

NOTICE OF MEETING



Eryri National Park Authority

Jonathan Cawley

Chief Executive

Eryri National Park Authority

Penrhyndeudraeth

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Annual General Meeting:

Eryri National Park Authority

Date:

Wednesday 10 June 2026

Time:

10.00 a.m.

Location:

Eryri National Park Authority Office,
Penrhyndeudraeth and Via Zoom

***Members are asked to join the meeting
15 minutes before the designated start time***

Members appointed by Gwynedd Council

*Councillors: Elwyn Edwards, Delyth Lloyd Griffiths, Annwen Hughes,
Louise Hughes, Edgar Wyn Owen, Elfed Powell Roberts,
John Pughe Roberts, Meryl Roberts, Einir Wyn Williams;*

Members appointed by Conwy County Borough Council

Councillors: Ifor Glyn Lloyd, Jo Nuttall, Nia Owen;

Members appointed by The Welsh Government

*Rhys Evans, Salamatu Fada, Tim Jones,
Delyth Lloyd, Naomi Luhde-Thompson, Wyn Thomas.*

This Agenda is also available in Welsh



A G E N D A

		Page Number
1.	Chair To elect a Chair of the Authority until the next annual meeting	
2.	Vice-chair To elect a Vice-chair of the Authority until the next annual meeting	
3.	Apologies for absence and Chair's Announcements	
4.	Corporate Update To receive an oral update from the Chief Executive	
5.	Public Question Time The Authority has allocated up to 20 minutes at the start of its meeting to allow members of the public the opportunity to ask specific questions that relate to the work of the Authority (apart from planning applications) that is relevant to the Park's duties and purposes. Questions must be submitted in writing (by post or e-mail) to the Director of Corporate Services at least 7 days prior to the meeting.	
6.	Declaration of Interest To receive any disclosure of interest by members or officers.	
7.	Membership of the Authority To record formally the membership of the Authority. (Copy herewith)	4 - 5
8.	Minutes The Chair shall propose that the minutes of the meeting of this Authority held on 29 April 2026 be signed as a true record. (Copy herewith)	6 - 12
9.	Matters for Information arising from the minutes	
10.	Action Sheet To submit the Action Sheet, for information and decision. (Copy herewith)	13
11.	Appointment of Members to serve on Committees, Panels, Working Groups and External Representation To submit a report by the Chief Executive. (Copy herewith)	14 - 18
12.	Members' Attendance To submit a report by the Director of Corporate Services. (Copy herewith)	19 - 21

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|-----|---|-----------|
| 13. | Annual Report to the Authority
To submit a report by the Chair of the Standards Committee. (Copy herewith) | 22 - 24 |
| 14. | Welsh Language Standards
To submit a report by the Head of Administration and Customer Care (Copy herewith) | 25 - 40 |
| 15. | Annual Governance Statement 2025/26
To submit a report by the Head of Administration and Customer Care (Copy herewith) | 41 - 79 |
| 16. | Performance Indicators
To submit a report by the Chief Executive (Copy herewith)) | 80 - 97 |
| 17. | Plas Tan y Bwlch Project Development
To submit a report by the Director of Land Management (Copy herewith) | 98 - 100 |
| 18. | Asset Management Policy, Strategy and Plan 2026-31
To submit a report by the Head of Property Service (Copy herewith) | 101 - 124 |
| 19. | Information and Communications Systems Strategy 2026-31
To submit a report by the Head of Information and Communications Systems (Copy herewith) | 125 - 133 |
| 20. | Overnight Parking Restrictions in ENPA Car Parks
To submit a report by the Chief Executive and Head of Property (Copy herewith) | 134 - 136 |
| 21. | Performance and Resources Committee Minutes
To submit the Minutes of the Performance and Resources Committee held on 11 March 2026 for information. (Copy herewith) | 137 - 141 |
| 22. | Members' Working Group Reports
To submit the report of the Members' Working Group meetings held on 25 March, 13 May 2026. (Copies herewith) | 142 - 147 |
| 23. | Standards Committee Report
To submit the report of the Standards Committee meeting held on 27 March 2026. (Copy herewith) | 148 - 150 |
| 24. | Local Joint Working Group Report
To submit the report of the Local Joint Working Group meeting held on 20 March 2026. (Copy herewith) | 151 - 154 |
| 25. | Meetings of Other Organisations
To receive oral reports from Members on any recent meetings which they have attended as representatives of the Authority. | |



MEETING	Authority
DATE	10 June 2026
TITLE	Membership of the Authority
REPORT BY	Chief Executive
PURPOSE	For information

The Authority consists of 18 Members, 9 of whom are appointed by Gwynedd Council, 3 by Conwy County Borough Council and 6 by the Welsh Government.

The Membership is as follows:–

9 Members appointed by Gwynedd Council

1. Councillor Elwyn Edwards Cynghorydd.ElwynEdwards@eryri.llyw.cymru
2. Councillor Delyth Lloyd Griffiths Delyth.Griffiths@eryri.llyw.cymru
3. Councillor Annwen Hughes Cynghorydd.AnnwenHughes@eryri.llyw.cymru
4. Councillor Louise Hughes Cynghorydd.LouiseHughes@eryri.llyw.cymru
5. Councillor Edgar Wyn Owen Cynghorydd.EdgarOwen@eryri.llyw.cymru
6. Councillor Elfed Powell Roberts Cynghorydd.ElfedRoberts@eryri.llyw.cymru
7. Councillor John Pughe Roberts Cynghorydd.JohnPugheRoberts@eryri.llyw.cymru
8. Councillor Meryl Roberts Cynghorydd.MerylRoberts@eryri.llyw.cymru
9. Councillor Einir Wyn Williams Cynghorydd.EinirWynWilliams@eryri.llyw.cymru

3 Members appointed by Conwy County Borough Council

10. Councillor Ifor Glyn Lloyd Cynghorydd.IforGlynLloyd@eryri.llyw.cymru
11. Councillor Jo Nuttall Cynghorydd.JoNuttall@eryri.llyw.cymru
12. Councillor Nia Owen Cynghorydd.niaowen@eryri.llyw.cymru

6 Members appointed by The Welsh Government

13. Mr. Rhys Evans Rhys.evans@eryri.llyw.cymru
14. Dr. Salamatu Fada salamatu.fada@eryri.llyw.cymru
15. Mr. Tim Jones Tim.Jones@eryri.llyw.cymru
16. Ms. Naomi Luhde-Thompson Naomi.Luhde-Thompson@eryri.llyw.cymru

17. Ms. Delyth Lloyd Delyth.Lloyd@eryri.llyw.cymru
18. Mr. Wyn Thomas Wyn.thomas@eryri.llyw.cymru

Website Contact Details

Officers would be grateful if you could consent to your name, address, preferred contact telephone number and corporate email address being published on the Authority's website.



MINUTES
ERYRI NATIONAL PARK AUTHORITY
WEDNESDAY 29 APRIL 2026
National Park Office

PRESENT:

Members appointed by Gwynedd Council

Councillors Edgar Wyn Owen (Chair), Elwyn Edwards, Delyth Lloyd Griffiths, Annwen Hughes, Elfed Powell Roberts, John Pughe Roberts, Meryl Roberts, Einir Wyn Williams;

Members appointed by Conwy County Borough Council

Councillor Ifor Glyn Lloyd, Jo Nuttall, Nia Owen;

Members appointed by the Welsh Government

Rhys Evans, Salamatu Fada, Tim Jones, Delyth Lloyd, Wyn Thomas;

Officers

Jonathan Cawley, Iwan Jones, Keira Sweenie, Naomi Jones, Dewi Aeron Morgan, Bethan Hughes, Rhys Owen, Elin Smith, Gwenno Jones, Eifion Jones.

Also present:

Matthew Edwards (Audit Wales) and Daniel Price (Audit Wales)

The Director of Corporate Services announced that the meeting would be webcast and would be available online later.

1. Apologies for absence and Chair's announcements

Apologies were received from Councillor Louise Hughes and Naomi Luhde-Thompson.

The Chair reported on some activities he had taken part in since the last meeting of the Authority, including:

- planting a tree – with Councillors Ifor Glyn Lloyd and Elfed Roberts – taken from cuttings from the 'Sycamore Gap' tree (which was illegally cut down 2 years ago) at Yr Ysgwrn;
- attended meetings of the North Wales Ambition Committee with the Chief Executive;
- attended the Celtic Rainforests LIFE Scheme conference held at Bangor University;
- attended a meeting of the three National Parks.

2. Corporate Update

Submitted - a written update by the Chief Executive setting out some of the key issues that had arisen since the last meeting of the Authority.

Reported in addition:

- that Bethan Hughes had been appointed Director of Corporate Services and he congratulated her on her appointment.

3. **Public Question Time**

No questions that matched the requirements of the protocol were accepted.

4. **Declaration of Interest**

No declaration of interest was received.

5. **Minutes**

Submitted – the minutes of the Authority's meeting held on 4 February 2026.

The minutes were *adopted* - and the Chairman signed them as a true record.

6. **Matters arising for information from the minutes**

No matters arising from the minutes.

7. **Action Sheet**

Submitted - the Action Sheet by the Chief Executive.

Reported:

- the first item on the action sheet – *The Chief Executive to submit an update report on the nomination protocol for Members by local Authorities* – had been finalised by the Welsh Government; an update on the matter would be presented to the Members shortly, and could be removed from the log; and
- the second item – *The Chief Executive to present figures on "How much less money has the Authority received from the Welsh Government in the last ten years?"* – had been completed, and an email would be sent immediately after the Senedd Election.

Recommendation – to remove both items from the Log.

Resolved: — **to Accept** the Recommendation.

8. **Calendar of Meetings 2026/27**

Submitted - Schedule of meetings for the period 2026-27.

9. **Eryri Nature Recovery Action Plan (ENRAP)**

Submitted - a report by the Biodiversity Officer

Reported:

- the document was a statutory requirement, a dynamic document subject to change, it aligned with *Cynllun Eryri*, and it laid down a strong foundation on which to build;
- the structure of the document was outlined;
- the 6 main objectives of NRAP Cymru were noted;
- a first draft was created in 2024 and a task group was subsequently formed;
- the main aim of the Eryri NRAP was to "increase the diversity and abundance of nature and improve ecological resilience throughout Eryri" and that this aligned with and complemented *Cynllun Eryri*;
- a public consultation had been held on the draft in 2025;
- the intention was to:
 - publish the document

- create a timetable providing an overview of the targets to be delivered over the next five years
- develop specific actions for each "Eryri Habitat Profile".

Noted:

- nature restoration was the primary purpose of the Authority;
- species of special interest would be added to the plan with input from partners and a list would be annexed to the plan;
- obtaining figures regarding the current situation was difficult due to a lack of data and resources, but the intention was to obtain data from other public bodies;
- collaborating with farmers in developing these actions was important;
- consideration should be given to what visitors could do to contribute to nature restoration;

Recommendation: – that Members discuss the latest version of the Plan for submission and adoption.

Resolved: — **To Accept** the recommendation.

10. **Community Engagement Strategy**

Submitted – a report by the Community Engagement Officer

Reported:

- the Strategy was not a statutory document, it was created alongside *Cynllun Eryri* and the Authority's Local Development Plan to create a clear, sustainable framework that would assist staff in preventing duplication and would provide consistent terminology across the Authority;
- work had been ongoing since May 2025 with input received from a wide range of departments, including members of staff, the Leadership Team and *Fforwm Eryri*;
- a version of the Strategy was submitted to the Authority's Members' Working Group meeting in January 2026 and some changes had been added to the document following that meeting, including:
 - Identifying additional stakeholders
 - reference to the 1998 Aarhus Convention
 - training for Members and staff as part of the process
- appendices were included at the end of the document to ensure that it was a living and working document.

Noted:

- collaboration with individual groups was required to establish the needs of each individual group rather than working with all groups as a crowd;
- the Authority had a Young People's Officer to strengthen engagement with young people.

Recommendation: – that members receive the document for adoption as a Community Engagement Strategy for the Authority.

Resolved: — **To Accept** the recommendation.

11. **Statement of Accounts 2023/24**

Submitted – a report by the Chief Finance Officer

Reported:

- these were the final accounts for 2023/24;
- delays had occurred due to slippage in the past and that it was a major challenge to catch up;
- the finance department was a small team and they had worked hard to prepare the accounts, and they had also received external support.

Recommendation: – that:

1. Members accept and note the "ISA260" report submitted by Audit Wales.
2. Members approve the Authority's post-audit Statement of Accounts for 2023/24.
3. the Members authorise the Chair of the meeting, together with the Chief Finance Officer, to certify the Letter of Representation.

Officers from Audit Wales were *invited* to present their report before voting on the recommendation.

12. **ISA 260**

Submitted – a report by Matthew Edwards and Daniel Price from Audit Wales

Reported:

- they expressed their gratitude to the finance department for their cooperation throughout the process;
- they had issued an unqualified opinion on the accounts;
- the quality of the accounts had improved this year and that this placed the Authority in a better position to catch up in the preparation of 24/25 and 25/26 accounts.

Noted:

- the Audit Wales report on page 8 of their English report stated that they intended to publish "a **qualified** audit opinion on this year's accounts", but that the correct publication was "an **unqualified** audit opinion". (The Welsh report was correct.)
- in response to a comment that it was vital for the Authority to seek to ensure that the accounts were on time, not least because of the Authority's reputation, it was *proposed* that a further point should be added to the Recommendation, namely that an update report on the 24/25 and 25/26 accounts be submitted to the Authority's meeting in September 2026.

Recommendation: – that:

1. Members accept and note the "ISA260" report submitted by Audit Wales.
2. Members approve the Authority's post-audit Statement of Accounts for 2023/24.
3. Members authorise the Chair of the meeting, together with the Chief Finance Officer, to certify the Comment Letter.
4. An update report on the 2024/25 and 2025/26 Accounts will be presented to the September 2026 Authority meeting.

Resolved: — To **Accept** the recommendation.

13. **Anti-fraud, Bribery and Corruption Policy**

Submitted - a report by the Head of Administration and Customer Care

Reported:

- Audit Wales had found that the Authority lacked a consistent, timely approach to reviewing its corporate policies and governance documents, which reduced the reliance the Authority could have that its policies and governance documents were up to date;
- the Authority, in response, produced a Register of Corporate Policies with a schedule of review dates assigned to each policy;
- the Anti-Fraud, Bribery and Corruption Policy was the first of the policies to be reviewed;
- examples had been included in the report to make it more understandable.

Recommendation: – that Members:

1. Discuss and review the attached updated draft policy.
2. Approve the revised draft Anti-Fraud, Bribery and Corruption Policy for adoption.

Resolved: — To **Accept** the recommendation.

14. **Confidential Disclosure Policy (Whistleblowing)**

Submitted – a report by the Head of Administration and Customer Care

Reported:

- this policy was the second policy to be reviewed and was linked to the first;
- the relevant legislation had been reviewed and no significant changes to the policy were required, but that examples had been added for clarity.

Suggested:

- that consideration be given to having an individual to champion the policy and an individual person that people can approach with their concerns;
- the Authority consider creating an online training course on the issue.

Noted:

- The policy was not tied to the previous policy only, and whistleblowing was possible in issues other than anti-fraud, bribery and corruption issues.

Recommended: – that Members

1. Discuss and review the attached updated draft policy.
2. Approve the revised draft Confidential Disclosure Policy (Whistleblowing) for adoption.

Resolved: — To **Accept** the recommendation.

15. **Strategic Grant Letter**

Submitted - a report by the Chief Executive

Reported:

- there wasn't a specific Programme of Governance for next year yet, due to the Senedd Election;
- the letter set out the same priorities as the Authority had been implementing over

the past year.

Recommendation: – that Members note the contents of the report, particularly the contents of the letter contained in Annex 1.

Resolved: — To **Accept** the recommendation.

16. **Corporate Work Programme 2026-27 (Draft)**

Submitted - a report by the Director of Corporate Services

Reported that:

- the Corporate Work Programme fed into the Authority's Well-being Objectives and into the work undertaken in response to the Strategic Grant Letter;
- it was a mature programme, the Well-being Objectives having been adopted for some years now;
- the Authority had agreed to extend the period of the current Well-being Objectives to incorporate the Authority's new Well-being Objectives into *Cynllun Eryri* next year;
- progress reports on the implementation of the Programme would be presented to the meetings of the Performance and Resources Committee during the year;
- a final report would be submitted to the Authority at the end of the process.

Recommendation: – that Members adopt the Corporate Work Programme (Draft) as an operational document for 2026-27.

Resolved: — To **Accept** the recommendation.

17. **Social Partnership Duty Annual Report for 2025-26**

Submitted - a report by the Head of Administration and Customer Care

Reported:

- this was the second annual report in response to a statutory requirement to involve trade unions in the development of the Authority's well-being objectives and strategic plans;
- there was little to report as the Authority was in the process of reviewing the well-being objectives;
- the Authority already had good relations with trade unions and that much of this work was already underway;
- the report also included details of the Staff Forum as it was a good way to contact a number of non-union members.

Recommendation: – that the contents of this report are discussed by Members and, if agreed, that it may be submitted to the Social Partnership Council as the Authority's Annual Report for the financial year 2025-26.

Resolved: — To **Accept** the recommendation.

18. **Members Working Group Reports**

Submitted - reports of the Members' Working Group meetings held on 21 January and 25 February 2026 for information.

Resolved - to **note** the reports.

19. **Meetings of Other Organisations**

Reported:

- that Salamatu Fada had attended a meeting of the *Ffermio Bro* Panel, and that the meeting was a good, positive and interactive one.

The meeting ended at 11:35



TAFLEN WEITHREDU – ACTION SHEET

AUTHORITY MEETING –

ITEM NO. AND TITLE	DECISIONS / OBSERVATIONS	ACTIONS	RESPONSIBLE OFFICER	UPDATE or COMPLETION DATE	REMOVE FROM ACTION LOG



MEETING	Authority
DATE	10 June 2026
TITLE	Appointment of Members to serve on Committees, Panels, Working Groups and External Representation
REPORT BY	Chief Executive
PURPOSE	To appoint Members for the forthcoming year

1. INTRODUCTION

- 1.1 The Authority is invited to nominate Members to serve on its Committees, Panels, Working Groups, and to represent the Authority at meetings of other organisations for the forthcoming year.
- 1.2 All Committees, Panels and Working Groups are fully vacant with the exception of the Standards Committee whose Members are appointed for a 4-year term. Names of previous membership are included (*in grey italics*), for information only, to assist members.
- 1.3 Members are reminded that the constitution of Committees and Sub-Committees has been arranged so that the proportion of Local Authority to Welsh Government appointees is in the same proportion as on the Authority itself (2:1) as far as is practical having regard to whole numbers.

2. RECOMMENDATION

To appoint Members to serve on the following Committees, Panels, Working Groups and external organisations.

1. COMMITTEES

- 1.1 **Planning and Access Committee** - All Members of the Authority (8 meetings per year)
- 1.2 **Performance and Resources Committee** - All Members of the Authority (3 meetings per year)
- 1.3 **Standards Committee** - 3 Members of the Authority - for a period of 4 years (2 meetings per year)

2 appointed by a Local Authority:

- (1) Cllr. Elfed Powell Roberts (up to 14/06/26)
- (2) Cllr. Nia Owen (until 12/11/28)

1 from the Welsh Government:

- (1) Ms Naomi Luhde-Thompson (up to 12/11/28)

3 Independent Members:

- (1) Mr Mark Jones (up to 25/04/28)
- (2) Mr Robert Gwilym Evans (up to 29/04/29)
- (3) Vacant

2. PANELS

- 2.1 **Single Scale Status Appeals Panel** — 3 Members + 2 Reserve Members (to meet as necessary)

The Members and reserve Members should be selected from the Standards Committee, and chosen by that Committee

2.2 Visiting Panels

North

- (1) *Cllr. Edgar Wyn Owen*
- (2) *Cllr. Einir Wyn Williams*
- (3) *Cllr. Ifor Glyn Lloyd*
- (4) *Cllr. Joe Nuttall*
- (5) *Cllr. Nia Owen*
- (6) *Mr Rhys Evans*
- (7) *Dr Salamatu Fada*
- (8) *Ms Naomi Luhde-Thompson*
- (9) *Mr Wyn Thomas*

South

- (1) *Cllr. Elwyn Edwards*
- (2) *Cllr. Delyth Lloyd Griffiths*
- (3) *Cllr. Annwen Hughes*
- (4) *Cllr. Louise Hughes*
- (5) *Cllr. Elfed Powell Roberts*
- (6) *Cllr. John Pugh Roberts*
- (7) *Cllr. Meryl Roberts*
- (8) *Mr Tim Jones*
- (9) *Ms Delyth Lloyd*

3. WORKING GROUPS

3.1 **Members' Working Group** - All Members of the Authority (8 meetings per year)

3.2 **Local Joint Working Group** - 4 Members (2 Meetings per year)

3 appointed by a Local Authority:

- (1) *Cllr. Ifor Glyn Lloyd*
- (2) *Cllr. Elwyn Edwards*
- (3) *Cllr. Einir Wyn Williams*

1 from the Welsh Government:

- (1) *Ms Naomi Luhde-Thompson*

4 Representatives from the Trade Unions allocated according to the Constitution of the Working Group

3.3 **Yr Ysgwrn Management Board** - 3 Members of the Authority (meets as necessary)

2 appointed by Local Authorities:

- (1) *Cllr. Elfed Powell Roberts*
- (2) *Cllr. Elwyn Edwards*

1 from the Welsh Government:

- (1) *Ms Naomi Luhde-Thompson*

3.4 **Plas Tan y Bwlch Management Board** - 3 Members of the Authority (Meets as necessary)

- (1) *Cllr. Meryl Roberts*
- (2) *Mr Tim Jones*
- (3) *Cllr. Elfed Powell Roberts*

4. ADVISORY COMMITTEES OF THE AUTHORITY

4.1 **Celyn, Tegid and Tryweryn Consultative Conference** - 4 Members of the Authority (meets as necessary)

3 appointed by a Local Authority:

- (1) *Cllr. Elwyn Edwards*
- (2) *Cllr. Ifor Glyn Lloyd*
- (3) *Cllr. John Pugh Roberts*

1 from the Welsh Government:

- (1) *Mr Rhys Evans*

4.2 **Fforwm Eryri** - 5 Members of the Authority (4 meetings a year - every quarter)

Chairman

Vice-chairman

2 appointed by a Local Authority:

- (1) *Cllr. Annwen Hughes*
- (2) *Cllr. Meryl Roberts*

1 from the Welsh Government:

- (1) *Ms Delyth Lloyd*

4.3 Local Access Forums - 2 Members of the Authority (4 meetings per year - every quarter)

1 Member on the Southern Access Forum:

(1) Cllr. John Pugh Roberts

1 Member on the North Access Forum:

(1) Mr Tim Jones

4.4 Strategic Planning Sub-Committee (CBC) — 1 Member of the Authority

One member to be chosen from amongst the following:

(i) Chairman of the Authority

(ii) Vice-chairman of the Authority

(iii) Chairman of the Planning and Access Committee

(1) The Chairman of the Authority

4.5 The North's Joint Incorporated Committee (CJC) - Chairman of the Authority

The Chairman has been co-opted onto the sub-committees below:

(i) Economic and Wellbeing Sub-Committee

(ii) Strategic Planning Sub-Committee

5. TASK AND FINISH GROUPS AND STEERING GROUPS

5.1 Assets Sub-Group — 6 Members of the Authority

(1) Cllr. Ifor Glyn Lloyd

(2) Cllr. Meryl Roberts

(3) Cllr. Einir Wyn Williams

(4) Cllr. Nia Owen

(5) Mr Tim Jones

(6) Mr Wyn Thomas

5.2 Carbon Account and Climate Change Steering Group - 5 Members of the Authority

(1) Cllr. John Pugh Roberts

(2) Cllr. Einir Wyn Williams

(3) Mr Tim Jones

(4) Ms Naomi Luhde-Thompson

(5) Dr Salamatu Fada

5.3 Place Names Steering Group - 3 Members of the Authority

(1) Cllr. Elwyn Edwards

(2) Ms Delyth Lloyd

(3) Cllr. Nia Owen

6. OTHER BODIES

6.1 Trawsfynydd Site Stakeholder Group (1 Member) – Ms Delyth Lloyd

6.2 Joint Council for Wales (1 Member) – Cllr. Louise Hughes

- 6.3 **Campaign for National Parks** - It was agreed that the 3 National Park Authorities of Wales are represented by a Member of the Authority who holds the Secretariat of the National Parks of Wales
- 6.4 **The Alliance for Designated Landscapes Wales** (1 Member) – *Mr Tim Jones*
- 6.5 **Welsh Local Government Association Council** (1 Member) – *Cllr. Louise Hughes*
- 6.6 **Pen Llŷn & Sarnau SAC** (1 Member) – *Cllr. Louise Hughes*
- 6.7 **Eryri Transport, Parking and Active Travel Provision Group** (1 Member) – *Cllr. Eimir Wyn Williams*
- 6.8 **Strategic Forum of the Energy Island Programme** (1 Member) – *Cllr. Elfed Powell Roberts*
- 6.9 **Dyfi Biosphere Partnership** (1 Member) – *Cllr. Louise Hughes*
- 6.10 **Cambrian Coast Railway Liaison Conference** (1 Member) – *Cllr. Meryl Roberts*
(*In Reserve - Delyth Lloyd Griffiths*)



MEETING	Authority
DATE	10 June 2026
TITLE	Members' Attendance
REPORT BY	Director of Corporate Services
PURPOSE	For Information

1. BACKGROUND

- 1.1 The Authority has previously requested that an annual report be prepared detailing Members' attendance at Authority and Committee meetings. There is set out below details of such attendance for the period from 1st April 2025 to 31st March 2026 for consideration by the Authority. The details have been broken down to attendance of individual members at Authority, Planning and Access, Performance and Resources and the Standards Committee. Where a member has been unable to attend because he or she has been away on Authority business this is noted in the record of attendance.

2.0 MEMBERS' ATTENDANCE 01.04.25 – 31.03.26

Committee	Authority	Planning & Access	Performance & Resources
Number of Meetings:	5	9	3

Members	Attended		
Cllr. Elwyn Edwards	5	9	3
Cllr. Delyth Lloyd Griffiths	5	7	3
Cllr. Annwen Hughes	3	9	3
Cllr. Louise Hughes	4	4	1
Cllr. Edgar Wyn Owen	5	8	3
Cllr. Elfed Powell Roberts	4	9	3
Cllr. John Pughe Roberts	4	9	2
Cllr. Meryl Roberts	5	8	3
Cllr. Einir Wyn Williams	4	6	2
Cllr. Ifor Glyn Lloyd	4	4	2
Cllr. Jo Nuttall	4	6	3
Cllr. Nia Owen	4	8	3
Mr. Brian Angell <i>(left 30/06/25)</i>	2 <i>(from a possible 2)</i>	3 <i>(from a possible 3)</i>	0 <i>(from a possible 0)</i>
Mr. Rhys Evans	5	8	3
Dr. Salamatu Fada <i>(appointed 01/07/25)</i>	3 <i>(from a possible 3)</i>	5 <i>(from a possible 6)</i>	1 <i>(from a possible 3)</i>
Mr. Tim Jones	5	6	3
Ms. Naomi Luhde-Thompson	3	7	3
Ms. Delyth Lloyd	5	9	3
Mr. Wyn Thomas	5	7	3

Committee	Standards 11/04/25	Standards 19/09/25	Standards 27/03/26	Total
Cllr. Elfed Powell Roberts	✓	✓*	✓	3
Cllr. Nia Owen	✓	✓	✓*	3
Ms Naomi Luhde-Thompson	✓*	✓	✓	3

* The Member was asked not to attend to ensure a quorum but is recorded as being present for statistical purposes.

3.0 AVERAGE ATTENDANCE 1.04.25 – 31.03.26

- 3.1 As part of this report I have also collected information on the overall average attendance in percentage terms at Authority and Committee meetings and this is set out below. I have also included the percentage attendance for previous years for comparative purposes.

MAIN MEETINGS ARRANGED / ADMINISTERED 01.04.25 – 31.03.26

MEETING	HELD	PERCENTAGE ATTENDANCE
Authority	5	88%
Planning and Access	9	82%
Performance and Resources	3	87%
Standards Committee	3	100%
TOTAL	20	85%

MEETING	HELD	25-26	24-25	23-24	22-23
Authority	5	88%	90%	86%	81%
Planning and Access	9	82%	89%	86%	81%
Performance and Resources	3	87%	68%	80%	85%
Standards Committee	3	100%	100%	83%	67%
TOTAL	20	85%	84%	85%	81%

- 3.2 As can be seen the general attendance percentage varies from 82% for the Planning and Access Committee to 88% and 87% for the Authority and the Performance and Resources Committee respectively, with an overall average of 85%. The figures show a consistency in attendance compared to previous years.

4.0 RECOMMENDATION

- 4.1 This report is submitted for information purposes only.



MEETING	Eryri National Park Authority
DATE	10 June 2026
TITLE	Annual Report to the Authority
REPORT BY	Chair of the Standards Committee
PURPOSE	To agree and to note the contents of the Annual Report

BACKGROUND

1. The terms of reference of the Standards Committee contains two general functions namely:
 - 1.1. To promote and maintain high standards of conduct by the members and co-opted members of the Authority
 - 1.2. To assist members and co-opted members of the Authority to observe the Authority's code of conduct.
2. The Standards Committee also has the following specific functions:
 - 2.1. To advise the Authority on the adoption of, or revision of, the Authority's codes of conduct
 - 2.2. To monitor the operation of the Authority's codes of conduct
 - 2.3. To advise on training of members and co-opted members of the Authority on matters relating to the Authority's codes of conduct
 - 2.4. Considering and where appropriate determining matters referred to it by the Public Services Ombudsman for Wales.
 - 2.5. Considering Complaints against Members and co-opted Members
 - 2.6. Granting dispensations to members or co-opted members who have a personal interest in any business of the Authority
 - 2.7. Authorising payments by the Monitoring Officer of allowances and expenses to persons who have assisted in an investigation by the Monitoring Officer
 - 2.8. To establish the procedure for determining complaints referred to it for consideration.
3. Finally, the Standards Committee also has some staff functions namely as a final internal appeal on disciplinary matters and as a final appeal on grievances or on conditions of service.
4. The present membership of the Standards Committee consists of two Local Authority Members, one Welsh Government appointed Member and three Independent Members namely Mr Mark Jones (Chair), Mr Robert Gwilym Lewis (Vice Chair) with one vacant post which we are currently attempting to appoint to. In accordance with

the regulations governing Standards Committees both the Chair and Vice Chair have been appointed from amongst the Independent Members.

ADDITIONAL STATUTORY DUTY

5. From May 2022 the remit of the Standards Committee includes an additional statutory duty to prepare an annual report to the Authority on how the committee's functions have been discharged and provide an overview of conduct matters generally within the Authority.
6. The Chair of the Standards Committee and the Director of Corporate Services have prepared this report, and a draft has been circulated to all members of the Standards Committee before submitting the finalised report to the Authority.
7. The Chair of the Standards Committee will present the report to the Authority or in his absence the report will be presented by the Director of Corporate Services.
8. Guidance has been issued in relation to the preparation of the Annual Report which stipulates that the report must:
 - 8.1. describe how the committee has discharged its functions during the preceding financial year.
 - 8.2. include a summary of reports and recommendations made or referred to the committee by the Public Services Ombudsman for Wales relating to the investigation of alleged breaches of the member code of conduct, and any subsequent action taken by the committee.
 - 8.3. include a summary of notices given to the committee by the Adjudication Panel for Wales, relating to the Panel's decisions on possible breaches of the member code of conduct.
 - 8.4. describe the advice it has provided on training for all members and how that has been implemented.

ANNUAL REPORT

9. That the Standards Committee has met twice during the year, considered member training on both occasions.
10. That there have been no matters referred to the Public Services Ombudsman or to the Adjudication Panel for Wales relating to the investigation of alleged breaches of the member code of conduct as members of this Authority.
11. That there have been no instances during the year where the Authority's Members Local Resolution procedure has been invoked.
12. The Standards Committee considered the contents of the Annual Report published by the Public Services Ombudsman for Wales. Arising thereon the Standards Committee considered that information should be sent to members on a particular matter that had arisen in another Authority to raise awareness and to inform members that further training on the issues raised were available on request. An e-mail was subsequently circulated to all Authority members.
13. The Standards Committee also considered a Complaints Monitoring Report that gave an insight into the nature of complaints received and whether there were any established patterns emerging.
14. The Standards Committee granted dispensations to Gwynedd Council members and Conwy County Borough Council members allowing them to take part in the determination of issues in certain limited circumstances.

15. The Standards Committee also considered a report monitoring declarations of interests made by members as part of its remit in monitoring the operation of the code of conduct.
16. The Standards Committee considered two updated draft policies and were given the opportunity to suggest amendments thereto prior to being adopted by the Authority namely the Anti-Fraud Bribery and Corruption Policy and the Whistleblowing Policy.
17. Finally, members of the Standards Committee also attended a training session on Single Status Appeals.

RECOMMENDATION

1. To discuss and agree the contents of the report.



MEETING	Authority
DATE	10 June 2026
TITLE	Welsh Language Standards
REPORT BY	Head of Administration and Customer Care
PURPOSE	Monitoring Report on the Authority's Welsh Language Standards

1. BACKGROUND

- 1.1 On the 30th of September 2015, the Welsh Language Commissioner issued the Authority with a Compliance Notice in accordance with section 44 of the Welsh Language (Wales) Measure 2011, which confirmed the Welsh Language Standards that the Authority is subject to.
- 1.2 The Authority is required to produce an annual report on its performance against the standards, in line with the requirements of the Compliance Notice.

2. RECOMMENDATION

- 2.1. That the Authority approves the report and authorises the Head of Administration and Customer Care to publish it on the Authority's website.

3. BACKGROUND PAPERS

- 3.1. Welsh Language Standards: 2025/26 Monitoring Report.



Eryri National Park Authority's Welsh Language Standards: 2025/26 Monitoring Report

1. Introduction

- 1.1 On the 30th of September 2015, the Welsh Language Commissioner issued the Authority with a Compliance Notice in accordance with section 44 of the Welsh Language (Wales) Measure 2011, which confirmed the Welsh Language Standards that the Authority is subject to.
- 1.2 As is required on an annual basis, this Monitoring Report looks back over the financial year 2025-26, and reports on how the Authority has complied with, and performed against each of the 162 Standards given to it.
- 1.3 This Annual Report is presented for approval to the Annual General Meeting of the Authority in June each year, before being published on the Authority's website. Publicity is given to the Annual Report via the Authority's social media channels.
- 1.4 The Head of Administration and Customer Care has the day-to-day responsibility over implementing the standards, and contact should be made by sending an e-mail to parc@eryri.llyw.cymru or by telephoning 01766 772530 to discuss any matter relating to this report.

2. Executive Summary

- 2.1 During 2025-26, 40 new or vacant posts were advertised during the year, which were all classed as Welsh essential. Upon being appointed all but one person had the required Welsh language skill levels for their respective roles. For the individual who did not reach the required level, they had been able to do so by the end of their probationary period.
- 2.2 On the 31st of March 2026, the Authority had 139 staff, of which 132 were able to undertake the duties of their post bilingually, which is 95%.

- 2.3 We continue to work proactively in ensuring we maintain the required skill levels within our workforce, whether directly through graduate trainee jobs or through direct work, with particular emphasis on the younger generation, to promote the value of developing and using their Welsh language skills.
- 2.4 This year, as an active member of the Welsh Language sub-group of the Public Service Board North Region, we commenced work on a Myth Busting project.
- 2.5 The project collected the myths and assumptions that exist about working through the medium of Welsh, whether in public institutions or in the wider community. Following the collection of people's experiences of using Welsh in the workplace, creative and accessible resources were created which show the true experiences of people who use the Welsh language in their day to day work.
- 2.6 Often people feel that their Welsh is not "good enough" to work in a Welsh environment, to apply for a job that requires the Welsh language, or that there is no real value in using the language professionally. Through a series of workshops, interviews and focus groups, *Herio Mythau* gives local voices a platform to share their experiences and challenge those perceptions.
- 2.7 The project will be officially launched at the Eisteddfod yr Urdd in Anglesey on Monday, 25th of May 2026, following which the Authority can use the promotional materials alongside our future recruitment campaigns.
- 2.8 The work on safeguarding and promoting the use of Welsh names by standardising Eryri place names has continued this year. Over 6,000 landscape names have been collected to date through various sources including public sessions. An art exhibition was commissioned to interpret the significance of the names, which will travel throughout North Wales from January 2026 onwards.
- 2.9 As part of the public and stakeholder engagement work, a workshop was held on the 26th of January 2026 on Belonging, in which it was heartening to see that the Welsh language featured prominently. It was identified as one of the key areas that connects people with their community, and which fosters a sense of belonging and identity. This work will feed into the review of Cynllun Eryri and the Authority's Well-being Objectives which will take place during 2026/27.
- 2.10 As part of this work, we will also take into consideration the Welsh Language Commissioner's Report entitled 'Our Time to Act: The position of the Welsh Language 2021-25' and in particular how we can incorporate the three main opportunities identified in the report.
- 2.11 Apart from the few selected highlights outlined above which gives a taste of the range of work undertaken by the Authority in promoting the Welsh language, the Authority continues to fully embrace and implement the requirements of the Welsh language standards.

2.12 The Welsh language has been embedded into the culture and fabric of the Authority since its inception. The staff take pride in being able to work everyday through the Welsh language and are always supportive of its promotion and development within Eryri.

3. Service Delivery Standards

3.1 Correspondence (Standards 1-7): The Authority sends out correspondence in the language of choice of the recipient, or in cases when this is not known a bilingual version of the correspondence is sent.

3.2 When bilingual correspondence is sent out, the Welsh and English language is treated equally by appearing side by side (where this is possible), with the same font and size used in both languages. On rare occasions when separate Welsh and English correspondence is produced, both versions are identical in terms of font and size, including contact details, signatures etc.

3.3 Telephone Calls (Standards 8-22): All staff who work at the Authority's main receptions and Information Centres are fully bilingual and accordingly are able to deal with all enquiries through the medium of Welsh at the first point of contact.

3.4 The Authority has an automated menu on the main contact number, which gives a choice to proceed in Welsh or English. Menu choices are then given in the language chosen. The pre-recorded message for out of hours is bilingual with the message in Welsh being transmitted first.

3.5 When contact is made through a direct line telephone number, staff are instructed to greet the caller with a bilingual greeting (with the Welsh first) or with a neutral greeting, ensuring that the Welsh language is not treated less favourably than the English language.

3.6 When contact is made through a direct line telephone number, staff are instructed to set a bilingual message on their voice mail, with the Welsh message playing first. For those who have not set a voicemail message, a standard Welsh greeting, recorded by one of the reception staff, asking the caller to leave a message is played instead.

3.7 As the majority of the Authority staff are bilingual, any calls from Welsh speakers are dealt with at the first point of contact. For the staff that are not fully able to carry out a full conversation in Welsh confidently, they will transfer the call to a colleague without any delay.

- 3.8 Meetings (Standards 23-38): All meetings arranged with an individual have and will continue to be conducted in the language of choice of the individual. For meetings that have been arranged for a group of individuals, they will be conducted in Welsh with simultaneous translation being arranged for any non-Welsh speakers in attendance (unless none of the invited individuals are able to communicate in Welsh, in which case the meeting will be conducted in English).
- 3.9 All public meetings of the Authority have and will continue to be conducted in Welsh with simultaneous translation available for those who cannot communicate through the Welsh language.
- 3.10 The Authority's committees are all hybrid, giving Members and staff the choice of whether to attend in person or online. For members of the public, they also now have the choice of observing these committees in person or through the live webcast for the Authority and Planning and Access Committee or later through the YouTube channel.
- 3.11 All publicity, written materials and any documentation produced by the Authority and handed out at public events or meetings are fully bilingual, with the Welsh and English languages treated equally.
- 3.12 Public Documentation (Standards 40-51): All the Authority's public documents, including forms are either bilingual with the Welsh appearing first or on the left hand side of the document or are two separate Welsh and English documents. The Welsh and English languages are treated equally, with the same font and size of text used for both languages. The Welsh and English language versions are usually in a separate document when they are published on the website, and a sentence is included on the English version, stating that a Welsh version is available.
- 3.13 Website, Apps and Social Media (Standards 52-59): The Authority's website and apps are fully bilingual with the user being able to choose their preferred language on the home page. Every single page of the website has a toggle button which can be used to access the other language. All pages correspond fully between both languages.
- 3.14 The Authority no longer has corresponding Welsh and English versions of its social media accounts, but rather one bilingual account for each social media platform. All posts are bilingual or are replicated identically in the Welsh and English versions. Any messages received in Welsh through social media are always answered in Welsh.
- 3.15 Self-service Machines (Standard 60): All the Authority's pay and display machines in the car parks are able to provide the service in Welsh and English. The default language on display is always Welsh with a button on the machine to change to English.

- 3.16 Signs (Standards 61-63): All signs erected by the Authority are fully bilingual, with the Welsh appearing first or on the left hand side. The Welsh and English languages are treated equally, with the same font and size of text used for both languages.
- 3.17 Reception Services (Standards 64-68): As previously stated all staff who work at the main reception areas or at Information Centres are bilingual. Each reception has the 'Iaith Gwaith' logo on display to indicate that a Welsh service is available and all reception staff have been given 'Iaith Gwaith' badges.
- 3.18 Official Notices (Standards 69-70): When the Authority publishes or displays an Official Notice they are always fully bilingual, with the Welsh appearing first or on the left hand side. The Welsh and English languages are treated equally, with the same font and size of text used for both languages.
- 3.19 Grant Schemes (Standards 71-75): The Authority has bought several grant schemes together under the collective banner of Eryri Community Funds, with the primary purpose of supporting vibrant and resilient communities in Eryri. There are 3 tiers to the funds:
- Tier 1: Local events, wellbeing activities and small community initiatives;
 - Tier 2: Infrastructure projects and medium scale community development, including projects that respond to the impact of tourism; and
 - Tier 3: Major capital projects that support the strategic priorities of Eryri's communities.
- 3.20 For each of the grant schemes, all documentation including application forms and guidance notes are fully bilingual, and correspondence is carried out in the language of choice of the applicant or bilingually.
- 3.21 In addition, for those grants which are for community based projects, events and activities; conditions are set upon the grant to ensure that all activities and documentation funded by the grants are fully bilingual. The Authority has a formal Policy in place on Awarding Grants in relation to the Welsh language implications.
- 3.22 Contract Tenders (Safonau 76-80): All Public Notices for Invitations to Tender or to Express an Interest are produced bilingually and usually published on Sell2Wales.
- 3.23 All submissions received in Welsh have been processed and treated in the same way as submission in English, and correspondence is carried out in the language of choice of the applicant or bilingually.

- 3.24 Corporate Identity and Promoting Services (Standards 81-83): The Authority's corporate identity is Welsh since November 2024 when a new logo was introduced. Electronic assets have been updated to reflect the rebranding. Being mindful of the need to make good use of public money, the Authority's physical assets will be updated with the new logo as they become due for renewal over the next few years.
- 3.25 The Authority does not provide the same services separately in Welsh and English, but rather offers a bilingual service with one point of contact. The promotion of any services is therefore done bilingually, unless using some social media channels which have replicated posts in both languages, ensuring that the Welsh and English language is treated on the basis of equality.
- 3.26 Education Courses (Standards 84-86): The Authority no longer runs its own public education courses at Plas Tan y Bwlch. This standard is therefore no longer applicable to the Authority.
- 3.27 Public Address System (Standard 87): The Authority currently does not have any public address systems in place across its buildings.
- 3.28 Complaints relating to Complying with the Service Delivery Standards
During the year no complaints were received relating to the way in which the Authority complied with the Service Delivery Standards.

4. Policy Making Standards

- 4.1 Policy Formulation and Associated Consultation (Standards 88-93): With every new strategic policy* that is developed (or if a present policy is revised and updated), now a standalone Welsh Language Impact Assessment is conducted in full at the start of the policy forming process. This impact assessment then forms part of the public consultation process on the policy.
- 4.2 It is then further revised if consultation responses highlight further impacts and their effects. As has always been the case, Members of the Authority will also have an opportunity to scrutinise the proposed policy at various points through this process. If any negative impacts are identified, further work is done to identify mitigating measures. Members would have full involvement on the decision of whether the mitigation measures are likely to be sufficient and to decide whether to proceed with the policy.

**Policy is defined in its wider context to include plans and strategies*

- 4.3 A Guidance Document for staff is in place outlining the requirement to ask specific questions regarding the impact (either positive or negative) of any proposal on the Welsh language, opportunities to use the Welsh language and opportunities to promote the language, which goes out with a copy of the impact assessment. The document also includes examples of appropriate wording to use in different consultation documents, which has been circulated to all services within the Authority.
- 4.4 Awarding Grants and Commissioning Research and Projects (Standards 94-97): The requirement to take into consideration the effect (both positive or negative) on the Welsh language has been fully integrated into Eryri Community Funds. Additional conditions on the use and the promotion of Welsh, and to ensure equality for the Welsh language will continue to be part of the fund's requirements.
- 4.5 Complaints relating to Complying with the Policy Making Standards
During the year no complaints were received relating to the way in which the Authority complied with the Policy Making Standards

5. Operational Standards

- 5.1 On the 31st of March 2026, the Authority employed 139 staff of which 132 are considered bilingual and can fulfil the language requirements of their role, representing 95%.
- 5.2 Using Welsh internally (Standard 98): Since its inception, the Authority has established through custom and practice that the main language of internal communications is Welsh, with English being used as required. A policy is now in place on the use of Welsh internally. This formalises the custom and practice and to assist new staff of operational expectations.
- 5.3 Staff Documentation (Standards 99-104): The Authority has a fully bilingual policy in place for all human resources matters. In practice, this means that all documentation relating to the employment of an individual is produced in Welsh as standard and given to all staff members. Staff can request an English version of any document if they wish. Any correspondence that is sent out periodically from the human resources service to individual staff members is also usually produced in Welsh only and occasionally bilingually.
- 5.4 Human Resources Policies (Standards 105-111): All human resources policies are produced bilingually as standard.
- 5.5 Grievance and Disciplinary Procedures (Standards 112-119): Staff are welcome to correspond in the language of their choice. Both Welsh and English are treated equally and there would be no delay in responding to correspondence received in either language. Disciplinary or appeal hearings are all conducted in the language of choice of the staff member, as well as all related documentation and correspondence.

- 5.6 Computer Software (Standard 120): Every staff computer and laptop has Cysgliad installed for checking spelling and grammar in Welsh, as standard.
- 5.7 Staff Intranet (Standards 121-126): All policies and documents uploaded to the Authority's intranet are bilingual or have separate Welsh and English versions.
- 5.8 Skills Assessment (Standard 127): Data from the staff skills assessment is set out in Appendix 1.
- 5.9 Training (Standards 128-133): General training courses are always provided in Welsh where possible. During 2025-26, 42 members of staff attended course entirely through Welsh.
- 5.10 Employees who cannot fully communicate in Welsh or who need to improve their skills in order to meet the post requirements are given assistance to attend Welsh language courses and training, which can be undertaken in work time. One member of staff undertook online training during the year.
- 5.11 E-mail Signatures and Contact Details (Standards 134-135): The Authority uses the 'Iaith Gwaith' badge for Welsh language speakers and learners to place within their e-mail signature. All contact details provided as part of an e-mail signature are fully bilingual, as required in the Authority's 'Clear Communications' booklet, the guide for staff on customer service standards and house style.
- 5.12 Vacant Posts and Recruitment (Standards 136-140): During 2025-26, 39 vacant posts were advertised. Of these, all were classed as Welsh essential, although the exact skill level for each of the four requirements (speaking, listening, reading and writing) differs for each role.
- 5.13 The Authority has a Welsh language skills framework, which classifies the required skill level for each post from 0 to 5+ in four categories, namely listening, speaking, reading and writing. Each Head of Service now scores each new or vacant post using a comprehensive template which is accompanied by a guidance document. The scoring is then moderated by the Head of Administration and Customer Care, before receiving final approval from the Leadership Team. Applicants are now aware before applying, the exact skill level required for the position.
- 5.14 All recruitment advertisements are promoted on different social media channels and recruitment sites such as Lleol.Cymru. Depending on the channel, the posts are either in Welsh or bilingual. The Authority uses Webrecruit to accept and process applications, which allows applicants to submit their applications online. All documentation is available bilingually e.g. application form, job description, person specification and equality monitoring form. Job interviews are conducted in Welsh.

- 5.15 The Webrecruit system sends out an e-mail to job applicants if they have been unsuccessful in their application and have not been selected for interview. This e-mail is in Welsh and English. Letters or e-mails sent to job applicants informing them of the outcome of their interview are sent out in Welsh only or bilingually.
- 5.16 Internal Signage and Announcements (Standards 141-144): All signs erected by the Authority are fully bilingual, with the Welsh appearing first or on the left hand side. The Welsh and English languages are treated equally, with the same font and size of text used for both languages. The Authority doesn't currently have an internal address system.
- 5.17 Complaints relating to Complying with the Operational Standards
During the year no complaints were received relating to the way in which the Authority complied with the Operational Standards.

6. Promotion Standards

- 6.1 Promoting the Welsh Language (Standards 145-146): On the 22nd of March 2023 the Authority's Performance and Resources Committee adopted a new Strategy for Promoting the Welsh Language for the next five year period.
- 6.2 The strategy includes a target to "at least maintain the current number of Welsh speakers in Eryri, and to work with our public sector partners on increasing the numbers over the next 5 years".
- 6.3 As our previous Strategy demonstrated, although we cannot link the effect of our Welsh language promotion activities directly on the number of Welsh speakers in Eryri, there is still plenty of positive work we can undertake to influence the overall number. With this in mind, we have also set a second target of increasing the number of opportunities to use the Welsh language in Eryri. This target is both meaningful and measurable and within the control of the Authority.
- 6.4 The Strategy aligns with both Cynllun Eryri (the National Park Management Plan) and the Authority's Well-being Objectives which recognises that promoting and actively supporting the Welsh language is an essential element of ensuring resilient communities within Eryri.

7. Record Keeping and Supplementary Standards

- 7.1 Keeping Records of Compliance with the Standards (Standards 147-176): A document titled 'Eryri National Park Authority Welsh Language Standards' has been produced, which is available in the Authority's offices and on the website. The document outlines all the Standards that the Authority is subject to and sets out how members of the public can make a complaint about the Authority's compliance with the Standards or any aspect of the Welsh language service offered by the Authority.

- 7.2 The Authority has kept records of how it complies with the Standards in accordance with the requirements of the Welsh Language Commissioner.
- 7.3 The Authority always responds promptly to all requests from the Welsh Language Commissioner's Office for evidence when compliance audits are undertaken.

APPENDIX 1

1. Staff Skill Levels - Overview

The number and % of staff within the Authority's services which are able to speak Welsh according to directorate			
	No. of Staff	No. of Welsh Speakers	%
Corporate	56	54	96%
Planning and Partnerships	28	25	89%
Land Management	55	53	96%

The number and % of staff within the Authority's services which are able to speak Welsh according to post grade			
	No. of Staff	No. of Welsh Speakers	%
Leadership Team	4	4	100%
Heads of Service	12	12	100%
Grade 7+	64	58	90%
Up to Grade 6	59	58	98%

The number and % of staff within the Authority's services which are able to speak Welsh according to workplace			
	No. of Staff	No. of Welsh Speakers	%
Head Office	111	105	95%
Information Centres	7	7	100%
External Staff	17	17	100%
Plas Tan y Bwlch	4	3	75%

2. Staff Skill Levels by Service

Corporate Directorate

The number and % of staff within the directorate which are able to speak Welsh by service			
Section	No. of Staff	No. of Welsh Speakers	%
Leadership Team	3	3	100%
Finance	4	4	100%
Human Resources	4	4	100%
Administration & Customer Care	11	11	100%
Information Systems	5	4	80%
Property	8	8	100%
Legal	1	1	100%
Communication	9	9	100%
Information Centres	7	7	100%
Plas Tan y Bwlch	4	3	75%

Number and % of staff within the directorate, by post grades, which are able to speak Welsh			
Section	No. of Staff	No. of Welsh Speakers	%
Chief Executive	1	1	100%
Director	1	1	100%
Heads of Service	6	6	100%
Grade 7+	21	20	95%
Up to Grade 6	27	26	96%

The number and % of staff within the directorate which are able to speak Welsh according to workplace			
	No. of Staff	No. of Welsh Speakers	%
Head Office	45	44	98%
Information Centres	7	7	100%
Plas Tan y Bwlch	4	3	75%

Planning and Partnerships Directorate

The number and % of staff within the directorate which are able to speak Welsh by service			
Section	No. of Staff	No. of Welsh Speakers	%
Director	1	1	100%
Development Management & Compliance	14	11	79%
Planning Policy	6	6	100%
Partnerships	7	7	100%

Number and % of staff within the directorate, by post grades, which are able to speak Welsh			
Section	No. of Staff	No. of Welsh Speakers	%
Director	1	1	100%
Heads of Service	3	3	100%
Grade 7+	17	14	82%
Up to Grade 6	7	7	100%

The number and % of staff within the directorate which are able to speak Welsh according to workplace			
	No. of Staff	No. of Welsh Speakers	%
Head Office	28	25	89%

Land Management Directorate

The number and % of staff within the directorate which are able to speak Welsh by service			
Section	No. of Staff	No. of Welsh Speakers	%
Director	1	1	100%
Cultural Heritage	8	8	100%
Wardens	24	24	100%
Conservation, Trees and Agriculture	22	20	91%

Number and % of staff within the directorate, by post grades, which are able to speak Welsh			
Section	No. of Staff	No. of Welsh Speakers	%
Director	1	1	100%
Heads of Service	3	3	100%
Grade 7+	26	24	92%
Up to Grade 6	25	25	100%

The number and % of staff within the directorate which are able to speak Welsh according to workplace			
	No. of Staff	No. of Welsh Speakers	%
Head Office	38	36	95%
External	17	17	100%

3. Staff Skill Levels – Reception

The number and % of posts in the main reception areas that have been designated 'Welsh essential' and that were filled by bilingual staff.			
Section	No. of Staff	No. of Welsh Speakers	%
Head Office	6	6	100%
Plas Tan y Bwlch	2	2	100%
Information Centres	7	7	100%



MEETING	Authority
DATE	10 June 2026
TITLE	Annual Governance Statement 2025/26
REPORT BY	Head of Administration and Customer Care
PURPOSE	To approve the Statement and allow it to be signed by the Chair and the Chief Executive

1. INTRODUCTION

- 1.1 Amongst the requirements placed on local authorities in Wales by the Accounts and Audit Regulations (Wales) 2014 is the need to produce an annual Statement on Internal Control.
- 1.2 In preparing the statement, the Authority must ensure that it incorporates the statutory requirements as outlined in the Regulations. To ensure that this happens, the guidelines published by professional bodies such as CIPFA and SOLACE were followed.
- 1.3 When preparing the Annual Governance Statement, it is essential that evidence is in place in order to support the contents before the document is published. In preparing this statement, a review was undertaken of all the Authority’s main Strategies, Plans, Policies, Procedures, Codes of Practice and Guidelines, as detailed in the Statement.
- 1.4 Risk management systems have also been reviewed and reported upon along with all reports and associated documents which have been presented before the Authority’s committees, panels/boards and working groups.

2. RECOMMENDATION

The Authority is requested to approve the Annual Governance Statement for the 2025/26 financial year.

Eryri National Park Authority Annual Governance Statement 2025-26



This statement meets the requirement to produce a Statement of Internal Control pursuant to Regulation 5(4) of the Accounts and Audit (Wales) Regulations 2014

[Mae'r ddogfen yma ar gael yn y Gymraeg / This document is available in Welsh](#)

1. Introduction

Eryri National Park Authority is responsible for ensuring that its business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively.

Eryri National Park Authority is subject to the Well-being of Future Generations (Wales) Act 2015. The Act places a duty on the Authority to set Well-being Objectives that directly contribute to achieving the 7 Well-being Goals as set out in the Act, namely:

- A prosperous Wales
- A resilient Wales
- A healthier Wales
- A more equal Wales
- A Wales of cohesive communities
- A Wales of vibrant culture and thriving Welsh language
- A globally responsible Wales

Furthermore, Eryri National Park Authority must meet its duties in accordance with a 'statutory sustainability principle', which means that the Authority must act in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.

In discharging this overall responsibility, Eryri National Park Authority is also responsible for putting in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions, which includes arrangements for the management of risk and adequate and effective financial management.

Eryri National Park Authority has approved and adopted a code of corporate governance, which is consistent with the principles of the CIPFA/Solace Framework Delivering Good Governance in Local Government. This statement on internal control explains how the Authority has complied with the code and also meets the requirements of regulation 5(2) of the Accounts and Audit (Wales) Regulations 2014 in relation to conducting a review of the effectiveness of the Authority's governance arrangements.

The Code of Corporate Governance was reviewed and updated, as part of a larger review of the Authority's governance arrangements in 2021/22. The new Code of Corporate Governance was formally adopted by the Authority in April 2022.

2. The Purpose of the Governance Framework

The governance framework comprises the systems and processes, and culture and values, by which the authority is directed and controlled and its activities through which it accounts to, engages with and leads the community. It enables the authority to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate, cost effective services.

The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Eryri National Park Authority's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

3. The Governance Framework

The Governance Framework comprises the seven principles of good governance:

- **Principle 1:** Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law
- **Principle 2:** Ensuring openness and comprehensive stakeholder engagement
- **Principle 3:** Defining outcomes in terms of sustainable economic, social and environmental benefits
- **Principle 4:** Determining the interventions necessary to optimise the achievement of the intended outcomes
- **Principle 5:** Developing the entity's capacity, including the capability of its leadership and the individuals within it
- **Principle 6:** Managing risks and performance through robust internal control and strong public financial management
- **Principle 7:** Implementing good practices in transparency, reporting, and audit to deliver effective accountability

Eryri National Park Authority develops and implements its strategic corporate planning through the adoption of:

- Cynllun Eryri (The National Park Management Plan);
- Eryri Local Development Plan;
- Well-being Statement and Well-being Objectives; and
- Corporate Work Programme.

These 4 documents represent the cornerstone for the Authority's work in fulfilling its primary purposes as defined in the Environment Act 1995 and in implementing its vision.

Governance Structure

The Authority's governance structure comprises of 4 main committees:

- Eryri National Park Authority has 18 appointed Members and during 2025/26 had 6 scheduled meetings.
- The Performance and Resources Committee was held 4 times during 2025/26. As part of its remit it undertakes audit committee functions in accordance with CIPFA requirements.
- The Planning and Access Committee was held 9 times during 2025/26. This committee is responsible for carrying out the Authority's statutory planning functions.
- The Authority's Standards Committee was held 3 times during 2025/26. Membership of the committee, whose remit it is to promote and maintain high standards of conduct by Members, comprises of 3 Authority Members and 3 independent members.

The Authority's Standing Orders (published on the website) gives a detailed account of the arrangements for each committee. For every committee, the agenda, minutes and associated reports and background papers are all published on the Authority's website.

Leadership Team

The Authority's leadership structure includes the Chief Executive (who is also the 'National Park Officer' and the Head of Paid Service) and 3 Directors. The Authority's Leadership Team meet fortnightly, with the Head of Finance and the Head of Human Resources in attendance.

Standards

The Authority has an established Code of Conduct for Members, which includes a section that specifically refers to interests and a Members' Register of Interest. The Code of Conduct for staff is the national standard code of conduct for public authority employees.

The Authority has adopted the following policies and procedures for maintaining high standards of conduct for both staff and Members, and to ensure accountability to the public:

- Complaints Procedure – based on the best practice model complaints procedure produced by the Public Service Ombudsman for Wales;

- Whistle Blowing Policy – to enable staff to raise serious concerns with the confidence in knowing that they will be thoroughly and fairly investigated, without fear of reprisals;
- Anti-Fraud, Bribery and Corruption Policy – contains measures designed to frustrate any attempted fraudulent or corrupt act, and the steps to be taken if such an act occurs; and a
- Scheme of Delegation – outlines how the full Authority’s functions are carried out through delegation to its committees and sub-committees.

Risk Management

A Risk Management Policy and Strategy is in place. The risk identification process is co-ordinated by the Head of Administration and Customer Care, with input from the Leadership Team and Heads of Service. The Risk Register and mitigation measures is reviewed and updated quarterly.

Internal Audit

The review of the effectiveness of the system of internal control and governance arrangements is informed by the work of the Internal Auditors, undertaken by Cyngor Gwynedd. The Internal Audit service is provided in accordance with CIPFA’s Code of Practice for Internal Audit in Local Government in the UK. The Internal Audit Manager prepares an annual report that summarises the results of internal audit work during the year.

External Audit

Audit Wales act as the Authority’s external auditor, and accordingly report on the Authority’s financial management and performance. In addition, Audit Wales gives an opinion on the adequacy of internal audit work.

Monitoring Officer

The Director of Corporate Services has been nominated as the Monitoring Officer. The Monitoring Officer has the specific duty to ensure that the Authority’s Officers and appointed Members maintain the highest standard of conduct in all they do. The Monitoring Officer advises on constitutional procedure and the legality of the Authority’s actions.

Financial Management

The Authority’s financial management arrangements conform to the governance requirement of the CIPFA Statement on the Role of the Chief Financial Officer in Local Government (2016). The Chief Finance Officer (who is Cyngor Gwynedd’s Chief Finance Officer) is the officer responsible for the administration of financial affairs as required under Section 151 of the Local Government Act 1972.

4. Significant Governance Issues and Actions Undertaken During the Year

The Well-being of Future Generations (Wales) Act 2015 sets a core duty on the Authority to set well-being objectives that maximise its contribution to achieving the 7 well-being goals set out in the Act. The Authority's well-being objectives should be objectives for change over the long term.

The Authority's Well-being Statement for 2021-26 sets out Well-being Objectives which describes how they will help the Authority achieve the seven wellbeing goals for Wales.

The Well-being Objectives concentrate on three key areas of work - Resilient Environments, Resilient Communities and Resilient Ways of Working - and have been aligned with five sub themes to provide focus, as set out below.

Resilient Environments

1. Improving recreation management and any negative effects of recreation.
2. Responding to the challenges of Climate Change.
3. Improving the management and understanding of Cultural Heritage.
4. Addressing the challenges and opportunities of post Brexit land management scenarios.
5. Addressing the decline in nature.

Resilient Communities

1. Maintaining and increasing the quality of life of residents.
2. Supporting young people.
3. Promoting sustainable tourism to add value to local communities.
4. Promoting and actively supporting the Welsh language.
5. Developing a local economy which supports both the designation and the management of Eryri as a National Park.

Resilient Ways of Working

1. Developing a skilled workforce.
2. Developing and promoting best practice.
3. Effective partnership working.
4. Modernising governance arrangements.
5. Maintaining and improve the understanding and support of local communities to the work of the National Park.

Any actions that the Authority takes in achieving the well-being objectives will need to be made in a sustainable way. Sustainable development involves five key requirements namely:

1. Long Term – the importance of balancing short term needs with the need to safeguard the ability to meet long term needs, especially where things done to meet short term needs may have detrimental long term effects.
2. Integration – how our well-being objectives may impact upon each of the well-being goals, how the well-being objectives may impact upon each other or upon other public bodies' well-being objectives, in particular where steps

taken by us may contribute to meeting one objective but may be detrimental to meeting another.

3. Involvement – the importance of involving other persons with an interest in achieving the well-being goals and of ensuring those persons reflect the diversity of the population of Wales or the geographical area of the Authority.
4. Collaboration – acting in collaboration with any person (or how different parts of the Authority acting together) could assist the Authority to meet its well-being objectives, or assist another body to meet its objectives.
5. Prevention – to take account of how deploying resources to prevent problems occurring, or getting worse may contribute to meeting the Authority’s well-being objectives, or another body’s objectives.

The Corporate Work Programme for 2025/26 was presented for approval as a working document by the Members at the Performance and Resources Committee on the 19th of March 2025. The Programme sets out the projects, initiatives and specific actions that will fulfil the Authority’s Well-being Objectives and Service Priorities.

Progress against the Programme has been reported to the Performance and Resources Committee on the 26th of November 2025 and on the 11th of March 2026.

5. Effectiveness of the Governance Framework

Eryri National Park Authority has responsibility for conducting, at least annually, a review of the effectiveness of its governance framework including the system of internal control. The review of the effectiveness of the system of internal control is informed by the work of the internal auditors and the senior leaders within the Authority, who have responsibility for the development and maintenance of the governance environment, and also by comments made by the external auditors and other review agencies and inspectorates. The review is based on the seven principles from the Code of Corporate Governance.

Principle 1: Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law

<p>Code of Corporate Governance</p>	<p>Governance was scrutinised in depth during 2021/22 by a Task and Finish Group of Officers and Members which was established especially for this purpose.</p> <p>The Code of Corporate Governance was reviewed in depth and redrafted by the Group, to ensure that it remains a cornerstone of effective governance for the future.</p> <p>The revised Code of Governance was formally adopted by the Authority in its meeting on the 27th of April 2022.</p>
<p>Standards Committee</p>	<p>The Standards Committee met twice during the year.</p> <p>The first meeting held on the 11th of April 2025, considered and agreed the statutory annual report for 2024/25 to be presented to the Authority AGM, on how the committee’s functions have been discharged, which included an overview of conduct matters generally within the Authority.</p> <p>The agenda also included a report from the Monitoring Officer regarding the monitoring that had taken place on the operation of the code of conduct and specifically Declarations of Members’ Interests.</p> <p>The second meeting of the Standards Committee which was held on the 19th of September 2025, considered the Committee’s usual business, which included the nomination of Members for the Single Status Grading Appeals Panel, Grant of Dispensations and the consideration of the Authority’s Annual Complaints Monitoring Report as well as the Public Service Ombudsman for Wales Annual Report.</p> <p>The third meeting was held on the 27th of March 2026, which considered and agreed the statutory annual report for 2025/26 to be presented to the Authority AGM, on how the committee’s functions have been discharged, which included an overview of conduct matters generally within the Authority.</p> <p>At the same meeting, the Head of Administration and Customer Care reported that a review of both the current Confidential Reporting Policy (Whistleblowing) and the Anti-fraud, Bribery and Corruption Policy had been undertaken. The new draft policies presented were updated to ensure they complied with current legislation and had incorporated current</p>

	<p>good practice. In addition, examples were now included within the policies to aid understanding.</p> <p>The draft policies were considered and approved for presentation to the Authority for formal adoption.</p> <p>On the 30th of April 2025 it was reported to the Authority that an interview panel to recruit a new independent Member for the Standards Committee had been held. A recommendation for an appointment was put forward which was approved by the Authority.</p> <p>During the year a second independent Member vacancy arose on the Standards Committee. However, efforts so far to recruit for the position have been unsuccessful.</p>
Confidential Reporting (Whistle Blowing) Policy	<p>During 2025/26, no reports or concerns were raised in relation to any Member or Officer of the Authority under the Whistle Blowing Policy.</p> <p>Following a formal review of this policy which was considered by the Standards Committee, the new draft policy was presented to the Authority on the 29th of April 2026 whereby it was formally adopted.</p>
Anti-Fraud, Bribery and Corruption Policy	<p>During 2025/26, no complaints of alleged fraud or corruption were made regarding any Member or Officer of the Authority, and Internal Auditors did not identify any areas of concern through their auditing work.</p> <p>Following a formal review of this policy which was considered by the Standards Committee, the new draft policy was presented to the Authority on the 29th of April 2026 whereby it was formally adopted.</p>
Model Code of Conduct	<p>During 2025/26, no amendments or revisions were made to the Model Code of Conduct.</p>
Complaints – Officers	<p>During 2025/26, the Authority received a total of 16 formal complaints.</p> <p>None of these complaints were later referred to the Public Service Ombudsman for Wales for investigation.</p>

	<p>The Authority was therefore not subject to a formal investigation of alleged maladministration by the Public Service Ombudsman for Wales during 2025/26.</p>
Complaints - Members	<p>During 2025/26, the Authority's Monitoring Officer did not receive any formal complaints relating to the Members, and no complaints were submitted directly to the Public Service Ombudsman for Wales.</p>
Standing Orders	<p>The Authority's Standing Orders were reviewed as part of the remit of the Reviewing Governance Task and Finish Group during 2021/22.</p> <p>The review concluded that the Authority continues with its current committee structure but that the Authority should in future consider an amendment giving the Performance and Resources committee the right to make final decisions on financial and other reports (unless Authority approval is specifically required).</p>
Standing Orders relating to Contracts	<p>A new revised version of the Standing Orders relating to Contracts came into effect on the 1st of April 2025.</p> <p>The revision incorporates slight changes to threshold limits which now incorporates VAT, and ensures compliance with the Procurement Act 2023.</p> <p>Side by side with the revision to the Standing Orders, the Authority registered on the new Central Digital Platform (CDP). The CDP is where all UK authorities are required to publish information relating to procurement, which in Wales is undertaken through publishing information on the Sell2Wales platform which is directly linked.</p>
Scheme of Delegation	<p>The Scheme of Delegation was reviewed as part of the remit of the Reviewing Governance Task and Finish Group during 2021/22.</p> <p>The Group concluded that the current Officer Scheme of Delegation continued to be fit for purpose, and therefore no recommendation for changes were given.</p>

<p>Members' Register of Interests</p>	<p>The Local Government (Democracy) (Wales) Act 2013 places a requirement on the Authority to publish the current Members' Register of Interests on the Authority's website.</p> <p>It is the responsibility of each Authority Member to keep their record of personal interests up to date and to report on any changes in a timely manner. Nonetheless, the Democratic Services Officer sends each Member a copy of their current record after each AGM of the Authority, and requests that they be reviewed and updated if required.</p>
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Principle 2: Ensuring openness and comprehensive stakeholder engagement

<p>Strategic Equality Plan</p>	<p>The Annual Report on the Strategic Equality Plan was presented to the Performance and Resources Committee on the 26th of November 2025.</p> <p>This was the first progress report on the action plan within the Authority's Strategic Equality Plan for 2024 – 28. Progress was reported on the work undertaken and how this contributed towards reaching the Equality Objectives, along with the Equality Impact Assessments undertaken during the year, equal pay monitoring data and staff equality data.</p>
<p>Direct Consultation</p>	<p>During 2025/26 the Authority continued to engage with local communities and stakeholders through a range of means, from traditional written consultations and online questionnaires to webinars, online meetings as well as face-to-face meetings, workshops and consultation surgeries.</p> <p>Consultation is inbuilt into the wide range of workflows and projects we undertake as an Authority, be that through a formal statutory process, informally with communities and stakeholders or jointly with other public bodies. As a small Authority, it is important that we involve communities and stakeholders and consider their views from the outset, if we are to be successful with our projects.</p> <p>A series of symposiums and workshops were held during the year as part of the comprehensive engagement and consultation process with both the communities of Eryri and stakeholders, on the development of the new Cynllun Eryri (National Park Management Plan) and the Authority's Well-being Objectives. The valuable inputs captured by all these</p>

	<p>events will now feed into and inform the further development work by Officers and Members over the coming year.</p> <p>In addition, consultation work continues at each pivotal developmental stage of the Eryri Local Development Plan, both by direct consultation and through the Community Forum.</p> <p>The development plans for Plas Tan y Bwlch continues at pace. During this time, drop-in sessions, emails and updates through our social media channels have been given and the Director of Land Management has attended meetings of the 6 Community and Town Councils within closest proximity to Plas Tan y Bwlch (Maentwrog, Ffestiniog, Porthmadog, Penrhyndeudraeth, Talsarnau and Llanfrothen).</p> <p>Towards the end of the financial year, reportable progress including the National Lottery Heritage Fund grant applications process and the presentation of architectural plans were reported to staff. In addition, a Member Development Day was given to go through the detailed plans on site. This will be followed by a Community Event on the 12th of May 2026.</p> <p>To give formal direction and guidance into the Authority’s future engagement and consultation work, the Authority formally adopted a Community Engagement Strategy in its meeting on the 29th of April 2026, which was developed over the preceding 2025/26 financial year. This strategy will give clear focus and guidance to all staff on future engagement work and is intended as a live document which will evolve over time.</p>
<p>Communication and Engagement Strategy</p>	<p>Communication and engagement is an essential element in everything the Authority does. It is also something that can always be improved upon, and the Authority’s Strategy reflects this.</p> <p>Fast paced technological advancements and the continuing growth in social media platforms and participation levels, means that the Authority needs to be fully focused on engaging effectively through the correct channels at the correct time with a wide range of audiences.</p> <p>The annual report which included performance indicator results was presented to the Performance and Resources Committee on the 9th of July 2025.</p>

	<p>It was reported that the substance in published content has increased and that followers across digital platforms had increased by 5% during the year. The Digital Content Officer continued to develop new innovative ways to engage successfully with a wide audience.</p>
<p>The Social Partnership Duty</p>	<p>The aim of the Social Partnership and Public Procurement (Wales) Act 2023 is to place social partnership on a statutory footing in Wales.</p> <p>Social Partnership working in this context means that when the Authority develops Well-being Objectives and makes strategic decisions, it must ensure that consensus or compromise is sought with trade unions regarding the reasonable steps intended to take to deliver those objectives.</p> <p>An Annual Report outlining how the Authority has complied with the Duty was presented to the Authority on the 11th of June 2024, before being submitted to the Social Partnership Council.</p>
<p>Freedom of Information and Environmental Information Regulations Requests</p>	<p>The Authority has adopted the Information Commissioner's Model Publication Scheme and has published a guide to information, both of which are available on the website.</p> <p>During 2025, 50 requests were received of which 32 received all the information requested (64%). Of the other 18 requests, 10 were refused or partially refused as the information requested did not exist or the authority did not hold the information, 5 requests contained third party personal data (of which 2 of these were also exempt as the information would identify members of the public who report possible breaches of planning control), 1 request was for information that was not yet available as plans had yet to be finalised, 1 request was refused as the cost of compliance exceeded the appropriate limit, and 1 request was refused as it was information already reasonably accessible by other means.</p> <p>Of the 50 requests, all were answered within the 20 working day time limit.</p> <p>No complaints were submitted during the year to the Information Commissioner with regard to any information request.</p>

<p>Committee Agendas and Associated Reports</p>	<p>The Authority’s Committee agendas and associated reports are published on the website at least 3 clear working days before each meeting, to satisfy the statutory time limit.</p> <p>An archive of past Committee meetings agendas and associated papers is also available on the website for the last 3 years, and older agendas are available on request. Minute Books are also published annually on the website.</p>
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Principle 3: Defining outcomes in terms of sustainable economic, social and environmental benefits

<p>Cynllun Yr Wyddfa Partnership Plan</p>	<p>The implementation of the Yr Wyddfa Plan has continued since the revised plan was launched on the 15th of July. Since then, a wide range of work has been carried out across the seven themes of the revised plan.</p> <ul style="list-style-type: none"> • Significant improvements have been made to the Three Summit Partnership website; • Further communication campaigns regarding sustainable travel have been carried out before the busy season; • Mentra'n Gall training events were held at Plas Tan y Bwlch and Barmouth, in conjunction with Cyngor Gwynedd; • Arrangements have been put in place between Yr Wyddfa volunteers and the mountain rescue teams, to support their rescue efforts where appropriate; • A new interpretation exhibition was opened in Pen y Pas; • An environmentally sensitive barrier was added on the path between Crib Goch and Garnedd Ugain to encourage walkers to follow the safest route; and also fencing projects to support delayed grazing on the Yr Wyddfa Railway land, for the benefit of the Rainbow Beetle; and • Yr Wyddfa user survey has been added to the Park website for continuous monitoring; the Eryri and Yr Wyddfa climbing heritage module was commissioned for the Eryri Ambassador program - to be launched at the end of June 2026; and the Eryri Trails app will be rebranded to match the brand of the new scheme.
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<p>Cynllun Eryri (Eryri National Park Partnership Plan)</p>	<p>Cynllun Eryri was adopted by the National Park Authority as its statutory (Partnership) Management Plan in October 2020 and officially launched in November 2020. It contained a 5-year action plan which came to an end in 2025. A final report on the current action plan has been produced and has been published on the Authority’s website.</p> <p>Since 2025 the Authority has been reviewing its policies, objectives and actions. A series of Symposia have been held between June 2025 and January 2026 to further discuss and scrutinise the identified priorities, and begin the process of creating an Action Plan for Cynllun Eryri 2026-2031.</p> <p>A draft action plan is now being co-produced with Partners and the input of staff and Authority members. This will be consulted upon, with the aim for it to be adopted by the Authority in 2026.</p> <p>As a statutory part of the Management Plan review – a State of the Park Report has been produced and published in the form of a micro-site. This process has identified 5 priorities for the National Park Authority to focus on for the new Cynllun Eryri.</p>
<p>Eryri Local Development Plan 2016-2031</p>	<p>The revised Eryri Local Development Plan 2016-2031 (LDP) was adopted on the 6th of February 2019.</p> <p>The Annual Monitoring Report for 2024-25 was approved by the Planning and Access Committee on the 15th of October 2025, and subsequently presented to the Welsh Government.</p> <p>Some of the main findings of the report include:</p> <ul style="list-style-type: none"> • There have been no significant developments permitted which undermine the statutory purposes of the National Park; • The Eryri LDP policies have been effective in determining land use planning applications and in defending appeals; • Housing permissions and completions have been below the average annual housing requirement target for several years in a row. Although an increase was seen in the number receiving planning permission (45 units) during the 5th monitoring year, there was a decrease to 17 units during 2024/25. • The Housing Trajectory shows an annual shortfall against the Annual Anticipated Housing Requirement (AAR) during 2024/25 with the years’ completions of 34 units being below what was anticipated. There is a shortfall of -41% for

	<p>cumulative required build rate from the start of the plan period;</p> <ul style="list-style-type: none"> • Between 2024 and 2025, 5 applications were approved to improve community facilities. • 4,537 m² new employment floor space (including adaptations/conversions) has been permitted during 2024/2025 within the National Park.
<p>Strategic Plan for a Sustainable Visitor Economy</p>	<p>Since the adoption of the Strategic Plan for a Sustainable Visitor Economy in Gwynedd and Eryri (2035) by the National Park Authority in 2023, officers from the NPA and Cyngor Gwynedd have been formalising operating structures. Conwy Council also committed to taking the Memorandum of Understanding through their democratic processes and rural Conwy became official members of the Plan in May 2025.</p> <p>Two annual action plans have now been completed, and the process of drafting a third is underway.</p> <p>With the consultation period on a potential Tourism Levy live, the Partnership (which comprises of the Tourism Sector and local communities) has been instrumental in gathering feedback and understanding more about the hopes and concerns of the area. The Partnership is evolving constantly and is currently being streamlined as regards the number of meetings in response to feedback from members. The Partnership is the first of its kind in Wales and along with an agreed annual action plan, forms a strong basis for prioritising spending should a tourism levy be adopted in this area.</p> <p>There is furthermore a Strategic Board which meets twice a year and a Partnership Delivery Group as well as Task and Finish groups which lead on specific projects.</p>
<p>Corporate Work Programme</p>	<p>As the Authority now has an adopted Well-being Statement which includes its Well-being Objectives for a five-year period from 2021-26; there will therefore be no need for an annual review.</p> <p>The agreed actions in the Corporate Work Programme will now be sufficient to enable the Authority to assess its progress in attaining the Well-being Objectives and there will accordingly be no need for a separate report on Performance Indicators. The final report on the Corporate Work Programme for 2024/25 was considered by the Performance and Resources Committee on the 9th of July 2025.</p>

	<p>The Corporate work Programme for 2025/26 was formally adopted by the Performance and Resources Committee on the 19th of March 2025.</p> <p>Members were provided with updates on the progress made in meeting the Well-being Objectives, outlined in the Corporate Work Programme for 2025/26.</p> <p>Progress on the first two quarters of the financial year was reported to the Performance and Resources Committee on the 26th of November 2025. The third and (where available) fourth quarter progress report was reported to the same committee on the 11th of March 2026. A final report is expected to be presented to the Performance and Resources Committee in its meeting in July 2026.</p>
<p>Eryri Low Carbon Strategy 2024-29</p>	<p>The Authority have drafted a Climate Change Risk Assessment for Eryri as a landscape, in partnership with Bangor University, evaluating risk and modelling climate scenarios through the lens of the Park's Special Qualities. This assessment will underpin the Authority's Adaptation Strategy and provide an evidence base for the Climate Change chapter in the revised Cynllun Eryri.</p> <p>Using grant funding, the Authority have also embarked on a Decarbonisation project, aligning with the objectives set by Small World Consulting (2023). The 'sustainable tourism app' rewards visitors and residents alike for engaging in green action, whether volunteering on nature recovery projects, travelling sustainably or monitoring biodiversity.</p> <p>An internal focus group has met to agree on the next steps in the Authority's push to reduce organisational emissions. A delivery plan will be published to confirm the next priorities for decarbonising Authority owned assets and supply chain.</p>
<p>Trees and Woodland Strategy</p>	<p>On the 30th of April 2025 the Authority adopted a Trees and Woodland Strategy, which aims to provide guidance to stakeholders and the public on the management and establishment of trees and woodlands in the landscape.</p> <p>Whilst the strategy is led by the Authority it relies on a partnership and collaboration approach from a number of partners, communities and individuals.</p>

	<p>The formal strategy is an important addition to guide specific work and projects within the Corporate Work Programme which contribute to the Authority’s Resilient Environment Well-being Objective.</p>
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Principle 4: Determining the interventions necessary to optimise the achievement of the intended outcomes

<p>Budget Strategy 2025-26</p>	<p>The Revenue and Capital Outturn Report for 2024/25 was reported to the Performance and Resources Committee on the 9th of July 2025, which noted the final position of Directorates and Services with regard to budgetary control.</p> <p>The Authority’s revenue and capital budget for 2025/26 was confirmed in the Chief Finance Officer’s report to the Authority on the 5th of February 2025. The report also confirmed the levy on constituent authorities.</p> <p>An update on the Budget was presented to the Authority on the 10th of September 2025 and the 10th of December 2025 as well as to the Performance and Resources Committee on the 11th of March 2026.</p> <p>The March report outlined that in February 2026, the Welsh Government had allocated an additional £1,003,300 in capital funding across 29 projects, and an additional £30,600 received in revenue funding to support capacity pressures, as well as additional funding of £635k also allocated at the beginning of March in order to meet the shortfall within the year.</p> <p>It was also confirmed that the Sustainable Landscapes, Sustainable Places (SLSP) grant has been extended for a further 2 years for 2025/26 – 2026/27 and is worth £500,000 for 2025/26, as well as £330,000 general capital budget.</p> <p>The report also outlined significant virements over £30k already approved and requested a further virement of £103K for Traditional Boundaries be approved.</p>
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<p>Base Revenue Budget for 2026-27</p>	<p>The Base Revenue Budget for 2026/27 which was presented to the Authority at the 10th of December 2025 meeting, confirmed that a provision had been made in the budget for a salary inflation of 3% in 2026/27, a 2% increase to the Welsh Government grant settlement for 2026/27 had been forecasted, and that the recent revaluation of the local government pension fund would be very beneficial for the Authority in the 2026/27 year.</p> <p>However, the report outlining the Authority’s Budget and Levy on Constituent Authorities for 2026/27 by the Chief Finance Officer at the 4th of February 2026 Authority meeting, confirmed that the situation was much better than predicted but a baseline deficit would remain.</p> <p>The draft settlement received in January 2026 confirms an increase of approximately 4% to the Authority’s core funding. This equates to an uplift of £173,000, which in turn increases the levies on constituent authorities by £58,000. While this improved position is welcomed and places the Authority on a firmer financial footing than anticipated, a baseline deficit of £139,000 remains.</p> <p>Following the favourable draft settlement for 2026/27, approval was given to reinstate baseline budget funding for Plas Tan y Bwlch, replacing the current reliance on reserves, for the duration of the bridging period as grant applications are progressed with the Heritage Lottery Fund.</p>
<p>Mid Term Financial Plan 2025/26 – 2028/29</p>	<p>The Chief Executive presented an overview of the Authority’s financial challenges for the next 2 financial years at the Authority meeting on the 10th of September 2025.</p> <p>It was noted that there was no indication that the core National Park Grant settlement would increase over the next 3 years. A ‘flat’ settlement would pose significant challenges to the Authority, and plans are already underway to address the unavoidable deficit that the Authority faces.</p> <p>The plan outlined the following measures and confirmed that they were actively being pursued:</p> <ul style="list-style-type: none"> ➤ Increase car parking fees; ➤ Increase income generation in Tourist Information Centres, specifically in Betws y Coed; and to ➤ Consider cuts to certain budget lines in order to create savings.

	<p>The report confirmed that due to a potential change in government in May 2026, Welsh Government hadn't provided any information which could be interpreted to estimate the settlement figure.</p> <p>It was agreed to adopt the MTFP as a working document, and to review and update it as relevant information becomes available. In addition, it was agreed to work closely with Welsh Government Ministers and Officials to develop a commitment on indicative future budgets and to try and ensure provision towards inflationary costs, to ensure that the Authority achieves its statutory duties.</p> <p>In the Members Working Group in October 2025 a further report was submitted for consideration with plans on how to respond to the shortfall. Following detailed consideration the following was agreed:</p> <ul style="list-style-type: none"> ➤ The principle of increasing car parking tariffs and enforcing non-payment to bring in an additional £500,000 a year (with a further £100,000 in reserve); ➤ Set a target of an additional £40K per year from retail income; ➤ Agree to keep budgeted planning fees at current levels and monitor this situation over the next 12 months; ➤ Explore other potential sources of commercial income, including recruiting a Commercial Manager; and to ➤ Identify the savings in the base budget of £130K due to the healthy state of the current pension fund.
<p>Performance Management</p>	<p>The mechanism for reviewing performance in relation to the Authority's Well-being Statement and the Corporate Work Programme was set out formally in 2021/22.</p> <p>The Performance and Resources Committee will scrutinise performance on the actions contained in the Corporate Work Programme which gives an insight into progress on a quarterly basis.</p> <p>The Annual Report for 2024/25 which was approved for adoption and publication by the Authority in its meeting on the 10th of September 2025, reported on Year 4 progress in achieving the Authority's Well-being Objectives.</p> <p>Whilst it was originally planned to review the Authority's Well-being Objectives in 2025 with a view to adopting them by April 2026, approval was given by the Authority on the</p>

	<p>11th of June 2025 to extend the existing objectives by a year to 2027. This would allow the ongoing review of Cynllun Eryri to precede reviewing the Well-being Objectives, with a view to providing a much stronger and more inclusive foundation upon which to commence a review of the Well-being Objectives in 2026-27.</p> <p>In addition, Welsh Government introduced new targets and a reporting mechanism as part of the process of issuing the annual Strategic Grant Letter this year.</p> <p>The process was reported to Members at the Authority meeting on the 10th of September 2025. The new framework would be presented each year with 6 monthly updates required. The initial 6 month results were reported to the Performance and Resources Committee on the 26th of November 2025.</p>
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Principle 5: Developing the entity’s capacity, including the capability of its leadership and the individuals within it

<p>Members’ Role Descriptions</p>	<p>Revised role descriptions for Members and for the Chair and Vice Chair were adopted by the Authority on the 27th of April 2022.</p> <p>Changes were made to strengthen the emphasis of the role of members in setting a strategic direction and ambition for the Authority, providing an overarching introduction including the purpose of National Parks and the role of the Authority in delivering on these purposes, and strengthening the section on personal and role development.</p>
<p>Members’ Attendance</p>	<p>From the 1st of October 2024, all the Authority’s committees and meetings have been held at the Head Office in Penrhyndeudraeth, taking full advantage of the new technological investment for conducting hybrid meetings which has embedded well.</p> <p>Members of the public can observe the committees in person or can view a live webcast, with the current exception of the Performance and Resources Committee. Recordings of committees can also be accessed at a later date through the Authority’s YouTube channel.</p>

	<p>Members' attendance at meetings during 2025/26 was 85%, which is consistent with the 85% attendance in the two preceding years of 2024/25 and 2023/24.</p>
Member Training	<p>In 2025/26, member attendance at training events was 67.6% (48% in 2024/25).</p> <p>In addition to the Authority's Member training programme, this year The Welsh National Parks Members Seminar on the theme of Nature Restoration, was hosted by the Authority in Eryri, and was well supported by the Authority's Members.</p>
Staff Performance Appraisals and Training	<p>Learning and development needs are identified in annual performance appraisal reviews, which outlines training priorities for the year ahead.</p> <p>Staff appraisal rates remain low, with only 45% of staff having received appraisals during 2025/26.</p> <p>A review of the whole appraisal process is currently underway which will refresh and refocus the procedure, bringing it up to date with good practice. In conjunction with this, work will be undertaken with Heads of Service to secure ownership over the process and to help them identify its value.</p>
Human Resources Strategy	<p>A comprehensive update on Human Resources activity for the twelve-month period from November 2024 to October 2025 was presented to the Joint Local Working Group on the 28th of November 2025, as part of the ongoing commitment to transparency, collaboration, and continuous improvement in workforce management.</p> <p>The report outlines key developments in HR policy, staff wellbeing initiatives, recruitment and retention data, training and development activity, and industrial relations. It reflects the Authority's strategic priorities in fostering an inclusive, supportive, and high-performing workplace culture, aligned with our organisational values and statutory responsibilities.</p>
Leadership Team Capacity	<p>The Authority took the decision in the previous financial year to revise the Leadership Team structure and increase its numbers to address the increasing organisational resilience risk posed.</p>

	<p>During 2025/26, the restructure was completed and successful recruitment to vacant posts undertaken. The new structure is as follows: Chief Executive, Director of Corporate Services (incorporating the role of Monitoring Officer), Director of Planning and Partnerships and Director of Land management.</p> <p>Accordingly, this risk has now been removed from the Authority's Risk Register.</p>

Principle 6: Managing risks and performance through robust internal control and strong public financial management

<p>Financial Statements</p>	<p>The Final Statement of Accounts for 2022/23 were formally presented and approved, along with the ISA 260 Report at the Authority meeting on the 30th of April 2025.</p> <p>Audit Wales confirmed that a number of amendments were required, and due to this more time was required by Audit Wales to audit the accounts which would result in an increased fee to the Authority. However, an unqualified opinion was given on the final accounts once corrections had been made.</p> <p>The Chair and Chief Finance Officer were authorised to sign the Final Letter of Representation by the Appointed Auditor from Audit Wales in accordance with The Accounts and Audit (Wales) (Amendment) Regulations 2018.</p> <p>At the Authority's meeting on 10th December 2025, Audit Wales presented its Audit Plan which sets out the plan for the 2023/24 accounts audit and the 2025/26 performance audit work programme.</p> <p>The Plan stated the intention to set a timetable of eighteen months for auditing the 2024/25 and 2025/26 accounts, in an attempt to catch up on previous delays.</p> <p>The Final Statement of Accounts for 2023/24 were formally presented and approved, along with the ISA 260 Report at the Authority meeting on the 29th of April 2026.</p>
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	<p>The Chair and Chief Finance Officer were authorised to sign the Final Letter of Representation by the Appointed Auditor from Audit Wales in accordance with The Accounts and Audit (Wales) (Amendment) Regulations 2018.</p> <p>It was reported that due to delays in previous years Statement of Accounts, it was proving very challenging to catch up despite additional assistance from an external company. In answer to concerns, a motion was approved to receive a report to the September 2026 Authority meeting with an update on the work to complete the Statement o Accounts for 2024/25 and 2025/26.</p>
<p>Risk Management</p>	<p>Changes to how the Risk Register is reviewed and updated have taken place during the year. Reviewing and updating now happens bi-monthly by the Heads of Service and the Leadership Team.</p> <p>Identified risks as noted in the Risk Register are now allocated as a responsibility to Directors to enhance oversight and accountability. The Risk Register continues to be reviewed by Members at each Performance and Resources Committee and any removal of risks from the Register is ratified annually at an Authority meeting.</p>
<p>External Audit</p>	<p>The final report on Promoting Access was received by Audit Wales in July 2025, which was later presented to Members for discussion at the Performance and Resources Committee on the 26th of November 2025, along with the organisational response to the 4 recommendations.</p> <p>At the same meeting, Audit Wales also presented their final report (received in September 2025) on their assessment of the extent to which the Authority had applied the sustainable development principle when setting the well-being objectives. Audit Wales was generally satisfied that the Authority had applied the sustainable development principle but made 2 recommendations on how this could be improved in the future. The organisational response was also presented to the meeting.</p>

	<p>At the Authority meeting on the 10th of December 2025, the Chief Executive reported on the recommendations made by Audit Wales as a result of their Assurance and Risk Assessment conducted between January and May 2025.</p> <p>The first main significant issue identified was the lack of formal arrangements for safeguarding vulnerable adults and children who staff may interact with. As a result of which the Authority adopted a Safeguarding Policy at the same meeting.</p> <p>The second issue was the need to establish arrangements to regularly review corporate policies and governance documents to ensure that they are kept up to date and comply with legislation. It was confirmed that formal arrangements had now been put in place which satisfies the recommendation.</p> <p>Full details of the findings and recommendations are set out under Section 6 (Significant Governance Issues) in this Statement.</p>
<p>Internal Audit</p>	<p>The Internal Audit Manager reports on the previous financial year’s work to the Performance and Resources Committee. However, the annual report for 2023/24 was not presented at any time during 2024/25. As a result, the report presented to the Performance and Resources Committee on the 9th of July 2025 reported on both 2023/24 and 2024/25 Internal Audit work.</p> <p>It was reported that 3 audits had been undertaken, namely Planning Service Communication Arrangements, Support for Members, and Volunteers.</p> <p>Both audits on Planning Service Communication Arrangements and Volunteers were given a “Satisfactory” rating – there are controls in place to achieve the objectives but there are aspects where the arrangements can be tightened to further mitigate the risks.</p> <p>The audit on Support for Members was rated as “High” - assurance of propriety can be expressed as the internal controls in place can be relied upon to achieve objectives.</p>

	<p>Members expressed dissatisfaction with awarding a "High" assurance level to Member Support as only 4 responses to the questionnaire were received out of 18. In addition, although the work plan for 2025/26 claims to be based on an analysis of risks, there was no mention in the report of any use of consultants, and it was suggested that some of the high risks of the Authority's Risk Profile could be woven into this report. Accordingly, no motion to approve the report was presented to the Committee to enable the work plan to be looked at again.</p> <p>At the Performance and Resources committee meeting on the 26th of November 2025 the Internal Audit Plan for 2025/26 was re-submitted for consideration. It was reported that following discussions with the Leadership Team, two risk areas were identified and proposed to be integrated into the Internal Audit work, namely: Poor and Ineffective Management of Projects by the Authority and Financial and Reputational risks regarding the future of Plas Tan y Bwlch. The revised Audit Plan was accepted.</p>
<p>Health and Safety</p>	<p>The Health and Safety Officer presented an Annual Report to the Performance and Resources Committee on the 26th of November 2025.</p> <p>During 2024/25, 131 staff attended training courses relating to health and safety with a further 426 health and safety related courses undertaken by staff on-line during the same period.</p> <p>Within the same reporting period, 26 incidents were reported which include near misses, none of which were reportable under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR).</p> <p>During 2024, Stress, Anxiety and Depression was the main reason for workplace absences, accounting for 47% of all days lost. Of these, workplace stress accounted for 15% of the absences. Although the increase was partly attributable to better recording, it was confirmed that mitigation measures were already in place.</p>

<p>Information Centres</p>	<p>The Authority has 3 Information Centres in Betws y Coed, Beddgelert and Aberdyfi, which are managed by the Sustainable Tourism Manager, whose main objective is to ensure that the Centres are commercially viable / self-financing. In addition a new retail space had now been opened at Pen y Pass.</p> <p>The Information Centres Annual Report was presented to the Performance and Resources Committee on the 26th of November 2025. The report provided an overview of the 2025/26 year to date.</p> <p>The main issues of note was that overall the season had seen an increase of 5% in visitor enquiries but a 3% reduction in turnover; that projections looked promising for the Pen y Pass Hwb expansion, however budgetary obligations for the 2026/27 season could not be finalised at the present time.</p>
<p>Borrowing and Investment Strategies / Treasury Management</p>	<p>The Annual Report providing the actual Treasury Management (borrowing and investment) of the Authority during 2024/25, was presented to the Performance and Resources Committee on the 9th of July 2025.</p> <p>It was reported that during 2024/25 the Authority's activity remained within the limitations originally set, no borrowing had occurred, and no banks that the Authority had used for investment defaulted.</p> <p>In 2024/25, the total interest received on investments was £386,792, against a budget of £120,000.</p> <p>The Authority started the financial year without debt, and revenue and capital expenditure during 2024/25 was financed with grant income and revenue funds.</p> <p>Therefore, from a Treasury Management perspective, the Authority remains debt free.</p> <p>The Chief Finance Officer presented the Capital Strategy for 2026/27 at the Authority meeting on the 4th of February 2026.</p>

	<p>The report gives a high-level overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of National Park services along with an overview of how associated risk is managed and the implications for future financial sustainability.</p> <p>The report confirms that the Authority commences 2026/27 debt free. Capital expenditure planned for the year amounts to £2.926M of which £2.3M is financed by external sources and £626K is financed by the Authority's own resources. There is no expectation that the Authority will need to finance any capital works through borrowing.</p> <p>Members approved no change in the authorised borrowing limit and the operational boundary, and approved both the Capital Borrowing Strategy and Investment Strategy for 2026/27, and noted the content with regard to the Prudential Code.</p>
<p>Plas Tan y Bwlch Study Centre</p>	<p>Following a report to the Authority on the 30th of April 2025 whereby Members formally approved Officers to pursue the retention of Plas Tan Y Bwlch subject to securing a National Lottery Heritage Fund grant, with a view to relocating offices from Penrhyndeudraeth to Plas, including a wider mix of uses for the property, work got underway.</p> <p>An update report was presented to the Authority on the 10th of September 2025, in which it was reported that:</p> <ul style="list-style-type: none"> ➤ Architects Donald Insall Associates had been commissioned to assist the Authority; ➤ Cadw were very supportive and referred to their grant application process for match funding possibilities; ➤ Submission of development phase application of £325K in February 2026; ➤ Submission of the major application (delivery phase application) for £9M in 2027 subject to being successful for development phase application; and ➤ Feedback from local community had been positive. <p>Due to an opportunity to collaborate with Museum Wales and the historian Peter Lord to establish a gallery at Plas Tan y Bwlch, the intention to submit the delivery application in 2027 has now increased in value to £15m. A new expression of interest was submitted to the</p>

	<p>Heritage Lottery Fund with the revised figure, which has been approved.</p> <p>The Authority's Risk Register continues to be reviewed and updated throughout this process, to reflect the most up to date situation with regard to mitigation of risks.</p>
Yr Ysgwrn	<p>Yr Ysgwrn's Annual Report for 2024/25 was presented to the Authority on the 10th of September 2025.</p> <p>The report noted that in June 2024, the Geiriau Diflanedig/Vanishing Words collaboration project came to an end. A new exhibition 'Yr Ysgwrn yn Ysbrydoli' was opened in July 2024, which includes a number of artworks by leading Welsh artists.</p> <p>A total of 15 activities attracting 250 attendees were held during the year. Grants were received for some of the activities from the Gwynedd Federation of Museums and Galleries and the Welsh Government.</p> <p>In addition, three grants were received for long-term work. The first was a grant from the Welsh Federation of Museums and Galleries to complete marketing commissions, including Google ads and a Yr Ysgwrn promotional film, and these were completed in the spring of 2025. A further grant was received from Artfund for The Herds project, an artistic climate justice project. Finally, a grant was received from the Ulrike Michal Foundation for the Arts (UMFFTA) for a visual art project, based on The Black Chair and a second poetic chair by Eugene Van Fleteren commissioned for the 1918 National Eisteddfod</p> <p>An application to renew the accreditation status of the Yr Ysgwrn museum will be submitted in January 2026.</p>

Principle 7: Implementing good practices in transparency, reporting, and audit to deliver effective accountability

Pay Policy Statement	<p>Section 38 (1) of the Localism Act 2011 places a requirement on Local Authorities to prepare pay policy statements. Whilst National Park Authorities are exempt from this requirement, it has been considered good practice to adopt such a statement, and accordingly this is done annually by the Head of Human Resources.</p>
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	<p>The Authority's Pay Policy Annual Report for 2024/25 and Pay Policy Statement for 2025/26 was presented to the Performance and Resources Committee on the 9th of July 2025 but was withdrawn at the meeting due to incorrect figures being presented. It was re-submitted at the Performance and Resources Committee on the 26th of November 2026 with the correct figures whereby it was approved.</p>
<p>Annual Report 2024/25</p>	<p>The Annual Report for 2024/25 was presented to the Authority meeting on the 10th of September 2025, before being published on the website and distributed to the Authority's main centres, public libraries etc., within the National Park.</p> <p>It contains the Chairman's Annual Report for the year, which sets out what was achieved, not achieved and any problems that were encountered.</p> <p>It also contains details of the Authority's Service Priorities and the Authority's Objectives set on an annual basis that feed into and show how it is intended to take the National Park forward in order to attain the Authority's vision; a summary evaluation of progress made in attaining the Authority's Objectives, and performance management.</p>
<p>Hybrid Committees and Broadcasting</p>	<p>From the 1st of October 2024, all official Authority meetings are now held at the Head Office at Penrhyndeudraeth, taking full advantage of the investment in hybrid meeting technology installed in the conference rooms.</p> <p>The Authority meetings and the Planning and Access Committee are also webcast live on to the Authority's YouTube channel, as well as a recording of the meeting being able to be viewed at any time. Members of the public therefore can either attend the Committee meetings in-person or can access remotely.</p> <p>This not only improves access for Members and Officers but also access, transparency and reporting of the Authority's business for members of the public.</p>
<p>Grant Funding</p>	<p>Most project based work in the Authority is funded through external grant funding.</p>

	<p>Grant Funding updates, including any reprofiling and amendments to end dates where relevant, are given to Members through the Performance and Resources Committee. Detailed information is given on capital funded projects as well as live projects.</p> <p>The Authority reviews its priorities annually, ensuring consideration is given to the timescales involved with some grant obligations, and as a result confirms the priority areas for future bids.</p> <p>Members have previously confirmed that their approval is required for projects under the following situations:</p> <ul style="list-style-type: none"> • Any multi-year projects. • Any proposal that does not fit within agreed strategic priorities. • Any proposal referred to members by the Chair or CEO. • Any in-year proposal above an agreed financial limit (agreed at £150,000). <p>An update was given to the Performance and Resources Committee on the 9th of July 2025 on various live grant schemes. In addition, a report outlining the Authority's achievements utilising Welsh Government's Sustainable Landscapes, Sustainable Places grant funding from 2022-25 was given to the Performance and Resources Committee on the 26th of November 2026.</p> <p>On the 4th of April 2026, the Head of Conservation, Trees and Agriculture provided an overview report on two projects that had received grants under the INRS Grant Scheme, namely:</p> <ul style="list-style-type: none"> ➤ The right tree in the right place; and ➤ Regenerative farming. <p>The purposes, implications and risks of the two schemes were discussed and considered. Approval was given to accept the grant funding but to be conscious of the risks.</p>
<p>Welsh Language Standards</p>	<p>On the 30th of September 2015, the Welsh Language Commissioner issued the Authority with a Compliance Notice in accordance with section 44 of the Welsh Language (Wales) Measure 2011, which confirmed the Welsh Language Standards that the Authority is subject to.</p> <p>As is required by the Standards, the Authority produced an Annual Report for the year 2024/25 outlining in detail</p>

	<p>how the Authority complied with all the Standards during the year.</p> <p>The Authority duly approved the Annual Report at its Annual General Meeting on the 11th of June 2025, and authorised for the report to be published on the Authority's website and for publicity to be given to it on social media channels.</p>

6. Significant Governance Issues and Actions Proposed for 2025/26

Audit Wales: Promoting Access

In July 2025, Audit Wales published their report on how the authority promotes access in Eryri. The objective of the audit was:

- To provide assurance that the Authority has proper arrangements to secure value for money in its use of resources to promote access to the National Park.
- To explain the importance of people from all walks of life exploring and visiting national landscapes and outline Welsh Ministers' priorities for National Park Authorities.
- To assure people that the Authority encourages a wide range of diverse visitors, is collaborating effectively with key partners, and to determine how well it is delivering statutory responsibilities.

The report identified that:

- The Authority generally understands who visits the Park.
- The Authority understands potential barriers to access faced by some visitors. Its Recreation Strategy sets out some physical access barriers and includes actions to address them.
- The Authority does not centrally analyse the wider factors that might prevent or make it difficult for underrepresented groups to access the Park.
- The Authority has set an ambition to promote access in its strategic plans. However, the Authority does not clearly link its long-term strategic objectives to the outcomes it is seeking to achieve around improving access.
- The Authority has strategically resourced some projects to promote access. The Authority has set out priorities for spending grant funding and reviews these priorities annually. The Authority has also identified and taken steps to mitigate some of the risks from short term funding.
- The Authority does not monitor and evaluate the impact of its activity to promote access.

Proposals for Improvement

The table below sets out the proposals for improvement for this Authority, identified by Audit Wales whilst undertaking the review and the Authority's response.

Recommendation	
R1	<p>We found weaknesses in the Authority's arrangements to collect and analyse visitor data. To make the most of the data the Authority collects from visitors, groups and communities, the Authority should set up a more consistent arrangement to collate and analyse demographic information, activity data and feedback.</p>
Eryri NPA Response	
	<p>The Authority is currently developing an Engagement Strategy which will provide the foundation of how we engage with our communities and groups going forward. Once adopted, the Authority will look to develop a system to centrally collate equality data from engagement activity, to analyse if we are reaching all sections of our society.</p> <p>In the meantime, a microsite is available from the Authority's website reporting on the State of The Park 2025, which consists of comprehensive data and analysis on all aspects of life in Eryri. This is a central and public resource available to all.</p> <p>Working in partnership with Cyngor Gwynedd, data will now be available to the Authority to review and analyse from the annual survey of residents in Gwynedd. It is hoped this data will provide comparable indicators over time for the Strategic Partnership Plan for a Sustainable Visitor Economy. The Authority will also look at developing regular smaller scale in-house data collection on visitors through our main contact points, which will give us comparable data over time, so as to analyse trends. A balance needs to be struck between the resources required to collect this data, the practicalities of its collection and the end use of the data.</p> <p>The Authority will also look at developing regular smaller scale in-house data collection on visitors through our main contact points, which will give us comparable data over time, so as to analyse trends. A balance needs to be struck between the resources required to collect this data, the practicalities of its collection and the end use of the data.</p>

Recommendation	
R2	<p>The Authority has not mapped out all potential partners that it could work with to improve access to the Park. To address this the Authority should map out all potential partners that it could work with to identify if there are opportunities to improve value for money.</p>

Eryri NPA Response	
	<p>An EDI Symposium will be held in January 2026, whereby the Authority will work in collaboration with The Outdoor Partnership to discuss Belonging, Access and Inclusion in Eryri, which will incorporate the work of Stakeholder Mapping and identifying other potential partners to take this work forward.</p> <p>This work will feed into policy development for Cynllun Eryri, the National Park Management Plan.</p>

Recommendation	
R3	To help ensure that its vision for promoting access secures value for money, including over the longer term the Authority should clarify and then cost its proposed actions to deliver its vision.
Eryri NPA Response	
	<p>Access priorities identified under both the Authority's Wellbeing Objectives and Cynllun Eryri span over 5 years.</p> <p>The Authority can look to further develop and refine the process of pre-planning and costing both capital and one-off projects which are ready to submit when funding opportunities arise.</p> <p>Over the next review period in 2026, estimated core funding to be used to complete specific identified projects will be included in the action plans.</p>

Recommendation	
R4	<p>The Authority does not have arrangements for regular monitoring or evaluation of its work to promote access to the Park. To address this the Authority should:</p> <ul style="list-style-type: none"> ➤ Set out how it will assess and monitor the value for money of individual projects and its overall strategic approach to promote access. ➤ Provide Members with regular reports on the progress and value for money of its work to promote access to the Park.
Eryri NPA Response	
	<p>Hold a Working Group between Officers and Members to agree:</p> <ol style="list-style-type: none"> i) Definition of 'value for money'; ii) What data needs to be collected to assess the above defined 'value for money'; iii) Identifying barriers to data collection i.e. resources and practicalities; and iv) Agree what and how often is reported to address 4 recommendation. <p>Thereafter, the procedure will be agreed.</p>

Audit Wales: Setting of Well-being Objectives

In September 2025 Audit Wales published their audit findings on the question 'To what extent has Eryri National Park Authority acted in accordance with the sustainable development principle when reviewing its well-being objectives'.

The report found that the Authority has applied the sustainable development principle in reviewing its well-being objectives but can improve the evidence basis it uses for this and how it monitors its progress in delivering them. Accordingly, two recommendations were made.

Recommendation	
R1	The Authority should strengthen its arrangements for assessing its performance against its well-being objectives. This includes setting out strategic performance measure to accompany its well-being objectives that capture the short and long-term impact it is aiming for.
Eryri NPA Response	
	Measures will be considered as part of the review of wellbeing objectives in 2026. In developing these objectives an emphasis will be placed on outcomes (rather than activities) for both the short and long term. The Authority is also considering integrating its Management Plan (Cynllun Eryri) with the wellbeing objectives. This will strengthen capacity for monitoring performance – Management Plans have extensive guidance on assessing baseline data/evidence and ongoing monitoring requirements. This should therefore help the overall monitoring process.

Recommendation	
R2	<p>When reviewing its well-being objectives in future, the Authority should ensure that it draws on a broad range of information to help determine if the objectives remain appropriate. Such sources could relate to changes in its internal and external environment. Examples could include, but are not limited to:</p> <ul style="list-style-type: none">➤ New legislation and policy, including changes to the wellbeing goals.➤ Trend information including for example the Welsh Government's Future Trends report.➤ Advice published by the Future Generations Commissioners, including the Future Generations Report.➤ State of Natural Resources Report (SoNaRR) for Wales – Natural Resources Wales' Area Based Assessments.➤ Any relevant engagement activity undertaken by others that might be helpful or relevant.➤ The well-being objectives of other public sector bodies.

Eryri NPA Response	
	<p>A session was arranged early October 2025 with the Sustainable Development Adviser of the Office of the Commissioner for Future Generations. The initial session was a refresher for the Leadership Team on the obligations of the Act. It is probable that a further training session will take place with Heads of Service and Members of the Authority in early in 2026.</p> <p>In order to formalise the current annual process of reviewing the well-being objectives:</p> <ul style="list-style-type: none"> ➤ Before the start of each financial year, the Leadership Team will assess whether it is necessary to review the well-being objectives, taking into account relevant documents (as listed by AW.) ➤ The CEO will report to Authority Members listing the documents etc. that have been considered as part of an annual review and include any recommendations for reviewing the well-being objectives. <p>Integrating the production of Cynllun Eryri with the Wellbeing Objectives will also secure further mechanisms to ensure a broad range of information is used – ensuring the objectives remain appropriate. Officers will ensure an appropriate framework is in place to allow a comprehensive and continuous assessment of information and evidence.</p> <p>The CEO will report and discuss with Members during a meeting of a Working Group and receive a formal decision either during a meeting of full Authority or Performance & Resources Committee.</p>

Audit Wales: Assurance and Risk Assessment

Audit Wales confirmed the findings of its risk assessment in May 2025, which identified two significant issues:

1. Lack of arrangements for safeguarding vulnerable adults and children who it may interact with, and
2. No training for officers or Members in their safeguarding responsibilities.

The lack of a consistent, scheduled approach to reviewing its corporate policies and governance documents was also identified as an issue during the assessment.

Recommendation	
R1	<ol style="list-style-type: none"> 1. Introduce a safeguarding policy to ensure that it complies with statutory guidance. 2. Ensure that the policy is shared among officers and volunteers. 3. Provide training to officers, volunteers and Authority Members to promote the roll out of its safeguarding policy.
Eryri NPA Response	
	<p>Following the above recommendations, the Director of Corporate Services has led on the production of a new Safeguarding Policy with</p>

	<p>significant input from the Authority’s Young People’s Officer. External legal advice was also received on the content of the document. This document is now complete and received approval from the Authority on the 10th of December 2025.</p> <p>The policy was shared among users and, to aid its rollout, further guidance on its practical application will subsequently be produced, along with training sessions to officers, Members and volunteers to follow this. This further guidance will be produced early in the New Year, and it is aimed to complete the initial training sessions by Spring 2026. Training will of course be ongoing in this area.</p> <p>In order to manage the risk associated with the absence of this policy, it should be noted that the Authority have ceased working with vulnerable adults and children until these measures have been fully implemented.</p>
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Recommendation	
R2	Establish arrangements to regularly review corporate policies and governance documents to ensure they are up to date and comply with legislation.
Eryri NPA Response	
	Measures have now been put in place for ensuring all policy and guidance are kept up to date, and this is considered to be complete.

The Authority’s Risk Profile

As reported formally in March 2026, the Authority had only 1 risk that was rated high as follows:

Risk	Result	Action Identified / Progress to date
Senedd Elections in May 2026.	Change of political leadership may lead to change of attitude / approach to National Parks.	A Manifesto has been prepared jointly between the National Parks of Wales and shared with the main parties (including the proposal for a meeting to discuss). In addition to this, once the new Government has been established, officers will contact the relevant Members of Parliament and Cabinet Members in order to have the opportunity to discuss our work programs and our priorities. This will be an opportunity to sell the significant benefit that the NP designation has on the environment, the economy and our communities.

7. Opinion

We propose over the coming year to take steps to address the matters referred to in part 6 to further enhance our governance arrangements. We are satisfied that these steps will address the need for improvements that were identified in our review of effectiveness and will monitor their implementation and operation as part of our next annual review.

JONATHAN CAWLEY
CHIEF EXECUTIVE
SNOWDONIA NATIONAL
PARK AUTHORITY

DATE: 10.06.2025

CHAIR
SNOWDONIA NATIONAL
PARK AUTHORITY

DATE : 10.06.2025



MEETING	Authority
DATE	10 June 2026
TITLE	Performance Indicators
REPORT BY	Chief Executive Officer
PURPOSE	To present the results of the Authority's Performance Management Indicators

1. BACKGROUND / INTRODUCTION

2. Last year, the Welsh Government set Performance Indicators for National Park Authorities to measure progress against their 'Strategic Priorities'. The Authority have a duty to report on progress against these every 6 months. There is an expectation that the Authority report on performance highlights 6 months into the financial year (by October) and then report in full by the end of the year (by May).
3. The full end of year report was submitted to the Welsh Government last month, and this is attached in Appendix 1 for information.
4. As with any assessment such as this, the indicators only provide a snapshot of the Authority's work, but I do believe they are useful in showing some of the Authority's progress in different sectors including environmental, people and places, and governance and collaboration. In general, I believe the results from this first year of monitoring are very positive, and will provide a useful baseline for future benchmarking.
5. Whilst these indicators are presented for information only, I would be very happy to answer any queries the Members may have on the content.

6. RESOURCE IMPLICATIONS

7. None

8. RECOMMENDATION

For Members to note the content of the Performance Indicators in Appendix 1.

APPENDIX 1

2025-26

WELSH GOVERNMENT STRATEGIC PRIORITIES: REPORTING TEMPLATE

National Park Authority: ERYRI

Refer to the separate guidance before completion.

PART A: Environment

Ref	Core Priorities	TYPE of Annual Evidence to be presented	Evidence including Indicators COMPLETE THIS SECTION WITH QUANTITATIVE DATA	Supporting Narrative, trends observed, explanations of quantitative data COMPLETE THIS SECTION WITH QUALITATIVE DATA
EN1	Actively support WG commitment to achieving zero-carbon economy by working to become carbon neutral by 2030 through range of decarbonisation interventions	Data provided in PREVIOUS September + Narrative, INCLUDING any long-term trends	<p>Total Authority emissions (kgCO₂e) (% +/- on previous year – THIS MAY USE THE DATA FROM THE SEPTEMBER PRIOR) 2024/25</p> <p>£ invested in community decarbonisation projects (TOTAL)</p> <p>779,123kgCO₂e (Scope 1, 2 & 3) of emissions and 1,005,213kgCO₂e deletions (land-based removals) (outside the scope)</p> <p>2023/24 815,188 kgCO₂e (Scope 1, 2 & 3) of emissions and 1,041,334 kgCO₂e deletions (outside the scope)</p> <p>2024/25 779,123kgCO₂e (Scope 1, 2 & 3) of emissions and 1,005,213kgCO₂e deletions (land-based removals) (outside the scope)</p> <p>2023/24 815,188 kgCO₂e (Scope 1, 2 & 3) of emissions and 1,041,334 kgCO₂e deletions (outside the scope)</p> <p>£ Invested in Community Decarbonisation projects:</p> <p>2024: £138k</p> <p>2025: £200k</p> <p>+44.93%</p>	<p>Despite this excellent carbon negative situation, work continues to further improve the situation.</p> <p>e.g. undertaken with WG funding:</p> <ul style="list-style-type: none"> ➤ 40KW PV, ASHP batteries, triple glazing and insulation improvements at HQ building. Solar panels on e.g. ENPA centres at Aberdyfi and Llyn Tegid. ➤ Installation works completed to replace single glazing to improve energy efficiency and reduce heat loss from Authority buildings ➤ EV Charging points on ENPA car parks at Ogwen, Beddgelert, Betws y Coed, and at ENPA HQ, Penrhyndeudraeth. ➤ ENPA Low Carbon Strategy 2024-29. ➤ ENPA Green procurement policy. ➤ ENPA single use plastic policy. ➤ Carbon Literacy accredited training session provided by M-Sparc held for Authority Members and key Authority staff. ➤ COPA 1 event held in partnership with Keep Wales Tidy designed to empower young people to tackle the environmental challenges facing the mountain with a primary focus on reducing single-use plastic pollution as part of the “plastic Free Yr Wyddfa” project.

EN2	Proactively facilitate Carbon sequestration by supporting woodland creation where appropriate, and peatland restoration at scalse (e.g. through National Peatland Action Programme (NPAP))	Data + Narrative, any long-term trends	<p>Total Woodland creation delivered (hectares) (% -/+ on previous year). Where possible provide breakdown on NPAs role e.g. delivered, funded, within NPA boundaries All figures are delivered areas:</p> <p>2024: 24.9ha</p> <p>2025: 34.56ha (1.3ha National Forest, ENP funding, 33.26ha through Ffermio Bro)</p> <p>Woodland restoration delivered (hectares) (% -/+ on previous year)</p> <p>2025: 92.97ha capital works (18 sites)</p> <p>2025: 131.67ha surveyed (16 sites)</p> <p>Area of Peat present in Park (n.b. this is for context).</p> <p>“Unified Peat Map” (old) 24,273ha (26.5%)</p> <p>“Unified Peat Map” (2022) 18,743ha (20%)</p> <p>Peatland restoration delivered (hectares) (% -/+ on previous year) through NPAP or other Work</p> <p>2024: 2891ha of Peat in ENP and 960ha outside NP boundary</p> <p>Total Peat 3851ha</p> <p>Reviewed 1106ha in ENP + 692ha outside NP boundary</p> <p>2024: Total Reviewed 3851ha</p> <p>2025: Reviewed 1597ha in ENP + 44ha outside NP boundary</p> <p>Total Reviewed 1641ha</p> <p>Restoration on 795ha (12 sites) (36ha outside boundary on 1 site) Total 831ha restored</p>	<p>No forecast available for 2026 as dependant on EOI from Ffermio Bro, INRS, other funding packages and willing landowners</p> <p>Despite only covering 12% of Eryri’s area, deep peat stores 17 million tonnes of carbon, which is around 52% of the total soil carbon in the National Park and a third of Wales’ peatlands.</p> <p>The Welsh Peatlands Projects led by ENPA is a partnership project focussing on restoration across multiple sites. Officers work in collaboration with landowners, graziers and other partners to block artificial ditches, re-profile peat hagsgs (small cliffs of bare peat), re-vegetate bare peat and felling conifers.</p> <p>Working closely with farmers and graziers ensures they can continue to graze the land and prevent any one species from dominating.</p>
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			<p>Length (meters) of hedgerow planted (% +/- on previous year)</p> <p>2024: 6.51Km of hedgerows planted 2025: 5.24Km -19.5% planted</p> <p>Number of trees planted (Note: standard/in-field trees, excludes trees planted in hedgerow or woodland) (% +/- on previous year)</p> <p>2024: 1,370 2025: 6,509 + 375.11%</p> <p>Area (hectares) of meadows planted (% +/- on previous year)</p> <p>2024: 1.23ha 2025: 0.832ha 2026: No projection available dependent on Ffermio Bro EOIs (in year) -32.52%</p>	<p>Funding availability reduced and increased capital costs per unit reduced output. Demand remains high.</p>
EN3	<p>Take action to improve the connectivity, condition, scale/extent and diversity of ecosystems, and</p> <p>maintain and enhance resilient ecological networks, embedding delivery in emerging national targets arising from the 30x30 commitment</p>	<p>Data + Narrative, any long-term trends</p>	<p>land managed for biodiversity in partnership with private landowners (hectares) (% +/- on previous year)</p> <p>2024: 242.7ha</p> <p>2025: 802.95ha (Inclusive of Ffermio Bro)</p> <p>land owned or leased by the Authority managed for biodiversity (hectares) (% +/- on previous year)</p> <p>2025: 90ha 2026: No change</p>	

EN4	Deliver the Sustainable Landscapes, Sustainable Places Nature & Carbon Fund, and other WG schemes to deliver on nature and decarbonisation goals	Data + Narrative, any long-term trends	<p>Financial investment in Nature & Carbon initiatives in total (% +/- on previous year)</p> <p>SLSP outputs where relevant 2024-25: Nature £195k 2025-26: Nature £120k</p> <p>Carbon:</p> <p>2024-25: ENPA Estate £173k Community: £200k = £373k</p> <p>2025-26: ENPA Estate £80k Community £200k = £280k</p>	<p>2025-27 SLSP grant funding supports 4 main projects in support of nature and decarbonisation goals:</p> <ul style="list-style-type: none"> ➤ Nocturnal Eryri (£170k) ➤ Trees and Ancient Woodlands (£170k) ➤ On-site renewable electricity generation (£160k) ➤ Decarbonising Historic Dolgellau (£200k) <p>In addition, a £660k general capital fund supports various projects including: (Year 1 of 2) £100k towards the work of Cronfa Cymunedau Eryri to fund community decarbonisation projects and</p>
EN5	<p><u>Supporting Priorities:</u> Support shift away from private car use to more sustainable transport modes for majority of journeys amongst staff, visitors and service users</p>	Narrative examples, any long-term trends	<p>Narrative examples</p> <ul style="list-style-type: none"> • A travel decision tree is being created to guide staff through the sustainable travel hierarchy and the relevant plans (such as Cycle 2 Work) in order to support travel to work and business travel choices that are more eco-friendly. • The Authority is examining salary sacrifice car schemes, with an emphasis on hybrid and electric vehicles (EV). • EV vans have been purchased by the Authority to replace existing ICE vehicles used by our technicians. • A tutorial video has been created for ENPA staff on the booking and use of an electric pool car (EV) and promoted on the Authority's intranet. • Contribute financially with Transport for Wales, Gwynedd Council and Conwy Council towards the Wyddfa Sherpa network which has seen a significant increase in the number of passengers following: improvements to the network, re-branding and marketing campaigns. • The Ogwen Group includes: NMWTRA, Traffic Cymru, Transport for Wales, Cyngor Gwynedd Council, APCE, Conwy Council, North Wales Police, and it meets regularly to discuss parking and travel issues. The group has worked successfully and implemented improvements such as: double yellow lines, digital signs, and better management which has had a positive effect on the area. 	

EN6	Support PFG commitment to establish targeted scheme to support restoration of seagrass and saltmarsh habitats along coastline, help deliver ambitions of MPA Network Management Framework and contribute to emerging policy on blue carbon.	Narrative examples, any long-term trends	<p>Narrative examples</p> <p>Due to physical conditions the ENP has no sea grass/potential habitat but support the MPA network through its continued support of Pen LLŷn Sarnau SAC officer. Officers have supported Gwynedd Council with volunteers (staff) for undertaking sea grass restoration works and training opportunities. No opportunity has arised to undertake saltmarsh works within the year.</p>
EN7	Engage in Local Energy Planning to help bring about the transformation of the energy system needed to reach Net Zero, securing greater benefits for your communities	Narrative examples, any long-term trends	<p>Narrative examples</p> <p>The process of reviewing Cynllun Eryri (2026-2031) and the LDP is going to consult on the requirements of the public and different sectors for energy needs.</p> <p><u>Early</u> contribution given to the preparation of Conwy and Gwynedd’s respective Local Energy Plans</p> <p>With WG SLSP funding a two year project, 2025-27, in the Dolgellau conservation area will look specifically at decarbonisation of traditional buildings. The project will promote the use of renewable energy (e.g. by installing solar PVs, repairing traditional windows and doors roof insulation, retrofitting suitable sustainable heating systems, pointing and plastering with lime etc.</p>
EN8	Engaging positively in initiatives to promote reuse and repair, to grow the circular economy, and reduce the harm caused to the environment by single use plastics through discouraging their use wherever possible.	Narrative examples, any long-term trends	<p>Narrative examples</p> <ul style="list-style-type: none"> • A Single Use Plastic Policy is in place at the Authority, together with the Green Procurement Policy (which will be reviewed soon). • The Authority continues to implement the Plastic Free Business Plan, with over 40 businesses participating and committed to reducing waste, improving recycling methods and encouraging visitors to act as environmental stewards when visiting Eryri. • An SLSP project is underway to develop a sustainable tourism platform similar to CopenPay, which will reward visitors for taking sustainable actions such as buying local, using reusable items and picking up litter. The app is current being built by developers and an initial series of activities and rewards have been agreed with partners ahead of deployment of the app in 2027.

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PART B: People and Place

Ref	Core Priorities:	TYPE of Annual Evidence to be presented	Evidence including Indicators COMPLETE THIS SECTION WITH QUANTITATIVE DATA	Supporting Narrative, trends observed, explanations of quantitative data COMPLETE THIS SECTION WITH QUALITATIVE DATA
PP1	Contribute to the implementation of the Sustainable Farming Scheme and deliver the Ffermio Bro scheme	Data + Narrative, any long-term trends	Farm holdings supported (numbers) 2025: 41 Farmer groups supported (existing or new groups or collaborations) 2025: 12 Ecological benefits should be reported within EN3 Narrative examples	EryriNPA implements the scheme in Eryri NP, Llŷn and Môn AONB areas. It is positive to note that the interest shown in the scheme has been significantly higher than the funding available. As interest increases projects are likely to improve over time.

PP2	Work with Housing Authorities, Community Land Trusts and private developers, to develop innovative solutions to acute housing issues and contribute to the Welsh Language Communities Housing Plan	Narrative examples, long- term trends	<p>The Authority contributes towards funding the Rural Housing Enabler Partnership in the National Park area jointly with Gwynedd Council and local Housing Associations that are active in the area. During the year the Enabler carried out surveys of local housing needs in Gellilydan, Maentwrog and Llanfachreth, and a programme of surveys will continue.</p> <p>The Authority is also working to ensure that it makes the best use of any affordable housing commuted sums received to assist with providing affordable housing to meet local need within the National Park area. Following community work in the Penmachno area and discussions between Menter Iaith Conwy the Authority continues to fund a community led housing officer in Penmachno. The Authority has also used commuted sums to fund Gwynedd Council's Buy to Let Scheme which has enabled the purchase of three dwellings, and the renovation of two dwellings, which has lead to an increase in the stock of affordable housing.</p> <p>The Authority contributes, when necessary, towards the Welsh Government's pilot work being held in the Dwyfor area.</p> <p>As part of efforts to prevent any further reduction in the existing housing stock available to local communities, the Authority has introduced an Article 4 Direction to manage the use of houses as second homes and holiday accommodation in the Eryri Local Planning Authority Area. The Article 4 Direction came into force on 1 June 2025.</p> <p>The Authority communicates regularly with Registered Social Landlords to help facilitate the provision of affordable housing where necessary. However, it is becoming evident that the provision of small scale affordable housing schemes by RSLs is becoming increasingly challenging with regards to viability.</p>
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PP3	Working with partners such as Local Authorities and Transport for Wales, implement solutions to pressures of visitors on local infrastructure, including more sustainable transport systems, and communication campaigns to ensure responsible recreation.	Narrative examples, long-term trends	<p>Narrative examples</p> <ul style="list-style-type: none"> • Contribute financially together with partners towards the Sherpa'r Wyddfa network which has seen a 70% increase in the number of passengers following: improvements to the network, re-branding and marketing campaigns. • In addition, the T10 and S1 bus services includes a bus stop within an Authority car park at Betws y Coed providing an opportunity for park and ride to other parts of the National Park. • The Ogwen Group meets monthly and has worked successfully and implemented improvements such as: double yellow lines, digital signs, and better management which has had a positive effect on the area. Is looking at the possibilities of conducting a parking and travel pilot in the area, using the Bryn Cegin business park site, Bangor - with the hope that the pilot will be operational during 2026. • Collaborate with the North Wales Police to have a Police Officer on location within the Authority's workforce (until June 2026), to improve the Police's understanding of the challenges facing the Authority. • Partnership work leading to Cyngor Gwynedd Council installing double yellow lines in the Llangywer area and creating a clearway to block cars parking irresponsibly. • Trialling ANPR cameras at Llyn Tegid, Llangywer and Betws y Coed site looking at enforcement options. • Create and share digital content with partners. Messages about responsible visits, safety, including sustainable parking and travel. Including the North Wales Police's 'ADVAN' advertising van (Mentra'n Gall / Adventure Smart Wales and responsible parking). • In Partnership with Cyngor Gwynedd and Conwy we have developed training modules for local businesses on safety messaging and sustainable tourism – this includes online learning through our Ambassador modules and face to face sessions organised through SPF funding.
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PP4	Collaborate with key partners to deliver against Welsh Government priorities for tourism, culture and heritage.	Narrative examples, long-term trends	<p>% of Rights of Way open (% +/- on previous year)</p> <p>Km of Rights of way enhanced or created. (note - this DOES NOT include restoration or ongoing maintenance to RoW. It DOES include sections where surface improvements have taken place to increase accessibility, where stiles have been replaced with gates (include number of), where Green Infrastructure or Natural Flood Management has been used.</p> <p>Narrative examples including visitor numbers to cultural sites you operate, intangible heritage such as traditional skills, and work to combat heritage crime</p> <p>2,742.6km PRow in Eryri</p> <p>59.86% ENPA area with CRoW access</p>	<p>Narrative examples</p> <p><u>Abergwynant:</u> 1643m of Access for all path installed specifically targeted at users of the Authority's tramper vehicle service.</p> <p><u>Mynydd Moel, near summit of Cader Idris:</u> 500m stone pitching laid halting erosion</p> <p><u>Rhyd Ddu:</u> Installation of 3 new crossdrains and drainage (50m) and installation of a new gate.</p> <p>Capel Curig: 2 new crossdrains installed to improve drainage and access</p> <p><u>Crib y Ddysgl:</u> Boulders installed by heli-lift to close off a perilous path and promote safer access to Yr Wyddfa.</p> <p><u>Yr Ysgwrn</u> is a cultural site of national significance that realises the WG's cultural priorities by taking care of buildings, collections and engaging people in tangible and intangible cultural heritage. St. David's Day celebrations held, promoting WG priorities for culture.</p> <p>WG SLSP funding enables a traditional skills programme focussing on traditional building skills and traditional boundaries. 2 traditional building skills apprenticeships about to be launched in collaboration with Grŵp Llandrillo Menai.</p> <p>The Authority is currently delivering a traditional skills programme, through the Decarbonising Historic Dolgellau SLSP project. 2 traditional building skills apprenticeships (22 months each, Level 3 Building Maintenance) will be launched in June in partnership with Grwp Llandrillo Menai and working with several specialist contractors.</p> <p>The Authority has established a working relationship with North Wales Police regarding heritage crime. This area of work will be further developed through the Eryri Cultural Heritage Strategy.</p> <p>The Authority has jointly established a Partnership with Cyngor Gwynedd and Conwy and includes the tourism business sector and local communities to deliver on the Sustainable Visitor Economy Plan 2025 for Gwynedd and Eryri. The plan is focused on Sustainable Tourism principles for the area and for the first time includes the Tourism sector and communities of the area creating an annual action plan.</p>
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PP5	Develop policies that ensure the Welsh language can thrive, delivering against <i>Cymraeg 2050: Our plan for 2021 to 2026</i>	Narrative examples , long-term trends	<p>Narrative examples</p> <ul style="list-style-type: none"> ➤ On the 31.03.26, the Authority had 139 staff of which 132 or 95% were able to speak Welsh to the level expected within their role. ➤ As part of a series of events to inform the review of Cynllun Eryri (National Park Management Plan), a “Belonging, Access and Inclusion” Workshop was held on 26/01/26, in which participants identified the Welsh language as a key element to belonging in Eryri, and offered valuable insights into how we can contribute to its conservation and growth. ➤ Input from the workshop along with the 3 main opportunities identified in the Welsh Language Commissioner’s ‘Our Time to Act: The position of the Welsh Language 2021-25’ report, will be incorporated into reviewing Cynllun Eryri and the Authority’s Well-being Objectives as well as policy development in the Eryri Local Development Plan. ➤ Implementation of policy DP 18 Of the Eryri Local Development Plan, ensuring the use of Welsh place names for new developments, house and street names. In addition to Encouraging all signage by public bodies and by commercial and business companies to be bilingual or in Welsh only. ➤ Standardisation of Eryri landscape names, working with the Welsh Language Commissioner. Recommendations on names of waterfalls, peaks and summits, lakes and passes are some of those now submitted to the Ordnance Survey, in order to update mapping data and promote awareness and use of Welsh language landscape names. ➤ Landscape names are also being collected in collaboration with the Royal Commission on the Ancient and Historic Monuments of Wales. 16 workshops have been held in Eryri communities, collecting over 6,500 landscape names to date. 	
PP6	Increase opportunities for people in vulnerable or disadvantaged groups and under-represented communities to benefit from the landscapes you manage	Data + Narrative , long-term trends	<p>participants in NPA run/supported activities focused on inclusion, outreach and increasing access for underrepresented groups (number) (% +/- on previous year)</p> <p>Community Payback Scheme – 6 workdays</p> <ul style="list-style-type: none"> • Llyn Tegid – 1 workday attended by 1 participant • Mawddach River – 1 workday attended by 2 participants • Ysgwrn – 4 workdays attended by between 1 and 5 participants per session <p>Partnership work to provide opportunities to homeless and / or vulnerable young people in Gwynedd: 4 Activities held, attended by 4-6 in each session</p>	<p>Narrative examples</p> <p>With the appointment of a new Young Person’s Officer, we hope to develop a long-term programme that will further develop the skills and opportunities through training, volunteering opportunities, qualifications within the conservation sector and outdoor activities.</p> <p>Across all wellbeing activities delivered during 2025, a total of 166 participants took part.</p> <p>Belonging, Access and Inclusion Symposium – attended by 56 individuals from different organisations and backgrounds. With the intention of creating a new policy for the National Park Management Plan in order to map out potential partners and recognise target groups and under-represented communities in Eryri.</p> <p>Projects to remove physical access barriers.</p> <p>Tramper hire 2025 – 63 hires</p>

PP7	Increase provision of skills training, apprenticeship and volunteering opportunities.	Data + Narrative , long-term trends	<p>Training opportunities provided (number) (% -/+ on previous year)</p> <p><u>Eryri Ambassadors scheme:</u> The current numbers of accredited Ambassadors are as follows: (increases year on year since established): Bronze 1436; Silver 1110; Gold 980.</p> <p><u>Traditional Skills Training:</u></p> <ul style="list-style-type: none"> • Installation of Slate ties / pillars – 3 courses fully booked & attended by 24 people. • Lime plastering – 8 people • Efficiency in Traditional Buildings – 20 people • Dry stone walling – upskill one contractor to qualify as a trainer <p>To be held:</p> <ul style="list-style-type: none"> • X 4 Crawiau • X 2 Lime <p>With more to be held</p> <p>Apprenticeships provided (number) (% -/+ on previous year)</p> <p>1 x Tree and Woodland Trainees (+50%)</p> <p>2 x Traditional Skills</p> <p>Volunteer hours provided (number) (% -/+ on previous year)</p> <p>2025: Over 6000 hours</p> <p>Social Action hours contributed</p>	<p>In 2025 the <u>Eryri Young Rangers Scheme</u> was relaunched and expanded to include the <u>Young Leaders’ scheme</u>. Over 40 young people have taken part in monthly activities offered in different areas of the National Park, with a commitment from our partnerships to develop the scheme more widely. We have recruited 9 young people to be leaders for the scheme.</p> <p>Through programmes such as <u>Caru Eryri</u> and the <u>Volunteer Warden Scheme</u>, individuals of all ages and backgrounds give their time and energy to support the Authority's work in the areas of conservation, access, and engagement with the public. These roles offer practical experience in managing the countryside, maintaining paths, and supporting visitors - offering valuable experiences and an opportunity to develop practical skills that expand employment opportunities.</p> <p><u>Traditional window treatments and roofing:</u></p> <p>An evaluation of this project was completed, which is the basis for further field work in and within the World Heritage Site of the North West Slate Landscape of Wales.</p> <p><u>Education:</u></p> <p>Eryri offers a great educational platform, fostering learning through practical experiences. Apprenticeship schemes within the Park provide invaluable opportunities for individuals to engage directly with nature, history and conservation practices. By working alongside wardens, historians and scientists, these individuals gain practical skills while deepening their understanding of environmental stewardship and cultural heritage.</p> <p>The Carneddau Landscape Partnership Scheme which is a partnership of organizations working on a 5 year plan to help protect the heritage of the Carneddau offers Apprenticeships. See more information about the project here including Gair gan ein Prentis / A Word From Our Apprentice - a blog written by Eleri Turner (2021/22) and Sophie Davies (2022/23).</p>
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PP8	<p>Supporting Priorities: Contribute, where appropriate, to the PfG commitment to establish a Community Food Strategy to encourage the production and supply of locally-sourced food</p>	Narrative examples, long-term trends	<p>Narrative examples Limited contribution. Joint ventures will be developed with local producers as part of ENPA 75th anniversary celebrations.</p>
PP9	Support the designation of inland bathing waters and deployment of Sustainable Drainage Systems	Narrative examples, long-term trends	<p>Narrative examples No designated surface waters on the land.</p> <p>Sustainable Drainage Systems (SDS): Gwynedd Council and Conwy Council are the SDS Approving Bodies and SDS plans must be approved by them before construction work begins. The process of approving drainage plans is separate from receiving planning permission; however, the Authority encourages developers to consider both processes together as one can affect the other.</p>
PP10	Engage with the development of the proposed all-Wales framework for social prescribing	Narrative examples, long-term trends	<p>Narrative examples The Authority will actively engage and support this work as and when opportunities arise.</p>

PART C: Governance and Collaboration

Ref	Core Priorities:	TYPE of Annual Evidence to be presented	Supporting Narrative, trends observed, explanations of quantitative data COMPLETE THIS SECTION WITH QUALITATIVE DATA
GC1	Strive for excellence in governance including the sharing of best practice and training between NPAs and other bodies	Narrative examples, any long-term trends	<p>Narrative examples</p> <p>Work undertaken to embed The Social Partnership and Public Procurement (Wales) Act 2023 by formalising union involvement into strategic policy development through the Local Joint Working Group (formal Authority Members and Union representatives committee). As part of this, 2 staff union representatives (one Unison, one GMB) agreed to be the Social Partnership Champions for the Authority, and have completed the required on-line training modules.</p> <p>Eryri worked alongside Welsh Government and the other 2 Welsh NPAs on Effective Member Governance during last quarter of 2025/26. It is proposed to present this to the Authority later in the year.</p> <p>The 3 Welsh National Parks Members’ Seminar (October 2025) organised and hosted by Eryri, focused on sharing best practice in Nature Conservation. This included insights into how strong governance structures embedded into project</p>
GC2	Embed diversity and diverse viewpoints within your governance structures and decision-making processes	Narrative examples, any long-term trends	<p>Narrative examples</p> <p>Whilst the Authority has only marginal influence on the selection of our Members, we can ensure diverse viewpoints are sought and fed into our decision making processes in other areas.</p> <p>We are currently inviting applications for the next term of membership for both the North Eryri and South Eryri Local Access Forums. Promotion and advertising has focussed on diversifying representation.</p> <p>Full Authority: Senior Leadership Team:</p>
GC3	Support Tirweddau Cymru to develop its ambition, embed collaboration at all	Narrative examples, any long-term	<p>Narrative examples</p> <ul style="list-style-type: none"> ➤ ENPA contributes to Tirweddau Cymru (TC) meetings and work programme ➤ NPA Wales Leadership Teams met in October last year to discuss a strategic work programme and

	levels within NPAs and NLs, and proactively develop and deliver new collaborative working opportunities	trends	<p>collaborative projects. ENPA looking to host a session in September/October, 2026.</p> <ul style="list-style-type: none"> ➤ Prosiect Nos, Eryri's Dark Skies officer working across North Wales Designated Landscapes ➤ Eryri continuing to administer Ffermio Bro on behalf of the 2 nearby National Landscapes, Môn and Llŷn – this model appears to be working well ➤ Collaboration on wildfires (at UK and Wales level) – guidance in early preparatory phase ➤ Eryri works with WG and other NPAs on Member accountability
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GC4	Embed the resources created during the NPA Governance Assistance programme, including the Members' Governance Handbook, training Provision and toolkits, in Member induction and development arrangements	Data on engagement with Governance training, Narrative examples, long-term trends	<p>% of members who have attended all four Governance online training sessions or watched the recordings On line training arranged directly by WG. Members registered directly with WG. Narrative examples</p> <ul style="list-style-type: none"> ➤ Every ENPA member has received copy of the Members Government Handbook ➤ New Members will receive a copy as part of their induction pack, and governance matters are addressed at their Induction Session. 4 new members received handbook and attended induction session in 2025-26. 2 of the new members also attended a NPUK induction session
GC5	Share experience and best practice as designation for a new National Park progresses.	Narrative examples, any long-term trends	<p>Narrative examples</p> <ul style="list-style-type: none"> ➤ Initial advice and assistance and sharing of good practice given to NRW on how best to undertake a Welsh Language Impact Assessment on the proposed introduction of the new National Park ➤ Responded to the WG consultation phases ➤ Attended and contributed to meetings to discuss progress, share good practice etc. with WG officers
GC6	<u>Supporting Priorities:</u> Proactively contribute to setting local and regional planning policy, including through the CJC structure and through regional and national collaboration to	Narrative examples, any long-term trends	<p>Narrative examples</p> <p>A member has been appointed on behalf of the Authority to sit on the CJC Committee, Strategic Planning Sub-Committee, the Transport Sub-Committee and the Economic & Well-being Sub-committee.</p>

	<p>implement the policies in Future Wales (with particular reference to Policy 9 and the requirement to secure resilient ecological networks and green infrastructure).</p>		<p>The Corporate Joint Committee has now started working on the third element of its terms of reference, namely the production of a Strategic Development Plan (SDP) for North Wales. The Delivery Agreement for the SDP has been agreed and work is now progressing. Officers will continue to share evidence base as required.</p> <p>Eryri is also in the process of revising the Local Development Plan and the Delivery Agreement was agreed with the Welsh Government Autumn 2025. The timetable of the two plans will therefore run side by side thus providing an opportunity to share information and influence the content of both plans. This will give the opportunity to place greater weight on resilient ecological networks and green infrastructure.</p>
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MEETING	Authority
DATE	10 June 2026
TITLE	Plas Tan y Bwlch Project Development
REPORT BY	Director of Land Management
PURPOSE	To update Members on project development and request approval for the submission of a development phase bid to the National Lottery Heritage Fund

1. INTRODUCTION

- 1.1. Since early 2025, officers have been working on a project to establish a sustainable future for Plas Tan y Bwlch.
- 1.2. Successful Expressions of Interest were submitted to the National Lottery Heritage Fund in March 2025 and February 2026.
- 1.3. A development phase bid will be submitted in August 2026 and a decision will be made on the bid in December 2026.
- 1.4. The development project is proposed to include:
 - Establishing sustainable use for one of Eryri’s most significant historic buildings and gardens.
 - Establishing a new gallery of historic Welsh art, working with Amgueddfa Cymru and Peter Lord. This element will involve partnerships with other institutions caring for significant collections of Welsh art, to provide exhibitions interpreting the story of Eryri and Wales for local, national and international audiences.
 - Providing space for community and visitor use.
 - Delivering an exemplar project that showcases the art of the possible in terms of a modern, fit-for-purpose, eco-friendly building that is sympathetic to its setting within a listed building, World Heritage Site and designated landscape, seeking nature recovery, decarbonisation and environmental and economic sustainability.
 - Learning spaces for discovering and exploring National Parks, solitude, biodiversity, addressing the nature and climate emergencies, providing skills training and targeting key audiences including communities, families, education providers, businesses, cross-sector bodies and visitors.
 - Commercial activity on site, generating multiple income streams.
 - Providing a headquarters for Eryri National Park Authority (within the Park boundary), bringing the Authority closer to communities and stakeholders.

2. THE STORY SINCE SUMMER 2025

- 2.1. Following an open tender process, a design team led by Donald Insall Associates (Conwy) was appointed to work with the Authority to develop initial plans for Plas Tan y Bwlch to inform the development phase application.
- 2.2. A £7,500 grant received from Cadw in Autumn 2025 has enabled the Authority to commission Donald Insall Associates to produce a Conservation Management Plan for Plas Tan y Bwlch's listed gardens, setting the long-term vision and principles for their restoration and maintenance.
- 2.3. The ENPA has received a £50,000 Creu / Produce grant from the Arts Council of Wales, to deliver an Artist in Service project, Poet Meleri Davies has been appointed Artist in Service, to engage communities, the Authority, the Design Team and freelance artists, to ensure the community's voice is reflected in all aspects of the development of Plas Tan y Bwlch.

3. ENGAGEMENT

- 3.1. Capturing the voices of Eryri communities and specifically those nearest to Plas Tan y Bwlch (Maentwrog, Ffestiniog, Talsarnau, Penrhyndeudraeth and Porthmadog) is vital to the development project. Communities have been engaged through drop-in sessions to collect views and ideas and to share emerging plans. Some initial activities have been held to address some of the areas of specific relevance to the development project, such as a workshop to gather landscape names and lectures on the Slate Landscape of North West Wales World Heritage Site and historic Welsh art. Sessions have been very well supported by local communities and opinions expressed demonstrate support for the ethos and direction of the development project.
- 3.2. Officers have met directly with the Town and Community Councils of Maentwrog, Ffestiniog, Talsarnau, Penrhyndeudraeth and Porthmadog. All Councils expressed their support for the proposed development.
- 3.3. Officers and the Design Team have been engaging with stakeholders, partners and funders, including local community groups and organisations, the Ffestiniog Railway, Cyngor Gwynedd, Arts Council Wales, Cadw, Welsh Government, the National Trust, the National Library of Wales, Amgueddfa Cymru, National Grid and the National Lottery Heritage Fund.
- 3.4. Authority staff and Members have contributed towards shaping the project and process through drop-in sessions, Working Group updates and a Members' Development Day. A community drop-in session was held in May 2026 to update them on plans and invite feedback.
- 3.5. Articles have also been shared in local community newspapers, *Yr Wylan* and *Llafar Bro*. A positive response was received to articles in both publications.

4. THE NATIONAL LOTTERY HERITAGE FUND AND FINANCIAL MATTERS

- 4.1. Officers and the Design Team are currently working on the development phase application (Stage 1). It is currently anticipated that the value of this application will be around £550,000, and the Authority will request a 90% grant towards these costs. Match funding will be provided by the Authority and potential partner funding for the development phase is still being explored.
- 4.2. Officers have met Heritage Fund officers several times in recent months, and the Fund fully understands the significance of the project to the Authority. Heritage Fund officers will visit Plas Tan y Bwlch prior to the submission of the development phase bid.

- 4.3. If the bid is successful, a two-year development phase will follow to produce detailed, full plans. At the end of this period, the Authority will submit a delivery-phase application (Stage 2) to the Heritage Fund to realise the vision and plans, as well as applications for planning and listed-building consent. If the delivery phase application is successful, a five-year delivery phase will follow. The delivery phase bid is expected to be worth approximately £15,396,250 and the Authority will request up to 80% of the costs from the Heritage Fund. Discussions regarding match funding are ongoing with several funders, however it is too early to confirm details.
- 4.4. Project completion is anticipated by Summer 2034.
- 4.5. Projections of the long-term revenue costs for the running of Plas Tan y Bwlch, post-project completion are being reviewed and scrutinised.

5. RISKS

- 5.1. The Authority faces significant risks in undertaking a project of this scale. Officers and the Design Team are continually weighing these risks against the opportunities represented by the project and the ongoing risk posed by Plas Tan y Bwlch, of doing nothing.
- 5.2. Risks are primarily financial and reputational. Although significant, risks are currently considered manageable.

6. NEXT STEPS

- 6.1. Continue scrutiny of project and long-term running costs (capital and revenue).
- 6.2. Continue working with the Design Team and partners towards submission of the development phase bid.
- 6.3. Complete and submit the development phase application to the Heritage Fund.
- 6.4. Continue engaging with staff, Members, the community and stakeholders throughout.

7. RECOMMENDATION

That Members approve the project for submission to the National Lottery Heritage Fund in the form of a development phase bid in August 2026, with a further update to be submitted to the February 2027 Authority meeting.



MEETING	Authority
DATE	10 June
TITLE	Asset Management Policy, Strategy and Plan 2026 – 2031
REPORT BY	Head of Property Service
PURPOSE	Adoption and Approval of Asset Management Policy, Strategy and Plan 2026 – 2031

1. BACKGROUND

- 1.1 The previous Asset Management Plan has reached the end of its term and has been reviewed, updated, and refined to reflect policy, legislative, and guidance updates.

2. UPDATE

- 2.1 The new Asset Plan has been divided into three parts, first outlining the policy and alignment with legislation, policies, and other procedures. The second part sets out the strategic direction, and then the third part details the Asset Management Plan for the period 2026 to 2031.
- 2.2 A draft of the Asset Plan was discussed with the Assets Sub-group on 29th April 2026. Appropriate adjustments were agreed upon, with a final draft to be considered by the Leadership Team and the Assets Sub-group's recommendation to the Authority for adoption of the new plan at its next meeting.
- 2.3 As noted in the document, an annual action plan will be derived to ensure delivery and updates and an annual review by the Assets Sub-group on the progress of the new plan.

3. ASSET MANAGEMENT PLAN 2026 – 2031

- 3.1 The new Asset Management Plan has been attached in Appendix 1 and will become effective upon its adoption.

4. RESOURCE OBLIGATIONS

- 4.1 A challenging financial period continues for the Authority, and as noted in the Asset Management Plan, work is underway to improve financial resilience to be able to reinvest and upkeep our properties and to prudently maintain the reserve fund. This work will continue throughout the period of the new Plan.

5. RECOMMENDATION

To receive and adopt the document attached 'Asset Management Policy, Strategy and Plan 2026-2031' as recommended by the Assets Sub-group.



Polisi, Strategaeth a Chynllun Rheoli Asedau

Asset Management Policy, Strategy and Plan

2026-2031



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RHAN UN: POLISI RHEOLI ASEDAU

PART ONE: ASSET MANAGEMENT POLICY

1.1 Cyflwyniad

Mae Awdurdod Parc Cenedlaethol Eryri (APCE) yn rheoli portffolio amrywiol o asedau tir ac eiddo ar draws Tirwedd Ddynodedig fwyaf Cymru. Mae'r Polisi Rheoli Asedau hwn yn nodi'r egwyddorion cyffredinol sy'n llywodraethu sut mae'r Awdurdod yn caffael, rheoli, cynnal a gwaredu ei asedau. Mae'n darparu'r sylfaen y mae'r Strategaeth a'r Cynllun Rheoli Asedau yn llifo ohoni. Mae'r polisi'n berthnasol i bob ased tir ac adeilad sy'n eiddo i'r Awdurdod neu'n cael ei brydlesu ganddo, gan gynnwys canolfannau ymwelwyr, meysydd parcio, swyddfeydd, coetiroedd, cronfeydd dŵr, strwythurau treftadaeth, cyfleusterau cyhoeddus a chyfleusterau gweithredol eraill.

1.2 Fframwaith Deddfwriaethol a Pholisi

Datblygwyd y polisi hwn yn unol â ac i gefnogi:

- Deddf yr Amgylchedd 1995 sy'n sefydlu dau ddiben statudol Parciau Cenedlaethol
- Deddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015 sy'n ei gwneud yn ofynnol i gyrrff cyhoeddus weithredu'n gynaliadwy a gwella llesiant Cymru
- Deddf yr Amgylchedd (Cymru) 2016 sy'n gosod dyletswyddau ar yr Awdurdod ynghylch bioamrywiaeth a chydnerthedd ecosystemau
- Deddf yr Amgylchedd Hanesyddol (Cymru) 2023
- Polisi Rheoli Asedau Corfforaethol Llywodraeth Cymru 2021-2026 (yn gosod gweledigaeth gyffredin ar gyfer Ystadau Cymru yn gweithio mewn partneriaeth ar draws y sector cyhoeddus yng Nghymru)
- Cynllun Eryri (Cynllun Rheoli Parc Cenedlaethol Eryri)

1.1 Introduction

Eryri National Park Authority (ENPA) manages a diverse portfolio of land and property assets across Wales's largest Designated Landscape. This Asset Management Policy sets out the overarching principles that govern how the Authority acquires, manages, maintains and disposes of its assets. It provides the foundation from which the Asset Management Strategy and Plan flow.

The policy applies to all land and property assets owned or leased by the Authority, including visitor centres, car parks, offices, woodlands, reservoirs, heritage structures, public conveniences and other operational facilities.

1.2 Legislative and Policy Framework

This policy has been developed in accordance with and in support of:

- Environment Act 1995 establishing the two statutory purposes of National Parks
- Well-being of Future Generations (Wales) Act 2015 requiring public bodies to act sustainably and improve the well-being of Wales
- Environment (Wales) Act 2016 placing duties on the Authority regarding biodiversity and resilience of ecosystems
- Historic Environment (Wales) Act 2023
- Welsh Government Corporate Asset Management Policy 2021-2026 (setting shared vision for Ystadau Cymru working in partnership across the public sector in Wales)
- Cynllun Eryri (Eryri National Park Management Plan)

- Cynllun Datblygu Lleol Eryri
- Rhaglen Waith Corfforaethol APCE (a adolygir yn flynyddol) a Datganiad ac Amcanion Llesiant (fel y'u mabwysiadwyd yn 2021 ac a adolygwyd)

Yn ogystal, rhoddwyd ystyriaeth i Ganllawiau CIPFA 'Canllaw i Reoli Asedau Awdurdodau Lleol a'r Sector Cyhoeddus'.

1.3 Dibenion y Parc Cenedlaethol

Rhaid i bob penderfyniad rheoli asedau wasanaethu dau ddiben statudol yr Awdurdod, fel y nodir yn Adran 61 o Ddeddf yr Amgylchedd 1995:

1. Cadw a gwella harddwch naturiol, bywyd gwyllt a threftadaeth ddiwylliannol Eryri
2. Hyrwyddo cyfleoedd i'r cyhoedd ddeall a mwynhau rhinweddau arbennig y Parc Cenedlaethol

Lle mae'r dibenion hyn yn gwrthdaro, mae Egwyddor Sandford yn berthnasol: bydd cadwraeth yr amgylchedd naturiol yn cael blaenoriaeth.

Mae'r Awdurdod hefyd yn cario dyletswydd i geisio meithrin lles economaidd a chymdeithasol cymunedau lleol o fewn y Parc.

1.4 Ymrwymadau Polisi

Polisi Awdurdod Parc Cenedlaethol Eryri yw:

i. Alinio asedau â dibenion craidd

Sicrhau bod pob ased eiddo yn cael ei reoli, ei ddatblygu neu ei waredu mewn modd sy'n cefnogi'n uniongyrchol y gallu i gyflawni dibenion y Parc Cenedlaethol, y Cynllun Corfforaethol ac amcanion cynllun rheoli Cynllun Eryri.

- Eryri Local Development Plan
- ENPA Corporate Work Programme (reviewed annually) and Well-being Statement and Objectives (as adopted in 2021 and reviewed)

In addition regard has been had to the CIPFA Guidelines 'A Guide to Local Authority and Public Sector Asset Management'.

1.3 National Park Purposes

All asset management decisions must serve the Authority's two statutory purposes, as set out in Section 61 of the Environment Act 1995:

1. To conserve and enhance the natural beauty, wildlife and cultural heritage of Eryri
2. To promote opportunities for the understanding and enjoyment of the special qualities of the National Park by the public

Where these purposes conflict, the Sandford Principle applies: the conservation of the natural environment shall take priority.

The Authority also carries the duty to seek to foster the economic and social well-being of local communities within the Park.

1.4 Policy Commitments

It is the policy of Eryri National Park Authority to:

i. Align assets with core purposes

Ensure that all property assets are managed, developed or disposed of in a manner that directly supports the delivery of National Park purposes, the Corporate Plan and the Cynllun Eryri management plan objectives.

ii. Cymhwyso dull gwerth cyhoeddus

Rheoli asedau tir ac adeiladau fel adnodd corfforaethol i gyflawni canlyniadau gwerth cyhoeddus i drigolion, ymwelwyr a chymunedau, gan gyfrannu at saith nod llesiant Cymru.

iii. Gweithredu arfer dylunio a rheoli ystadau da

Cynnal asedau i safon sy'n ddiogel, yn cydymffurfio â'r gyfraith, yn addas at y diben ac yn adlewyrchu cyfrifoldebau'r Awdurdod fel ceidwad tirwedd ddynodedig. Dylunio lleoedd gan ddilyn egwyddorion y siarter 'Creu Lleoedd Cymru' y mae'r Awdurdod wedi ymrwymo iddynt.

iv. Dilyn cynaliadwyedd, adfer natur a datgarboneiddio

Rheoli'r ystâd mewn ffordd sy'n cyfrannu'n weithredol at uchelgeisiau sero net Llywodraeth Cymru, gan leihau carbon o adeiladau a gweithrediadau'r Awdurdod, gwella gwerth bioamrywiaeth a chyfrannu at y cynllun gweithredu adfer natur ar yr holl dir a ddelir.

v. Nodi cyfleoedd incwm ac effeithlonrwydd

Rheoli'r ystâd yn effeithiol ac effeithlon a cheisio cyfleoedd i gynhyrchu incwm a rhyddhau cyllid cyfalaf a refeniw drwy'r portffolio, lle mae hyn yn gyson â dibenion y Parc Cenedlaethol ac nad yw'n tanseilio'r amgylchedd naturiol na diwylliannol yn unol â pholisi Gwaredu a Chaffael Asedau APCE a fabwysiadwyd ac a ddiwygiwyd ac yn cynnig cost a buddion i'r Awdurdod (gweler Atodiad 1)

ii. Apply a public value approach

Manage land and property assets as a corporate resource to deliver public value outcomes for residents, visitors and communities, contributing to the seven well-being goals of Wales.

iii. Implement good design and estate management practice

Maintain assets to a standard that is safe, legally compliant, fit for purpose and reflective of the Authority's responsibilities as steward of a designated landscape. Placemaking design following the principles of the 'Placemaking Design Charter' which the Authority has adopted.

iv. Pursue sustainability, nature recovery and decarbonisation

Manage the estate in a way that actively contributes to the Welsh Government's net-zero ambitions, reducing carbon from the Authority's buildings and operations, improve the biodiversity value and contribute to the nature recovery action plan across all land held.

v. Identify income and efficiency opportunities

Manage the estate effectively and efficiently and seek opportunities to generate income and release capital and revenue funding through the portfolio, where this is consistent with National Park purposes and does not compromise the natural or cultural environment as per the ENPA Asset Disposal and Acquisition policy adopted and as amended which offers cost benefits to the Authority (see Appendix 1)

vi. Hyrwyddo treftadaeth ddiwylliannol a'r laith Gymraeg

Sicrhau bod penderfyniadau rheoli asedau yn cydnabod ac yn amddiffyn treftadaeth ddiwylliannol Eryri ac yn cefnogi'r laith Gymraeg yn weithredol fel rhinwedd arbennig y Parc Cenedlaethol.

vii. Sicrhau tryloywder a llywodraethu da

Bydd pob penderfyniad sylweddol ynghylch asedau, gan gynnwys caffaeliadau, gwarediadau a buddsoddiad cyfalaf grant sylweddol, yn destun craffu priodol gan yr Aelodau drwy'r Is-grŵp Asedau a'r Awdurdod llawn, gyda phenderfyniadau wedi'u dogfennu a'u hadrodd yn glir yn unol â Rheolau Sefydlog yr Awdurdod.

viii. Cefnogi mynediad cynhwysol

Sicrhau bod asedau'n cael eu rheoli a'u datblygu mewn ffordd sy'n hyrwyddo mynediad cynhwysol i bob aelod o'r cyhoedd, gan gynnwys y rhai ag anableddau, ac yn adlewyrchu amrywiaeth y cymunedau sy'n byw ac yn ymweld ag Eryri.

vi. Promote cultural heritage and the Welsh Language

Ensure that asset management decisions recognise and protect the cultural heritage of Eryri and actively support the Welsh Language as a special quality of the National Park.

vii. Ensure transparency and good governance

All significant asset decisions including acquisitions, disposals and grant capital investment shall be subject to appropriate Member scrutiny through the Assets Sub-Group and full Authority, with decisions clearly documented and reported in line with the Authority's Standing Orders.

viii. Support inclusive access

Ensure that assets are managed and developed in a way that promotes inclusive access for all members of the public, including those with disabilities, and reflects the diversity of communities who live within and visit Eryri.

RHAN DAU: STRATEGAETH RHEOLI ASEDAU

PART TWO: ASSET MANAGEMENT STRATEGY

2.1 Gweledigaeth

“Bydd asedau tir ac eiddo'r Awdurdod yn cael eu rheoli fel ystâd gydlynol, gynaliadwy sy'n adlewyrchu gwerthoedd Eryri: adfer natur a lliniaru effeithiau newid hinsawdd, gwarchod tirwedd eithriadol, galluogi pobl i'w phrofi a'i deall, a chefnogi cymunedau a ffyniant yr iaith Gymraeg, nawr, ac ar gyfer cenedlaethau'r dyfodol.”

2.2 Cyd-destun Strategol

Mae'r cyfnod 2026-2031 yn cyflwyno cyfleoedd a heriau sylweddol ar gyfer rheoli asedau yn Eryri. Mae niferoedd ymwelwyr wedi rhoi pwysau cynyddol ar safleoedd a seilwaith allweddol. Mae newid hinsawdd yn cyflymu dirywiad rhai asedau tra hefyd yn ei gwneud yn ofynnol i'r ystâd chwarae rhan fwy mewn adfer natur ac atafaelu carbon. Mae cyfyngiadau cyllidebol yn ei gwneud yn ofynnol i'r Awdurdod fod yn gynyddol strategol ynghylch buddsoddiad cyfalaf ac i wneud y mwyaf o werth ei ystâd.

Mae'r ystâd yn amrywiol. Mae'n cynnwys cyfleusterau eiconig i ymwelwyr fel y rhai ar Yr Wyddfa ac Ogwen, meysydd parcio gweithredol a chyfleusterau cyhoeddus mewn lleoliadau â nifer uchel o ymwelwyr, adeiladau hanesyddol a rhestredig, coetiroedd, cronfeydd dŵr, tir amwynder a phori, swyddfeydd gweithredol ac eiddo ar brydles. Mae'r amrywiaeth hon yn gofyn am ystod eang o sgiliau rheoli asedau a fframwaith clir ar gyfer gwneud penderfyniadau.

2.1 Vision

“The Authority's land and property assets will be managed as a coherent, sustainable estate that exemplifies the values of Eryri: nature recovery and mitigating climate change effects, conserving an outstanding landscape, enabling people to experience and understand it, and supporting thriving Welsh-speaking communities – now and for future generations.”

2.2 Strategic Context

The period 2026–2031 presents significant opportunities and challenges for asset management in Eryri. Visitor numbers have placed increasing pressure on key sites and infrastructure. Climate change is accelerating the deterioration of some assets while also requiring the estate to play a greater role in nature recovery and carbon sequestration. Budget constraints require the Authority to be increasingly strategic about capital investment and to maximise the value of its estate.

The estate is diverse. It includes iconic visitor facilities such as those at Yr Wyddfa and Ogwen, working car parks and public conveniences at high-footfall locations, historic and listed buildings, woodlands, reservoirs, amenity and grazing land, operational offices and leased premises. This diversity requires a broad range of asset management skills and a clear framework for decision-making.

2.3 Blaenoriaethau Strategol 2026-2031

(noder bod yr holl flaenoriaethau yn gyfartal, nid oes un gyfuwch na'r gweddill)

Mae'r strategaeth wedi'i gosod o amgylch pum blaenoriaeth strategol, pob un wedi'i chysylltu'n uniongyrchol â'r ymrwymadau Polisi a amlinellir yn Rhan Un uchod.

Blaenoriaeth 1: Adfer Natur a Bioamrywiaeth

Rheoli asedau tir gan gynnwys coetiroedd, cronfeydd dŵr/llynnoedd a thir amwynder i wneud y mwyaf o'u cyfraniad at foamrywiaeth, adfer mawndir ac adfer natur, yn gyson â thargedau Cynllun Eryri a Chynllun Gweithredu Adfer Natur Eryri a Chymru.

Blaenoriaeth 2: Seilwaith Ymwelwyr Addas at y Diben

Buddsoddi mewn asedau sy'n wynebu ymwelwyr megis Meysydd parcio, cyfleusterau cyhoeddus, cyfleusterau dehongli a seilwaith sy'n ddiogel, o ansawdd uchel, yn gynaliadwy ac yn gyson â chymeriad tirwedd Eryri. Mae hyn yn cynnwys mynd i'r afael â'r safleoedd sydd dan bwysau a gwella seilwaith trafniadaeth gynaliadwy.

Blaenoriaeth 3: Datgarboneiddio'r Ystâd Adeiledig

Rhaglen barhaus i asesu a lleihau ôl troed carbon pob adeilad a feddiannir gan ENPA, gan flaenoriaethu asedau defnydd ynni uchel. Mae hyn yn cynnwys gwelliannau i ffabrig adeiladau, trosglwyddo i ffynonellau ynni adnewyddadwy a lleihau'r defnydd o ynni gweithredol yn unol â thargedau sero net Llywodraeth Cymru.

Blaenoriaeth 4: Cadwraeth Asedau Treftadaeth

Datblygu rhaglen glir ar gyfer cynnal a chadw a gwella adeiladau rhestredig a threftadaeth o fewn y portffolio, gan sicrhau bod yr asedau hyn yn cael eu cadw ar gyfer cenedlaethau'r dyfodol a, lle bo'n briodol, cynhyrchu incwm i gynorthwyo neu gyfrannu at eu costau rhedeg.

2.3 Strategic Priorities 2026-2031

(note that all priorities are equal, none outweighs the others)

The strategy is set around five strategic priorities, each linked directly to the Policy commitments outlined in Part One above.

Priority 1: Nature Recovery and Biodiversity

Managing land assets including woodlands, reservoirs/lakes and amenity land to maximise their contribution to biodiversity, peatland restoration and nature recovery, consistent with the Cynllun Eryri targets together with Eryri and Wales's Nature Recovery Action Plan.

Priority 2: Fit-for-Purpose Visitor Infrastructure Investment in visitor-facing assets

Car parks, public conveniences, interpretation facilities and infrastructure that are safe, high quality, sustainable and consistent with the landscape character of Eryri. This includes addressing the pressure on oversubscribed sites and improving sustainable transport infrastructure.

Priority 3: Decarbonisation of the Built Estate

A continuous programme to assess and reduce the carbon footprint of all ENPA occupied buildings, prioritising high energy use assets. This includes building fabric improvements, transitioning to renewable energy sources and reducing operational energy consumption in line with Welsh Government's net-zero targets.

Priority 4: Heritage Asset Conservation

Developing a clear programme for the maintenance and enhancement of listed and heritage buildings within the portfolio, ensuring these assets are preserved for future generations and, where appropriate, generate income to assist with/offset their running costs.

Blaenoriaeth 5: Adolygu Ystadau a Chynhyrchu Incwm

Cynnal adolygiad rheolaidd o'r holl asedau i nodi'r rhai sydd yn weddill i'r angen, sy'n tanberfformio neu nad ydynt bellach yn cyd-fynd â dibenion yr Awdurdod. Ystyried caffaeliadau yn unol â pholisi mabwysiedig a'u rhwymedigaethau adnoddau hirdymor. Bydd cyfleoedd gwaredu, prydlesu neu ail-bwrpasu yn cael eu dilyn lle maent yn darparu gwerth cyhoeddus ac yn cefnogi lles cymunedol fel yr amlinellir yn y broses gwneud penderfyniadau polisi.

2.4 Trefniadau Llywodraethu

Mae'r penderfyniadau dros asedau yn nwylo'r Awdurdod llawn yn unol â'r Rheolau Sefydlog. Mae swyddogaeth Aelodau'r Is-grŵp Asedau yn cynnwys craffu, goruchwyllo, adolygu a datblygu polisiau ac argymhellion manwl ar bob mater eiddo. Mae swyddogion o'r Adran Eiddo yn arwain ar yr ystâd adeiledig a'r cyfleusterau; mae'r Adran Cadwraeth, Coetiroedd ac Amaethyddiaeth yn arwain ar asedau coetiroedd. Cymerir dull trawsadrannol i sicrhau bod penderfyniadau asedau yn adlewyrchu blaenoriaethau ac anghenion gwasanaeth.

Mae Pennaeth Gwasanaethau Eiddo yn darparu adroddiadau i'r Is-grŵp Asedau ac i'r Awdurdod llawn ar benderfyniadau rheoli asedau. Trafodir a chytunir ar benderfyniadau strategol a blaenoriaethau ar gyfer cyfleoedd ariannu gan y Tîm Rheoli. Bydd cynnydd y cynllun hwn yn cael ei adrodd yn y Rhaglen Waith Corfforaethol chwarterol.

Priority 5: Estate Review and Income Generation

Undertaking regular reviews of all assets to identify those that are surplus to requirements, underperforming or not aligned with the Authority's purposes. Consider acquisitions in line with adopted policy and long term resource obligations. Disposal, leasing or repurposing opportunities will be pursued where they deliver public value and support community well-being as outlined in the policy decision making process.

2.4 Governance Arrangements

The authority for asset management decisions rests with the full Authority as per the Standing Orders. The Assets Sub-Group of appointed Members provides detailed scrutiny, oversight and recommendations on all property matters. Officers from the Property Section lead on the built estate and facilities; the Conservation, Woodland and Agriculture Section lead on woodland assets. A cross-departmental approach is taken to ensure that asset decisions reflect service priorities and needs.

The Head of Property Services provides regular reports to the Assets Sub-Group and to the full Authority on asset management decisions. Strategic decisions and priorities for funding opportunities are discussed and agreed by the Management Team. Progress of this plan will be reported in the quarterly Corporate Work Programme.

2.5 Fframwaith Adnoddau

Bydd penderfyniadau buddsoddi cyfalaf yn cael eu llywio gan arolygon cyflwr, asesiadau risg ac anghenion gwasanaeth. Bydd yr Awdurdod yn mynd ar drywydd cyllid allanol gan gynnwys grantiau Llywodraeth Cymru, Cronfa Dreftadaeth y Loteri, y Loteri Genedlaethol, ac unrhyw ardoll rheoli ymwelwyr a allai ddod ar gael i ategu cyllidebau cyfalaf craidd. Bydd cyllidebau Refeniw blynyddol y Gwasanaeth Eiddo ar gyfer cynnal a chadw yn cael eu halinio â gofynion y cynllun hwn i sicrhau nad yw asedau'n dirywio i'r pwynt lle mae angen ymyrraeth cyfalaf anghymesur arnynt. Bydd defnydd darbodus o'r gronfa gyfalaf wrth gefn wedi ei neilltuo i asedau er mwyn sicrhau bod hon yn ddigonol ar gyfer unrhyw waith brys neu annisgwyl.

2.6 Rheoli Risg

Bydd risgiau rheoli asedau allweddol yn cael eu hymgorffori yng nghofrestr risg gorfforaethol yr Awdurdod a'u hadolygu'n rheolaidd. Mae'r rhain yn cynnwys:

- Methiant strwythurol neu risg iechyd a diogelwch adeiladau sy'n heneiddio neu adeiladau rhestredig
- Dirywiad seilwaith ymwelwyr oherwydd tanariannu
- Difrod i seilwaith ac asedau tir sy'n gysylltiedig â'r hinsawdd
- Risg i enw da oherwydd cyfleusterau ymwelwyr o ansawdd gwael
- Diffyg cydymffurfio â rheoliadau (diogelwch tân, asbestos, diogelwch trydanol, diogelwch dŵr)
- Colli cyfleoedd ariannu grantiau sy'n effeithio ar raglenni cyfalaf.
- Risgiau sy'n effeithio ar weledigaeth a gwaith y cynllun gweithredu adfer natur cyfredol.

2.5 Resource Framework

Capital investment decisions will be informed by condition surveys, risk assessments and service needs. The Authority will pursue external funding including Welsh Government grants, Heritage Lottery Fund, National Lottery, and any visitor management levies that may come available to supplement core capital budgets. The Property Service's annual Revenue budgets for maintenance will be aligned with the requirements of this plan to ensure that assets do not deteriorate to the point where they require disproportionate capital intervention. Prudent use of the reserve capital fund allocated to assets will ensure that it is sufficient for any urgent or unexpected work.

2.6 Risk Management

Key asset management risks will be incorporated into the Authority's corporate risk register and reviewed regularly. These include:

- Structural failure or health and safety risk of aging or listed buildings
- Deterioration of visitor infrastructure due to underfunding
- Climate-related damage to infrastructure and land assets
- Reputational risk from poor-quality visitor facilities
- Regulatory non-compliance (fire safety, asbestos, electrical safety, water safety)
- Loss of grant funding opportunities affecting capital programmes.
- Risks affecting the vision and work of the current nature recovery action plan.

RHAN TRI: CYNLLUN RHEOLI ASED AU 2026-2031

PART THREE: ASSET MANAGEMENT PLAN 2026-2031

3.1 Diben

Mae'r Cynllun Rheoli Asedau hwn yn nodi sut y bydd y polisi a'r strategaeth yn cael eu cyflawni rhwng 2026 a 2031. Mae'n darparu rhaglen o gamau gweithredu, blaenoriaethau a buddsoddiad penodol ar draws ystâd yr Awdurdod, gydag atebolrwydd clir ac amserlenni dangosol.

3.2 Y Portffolio Asedau

Mae ystâd APCE yn cynnwys y categorïau asedau allweddol canlynol:

- **Cyfleusterau ymwelwyr** gan gynnwys canolfannau ymwelwyr, meysydd parcio, cyfleusterau cyhoeddus a seilwaith dehongli
- **Seilwaith mynediad** llwybr aml-ddefnyddiwr, llwybrau pren, pontydd a chwlfertiau.
- **Tiroedd** yn cynnwys coetiroedd hanesyddol a brodorol, tir amaethyddol a thir amwynder.
- **Adeiladau treftadaeth hanesyddol** i gynnwys adeiladau rhestredig a strwythurau o arwyddocâd diwylliannol.
- **Safleoedd gweithredol** swyddfeydd a chyfleusterau depo a ddefnyddir ar gyfer gweithrediadau'r Awdurdod
- **Cronfeydd Dŵr a Llynnoedd**
- **Eiddo ar brydles** gyda buddiannau prydles mewn lleoliadau allweddol

3.1 Purpose

This Asset Management Plan sets out how the policy and strategy will be delivered between 2026 and 2031. It provides a programme of specific actions, priorities and investment across the Authority's estate, with clear accountability and indicative timescales.

3.2 The Asset Portfolio

The ENPA estate comprises the following key asset categories:

- **Visitor facilities** including visitor centres, car parks, public conveniences and interpretation infrastructure
- **Access infrastructure** multi user path, boardwalks, bridges and culverts.
- **Woodland and land** managed woodlands, agricultural land, amenity land.
- **Heritage and historic buildings** listed buildings and structures of cultural significance
- **Operational premises** offices and depot facilities used for Authority operations
- **Reservoirs and Lakes**
- **Leased properties** leasehold interests in key locations

Bydd pob ased yn destun arolygon cyflwr rheolaidd a byddant yn cael eu categorio gan ddefnyddio system graddio cyflwr safonol (A-D) i flaenoriaethu buddsoddiad. Y meini prawf graddio sy'n parhau fel y rhai a fabwysiadwyd yn y Cynllun Rheoli Asedau blaenorol yw:

A = Rhagorol

B = Da

C = Digonol

D = Gwael

3.3 Rhaglen Asedau yn ôl Blaenoriaeth Strategol *(noder bod yr holl flaenoriaethau yn gyfartal, nid oes un gyfwrch na'r gweddill)*

Blaenoriaeth 1: Adfer Natur a Bioamrywiaeth

Amcan: Sicrhau bod pob ased tir yn cyfrannu'n weithredol at wella bioamrywiaeth ac adfer natur erbyn 2031.

Camau Gweithredu:

- Cynnal asesiad gwaelodlin bioamrywiaeth o'r holl dir sy'n eiddo ac yn rheolaeth yr Awdurdod erbyn diwedd 2027, gan nodi meysydd blaenoriaeth ar gyfer ymyrraeth.
- Datblygu cynlluniau rheoli coetiroedd ar gyfer yr holl goetiroedd a reolir gan yr Awdurdod erbyn 2027, yn unol ag amcanion coetir a choedwigaeth Cynllun Eryri.
- Datblygu cynlluniau gwella cynefinoedd ar gyfer ymylon cronfeydd dŵr ochr yn ochr â gwaith gwella diogelwch cyfalaf i'w gynnal yn Llyn Mair a Llyn Dywarchen yn 2026 - 2028.
- Cyflwyno enillion net bioamrywiaeth fel gofyniad safonol ar gyfer pob prosiect cyfalaf ar dir yr Awdurdod.
- Parhau gyda'r gwaith gwaredu rhododendron a rhywogaethau ymledol eraill ar ddaliadau tir yr Awdurdod.

All assets will be subject to regular condition surveys and will be categorised using a standard condition grading (A-D) to prioritise investment. The grading criteria remaining as those adopted in the previous Asset Management Plan:

A = Excellent

B = Good

C = Adequate

D = Poor

3.3 Asset Programme by Strategic Priority

(note that all priorities are equal, none outweighs the others)

Priority 1: Nature Recovery and Biodiversity

Objective: Ensure all land assets actively contribute to biodiversity improvement and nature recovery by 2031.

Actions:

- Undertake a biodiversity baseline assessment of all Authority-owned land by end of 2027, identifying priority areas for intervention.
- Develop woodland management plans for all Authority-managed woodlands by 2027, aligned with the Cynllun Eryri woodland and forestry objectives.
- Develop habitat enhancement plans for reservoir margins alongside capital safety improvement works to be carried out at Llyn Mair and Llyn Dywarchen in 2026 - 2028.
- Introduce biodiversity net gain as a standard requirement for all capital projects on Authority land.
- Continue with the eradication programme for rhododendron and other invasive species on Authority land holdings.

Arweinir gan: Adran Cadwraeth, Coetiroedd ac Amaethyddiaeth

Targed: Gwelliant bioamrywiaeth fesuradwy wedi'i gofnodi ar bob ased tir sydd o fewn rheolaeth yr Awdurdod erbyn 2031.

Blaenoriaeth 2: Seilwaith Ymwelwyr Addas at y Diben

Amcan: Sicrhau bod asedau at ddefnydd y cyhoedd yn ddiogel, o ansawdd uchel, yn hygyrch ac yn gyson â chymeriad Eryri erbyn 2031.

Camau Gweithredu:

- Cynnal arolwg cyflwr cynhwysfawr o'r holl feysydd parcio, cyfleusterau cyhoeddus a seilwaith erbyn diwedd mis Mawrth 2027, gan gynhyrchu amserlen fuddsoddi wedi'i blaenoriaethu a'i diweddarau.
- Datblygu a gweithredu rhaglen dreigl o wella ac ailosod seilwaith cyfleusterau cynaliadwy yn ôl yr angen ar draws safleoedd â nifer uchel o ymwelwyr.
- Adolygu cyflwr wyneb meysydd parcio, draenio ac arwyddion ym mhob maes parcio a reolir; cynhyrchu rhaglen ail-wynebu blaenoriaeth pum mlynedd erbyn canol 2026 wedi'i hariannu o refeniw meysydd parcio wedi'i ail-fuddsoddi.
- Adolygu hygyrchedd yr holl adeiladau at ddefnydd y cyhoedd a chynhyrchu amserlen gwella mynediad yn unol â Deddf Cydraddoldeb 2010 erbyn diwedd mis Mawrth 2027.
- Cyflwyno safonau arwyddion cyson ar draws yr holl safleoedd a reolir gan yr Awdurdod.

Arweinir gan: Pennaeth Gwasanaeth Eiddo ynghyd â'r Gwasanaeth Cyfathrebu ar gyfer arwyddion

Targed: Pob prif ased ymwelwyr wedi'i raddio'n Dda (cyflwr B) neu uwch erbyn 2029

Lead: Conservation, Woodland and Agriculture Section

Target: Measurable biodiversity improvement recorded on all primary land assets by 2031

Priority 2: Fit for Purpose Visitor Infrastructure

Objective: Ensure visitor facing assets are safe, high quality, accessible and consistent with the character of Eryri by 2031.

Actions:

- Undertake a comprehensive condition survey of all car parks, public conveniences and infrastructure by end of March 2027, producing an updated prioritised investment schedule.
- Develop and implement a rolling programme of sustainable toilet infrastructure improvement and replacement as required across high-footfall sites.
- Review car park surface conditions, drainage and signage at all managed car parks; produce a five-year priority resurfacing programme by mid-2026 funded from re-invested car park revenue.
- Review accessibility of all visitor-facing assets and produce an access improvement schedule in line with the Equality Act 2010 by end of March 2027.
- Introduce consistent signage standards across all Authority-managed sites.

Lead: Head of Property Services along with Communications Service for signage

Target: All primary visitor assets rated Good (condition B) or above by 2029

Blaenoriaeth 3: Datgarboneiddio'r Ystâd

Amcan: Lleihau allyriadau carbon o adeiladau a thiroedd a feddiannir gan yr Awdurdod o leiaf 30% erbyn 2031, yn gyson ag ymrwymiad sero net Llywodraeth Cymru i'r sector gyhoeddus.

Camau Gweithredu:

- Comisiynu Tystysgrifau Ynni Arddangos (DECs) lle bo angen ac archwiliadau ynni ar gyfer yr holl adeiladau a feddiannir erbyn canol 2026 i nodi safleoedd ymyrraeth â blaenoriaeth.
- Parhau â'r Rhaglen Lleihau Carbon ar gyfer yr ystâd adeiledig a naturiol, gyda thargedau penodol i adeiladau a chynigion buddsoddi ar gyfer ceisiadau ariannu allanol pellach erbyn Ionawr 2027.
- Blaenoriaethu effeithlonrwydd ynni a chynhyrchu ynni adnewyddadwy ym Mhlas Tan y Bwlch o fewn cais Cronfa Dreftadaeth y Loteri ar gyfer ail-bwrpasu a gwella'r Adeilad Rhedredig fel ased enghreifftiol ar gyfer y dyfodol.
- Parhau i ymgorffori gwelliannau i inswleiddio a ffabrig adeiladau mewn swyddfeydd gweithredol a chanolfannau ymwelwyr pan fydd gwaith cynnal a chadw arferol neu osodiadau newydd yn cael eu gwneud yn ogystal â gwelliannau draeniad cynaliadwy mewn unrhyw waith isadeiledd.
- Cynllunio a gosod paneli ffotofoltäig solar pellach ar adeiladau addas sy'n eiddo i'r Awdurdod erbyn 2029, gan gynhyrchu ynni adnewyddadwy a lleihau costau gweithredol.
- Adrodd ar gynnydd blynyddol yn erbyn targedau lleihau carbon i'r Grŵp Ffocws Allyriadau Carbon a ffurflenni Net Sero blynyddol Llywodraeth Cymru.
- Cynnal a gwella adnoddau naturiol sy'n amsugno neu storio carbon.

Priority 3: Decarbonisation of the Estate

Objective: Reduce carbon emissions from Authority occupied buildings and land by at least 30% by 2031, consistent with Welsh Government's net-zero public sector commitment.

Actions:

- Commission Display Energy Certificates (DECs) where required and energy audits for all occupied buildings by mid-2026 to identify priority intervention sites.
- Continue with Carbon Reduction Programme for the built estate, with building-specific targets and investment proposals for further external funding bids by January 2027
- Prioritise Energy efficiency and renewable energy generation at Plas Tan y Bwlch within Heritage Lottery Fund bid for the re-purposing and enhancement of the Listed Building as an exemplar asset for the future.
- Continue to incorporate improvements to insulation and building fabric at operational offices and visitor centres when routine maintenance or fixtures replacement are undertaken as well as sustainable drainage improvements in any infrastructure work.
- Plan and install further solar photovoltaic panels on suitable Authority-owned buildings by 2029, generating renewable energy and reducing operational costs.
- Report annual progress against carbon reduction targets to the Carbon Emissions Focus Group and annual Welsh Government Net Zero returns.
- Maintain and improve natural resources that absorb or store carbon.

Arweinir gan: Pennaeth Gwasanaeth Eiddo / Swyddog Carbon

Targed: Gostyngiad o 30% mewn allyriadau carbon sy'n gysylltiedig ag adeiladau erbyn 2031/32 yn erbyn llinell sylfaen Net Sero ac Aquaterra ar gyfer 2019/20

Blaenoriaeth 4: Cadwraeth Asedau Treftadaeth

Amcan: Sicrhau bod pob adeilad rhestredig a threftadaeth o fewn y portffolio yn cael eu cynnal a'u cadw i safon sy'n atal dirywiad ac yn cadw eu harwyddocâd.

Camau Gweithredu:

- Comisiynu arolwg asedau treftadaeth lawn ac asesiad cyflwr ar draws y portffolio erbyn diwedd 2026, gan gynnwys nodi unrhyw asedau sydd mewn perygl.
- Datblygu arolygon adeiladau pum mlynedd ar gyfer pob adeilad rhestredig, gyda'r cylch cyntaf wedi'i gwblhau erbyn 2027.
- Paratoi Rhaglen Cadwraeth Treftadaeth â blaenoriaeth gydag amserlenni ymyrraeth wedi'u costio.
- Mynd ar drywydd cyllid Grant Amgylchedd Hanesyddol gan CADW a ffynonellau eraill ar gyfer atgyweiriadau treftadaeth â blaenoriaeth.
- Adolygu defnydd a meddiannaeth adeiladau treftadaeth i sicrhau eu bod yn cyfrannu at ddibenion y Parc Cenedlaethol ac yn cynhyrchu incwm priodol lle bo modd, a thiroedd cysylltiedig yn cyfrannu at adfer natur.
- Archwilio trefniadau defnydd cymunedol neu bartneriaeth ar gyfer adeiladau treftadaeth nad oes eu hangen at ddibenion gweithredol.

Arweinir gan: Pennaeth Gwasanaeth Eiddo / Pennaeth Treftadaeth Ddiwylliannol

Targed: Dim adeilad rhestredig sy'n eiddo i'r Awdurdod wedi'i osod ar Gofrestr Adeiladau mewn Perygl Cadw yn ystod cyfnod y cynllun

Lead: Head of Property Services / Carbon Officer

Target: 30% reduction in building-related carbon emissions by 2031/32 against the 2019/20 Net Zero and Aquaterra baseline

Priority 4: Heritage Asset Conservation

Objective: Ensure all listed and heritage buildings within the portfolio are maintained to a standard that prevents deterioration and preserves their significance.

Actions:

- Commission a full heritage asset survey and condition assessment across the portfolio by end of 2026, including identification of any assets at risk.
- Develop quinquennial building surveys for all listed buildings, with the first cycle completed by 2027.
- Prepare a prioritised Heritage Conservation Programme with costed intervention schedules.
- Pursue Historic Environment Grant funding from CADW and other sources for priority heritage repairs.
- Review the use and occupation of heritage buildings to ensure they are contributing to National Park purposes and generating appropriate income where possible, and associated land contributes to nature recovery.
- Explore community-use or partnership arrangements for heritage buildings not required for operational purposes.

Lead: Head of Property Services / Head of Cultural Heritage

Target: No Authority-owned listed building placed on the Cadw Buildings at Risk Register during the plan period

Blaenoriaeth 5: Adolygu Ystadau a Chynhyrchu Incwm

Amcan: Sicrhau bod yr ystâd yn addas i bwrpas, yn cael ei rheoli'n effeithlon ac yn cynhyrchu incwm priodol erbyn 2031.

Camau Gweithredu:

- Yr Is-grŵp Asedau i gwblhau ymarfer herio ac adolygu asedau cynhwysfawr ar draws y portffolio llawn erbyn Hydref 2026, gan asesu pob ased yn erbyn meini prawf: aliniad â dibenion y Parc Cenedlaethol; cyflwr; costau rhedeg; potensial incwm; ac angenrheidrwydd strategol
- Nodi asedau sydd dros ben i'w hangen a datblygu rhaglen waredu neu ail-bwrpasu, yn amodol ar gymeradwyaeth yr Aelodau, gyda'r elw'n cael ei ail-fuddsoddi mewn gwella ystadau.
- Adolygu'r holl drefniadau prydles, y rhai lle mae APCE yn landlord a lle mae'r Awdurdod yn denant, i sicrhau eu bod yn cynrychioli gwerth am arian ac yn parhau i fod yn addas at y diben gydag asiantau allanol arbenigol yn ôl yr angen.
- Cyflogi gwasanaethau asiantau gosod masnachol i ddatblygu strategaeth incwm rhent ar gyfer asedau a osodir i drydydd parti, gan sicrhau bod rhenti'n adlewyrchu cyfraddau'r farchnad wrth aros yn gyson ag amcanion y Parc Cenedlaethol.
- Archwilio cyfleoedd i gynyddu incwm parcio ceir trwy docynnau digidol a rheolaeth well, ailfuddsoddi refeniw mewn cynnal a chadw a gwella safleoedd i gynyddu gwydnwch ariannol a lleihau'r galw ar gyllideb cynnal a chadw craidd.
- Adolygu'r potensial ar gyfer cyfleusterau caffi, manwerthu neu lety newydd neu well mewn safleoedd allweddol i gynhyrchu incwm sy'n cefnogi gwaith ehangach yr Awdurdod yn dilyn asesiad o gost a buddion.

Priority 5: Estate Review and Income Generation

Objective: Ensure the estate is fit for purpose, efficiently managed and generating appropriate income by 2031.

Actions:

- The Assets Sub-group to Complete a comprehensive asset challenge and review exercise across the full portfolio by Autumn 2026, assessing each asset against criteria of: alignment with National Park purposes; condition; running costs; income potential; and strategic necessity (List of categorised assets following last review included at Appendix 2 below).
- Identify assets that are surplus to requirements and develop a disposal or repurposing programme, subject to Member approval, with proceeds reinvested in estate improvement.
- Review all lease arrangements, both those where ENPA is landlord and where ENPA is tenant, to ensure they represent value for money and remain fit for purpose with specialist external agents as required.
- Employ the services of commercial letting agents to develop a rental income strategy for assets let to third parties, ensuring rents reflect market rates while remaining consistent with National Park objectives.
- Explore opportunities for increased car parking income through digital ticketing and improved management, reinvesting revenue in site maintenance and improvement to increase financial resilience and reduce demand on core maintenance budget.
- Review the potential for new or enhanced café, retail or accommodation facilities at key sites to generate income that supports the Authority's wider work following an assessment of cost benefit analysis.

Arweinig gan: Pennaeth Gwasanaeth Eiddo

Targed: Cynyddu incwm net o'r ystâd 15% erbyn 2031; o leiaf dri ased dros ben wedi'u hadolygu a'u datrys erbyn 2028

3.4 Fframwaith Arolygu a Chynnal a Chadw Asedau

Cynhelir rhaglen arolygu asedau systematig ar draws y portffolio llawn. Bydd amllder yr arolygiadau yn seiliedig ar risg:

- Asedau sy'n denu llawer o ymwelwyr (meysydd parcio, toiledau, canolfannau ymwelwyr, llwybrau ac isadeiledd mynediad ym mherchnogaeth yr Awdurdod): yn cael eu harchwilio'n fisol, gydag asesiad cyflwr ffurfiol yn flynyddol
- Adeiladau gweithredol (swyddfeydd, depos): arolwg cyflwr ffurfiol bob tair blynedd, bob pum mlynedd ar gyfer adeiladau rhestredig
- Cronfeydd Dŵr: Arolygiadau 6 misol gan beirianwyr goruchwyllo, arolwg 10 mlynedd peiriannydd cronfeydd, arolygiadau diogelwch wythnosol gan swyddogion gydag arolygiadau brys ar ôl storm yn ôl yr angen
- Coetiroedd: adolygiad ecolegol, cyflwr a diogelwch rheolaidd

Bydd pob canfyddiad arolygu yn cael ei gofnodi yn gronfa ddata rheoli asedau'r Awdurdod.

Bydd ôl-groniad cynnal a chadw wedi'i raddio â risg yn cael ei gynnal a'i adrodd i'r Is-grŵp Asedau yn flynyddol.

Lead: Head of Property Services

Target: Net income from the estate increased by 15% by 2031; at least three surplus assets reviewed and resolved by 2028

3.4 Asset Inspection and Maintenance Framework

A systematic asset inspection programme will be maintained across the full portfolio. Inspection frequencies will be risk-based:

- High-footfall visitor assets (car parks, toilets, visitor centres, footpaths and access infrastructure in the Authority's ownership): inspected monthly, with formal condition assessment annually
- Operational buildings (offices, depots): formal condition survey every three years, quinquennial for listed buildings
- Reservoirs: Supervising engineers 6 monthly inspections, officer weekly safety inspections with post-storm emergency inspections as required
- Woodlands: regular ecological, condition and safety review

All inspection findings will be recorded in the Authority's asset management database.

A risk rated maintenance backlog will be maintained and reported to the Assets Sub-Group annually.

3.5 Dangosyddion Perfformiad

Bydd cynnydd yn erbyn y cynllun hwn yn cael ei fesur gan ddefnyddio'r dangosyddion perfformiad allweddol canlynol:

- Cynnydd yng nghanran yr asedau mewn cyflwr gradd A neu B
- Lleihau carbon (% yn erbyn llinell sylfaen 2019-20)
- Canran yr adeiladau rhestredig gydag arolygon pum mlynedd gyfredol
- Incwm net o'r ystâd (£)
- Nifer y cyfleusterau hygyrch sy'n bodloni safonau hygyrchedd cyfredol
- Targed gwerth ôl-groniad cynnal a chadw (£) i'w leihau o flwyddyn i flwyddyn

3.6 Crynodeb Ariannol

Bydd cyflawni'r cynllun hwn yn gofyn am gyfuniad o gyllideb gyfalaf craidd, cyllid cynnal a chadw refeniw a grantiau allanol. I wella gwytnwch ariannol hirdymor mae adolygiadau ar waith i gynyddu incwm ac ail fuddsoddi cyfran o'r incwm hwnnw yn asedau megis meysydd parcio i'w gwneud yn fwy hunan cynhaliol fel yr amlygir yn 3.7 isod. Mae cronfa wrth gefn penodol wedi ei ddatblygu yn ogystal i gynorthwyo gydag unrhyw waith brys neu gostau annisgwyl, a bydd cynnal y gronfa hon yn parhau yn flaenoriaeth i leihau risgiau ariannol i'r Awdurdod. Bydd rhaglen ariannol ddangosol yn cael ei datblygu yn dilyn y rhaglen arolwg cyflwr yn 2026/27. Bydd yr Awdurdod yn blaenoriaethu:

- Gwaith iechyd, diogelwch a chydymffurfiaeth statudol a ariennir o gyllideb refeniw blynyddol craidd
- Datgarboneiddio: cyllid Llywodraeth Cymru a chyllid grant allanol, wedi'i ategu gan gyfalaf

3.5 Performance Indicators

Progress against this plan will be measured using the following key performance indicators:

- Increase in percentage of assets in condition grade A or B
- Carbon reduction (% against 2019-20 baseline)
- Percentage of listed buildings with up-to-date quinquennial surveys
- Net income from the estate (£)
- Number of accessible facilities meeting current accessibility standards
- Maintenance backlog value (£) target to reduce year on year

3.6 Financial Summary

The delivery of this plan will require a combination of core capital budget, revenue maintenance funding and external grants. To improve long-term financial resilience, reviews are underway to increase income and reinvest a portion of that income into assets such as car parks to make them more self-sustaining as highlighted in 3.7 below. A designated reserve fund has also been developed to assist with any urgent work or unexpected costs, and maintaining this fund will continue to be a priority to reduce financial risks to the Authority. An indicative financial programme will be developed following the condition survey programme in 2026/27. The Authority will prioritise:

- Health, safety and statutory compliance works funded from core annual revenue budget
- Decarbonisation: Welsh Government and external grant funding, supplemented by capital

- Seilwaith ymwelwyr: cyfuniad o Gronfa Asedau cyfalaf craidd a grantiau allanol (e.e., Llywodraeth Cymru, Cronfa Ffyniant a Rennir y DU)
- Cadwraeth treftadaeth: grantiau Cadw ac Amgylchedd Hanesyddol
- Adfer natur: Cyfoeth Naturiol Cymru, Llywodraeth Cymru, cyllid y Loteri Genedlaethol ac unrhyw ffynhonnell berthnasol arall.

3.7 Blaenoriaethau Cynnal a Chadw a Chyfalaf Cyfredol

Mae pwysau chwyddiant cost uwch llafur a deunyddiau wedi arwain at orfod blaenoriaethu gwaith cynnal a chadw hanesyddol wedi'i amserlennu, gyda gwaith i wneud asedau'n ddiogel ac atgyweiriadau brys yn flaenoriaeth. Gyda phwysau cyllidebol parhaus, bydd hyn yn parhau ond nod y cynllun hwn yw lleihau'r ôl-groniad o flwyddyn i flwyddyn trwy ailfuddsoddi referniw o asedau sy'n cynhyrchu incwm.

Yn seiliedig ar gostau amcangyfrifedig diwygiedig, mae ôl-groniad atgyweirio a chynnal a chadw o tua £150,000 ar hyn o bryd (ac eithrio costau amcangyfrifedig arolwg cyflwr Plas Tan y Bwlch o £3M dros 10 mlynedd). Mae'r rhain yn deillio o Ddepo Penrhyndeudraeth, Storfa Abergwynant, cronfa Llyn Dywarchen a Blwch Signal Llynpenmaen yn bennaf.

Bydd gwelliannau i gyfleusterau a chynllunio gwaith diogelwch cronfeydd dwr yn ffocws y rhaglen waith blynyddol er mwyn sicrhau cydymffurfiaeth statudol.

Bydd gwaith cyfalaf i ailosod neu wella safleoedd presennol yn cael eu cynllunio a'u blaenoriaethu yn seiliedig ar eu brys neu argaeledd cyllid grant allanol.

- Visitor infrastructure: combination of core capital Assets Reserve and external grants (e.g., Welsh Government, UK Shared Prosperity Fund)
- Heritage conservation: Cadw and Historic Environment grants
- Nature recovery: Natural Resources Wales, Welsh Government, National Lottery funding and any other relevant sources.

3.7 Current Maintenance and Capital priorities

The inflation pressure of increased cost of both labour and materials have led to historic scheduled maintenance work having to be prioritised, with works to make assets safe and emergency repairs being a priority. With ongoing budgetary pressures this will continue but the aim of this plan is to reduce the year on year backlog with reinvestment of revenue from income generating assets.

Based on revised estimated costings there is currently a repair and maintenance backlog of approximately £150,000 (excluding Plas Tan y Bwlch condition survey estimated costings at £3M over 10 years). These arise primarily from Penrhyndeudraeth Depot, Abergwynant Stores, Llyn Dywarchen reservoir and Penmaenpool Signal Box.

Improvements to facilities and the planning of water reservoir safety work will be the focus of the annual work program to ensure statutory compliance.

Capital works of replacement or enhancements to existing sites will be planned and prioritised based on their urgency or external grant funding availability.

3.8 Adolygu ac Adrodd

Bydd yr Is-grŵp Asedau yn adolygu'r Cynllun Rheoli Asedau hwn yn flynyddol, gydag adolygiad canol tymor llawn yn 2028 ac adolygiad cynhwysfawr i lywio'r cynllun olynedd yn 2030. Bydd y polisi'n cael ei adolygu ar ddiwedd cyfnod y cynllun neu'n gynt os bydd newid sylweddol yng Nghynllun Corfforaethol yr Awdurdod neu'r cyd-destun deddfwriaethol.

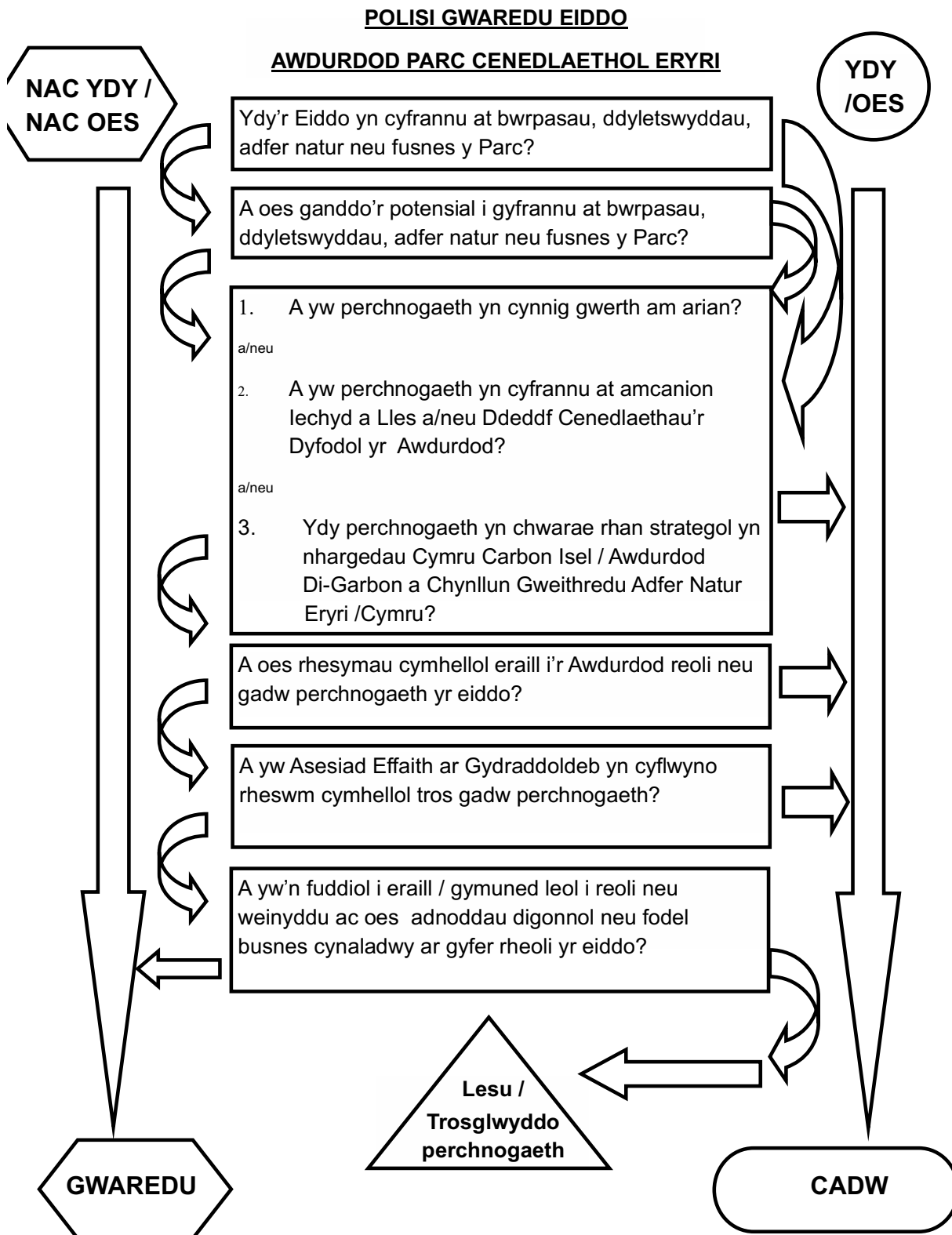
Cyflwynir adroddiadau perfformiad chwarterol fel rhan o gylchred y rhaglen Waith Corfforaethol.

3.8 Review and Reporting

This Asset Management Plan will be reviewed annually by the Assets Sub-Group, with a full mid-term review in 2028 and a comprehensive review to inform the successor plan in 2030. The policy will be reviewed at the end of the plan period or sooner in the event of a significant change in the Authority's Corporate Plan or legislative context.

Quarterly performance reports will be presented as part of the Corporate Work programme cycle.

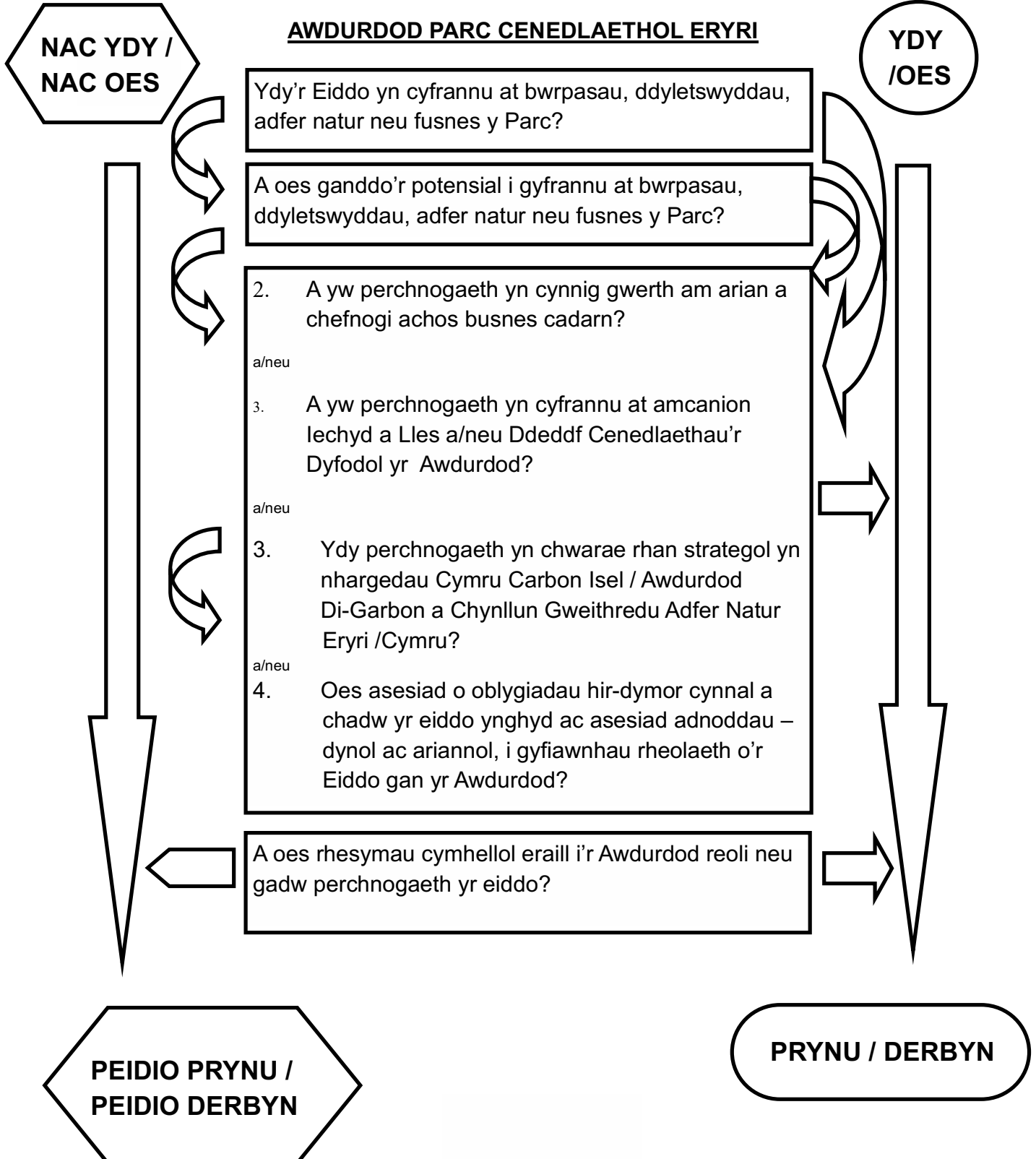
ATODIAD 1. POLISI GWAREDU A PRYNU/DERBYN FEL Y MABWYSIADWYD AC ADOLYGWYD



2.0 Diwygydd a mabwysiadwyd Mehefin 2026

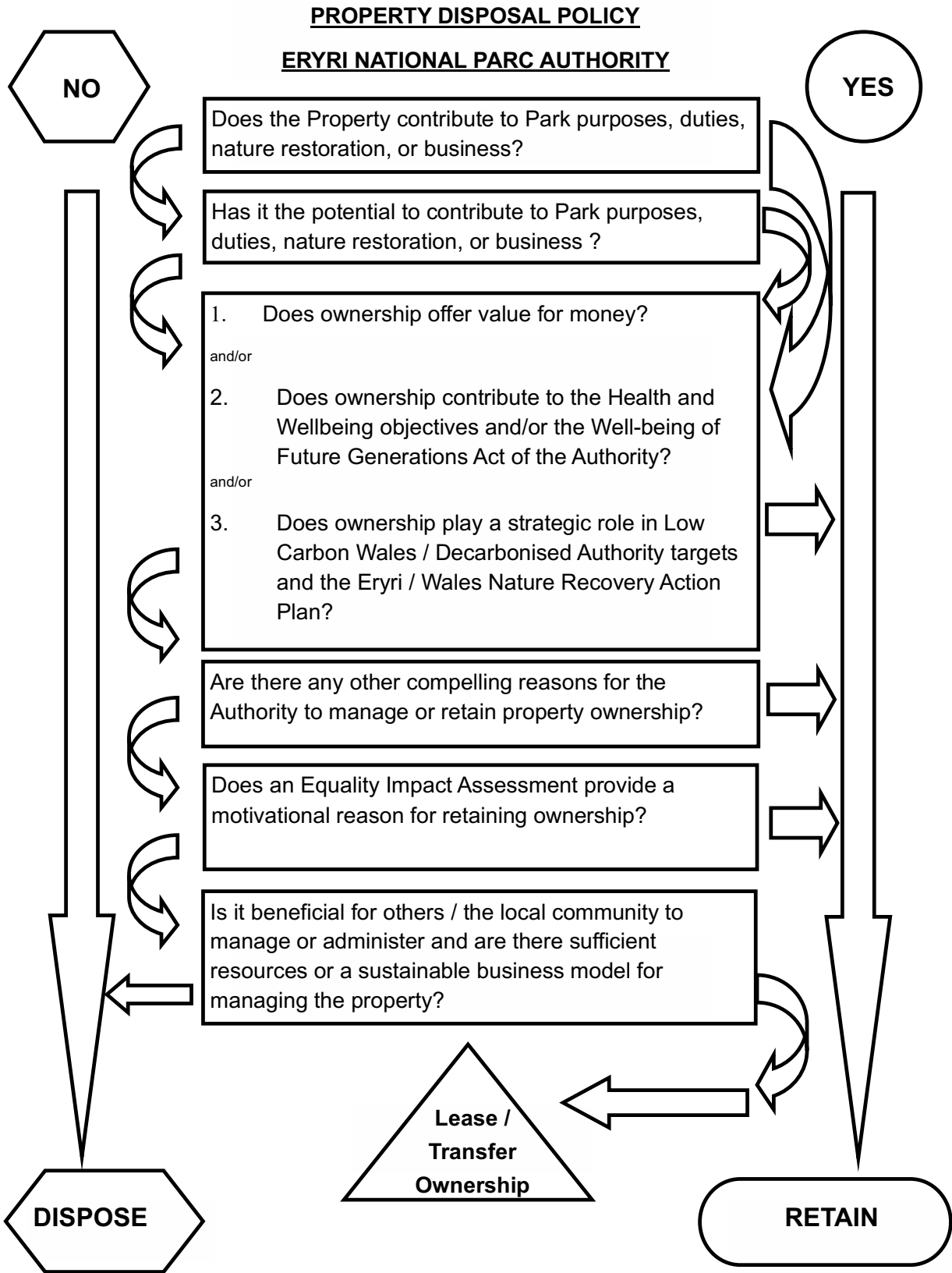
POLISI PRYNU / DERBYN EIDDO

AWDURDOD PARC CENEDLAETHOL ERYRI



2.0 Diwygwyd a mabwysiadwyd Mehefin 2026

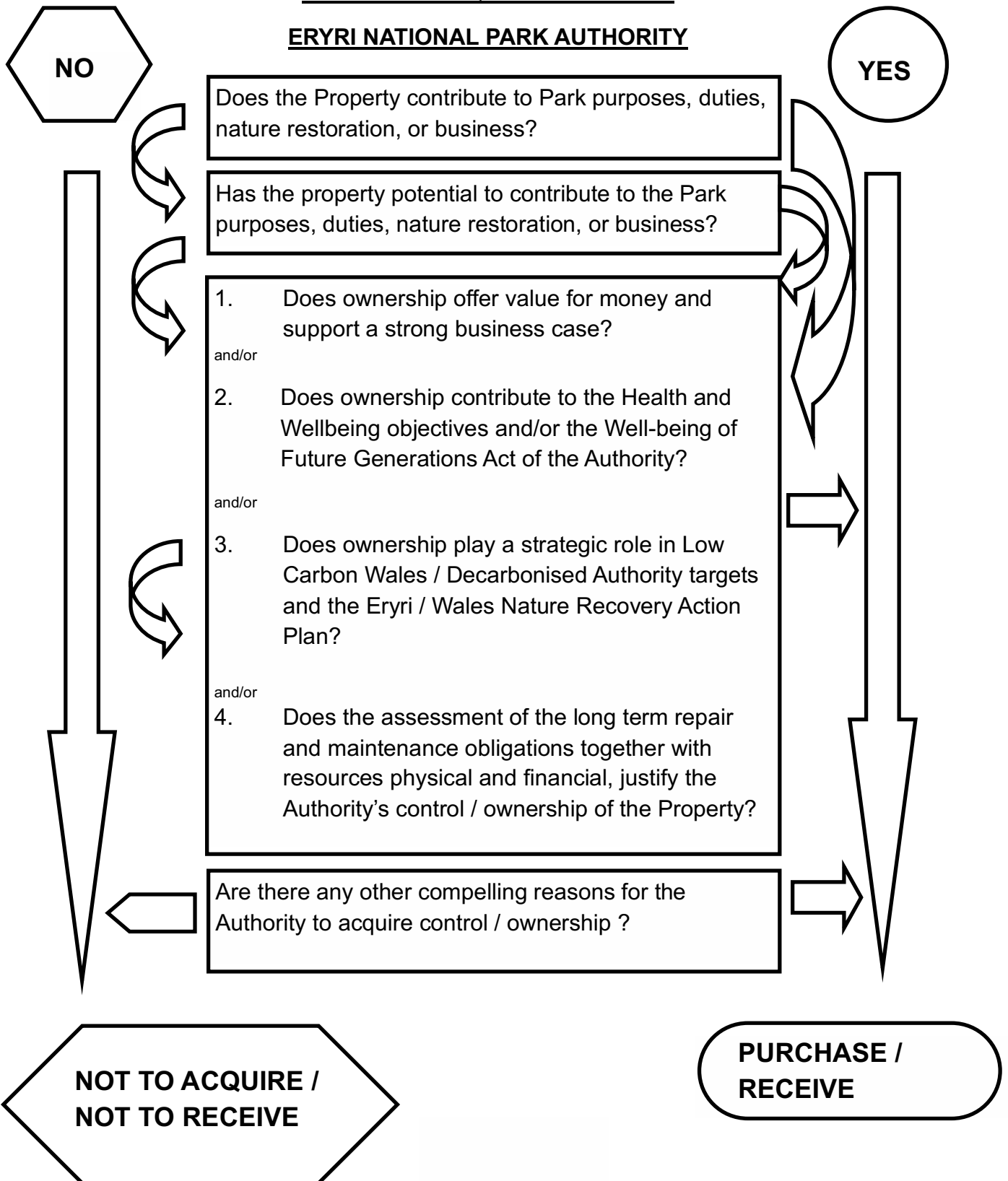
APPENDIX 1. DISPOSAL AND ACQUISITION POLICY AS ADOPTED AND AMENDED



2.0 Amended and adopted June 2026

PROPERTY ACQUISITION POLICY

ERYRI NATIONAL PARK AUTHORITY



2.0 Amended and adopted June 2026



MEETING	Authority
DATE	10 June 2026
TITLE	Information and Communication Systems Strategy 2026-31
REPORT BY	Head of Information and Communication Systems
PURPOSE	This is the strategy for the next 5 years. The strategy outlines how technology will support the Authority to deliver its objectives, improve efficiency and deliver services effectively and reliably.

1. BACKGROUND

- 1.1 This is the strategy for the next 5 years. The strategy outlines how technology will support the Authority to deliver its objectives, improve efficiency and deliver services effectively and reliably

2. RESOURCE IMPLICATIONS

A programme of work will be collated followed by an implications assessment which will then be fed back to the leadership team

3. RECOMMENDATION

To adopt the Authority's information and communication systems strategy for the next 5 years

ICT Strategy for Eryri National Park Authority 2026-31

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Executive Summary

The IT Strategy provides a structured framework for utilising information technology services and products to support the two statutory purposes of Eryri National Park Authority:

1. Conserve and enhance the natural beauty, wildlife and cultural heritage
2. Promote opportunities for the understanding and enjoyment of the Special Qualities of National Parks by the public

This strategy outlines a **five-year roadmap** designed to modernise systems, enhance data-driven decision-making, and improve both the user experience and collaboration with partners. It also aims to bolster communication and social media strategies.

The ICT department plays a pivotal role in enabling the Authority to meet its statutory duties, enhance operational efficiency, and ensuring robust cybersecurity. This strategic plan spans a period of five years (2026-2031) and aims to modernise ICT infrastructure, empower staff, optimise digital services, and improve data governance. The strategy considers evolving technology trends, cybersecurity threats, and the growing need for digital services within the organisation.

As the Authority adapts to new challenges, this plan will guide the Authority in leveraging digital technologies to support both internal operations and public services. By focusing on infrastructure, digital skills, record management, and enhanced service delivery, the ICT department will help the Authority become more flexible, resilient, and efficient.

Introduction: The Role of IT in a Modern Authority

As a National Park, the Authority must navigate the same statutory expectations around data security, transparency, public access, and digital service delivery as larger organisations, but with fewer resources. The ICT function enables the Authority to deliver essential services, from statutory planning and environmental monitoring to public meeting streaming and employee management. While the current ICT infrastructure is effective, the ever-evolving technology means world change is only around the corner. This strategy outlines a roadmap to enhance digital resilience and ensure compliance, sustainability, and operational efficiency.

1. Vision and Strategic Objectives

1.1 Vision

To operate a secure, modern, resilient, and proportionate ICT estate that enables the Authority to meet its statutory duties, support staff effectively, and prepare for the future.

1.2 Strategic Objectives

- a) **Enable Evidence-based Environmental Management:** Use technology to collect and analyse environmental data, improving conservation efforts and outcomes.
- b) **Improve Digital Access and User Engagement:** Leverage digital tools for a better user experience and more efficient service access.
- c) **Strengthen Operational Efficiency and Workforce Mobility:** Improve internal processes and support a flexible, mobile workforce.
- d) **Enhance Collaboration Across Partner Organisations:** Foster stronger digital collaboration with external partners.
- e) **Ensure Robust Cybersecurity and Data Protection:** Develop and implement strong cybersecurity practices, reducing vulnerability to cyber threats.

2. Current State and Key Challenges

While the Authority has built a modern and secure IT environment, several challenges remain:

- **A Small ICT Team:** The IT team currently consists of five full-time members and expanding to six in the near future. The ever-expanding technology means the capacity to manage an increasingly complex IT infrastructure is often reached and external consultation is required.

- **Ageing Systems and Infrastructure:** Several systems are reaching end-of-life, and legacy systems need to be replaced or modernised e.g. finance system
- **Cybersecurity Risks:** Growing dependency on digital systems heightens the risk of cyber-attacks and data breaches.
- **Disaster Recovery and Business Continuity:** There is a need for better disaster recovery planning and system resilience to ensure continuity during disruptions.

The strategy addresses these challenges by outlining priorities that will modernise the IT landscape and prepare for future demands.

3. Strategic Priorities (2026-2031)

3.1 IT Infrastructure and Systems Modernization

- **Review and Upgrade Hardware:** Focus on critical infrastructure such as network switches, firewalls, and UPS batteries.
- **Microsoft 365:** Ensure staff are trained and equipped to leverage the full potential of Microsoft 365.
- Further develop and implement a **document management system (DMS)** to better organise and retrieve internal documents, reducing time spent searching.
- **Hotdesking:** Enable flexible working environments with appropriate infrastructure, including power and connectivity. This could be compulsory if we have a successful bid to move to Plas Tan y Bwlch.
- **Phone System Transition:** Review our telephone system at end of its contract in 2027.
- **Resilience and Continuity:** Develop a robust disaster recovery plan and improve system resilience, ensuring operations can continue in the event of disruptions.
- **Cybersecurity Plan:** Update cybersecurity measures, conduct regular risk assessments, and provide continuous training on data protection. Obtain a Cyber Essentials Certification
- **Improve Digital Access and User Engagement:** Leverage digital tools to create engaging experiences and improve access to services for users.
- **Expansion of GIS Capabilities for Spatial Analysis:** Enhance geographic data systems for better analysis and informative decisions and interpretation. This might mean a deployment of a new corporate GIS system which would have a cost implication. Once an assessment of requirements has been done further investigation of option will be undertaken.
- **Deployment of Weather Stations:** Collect real-time environmental data for better forecasting and decision-making

- **Enhanced Reporting and Dashboards:** Provide intuitive dashboards that allow for real-time analysis of key environmental metrics. Along with automated reporting systems that update in real-time
- **Embracing AI-** Introduce AI-driven tools that can assist staff in daily tasks, increasing productivity and fostering skill development
- **Compliance with Accessibility Standards (WCAG):** Ensure all digital interfaces meet web accessibility guidelines, making our services inclusive for all.
- **Enhance Digital Systems:** Support the transition to digital systems to improve communication, aid planning their experiences e.g. touchscreens, QR Codes

4. Technology Architecture

Our current hybrid architecture will evolve toward a modular, cloud-based infrastructure. This will involve:

- **Data Cleansing:** Regularly review and clean data to ensure integrity before moving to the cloud.
- **Cloud Deployment:** Transition key systems to the cloud for scalability, security, and cost-efficiency.
- **Scalable and Resilient Infrastructure:** Invest in a cloud architecture that can scale to accommodate growth and ensure system reliability.
- Ensure **multi-cloud strategy** adoption to avoid vendor lock-in and increase system resilience.

5. Digital Skills Development

- **In-House Training:** Regular training for staff on the effective use of Microsoft 365 and other critical tools.
- **Cybersecurity Training:** Ongoing education on cybersecurity threats and data protection practices.
- **External Training:** Encourage staff to pursue external certifications and programs to enhance their digital literacy.
- **Policy Compliance:** Ensure adherence to ICT policies to reduce cyber risks and improve system efficiency.

6. Digital and Record Management Transformation

- **Data Migration:** Transition legacy data to modern cloud-based platforms such as OneDrive, Teams, and SharePoint.
- **Flexible Working:** Support remote working by providing access to digital services from any device, anywhere.

- **Data Governance:** Implement best practices for data management to ensure compliance with GDPR and other regulatory requirements.

7. Data Governance, Security, and Compliance

The Authority's approach to data governance and cybersecurity will align with national best practices:

- **Multi-Factor Authentication (MFA)** for staff and partners.
- **Regular Security Audits:** Implement routine risk assessments and audits to ensure compliance with GDPR and cybersecurity regulations.
- **Cyber Essentials Certification and Cyber Essentials Certification Plus:** Achieve and maintain certification to demonstrate adherence to cybersecurity best practices.
- **Endpoint Protection:** Ensure all devices accessing the network are secured against potential threats.

8. Green IT and Sustainability

Sustainability is central to the Authority's IT strategy. Initiatives will include:

- **Energy-efficient Hardware:** Prioritise purchasing energy-efficient equipment.
- **Cloud Migration:** Undertake an assessment of the advantages / disadvantages of offsite cloud storage versus on premise storage. This would include carbon footprint.
- **Go Paperless:** Eliminate paper-based processes by embracing digital tools and workflows.
- **Recycling and Responsible Disposal:** Ensure proper disposal of outdated equipment through recycling and donating usable assets.

9. Preparing for Future Challenges

9.1 Building Move and Relocation

One of the biggest operational challenges is the potential upcoming building relocation. Steps will include:

- Assessing power, cooling, and fibre requirements for the new facility.
- Developing a phased migration plan to minimize disruption during the move.
- Securing a budget and external support for the transition.

9.2 Enhancing IT Capacity

To meet the demands of modernisation and the building move, the Authority will consider:

Resource Implications

To meet the demands of modernisation in the ever-changing technological environment and taking into consideration the possible relocation of head office, the Authority may need to re-assess capacity during the 5 year strategy period. This may include:

- **Staff Numbers:** assessing requirements to support the growing needs of the Authority.
- **Specialist Contractors:** Bring in external experts for major projects.
- **Cross-Authority Collaboration:** Collaborate with other Welsh National Parks to share resources and expertise.

10. Conclusion

This ICT strategy outlines a comprehensive plan for the next five years, aimed at improving the Authority's ICT infrastructure, enhancing service delivery, and ensuring cybersecurity. By addressing the challenges of an ageing ICT environment, increasing demand for digital services, and rising cybersecurity risks, the strategy provides a clear path forward.

The Authority will continue to build a resilient, modern ICT estate that supports its mission to conserve the environment, engage with users, and collaborate with partners. Through effective digital transformation and strategic investments, the ICT department will enable the Authority to fulfil its statutory duties while preparing for future opportunities and challenges.

Following approval of this Strategy, a detailed 5 year work programme will be developed in consultation with the Corporate Services Director, which will include a rolling revision of budget requirements each year to support the delivery of the priorities and objectives set out within the strategy.



MEETING	Authority
DATE	10 June 2026
TITLE	Car Parks – Operational Hours
REPORT BY	Chief Executive
PURPOSE	To request a period of engagement with stakeholders on the operational hours of car parks

1. BACKGROUND

2. This paper seeks permission to undertake a review the operational hours of the Authority’s car parks. It follows several concerns that were raised by different user groups and individuals relating to proposed car parks operating hours and closed periods at night. Many people raised concerns about potential nighttime closures and the impacts on people accessing and enjoying the National Park for stargazing, sunrise and sunset walks etc. It is essential that the Authority supports such activities.
3. Members may recall approving the paper presented by the Head of Property at the December 2025 Authority meeting recommending both a revision to car parking tariffs in Authority owned car parks as well as the introduction of an ANPR trial at the car parks at Llyn Tegid, Llangywer and Betws-y-coed. This was the first review of car park tariffs since 2018 bringing them in line with others and will play an important part in addressing the financial challenge currently faced by the Authority. This report seeks to review one specific part of that report - that of the operational hours of the Authority’s car parks.
4. Paragraph 3.9 of December’s Authority report referred to adopting new operating hours in car parks in order to discourage overnight camping. The report specifically referred to imposing car parking restrictions between 22:01 and 02:59 at all the sites except for Cae Llan, Pen-y-pass and Nant Peris which will continue to operate 24 hours a day as present, save for Llyn Tegid and Llangywer which would adopt a restricted period between 22:01 and 05:59 daily
5. Members will of course be very familiar with the problems of overnight camping (in campervans, motorhomes etc) in our car parks – this can lead to issues relating to litter, waste, anti-social behaviour, as well as not supporting existing legitimate caravan and camping sites operating in the local area. The Authority is committed to finding a solution to this problem, although it is not straightforward.
6. Having given this issue consideration over the last few weeks, it is concluded that it is necessary to pause the revision of car park operational hours on most of our sites to fully consider the consequences for users.
7. It is important to consider the enjoyment of the National Park for many users who go out to see the sunrise / sunset or to enjoy the dark night skies in Eryri.

8. However, the several negative effects of camping overnight in our car parks must also be addressed to both protect the environment (from waste, litter etc) and local communities (from anti-social behaviour, loss of income for official camp sites).
9. In all circumstances, any displacement impacts of shifting a camping problem from our car parks to other spaces such as laybys and car parks must also be considered. Ideally, a holistic solution to the overnight camping problem should be sought.
10. **CONTROLLING UNAUTHORISED CAMPING IN AUTHORITY (AND OTHER) CAR PARKS**
11. This is a complex issue with no quick and easy resolution. Time, engagement with stakeholders and some creative solutions will be required.
12. In order to address this, some of the tasks we propose to undertake initially include:
 - a. Further dialogue with various organisations and National Park users
 - b. Develop a better understanding of potential displacement effects
 - c. Assess cost / benefit of commissioning enforcement officers occasionally going out to monitor Authority car parks at night
 - d. Assess whether any changes are needed to the communication strategy to better address this – there could be multi-agency ‘campaigns’ to encourage more responsible camping
 - e. As a medium-term solution assess whether there are any options that will help address this issue e.g. development of Aires, provision of additional infrastructure (bins, toilets etc.) and if current Local Development Plan (LDP) policies should be altered or new policies introduced to facilitate this through the LDP review.
13. In view of this, officers would like to request further time over the coming months to develop a joined up and multi-agency approach to addressing this issue, before reporting back to Members at the end of the year/early in the New Year. It is unlikely there will be a single or quick solution, but we will ensure a joined approach and if a full solution cannot be found then further mitigation of the problem will be explored.
14. **POTENTIAL EXCEPTION AT LLYN TEGID AND LLANGYWER CAR PARKS**
15. There may be a case to take a different approach at the Authority’s car parks at both Llyn Tegid and Llangywer – and to potentially trial this as a pilot scheme this year. The main reason for this is that nighttime parking use at these car parks is not considered essential to the general enjoyment of the National Park – and therefore the impact on the National Park’s second statutory purpose is likely to be negligible. The main use of these car parks is daytime access to Llyn Tegid and the surrounding area. There may be some early morning or late evening uses for dog walkers, paddle-boarders, anglers, swimmers and watching the sunrise / sunset, but actual use during hours of darkness is likely to be limited.
16. There have been problems with overnight camping at both these locations, and both Community Council of Llangywer and Town Council of Bala have raised these concerns repeatedly with the Authority.
17. It is therefore proposed that a limited trial closure period for nighttime use could be applied at both car parks – this could for example be between 01:00 and 03:00. Anyone in the car park between these times would then face a penalty fine. The trialling of ANPR cameras at Llyn Tegid and Llangywer will help enforce this.

18. Whilst it is unlikely that this would impact people's enjoyment of the National Park from this location, it should be recognised that there is a risk that it could displace the problem elsewhere (nearby laybys and other plots or available land). This has already been discussed and highlighted during discussions with the respective town and community councils. As this is a proposed pilot project, these displacement effects could be monitored and reported back for future review.

19. **RESOURCE IMPLICATIONS**

20. Removing the nighttime car parking restrictions is unlikely to change any part of the Authority's income projections set out in the paper that was approved at the Authority's December Authority meeting.

21. There may be some additional costs arising from the solutions we will be exploring – but these are likely to be presented back to the Authority before taking any significant action on a larger scale.

22. **RECOMMENDATION**

23. That Members approve the following recommendations, which are to:

- a. Continue 24 hours car park use throughout the National Park (with the exception of (c) below);
- b. Undertake a thorough multi-agency review of car parking throughout the National Park, with a view to finding solutions to manage and mitigate overnight camping impacts in Authority-owned (and potentially other) car parks – report this back to Members by the end of the year;
- c. Close the Llyn Tegid and Llangywer car parks for 2 hours in the middle of the night (for example, between 01:00 and 03:00) as a 12-month pilot study, with a view to trying to control overnight camping in these specific locations. The conclusion of the pilot study would be reported back to Members next year.



MINUTES
PERFORMANCE AND RESOURCES COMMITTEE
WEDNESDAY 11 MARCH 2026
National Park Office

PRESENT:

Members appointed by Gwynedd Council

Councillors Elfed Powell Roberts (Chair), Elwyn Edwards, Delyth Lloyd Griffiths, John Pughe Roberts, Annwen Hughes, Edgar Wyn Owen, Meryl Roberts, Einir Wyn Williams;

Members appointed by Conwy County Borough Council

Councillors Ifor Glyn Lloyd, Jo Nuttall, Nia Owen;

Members appointed by the Welsh Government

Rhys Evans, Tim Jones, Delyth Lloyd, Naomi Luhde-Thompson, Wyn Thomas;

Officers

Jonathan Cawley, Iwan Jones, Keira Sweenie, Dewi Aeron Morgan, Sian Owen, Bethan Hughes, Ioan Gwilym, Eifion Jones.

The Director of Corporate Services advised that the meeting would be recorded to assist with verifying the minutes and that the recording would be available online at a later date.

1. Apologies for absence and Chair's Announcements

Apologies were received from Councillor Louise Hughes and Dr Salamatu Fada.

2. Declaration of Interest

None

3. Minutes

The minutes of the Performance and Resources Committee meeting held on 27 November 2025 were *adopted*, and signed by the Chair as a true record.

4. Action Log

Submitted - the Action Log by the Director of Corporate Services.

Recommendation: –

- that *Item 7. Income Report – Audit Wales* (P&R 12.07.23) be removed from the action log, as the Chief Executive intended to report on the matter at the next meeting of the Members' Working Group;
- that *Item 8. Income Diversification* (P&R 29.11.23) be removed from the action log, as

the Chief Executive intended to report on the matter at the next meeting of the Members' Working Group;

- that *Item 12. Revenue and Capital Outturn Report 2024/25* (P&R 09.07.25) remain on the Log for the time being; the Head of Property intended to report on the matter, but a date had yet to be confirmed.

Resolved: — **To Accept** the Recommendation.

5. **Freedom of Information Act**

Submitted - a report by the Head of Administration and Customer Care.

Reported:

- that 50 requests had been received during the year 2025: 28 under the Freedom of Information Act and 22 under the Environmental Information Regulations;
- that, of these applications:
 - 17 applications were for various types of information relating to development control and/or planning policy and related matters;
 - 11 applications were related mainly to information about the Authority's various contracts for equipment and software,
 - 4 requests were related to HR information regarding staff and training numbers and costs,
 - 2 requested a copy of responses to the consultation, and
 - 2 requests relating to supplier payment information

Recommendation: – that the Committee note the content of the report.

Resolved: — **To Accept** the Recommendation.

6. **Authority Risk Register**

Submitted - a report by the Director of Corporate Services.

Reported:

- 19 risks were identified on the Register: 1 classified as High risk, 14 classified as Medium risk and 4 classified as Low risk;
- there were two new risks on the Register following discussion at the Authority's meeting in December 2025, namely the Senedd Elections in May 2026 and the establishment of a fourth National Park in Wales;
- the Leadership Team had re-examined the risks following comments made at the Authority's meeting in December 2025, and this had led to a reduction in the levels of many of the risks;
- there was an error in the Welsh register: the result of the remainder of risk number 3 (*Plas Tan y Bwlch - short-term financial pressure on the Authority and securing its long-term future*) was recorded as "Red" but with an amber circle, - it should be "Amber" with an amber circle.

Recommendation: – the Committee note the content of the report.

Resolved: — **To Accept** the Recommendation.

7. Update on Budget 2025/26

Submitted - a report by the Head of Finance.

Reported:

- the report was submitted three times a year and this was the final submission before the budget was closed and Outturn report presented in the summer;
- the budget was set in February 2025;
- that:
 - The Welsh Government, in February 2026, allocated an additional £1,003,300 in capital funding across 29 projects,
 - An additional £30,600 received in revenue funding to support capacity pressures,
 - additional funding of £635k was also allocated at the beginning of March to meet the shortfall within the year;
- these figures were not reflected in the tables because the funds were received after the reported period (up to 31 January 2026);
- there was an error in 2.3 in the report: "**small underspend** in many services" was correct, not **overspend**.

Recommendation: – that the Committee:

1. Approve the report and set out the current financial position for 2025/26
2. Approve the transfer of £103,000 for Traditional Boundaries

Resolved: — To **Accept** the Recommendation.

8. Corporate Work Programme 2025-26

Submitted - a report by the Director of Corporate Services.

Reported:

- the report included details of the progress made in the third (and fourth) quarters re. delivery of the various projects and initiatives agreed for the delivery of the Authority's Improvement Objectives;
- three items had slipped, and the Members' attention was drawn to these:
 - AC1.5 and AC 1.6: Production of an Engagement Strategy for trail works in Eryri
 - AC1.10: Review, adopt and implement the Authority's Communications Strategy which will be operational for 2026-2030
 - CW 1.4 Develop and adopt an Information Systems Strategy and Digital Strategy to guide the Authority into the future with guidance and vision for our technical systems
- the vast majority of objectives were green (ongoing and on schedule) and that this reflected well on the officers.

Noted:

- the Staff Forum was a means for members to discuss policies, express their views and present ideas to ensure that all objectives were not imposed from above.

Recommendation:- that the Committee discuss and note progress on the Corporate Work Programme

Resolved: — To **Accept** the Recommendation.

9. **External Funding Grants Update Report**

Submitted - a report by the Chief Executive.

Reported:

- the priorities for the projects had not changed;
- Appendix 2 showed the method of approving projects that had been adopted as an Authority, but that it was being reviewed internally at the time, and a further report on this would be submitted to Members should it change in any way;
- the Carneddau project had come to an end, but the important legacy of the project should be recognized, – partnerships now worked together naturally where the partnerships did not exist prior to the start of the project;
- the Plas Tan y Bwlch development project was resource-intensive and required a lot of work, and a session on the Plas would be held at the end of the week at Members' Training Day to update Members;
- the Authority would not proceed with the Dŵr Gwyllt Eryri Wildwater project and the £200K money would be lost; this was because the time given to the project was too limited, and comments highlighting this had gone back to the Welsh Government.

Noted:

- an attempt should be made to finance a tree nursery to grow trees and native plants to renew hedges, starting with the Plas.

Recommendation: – that the Committee:

- 1 Note the update on the capital funding projects.
- 2 Review and agree priorities for grant proposals (Appendix 1)
- 3 Identify the Development and Project Approval Flowchart (Annex 2)

Resolved: — To **Accept** the Recommendation.

10. **Annual report for the year 2025: Communication and Engagement Strategy Performance Indicators**

Submitted - a report by the Head of Communications.

Reported:

- the number of Press Matters was lower in 2025 than in 2024 due to 2024 being busy with the affairs of Plas Tan y Bwlch, the appointment of a new Chief Executive, and the change to use only the names Eryri and Yr Wyddfa;
- that website usage statistics had risen;
- There had been more experimentation on social media in 2025 focusing more on the quality of content rather than the number of items published;
- a pattern had developed of producing visitor-related material between April and October, and the other qualities of the National Park during the Winter months;
- that there had been good co-operation with all mountain rescue teams operating in Eryri;
- most of the filming was carried out in-house but, where grant funding is obtained, the Authority used 3 or 4 specialist professional companies, depending on the nature of the project;
- increasing Youtube channel statistics had been a goal in 2025;

- the intention was to make 3 10-minute films during this year: on Cadair Idris, Llyn Tegid and a Short Walk through the National Park;
- 5 pieces of work that were part of the SNPA Digital Strategy 2026 were produced jointly between the communications department and the Authority's Information Technology department:
 - Communications Strategy
 - IT Strategy
 - Internal Communications
 - Artificial Intelligence Policy
 - Digital Media Strategy

Recommendation: – that the Committee note the content of the report

Resolved: — To **Accept** the Recommendation.

The meeting ended at 11:07



**MEMBERS WORKING GROUP
ERYRI NATIONAL PARK**
Wednesday 25 March 2026

PRESENT:

Members appointed by Gwynedd Council

Councillors Elwyn Edwards, Annwen Hughes, Elfed Powell Roberts, Edgar Wyn Owen, John Pughe Roberts, Einir Wyn Williams;

Members appointed by Conwy County Borough Council

Councillor Nia Owen;

Members appointed by the Welsh Government

Rhys Evans, Salamatu Fada, Tim Jones, Delyth Lloyd, Naomi Luhde-Thompson, Wyn Thomas;

Officers

Jon Cawley, Iwan Jones, Keira Sweenie, Naomi Jones, Angela Jones, Edward Jones, Eifion Jones.

The Director of Corporate Services advised that the meeting would be recorded to assist with checking the minutes.

1. **Apologies for absence and Chairman's Announcements**

In the absence of the Chairman of the Members' Working Group, Councillor Ifor Glyn Lloyd, the meeting was chaired by Councillor Edgar Wyn Owen.

Apologies were received from Louise Hughes, Ifor Glyn Lloyd, Jo Nuttall.

2. **Declaration of Interest**

There was no declaration of interest.

3. **Minutes**

The minutes of the Members' Working Group meeting held on 25 February 2026 were *submitted*.

The minutes were *adopted*, and the Chairman signed them as a true record.

4. **Brief Update on (1) The Commercial Manager Post and (2) Summary exploring other possible sources of commercial income**

Submitted - a report by the Chief Executive

Reported:

- the Authority's financial situation was better than it had been in the past, due to the increase in the core grant received and due to the anticipated increase in income from the car parks;

- CE had concluded that it was too early to appoint a Commercial Manager for a number of reasons, including:
 - it would not be possible to compete with similar jobs in the private sector,
 - other National Parks' experience of having a Commercial Manager had generally been negative,
 - Plas Tan y Bwlch was currently a higher priority and demanded officers' energy,
 - there was potential in developing Yr Hen Stablau (the Old Stables) and the Pen-y-pass centre, but they would require a large investment, and were medium to long term projects,
- the focus should specifically be on the Plas Tan y Bwlch project before considering appointing a Commercial Manager to avoid dispersing resources and energy too widely.

The report was *discussed* by the Members, and it was *noted*:

- there was a risk involved with appointing the wrong person as Commercial Manager and this could exacerbate the situation;
- consideration should be given to see if it was possible to develop a closer relationship between the Partnerships Manager and the Authority's commercial tenants to promote better cooperation and align with the Park's purposes.

Recommendation: – Members to discuss the report and, specifically, as follows:

- a) Not to pursue the possibility of the role of the Authority's Commercial Manager for the time being,
- b) Continue to develop options and ideas for Yr Hen Stablau - but with the aim of pursuing this in 3-5 years' time (subject to external funding being secured),
- c) Recognizing the significant potential for the redevelopment of Pen-y-pass, but recognizing that this is likely to be a long-term project,
- d) Make a direct investment on a smaller scale (in public areas etc.) in Yr Hen Stablau and Pen-y-pass,
- e) Using the services of an external Commercial Letting Agent for any of our rental properties rather than managing this internally (where capacity is under pressure).

Resolved:— to **accept** the Recommendation.

5. **Final Report of Cynllun Eryri 2020-25**

Submitted - a report by the Head of Partnerships

Reported:

- that this final report marked the end of a phase;
- the report contained a compilation of highlights from the last five years.

Recommendation: – that Members

1. Note the progress made in delivering *Cynllun Eryri 2020-25*; and
2. Make any observations / comments on the final report before it is made available to the public.

Resolved:— to **accept** the Recommendation.

6. **Update on Item 20 of the Corporate Risk Register**

Presented - a report by the Head of Property Service

Reported:

- two formal warnings had been received from Natural Resources Wales (NRW) relating to our property.

The report was *discussed* by the Members and it was *noted*:

- there should be a conversation with the original engineering company regarding losses (financial and reputational) experienced by the Authority following their faulty advice;
- whilst discussing the second warning it was agreed that temporary work was required to prevent anyone from going behind the buildings to use it as a toilet and prevent pollution, and discussions were ongoing with Gwynedd Council relating to this matter.

Recommendations: – that

1. Members note the report and the progress already made in managing and mitigating the risks
2. Members note the need for a revised planning application in due course;
3. Officers provide an update or draw attention to any significant developments regarding other locations as necessary;
4. That the Property Department continues to
 - maintain and service treatment systems
 - monitor and assess the adequacy of the existing infrastructure of private sewage systems throughout the estate
 - explore the possibility of receiving some form of reimbursement for losses (financial and reputational) following the deficient advice received from the engineering company;
 - ensuring good communication regarding the problems and the work being done to resolve issues.

Resolved — to **accept** the Recommendation.

The meeting ended at 11:15



**MEMBERS' WORKING GROUP
ERYRI NATIONAL PARK**
Wednesday 13 May 2026

PRESENT:

Members appointed by Gwynedd Council

Councillors Elwyn Edwards, Delyth Lloyd Griffiths, Annwen Hughes, Louise Hughes, Elfed Powell Roberts, Edgar Wyn Owen, John Pughe Roberts, Meryl Roberts, Einir Wyn Williams;

Members appointed by Conwy County Borough Council

Councillor Nia Owen;

Members appointed by the Welsh Government

Salamatu Fada, Tim Jones, Delyth Lloyd, Naomi Luhde-Thompson, Wyn Thomas;

Officers

Jon Cawley, Iwan Jones, Bethan Hughes, Keira Sweeney, Naomi Jones, Edward Jones, Ioan Gwilym, Eifion Jones.

The Incoming Director of Corporate Services advised that the meeting would be recorded to assist with verifying the minutes.

1. **Apologies for absence and Chair's Statements**

In the absence of the Chair of the Members' Working Group, Councillor Ifor Glyn Lloyd, the meeting was chaired by Councillor Edgar Wyn Owen.

Apologies were received from Ifor Glyn Lloyd, Jo Nuttall, Rhys Evans.

2. **Declaration of Interest**

No declaration of interest received.

3. **Minutes**

The minutes of the Members' Working Group meeting held on 25 March 2026 were *submitted*.

It was noted that Councillors Delyth Lloyd Griffiths and Meryl Roberts were present at the meeting but their names were not noted in the minutes.

The minutes of the meeting were *adopted* subject to the above correction and the Chair signed the amended minutes.

4. **Overnight Parking Restriction at ENPA Car Parks**

An oral report was submitted by the Chief Executive

Reported:

- That a report on "Income Generation – Review of Parking Fees" had been submitted to an Authority meeting in December and that the report referred to overnight parking restrictions to prevent overnight camping;
- it had been approved that the car parks would be closed between 10 and 3 (except for the Llyn Tegid car park which would be closed between 10 and 6);
- this had generated strong opposition from some car park users (in particular, some who wished to undertake mountaineering activities and enjoy dark skies);
- many people wished to use the Park, and therefore wished to use the car parks, twenty-four hours a day;
- the purpose of the restriction was to prevent overnight camping and to eliminate the problems that came with it – waste, pollution and anti-social behaviour etc;
- the closure of the car parks would only displace the camping problem and it would arise elsewhere;
- the intention today was to agree to submit a report to the Authority in June requesting a delay in the introduction of overnight parking restrictions to allow time fully to consider the implications and to develop a new policy on the matter.

The report was *discussed* by Members and it was *noted*:

- collaboration with Gwynedd Council and Conwy County Borough Council was required to deal with the problem;
- consideration should be given to paying private security agencies and cooperating with the police;
- the creation of *Aires* had been trialled and there were signs that they were working, although the result of the trial in a National Park had been mixed;
- the Authority's current policy did not permit the maintenance of *Aires parks*, but amending the Local Development Plan to allow this could be considered;
- it might seem unfair if the Authority were to give itself the right to open campsites and refuse to extend the same right to farmers or other private landowners;
- it was Gwynedd Council and Conwy Council that licensed campsites and caravans.

The Chief Executive *summed up* the sentiment of the meeting:

- The problem was a complex one;
- People who were camping should continue to be allowed to park overnight – the objective was to prevent overnight camping;
- the exclusion of Llyn Tegid and Llanywder could be considered as there was no reason for mountaineers to park overnight in those places, but further research would be required before reaching a conclusion to avoid having to make another U-turn;
- enforcement might prove useful;
- there was a risk of replacing the problem by moving people to other, less safe places;
- the Authority needed a policy relating to the *Aires* areas, but that would be a long-term solution due to the need to reform the Local Development Plan policy;
- the Working Group was happy to support the delay of the decision in the next meeting.

Recommended:— to note the situation and agree to submit a paper to the June meeting of the Authority requesting the decision on the issue of overnight stays in the Authority's car parks be postponed to a later meeting and that time be used to consult with relevant stakeholders.

Resolved:— To **Accept** The Recommendation.

5. **Plas Tan y Bwlch Project Development**

A report was *submitted* by the Director of Land Management

It was further *reported*:

- an open evening had been held to discuss the plans and developments of Plas Tan y Bwlch at the Oakeley Arms Hotel the previous night. It was a successful evening and well attended;
- the risk element was evident in the report as the project was inherently risky:
 - the original application was worth £10M – an amount that was twice the size of the Authority's core grant,
 - the addition of the gallery to the project increased the risk again, but it was expected that it would reduce the risk in the long term;
 - the Heritage Fund had been supportive of the application and had invited the Authority to increase the application above the normal threshold;
- the plans presented by Donald Insall were initial plans, and had been published earlier than usual in order to try to understand the risk and manage expectations;
- the plans had been shown to staff, Members and the community and the response had been encouraging and supportive;
- there was no easy solution to the parking challenge and this could enforce a change of attitude toward ways of working and the methods of getting to work;
- £50,000 had been received from the Arts Council of Wales' Creu fund to fund the Artist in Service one-year project:
 - Meleri Davies had been appointed Artist in Service;
 - the Authority would also collaborate with the theatre company, Frân Wen, on the project;
 - it was originally a one-year project, but the hope was that it would work as a pilot project and be incorporated into the delivery phase;
- it had not yet been possible to confirm how much the revenue costs of Plas would be but more robust figures would be submitted to the Authority at the next meeting;
- there were currently two different budgets – one for running the HQ and one for running the Plas – and the aim was to reduce the total of the two budgets;
- the current running costs were £400K, and the running costs of Y Plas were forecast to be just under a quarter of a million pounds after the Lottery phase;
- the intention was to submit this to the Authority again in June to seek formal consent from Members to submit an application to the Heritage Fund by 6th August; the expectation was that the Authority would hear by Christmas whether or not the application had been successful, and if the application was successful the Authority should receive permission from the Lottery to proceed with the project a month or two later;

Recommendation: – that the report be submitted to the Authority's meeting in June

Resolved:— to **Accept** The Recommendation.

The meeting closed at 11:50



MINUTES
STANDARDS COMMITTEE
FRIDAY 27 MARCH 2026
National Park Office

PRESENT:

Members appointed by Gwynedd Council

Councillors Elfed Powell Roberts, Edgar Wyn Owen (*ex officio*);

Members appointed by Conwy County Borough Council

Members appointed by the Welsh Government

Ms Naomi Luhde-Thompson

Independent Members

Mr Mark Jones (Chairman), Mr Robert Gwilym Lewis;

Officers

Iwan Jones, Bethan Hughes, Eifion Jones.

The Director of Corporate Services announced that the meeting would be recorded to assist in the verification of the minutes.

1. **Apologies for absence and Chair's Statements**

Noted - as the Committee lacked one Independent Member, Councillor Nia Owen had withdrawn from attending the meeting to ensure the necessary balance of members.

2. **Declaration of Interest**

None.

3. **Minutes**

The minutes of the Standards Committee meeting held on 19 September 2025 were *submitted*.

The minutes were *adopted*, and the Chairman signed them as a true record.

Matters arising from the minutes:

- *Item 1: Election of Chair and Vice-Chair* -The Director of Corporate Services informed the committee that it was still short of one independent member; that the post had been advertised but that only one application had been received and that person was not eligible for the post (as he was a member of a community council); - the post was about to be advertised again and the democratic services officers of Gwynedd, Conwy and Anglesey county councils had been notified about the post so that they could pass the advertisement on to their Independent Members.

- *Item 5: Nomination of Members for the Single Status Grading Appeals Panel* – The Chair thanked those Members who attended the Job Appraisal training day on 8 October and the session on conducting an Appraisal Appeal held on 15 October;
- *Item 6: Public Services Ombudsman for Wales* – He confirmed that information about the case brought before the Ombudsman had been sent to Members of the Authority, together with an offer of further training on the Code of Conduct;
- *Item 9: Standards Committee Chairs' Forum* He confirmed that the Standards Committee Chairs' Forum had been informed of the appointment of Mr Mark Jones as the new Chair of the Standards Committee.

4. **Annual Report to the Authority's Annual General Meeting**

Submitted: Report by the Director of Corporate Services.

Reported:

- the background to the statutory duty and what was intended to be presented at the Authority's Annual General Meeting.

Noted:

- the Chair was willing to submit the report to the AGM;
- committee members' attendance at the training on Single Status Grading Appeals should be added to the report.

Recommendation:–

1. To discuss the contents of the report.
2. Agree the contents of the Annual Report to be submitted to the Authority as set out in Section 4 above subject to any additions/amendments that the Standards Committee may wish to make to it.

Resolved: to **accept** the Recommendation

5. **Declarations of Members' Interests**

Submitted: A report by the Director of Corporate Services.

Reported:

- that the number of declarations of interest was lower than usual and that this was possibly due to a decrease in the number of planning applications.

Recommendation:– to note the report, for information

Resolved: to **accept** the Recommendation

6. **Anti-Fraud, Bribery and Corruption Policy Review**

Submitted: A report by the Head of Administration and Customer Care.

Reported:

- the background to the creation of the policy and the need to review it

Noted:

- the draft policy was easy to read, and the examples contained in the report were particularly useful.

Recommendation:–

1. To discuss and review the attached updated draft policy.
2. To approve the revised draft Anti-Fraud, Bribery and Corruption Policy for submission to the National Park Authority for adoption.

Resolved: to **accept** the Recommendation

7. **Review of Confidential Disclosure Policy (Whistleblowing)**

Submitted: A report by the Head of Administration and Customer Care.

Reported:

- this report was related to the previous one;
- examples had been added to the original report in points 3.3 and 3.4 to further clarify the terms;
- some names and terms had been standardized in the update.

Noted:

- The Head of Administration and Customer Care or the Director of Corporate Services could be contacted should anyone have a concern about any aspect of the policy.

Recommendation:–

1. To discuss and review the attached updated draft policy
2. To approve the revised draft Confidential Disclosure Policy (Whistleblowing) for submission to the National Park Authority for adoption.

Resolved: to **accept** the Recommendation

8. **Standards Committee Chairs Forum – Monday 26 January 2026**

Submitted – Report on the meeting of the Standards Committee Chairs' Forum held on 26 January 2026 by the Chair.

Reported:

- Mr Mark Jones, chairman of the Standards Committee, attended the meeting;
- the minutes of the meeting had not yet been circulated but would be shared among the members once they had been received;
- it was a productive meeting, but not everything discussed was relevant to the Authority.

Recommendation:– to note the report for information.

Resolved:— to **accept** the Recommendation

9. **Any Other Business**

The Chair thanked the Director of Corporate Services and the Democratic Services Officer for meeting with him to introduce him to the position of Chair of the Standards Committee.

He also *noted* that this would be the last meeting of the Standards Committee for Iwan Jones, the Director of Corporate Services. He thanked him for all his work over the years and wished him well during his retirement.

The meeting ended at 14:25



**LOCAL JOINT WORKING GROUP
ERYRI NATIONAL PARK
Friday 20 March 2026
MINUTES**

PRESENT:

Employer Representatives

Councillors Einir Wyn Williams (Chair) and Elwyn Edwards, and Naomi Luhde-Thompson;

Employee Representatives

Aled Lloyd (Unison);

Present

Jon Cawley, Iwan Jones, Bethan Hughes, Angela Jones, Sion Roberts, Eifion Jones.

The Director of Corporate Services advised that the meeting would be recorded to assist with verifying the minutes.

1. **Apologies**

Apologies were received from Councillor Ifor Glyn Lloyd, Colin Williams (Unison), Celia Kelly (GMB).

2. **Declaration of Interest**

None.

3. **Minutes**

The minutes of the Local Joint Working Group held on 28 November 2025 were accepted and signed by the Chair as a true record.

4. **Social Partnership Duty Annual Report for 2025-26**

Submitted - a report by the Head of Administration and Customer Care.

Aled Lloyd and Celia Kelly were thanked for agreeing to be Social Partnership Champions, and in particular for completing the modules and online training last year. An officer from the Welsh Government's Social Partnerships Team had requested that, along with the Head of Administration and Customer Care, they complete the courses in preparation for meetings of the Social Partnership Champions Sharing Good Practice which were due to take place four times a year, starting last June. Despite the completion of the requirements, no meeting had been scheduled so far.

Reported:

- the Social Partnership and Public Procurement (Wales) Act 2023 required the Authority to work in partnership with the unions in the development of its Well-being Objectives and any other strategic plans and decisions;

- the report included what had happened over the previous year.

Recommendation:

that the Local Joint Working Group discuss the content of the report and, if agreed, to submit it to the Social Partnership Council as the Authority's Annual Report for the financial year 2025-26, subject to the Authority's approval.

Resolved: — to **Accept** the Recommendation.

5. **The Local Joint Working Group's Constitution**

Submitted – a report by the Director of Corporate Services.

Reported:

- the constitution had not been revised or updated for a number of years;
- it did not mention the Social Partnership and Public Procurement (Wales) Act 2023, and that this was an opportunity to ensure that the legislation was part of the constitution;
- the current constitution recognised two unions, namely Unison and GMB, and noted the right for three Unison representatives and one GMB representative on the Joint Working Group, but it was no longer certain that this was a fair division of representation between the two unions and that the true division of representation needed to be confirmed;

Recommendation: –

- (i) Accept the report as a formal notice to review the Constitution.
- (ii) Discuss and agree on the necessary changes in the Constitution. It was agreed that Unison and GMB would in the meantime need to send details of their numbers or to agree on how to share their representation on the Local Joint Working Group.
- (iii) To receive an updated draft of the Constitution at the next meeting.

Resolved: — To **accept** the recommendation.

6. **Cynllun Eryri Update**

Submitted - a report by the Partnerships Manager.

Reported:

- the Authority was reviewing the Park's master plans this year, namely *Cynllun Eryri* and the *Local Development Plan*;
- a lot of information and evidence had been gathered over the past year starting with the State of the Park Report, which was now live and available on the Authority's website;
- after gathering the information contained in the Report, it was resolved to focus on 5 Main Priorities in the new Plan, namely:
 1. Working in partnership to increase the abundance of diversity in the natural world and improve ecological resilience across Eryri (inaugural symposium held in June 2025);
 2. Working together across the National Park to support resilient and thriving communities;
 3. Ensure the continued vitality of the area's Welsh language, culture and heritage; (Gŵyl Fach Eryri took place in September and October 2025);

4. Responding to the climate crisis with innovation and ambition; (a workshop was held in October 2025);
 5. Encourage safe and responsible access to nature and well-being for residents and visitors alike (a conference was held in January 2026 to begin the process of creating policies that would ensure that residents of Eryri did not feel there were any access barriers);
- symposiums had been held over the past 6 months to further scrutinise these priorities in order to feed into the learnings of the review;
 - meetings had been held with all members of *Fforwm Eryri* over the last 6 months to hear what they wished to include in the new Plan;
 - statutory processes had also been followed for the Plan preparation;
 - a consultation video was also produced;
 - following the evidence gathering stage a development stage had now commenced:
 - staff workshops were held to identify what members of staff wished to see included within the plan in their fields of work;
 - the Authority's Well-being Objectives would be included in the Plan;
 - consultations were held with young people, school children, staff, Members and *Fforwm Eryri*;
 - it was hoped that the plan would be produced over the next few months and a version of it presented to Members for adoption in the Autumn.

7. Local Development Plan Update

Submitted- a report by the Senior Planning Officer (Policy).

Reported:

- the current scheme ran from 2016 – 2031, and was adopted in February 2019;
- it was a requirement to review the plan every 4 years after its adoption;
- an Annual Monitoring Report was a means of monitoring the successes/failures of the scheme, and seeing what the priorities were for review;
- the following steps had already been completed:
 - 5 Annual Monitoring Reports
 - Review Report
 - Delivery Agreement
- the next step was "Pre-deposit participation", which was to identify key issues and options for the review of the plan, and to conduct a consultation calling for potential sites for housing development etc;
- other work related to the scheme was the preparation of Settlement Profiles, which were profiles for 73 villages and towns across Eryri;
- this would help shape the Spatial Strategy and note the commencement of the Settlement Assessment;
- Arcadia had been commissioned to undertake an *integrated sustainability appraisal* which was being consulted on with Cadw and Natural Resources Wales and responses were anticipated from them by the following week.

The report was *discussed* and it was *noted*:

- that Bala and Dolgellau remain "growth towns" in the new scheme, and that many consider that too many houses (52) had been allocated in Bala;
- the hierarchy of settlements continued, and Bala and Dolgellau remained at the top because of the population and services there;
- one of the things that the review report highlighted was that there was not enough housing being developed, and naturally such development would take place in areas where there was the greatest potential but what was possible had to be recognised and realised (the Red Lion area in Bala was given as an example which had been earmarked as a place to develop housing but where nothing had occurred);
- in response to a question asking whether there had been any consultation with local communities regarding this scheme, that officers had been at Gŵyl Fach Eryri, questionnaires had been distributed, and settlement profiles had been sent to community councils along with another questionnaire for their views;
- that the housing number targets were set by the Welsh Government and refined at a regional level between councils;
- the Park's housing number targets were set separately, and the Park's approximate allocation had not yet been accepted;
- the type of housing being developed was important, it was an ongoing challenge to develop affordable housing and intermediate housing in rural villages, and housing associations saw building in rural villages as too expensive;
- the policy team had created an Eryri housing forum where housing associations and county councils could contribute to these types of discussions;
- social rent tenants were not currently on the forum, but including them could be a consideration, following the pattern set by the *Manchester Social Housing Commission* and their inclusion on that commission had led to changes in the content of its local plan;
- no housing association was letting houses themselves anymore but that they were collecting the names of those who were interested and forwarding the names to Tai Teg who made the decision relating to who would get a house;
- consideration should be given to earmarking land for private people to be able to build (affordable) housing;
- consideration should be given to the use of *Community Land Trusts* and the allocation of land to similar trusts only;
- the Authority co-funded Rural Housing Enablers and that they were able to undertake specific surveys on a specific village to provide evidence to the policy team;
- specific initiatives had been created to create specific jobs (e.g. Social Housing Officer) for specific villages (e.g. Penmachno);
- Exception Housing Sites allowed development across the development boundary of any village if that development was local affordable housing, but very few of them had come forward over the years;
- some housing companies' method of counting the number of persons on housing waiting lists were misleading;
- because the price of land was so high, compulsory purchase should be considered as an option and earmarked for use by a community land trust or similar.

The meeting ended at 10:40