau

**A moderately challenging tour on uneven land. Sturdy walking shoes and suitable clothing are essential.**

This medium/challenging walk will start from the Authority's car park in the village of Capel Curig. We will walk along a relatively steep path for approximately 40 minutes, to experience part of a popular circuit linking the community of Capel Curig with Llyn Crafnant and the Carneddau. In 2022, improvements to the route were completed to improve access and accessibility and make it a suitable route for a wider range of users. During the tour, we will consider the requirements of such developments in areas of tranquility, as well as the risks and opportunities. This is a special area of Eryri National Park, and the walk will involve walking through a number of different habitats, with stunning views.





### 3. Cwm Penmachno

#### Taith hawdd, dim cerdded

Taith bws mini i Gwm Penmachno i edrych ar waith yr Ymddiriedolaeth Genedlaethol ar ffermydd wedi eu prynu yn y 10 mlynedd ddiwethaf. Edrych ar y gwaith adferiad natur a thrafod rheolaeth dalgylch ehangach gyda phresenoldeb eiddo Cyfoeth Naturiol Cymru. Gyrru draw o Gwm Penmachno i ben y Migneint i weld a thrafod gwaith mawn, Ffermio Bro cyn dychwelyd.

### 3. Penmachno Valley

#### Easy tour, no walking

A minibus trip to the Penmachno Valley to see the National Trust's work on farms purchased in the last 10 years to look at the nature restoration work and discuss wider catchment area management with the presence of Natural Resources Wales properties. Drive over from the Penmachno Valley to the top of the Migneint to see and discuss Ffermio Bro peatland works, before returning.





## 4. Rhaeadr Conwy

**Taith hawdd-canolig, 1.2 milltir o gerdded ar dir anwastad**

Taith gerdded fer (1.9km) o Rhaeadr Graig Lwyd i lawr i Bont yr Afanc, adeilad rhestredig Gradd II. Mae opsiwn i barhau i gerdded yn ôl i Fetws y Coed (+1.3Km i Westy Waterloo. 1.9km i Royal Oak ar ffordd wledig gul, traffic isel, palmant yn y pentref). Wrth gerdded cawn gyfle i drafod cydweithio rhwng Cyfoeth Naturiol Cymru, cynllun Ffermio Bro ar ddarn o dir ar y Llwybr Llechi a thrafod enwau lleoedd Cymraeg.

## 4. Conwy Falls

**Easy-medium walk, 1.2 miles of walking on uneven terrain**

A short walk (1.9km) from Graig Lwyd Falls down to Pont yr Afanc, a Grade II listed building. There is an option to continue walking back to Betws y Coed (+1.3Km to Waterloo Hotel. 1.9km to Royal Oak on a narrow, low traffic, paved country road in the village). On the walk we will have the opportunity to discuss the collaboration between Natural Resources Wales, the Ffermio Bro scheme on a piece of land on the Slate Trail and discuss Welsh place names.





## Wednesday 1 October 2025

Selection of Canapes with a glass of prosecco

\*\*\*

Confit Salmon set on puy lentil & vegetable casserole

Chef's pressed Pork, smoked Bacon & Chorizo Terrine, chutney & toasted ciabatta

Crispy Salt & Pepper Squid, salsa salad, chipotle mayonnaise

(VE) Sweet Potato, Apple & ginger Soup

\*\*\*

Celebration of Welsh Beef

with roasted vegetables, dauphinoise potato & red cabbage

Chicken Breast, creamy leek & bacon, seasonal vegetables

Fillet of Seabass, pomme puree, cauliflower, pine nuts & butter sauce

(VE) Root Vegetable & Mixed Nut Roast, baby potatoes & onion puree

\*\*\*

Chocolate Delice,

caramelised banana, Bartu Ddu butterscotch sauce, double cream

Vegan oat crumble & salted caramel ice cream

Chef's Lemon Curd Cheesecake, mini meringue & fruit compote

Trio of Ice Creams, homemade biscuit

(VE) Vanilla Poached Pear

\*\*\*

A glass of house wine

FOOD ALLERGIES & INTOLERANCES. Before ordering drinks or food, please speak with a team member about your requirements. All dishes are prepared in areas where allergens are present. Therefore, there is a risk that ingredients used in your meal may have accidentally come into contact with an undeclared allergen, leading to cross contamination.

Cooking equipment (e.g. fryers, grills etc) and food preparation areas may be shared and fried items containing different allergens may be cooked in the same frying oil.



**MINUTES**  
**PERFORMANCE AND RESOURCES COMMITTEE**  
WEDNESDAY 09 JULY 2025  
National Park Office

**PRESENT:**

**Members appointed by Gwynedd Council**

Councillors Elwyn Edwards, Delyth Lloyd Griffiths, Annwen Hughes, Louise Hughes, Edgar Wyn Owen, Elfed Powell Roberts, John Pughe Roberts, Meryl Roberts, Einir Wyn Williams;

**Members appointed by Conwy County Borough Council**

Councillors Ifor Glyn Lloyd, Jo Nuttall, Nia Owen;

**Members appointed by the Welsh Government**

Rhys Evans, Salamatu Fada, Tim Jones, Delyth Lloyd, Naomi Luhde-Thompson, Wyn Thomas;

**Officers**

Jonathan Cawley, G. Iwan Jones, Keira Sweeney, Dewi Aeron Morgan, Sian Owen, Bethan Hughes, Gina Galluccio, Ioan Gwilym, Eifion Jones.

**Also Present**

Luned Fon Jones (Internal Audit), Bleddyn Rhys (Internal Audit)

The Director of Corporate Services advised that the meeting would be recorded to assist with checking the minutes and noted that the recording would be available online at a later date.

**1. Chairman**

The Director of Corporate Services outlined the procedure for electing a Chair of the Performance and Resources Committee. He advised that he had, in accordance with Standing Orders 5.2 and 5.3, received nominations, offering only one name, Elfed Powell Roberts.

**Elfed Powell Roberts** was *elected* as Chair of the Performance and Resources Committee.

The Chairman thanked the Members for their support.

**2. Vice-chairman**

Director of Corporate Services outlined the procedure for electing a Vice-chairman of the Performance and Resources Committee. He advised that, in accordance with Standing Orders 5.2 and 5.3, he had received nominations proposing only one name, Annwen Hughes.

**Annwen Hughes** was *elected* as Vice Chair of the Performance and Resources Committee.

The Vice-chairman thanked the Members for their support.

3. **Apologies for absence and Chairman's Announcements**

No apologies were received.

4. **Declaration of Interest**

There were no declarations of interest.

5. **Minutes**

The minutes of the Performance and Resources Committee meetings held on 19 March 2025 were *adopted*, and the Chairman signed them as a true record.

6. **Action Log**

The Director of Corporate Services presented the Action Log.

*Reported* that the Authority continues to await guidance and a response from the Welsh Government re. the two items on the log and they should be kept as is.

*Recommendation:* – to retain both items on the log as they were.

*Resolved:* — **to accept** the Recommendation.

7. **Annual Report of the Head of Internal Audit**

*A report was submitted by the* Head of Internal Audit.

*Reported:*

- it is required in the public sector for the Head of Audit to reach a conclusion at an organisational level regarding matters of governance, risk management and internal control;
- the Internal Auditor's opinion is that Eryri National Park Authority has a solid framework of internal control; that the steps taken by him during the financial year to establish and strengthen internal controls and to ensure that actions to correct weaknesses identified by Internal Audit have been good on the whole;
- there are three pieces of work in the original Internal Audit plan 2023/24, namely:
  1. Planning service communication arrangements
  2. Support for Members
  3. Volunteers
- that the following levels of assurance have been given to the aforementioned work, namely:
  1. Sufficient
  2. High
  3. Sufficient.

*Noted:*

- that all the actions identified in the report under "Planning service communication arrangements" have now been completed;
- dissatisfaction with awarding a "High" assurance level to "Member Support" as only 4 responses to the questionnaire were received out of 18;
- expectation noted that more attention would have been given to accounts systems and internal control in the plan for this year, and also to note that any changes that had been made to accounts reports during the year, before presenting them to the external auditor;

- although the work plan for 25/26 claims to be based on an analysis of risks, there was no mention in the report of any use of consultants, and it was suggested that some of the high risks of the Authority's Risk Profile could be woven into this report.

No recommendation was made to the Committee to examine the report and the action plan.

## 8. External Funding Grants Update Report

The Chief Executive presented the report.

*Reported:*

- the various projects that were funded by external grants:
  - the project, Sustainable Landscapes Sustainable Places 2022-25, which was funded by the Welsh Government, has come to an end, and a full report on the project has now gone back to the Welsh Government; a comprehensive report would be presented at the next meeting of the Performance Committee.

*Noted:*

- the grant from the Welsh Government for the Dŵr Gwyllt Cymru project has been given specifically for the Mawddach River, but there is a possibility that some money could be provided for other rivers, including the Dysynni;
- changes have been made to the Authority's revised application to the Nature Network Fund following the failure of the first application in 2024;
- the Rainforest Scheme did not end until 2027, and discussions were already underway to submit a new application for a project worth £10M (with another association leading this time, possibly);

*Proposed:*

- that one of the Authority's priorities for capital and revenue proposals 2025-26 should be added, namely to increase opportunities for people from vulnerable or disadvantaged groups to access the countryside;

*Recommendation*— that Members

1. note the update on the capital funding projects;
2. identify current and new operational projects;
3. consider and approve the two additional thematic headings and confirm priority areas for future proposals, the addition of the proposed change so that priority 12 reads:
  - a. *Increase opportunities for people in vulnerable or disadvantaged groups to access the countryside and benefit from the landscape;*
4. identify the Project Development and Approval Flow Chart;
5. note progress on live projects.

*Resolved:* — **to accept** the Recommendation.

## 9. Corporate Work Programme 2024-25 – Update on the Well-being Objectives

A report was *submitted* by the Director of Corporate Services.

*Reported:*

- this was the final report on the corporate work programme for this year, and the responses from the meeting would be incorporated into the annual report that would

be presented to the Members in September.

*Recommendation:* – to examine and discuss the Corporate Work Programme

*Resolved:* — **to accept** the Recommendation.

#### 10. **The Authority's Risk Profile**

The Director of Corporate Services submitted a report.

*Reported:*

- the risks facing the Authority were divided into three categories, namely High Priorities, Medium Priorities and Low Priorities;
- the Profile states that 19 risks have been identified: three of them were identified as High risks, 14 as Medium risks, and two as Low risks;
- there was no change in the risk levels since the last update at the Committee's meeting on 19 March 2025. There was a mistake in the Welsh version of the report because it noted that risk 17, (The proposal to introduce Article 4 Guidance: Risk of judicial review) had increased, but it had not really changed.

*Noted:*

- the Risk Register is reviewed before every Performance and Resources Committee and before every meeting of the Authority; that the Leadership Team also, if it considers that a new risk has arisen, adds that risk to the Risk Register to be discussed at the next meeting of the Authority, or the Performance Committee, whichever occurs first;
- that the "Remaining Risk" column notes the level of risk the Authority would like to be at, rather than the level it is at currently;
- a measurable contingency plan should be prepared for the future of Plas Tan y Bwlch should the application for funding from the Heritage Lottery Fund fail;
- the Chief Executive has started to look at the possibility of looking at the *Shared Prosperity Fund* (SPF) if the funding towards developing Plas Tan y Bwlch from the Heritage Lottery Fund fails;
- the Senedd Election in May 2026 could create continuity risks and those risks should be added to the profile.

*Recommendation:* – to discuss the content of the report

*Resolved:* — **to accept** the Recommendation.

#### 11. **Complaints Monitoring Report**

The report was *presented* by the Head of Administration and Customer Care.

*Reported:*

- the Authority has received 16 formal complaints relating directly to the Authority during the 2024/25 financial year;
- 8 of the investigated complaints were upheld or partially upheld.

*Noted:*

- that informal complaints were not recorded, and that the aim was to resolve any complaint or problem there and then, if possible.

*Recommendation:* – to note the content of the report.

*Resolved:* — **to accept** the Recommendation.



12. **Revenue and Capital Outturn Report 2024/25**

The Chief Finance Officer presented the report.

*Reported:*

- the purpose of the report was to provide information on the Authority's expenditure for the financial year 2024/25 and compare it with the budget set before the start of the year;
- a summary of the financial position.

*Noted:*

- that there was an overspend of £26K on litter collection due to the exceptionally busy car parks and irresponsible litter handling:
  - ways in which other national parks have dealt with the problem should be investigated, and
  - officers were invited to present a report to the Members to discuss ways of responding to the problem;
- the Authority has received money from large wind farms because of their impact on the landscape.

*Recommendation:* – that Members

1. approve the transfers/virements in the revenue and capital budgets;
2. approve the transfers to the earmarked reserves;
3. identify the final position of the directorates and services from the point of view of budgetary management;
4. approve the slippages (£170,160) and the commitments;
5. Approve the transfer of the underspends from the 2024/25 financial year to the General Balances Fund;
6. Approve the Capital Financing Statement.

*Resolved:* — **to accept** the Recommendation.

13. **Annual Report on Actual Treasury Management Activity in 2024/25**

*Presented* by the Chief Finance Officer.

*Reported:*

- that it is required under the CIPFA Code of Practice to report on the actual results of the Authority's Treasury Management activity;
- for the Authority's activity to remain within the limitations originally set;
- that there has been no borrowing;
- that no banks that the Authority had used for investment had failed to pay.

*Noted:*

- that the Authority set a direction travel for the finance department on annual investment, and that the department would not invest in organizations that hold values that are incompatible with the Authority's core values.

*Recommendation:* – note the contents of the report for information.

*Resolved:* — **to accept** the Recommendation.



14. **Salary Policy Statement 2025/26 and Salary Policy Annual Report for 2024/25**

*A report was submitted by a Human Resources Consultant in the absence of the Head of Human Resources.*

*Reported:*

- salaries of the Chief Officers and the salaries of the other staff.

*Noted:*

- the figure given for directors' salaries for 2024/25 is incorrect.

*Proposed:*

- that the second original recommendation - namely "to approve the Annual Report on the Salary Policy for 2023/24" - be withdrawn, and a further report containing the correct figures be presented at a later meeting.

*Recommendation:* – That the report be withdrawn and a further report containing the correct figures be presented to a later meeting.

*Resolved:* — **to accept** the Recommendation.

15. **Annual Report for the year 2024: Communication and Engagement Strategy Performance Indicators**

*Presented by the Head of Communications.*

*Reported that:*

- matters relating to the department have stabilized in 2024 following a period without a head of engagement during 2023, and that:
  - a Digital Content Officer with responsibility for the website has been appointed;
  - the substance in the published content has increased;
  - the number of digital followers has risen over 5%;
- the TikTok account has been re-established and has enabled engagement with more users;
- consultations regarding Article 4 and the Tree Strategy have been successful;
- lesser known areas of the Park promoted;
- the Authority continues to appear first in searches / queries re. terms that are most important to the Authority (Wyddfa, Eryri etc) in the most popular search engines (Google etc), and this applies in Welsh and English; it remains important that the Authority maintains this site in both languages even though the Authority no longer uses the English names;
- relationships and collaboration with local and national associations/societies remain strong.

*Noted:*

- a desire to see more of a relationship between the Desired Communication Outcomes identified in the report with Point 5.2 (Review and monitoring of the measures in the Engagement Strategy) of the Corporate Work Programme:
  - while the current measurements show the extent of engagement, it would be good to have a method of measuring whether engagement changes users' perception of the Park;
  - some of the Desired Communication Outcomes are vague, and efforts should be made to make them measurable;

- sentiment can be tracked, i.e. how people react to posts (whether positive or negative), to measure success;
- in response to the problem of digital influencers creating honeypots when drawing attention to specific areas within the Park and creating problems as a large number of visitors arrive as a result, it might be possible to
  - do something similar to what the influencers do and is already done with local businesses, namely encouraging influencers to sign up to be "responsible influencers", or
  - investigate the possibility of encouraging the brands that are promoting the influencers to pledge to be responsible and pass the pledge on to the influencers;
- the first four UK National Parks were created in 1951, it will be 75 years since their creation in 2026; the Chief Executive would present a report to the Members in the coming months outlining ideas regarding noting and celebrating the occasion;
- the need to have the right tools and training to be able to respond firmly to misinformation and negative information;

*Recommendation:* – to read and discuss the report and appendices

*Resolved:* — **to accept** the Recommendation.

**The meeting ended at 12:00**



**MEMBERS WORKING GROUP  
ERYRY NATIONAL PARK**  
Wednesday 25 June 2025

**PRESENT:**

**Members appointed by Gwynedd Council**

Councillors Elwyn Edwards, Delyth Lloyd Griffiths, Annwen Hughes, Edgar Wyn Owen, Elfed Powell Roberts, John Pughe Roberts, Meryl Roberts, Einir Wyn Williams;

**Members appointed by Conwy County Borough Council**

Councillor Nia Owen;

**Members appointed by the Welsh Government**

Brian Angell, Rhys Evans, Delyth Lloyd, Wyn Thomas;

**Officers**

Jon Cawley, Iwan Jones, Keira Sweeney, Dewi Aeron Morgan, Sian Owen, Nia Murray, Eifion Jones.

The Interim Deputy Chief Executive advised that the meeting would be recorded to assist with checking the minutes.

1. **Chairman**

The Interim Deputy Chief Executive outlined the procedure for electing a Chair of the Members' Working Group.

**Ifor Glyn Lloyd** was elected Chairman of the Members Working Group.

In the absence of the Chairman of the Members' Working Group, - Councillor Ifor Glyn Lloyd, the meeting was chaired by Councillor Edgar Wyn Owen, Chairman of the Authority.

2. **Apologies for absence and Chairman's Announcements**

Apologies were received from Councillors Louise Hughes, Ifor Glyn Lloyd, Jo Nuttall, and Naomi Luhde-Thompson, Mr Tim Jones.

3. **Declaration of Interest**

None.

4. **Minutes**

The minutes of the Members' Working Group meeting held on 21 May 2025 *were presented*.

The minutes were *adopted*, and the Chairman signed them as a true record.

5. **Land Management Director Job Interview**

*Presented:* background information from the Chief Executive on the position of Director of Land Management.

*Reported:*

- the location and role of the post within the Leadership Team;
- the specific areas for which the Director would be responsible;
- the managerial skills expected of the Director;

*Noted:*

- although there was no specific question in the interview on the issue of climate change, there was sufficient opportunity in the questions that would be posed to mention the subject, and it was hoped that the candidates would take the opportunity to do so.

6. **Medium Term Financial Plan**

*Report presented by the Head of Finance.*

*Reported:*

- that the Authority faces a significant financial challenge as a result of inflation and a flat grant settlement had been received for several years until this year;
- the situation is somewhat better than when a similar report was presented last year because the Authority received a one-off payment from the Welsh Government in March;

*Noted:*

- the receipt of one-off finance is to be welcomed, but it makes planning difficult;
- a lot of work is being done to increase income for the Authority, especially with the Authority's car parks and the Betws-y-coed TIC;

*Recommendation:* – that the Members identify and respond to the issues that have been identified in the MTFP

*Resolved:*— **to accept** the Recommendation.

**The meeting ended at 12:40**