

NOTICE OF SPECIAL MEETING



Eryri National Park Authority

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Meeting: Eryri National Park Authority

Date: Wednesday 15 April 2026

Time: At the rising of the Performance and Resources Committee

Location: Eryri National Park Authority Office,
Penrhyndeudraeth

***Members are asked to join the meeting
15 minutes before the designated start time***

Members appointed by Gwynedd Council

*Councillors: Elwyn Edwards, Delyth Lloyd Griffiths, Annwen Hughes,
Louise Hughes, Edgar Wyn Owen, Elfed Powell Roberts,
John Pughe Roberts, Meryl Roberts, Einir Wyn Williams;*

Members appointed by Conwy County Borough Council

Councillors: Ifor Glyn Lloyd, Jo Nuttall, Nia Owen;

Members appointed by The Welsh Government

*Rhys Evans, Salamatu Fada, Tim Jones,
Delyth Lloyd, Naomi Luhde-Thompson, Wyn Thomas.*

This Agenda is also available in Welsh



A G E N D A

	Page Number
1. Apologies for absence and Chair's Announcements	
2. Declaration of Interest To receive any disclosure of interest by members or officers.	
3. Integrated Natural Resources Scheme (INRS) Projects Funding – The Right Tree in the Right Place and Regenerative Farming To submit a report by the Head of Conservation, Trees and Agriculture (Copy herewith)	3 - 5

MEETING	Authority
DATE	15 July
TITLE	Integrated Natural Resources Scheme (INRS) Projects Funding – The Right Tree in the Right Place and Regenerative Farming
REPORT BY	Head of Conservation, Trees and Agriculture
PURPOSE	To confirm additional costs for Integrated Natural Resources Scheme (INRS) projects

1. BACKGROUND

- 1.1. Two Integrated Natural Resources Scheme (INRS) projects, namely The Right Tree in the Right Place *and* Regenerative Farming, have been approved by the Welsh Government and approved by the Authority. It was previously reported that the projects would be cost-neutral to the Authority. However, it later became apparent that Welsh Government pay scales, together with their National Insurance and pension contribution rates, are lower than those of the Authority, creating a shortfall in the salary budget.
- 1.2. Job descriptions for the project officers have been prepared and approved by Human Resources and the Welsh Government.

2. IMPLICATIONS:

- 2.1. Based on the information currently available and using the highest salary point, the employment costs would be as follows:
- 2.2. Hourly costs are shown in order to make an accurate comparison with the maximum amounts that can be paid by the Welsh Government.
- 2.3. At present, the duration of the officers' employment contracts is not certain, with the exception of the Apprentice, who will be employed on a 12-month contract. Confirmation is expected from the Welsh Government in July. Therefore, two options are presented: 24 months and 31 months (to illustrate the most expensive option). The employment contracts won't exceed 31 months.

ENPA Costs	Welsh Government Grant Income	Funding Gap / Cost Difference per hour	Funding Gap / Cost Difference per 12 month contract	Funding Gap / Cost Difference per 24 month contract	Funding Gap / Cost Difference per 31 month contract
The Right Tree in the Right Place					
Support Officer Grade 4 - £19.26 per hour (0.5 FTE)	£17.57 per hour	£1.69 per hour	N/A	£3,251.56	£4,199.93
Project Officer Grade 7 - £26.37 per hour (1 FTE)	£20.57 per hour	£5.80 per hour	N/A	£22,318.40	£28,827.93
Regenerative Farming Project					
Support Officer Grade 4 - £19.26 per hour (0.5 FTE)	£17.57 per hour	£1.69 per hour	N/A	£3,251.56	£4,199.93
Project Officer Grade 7 - £26.37 per hour (0.5FTE)	£20.57 per hour	£5.80 per hour	N/A	£10,385.01	£13,413.97
Project Manager Grade 8 - £30.09 per hour (1 FTE)	£20.57 per hour	£9.52 per hour	N/A	£36,432.96	£47,317.57
Apprentice - £16.52 per hour (1 FTE 12 months)	£14.83 per hour	£1.69 per hour	£3,251.56	N/A	N/A
Total Funding Gap / Cost Difference			£3,251.56	£75,739.49 + Apprentice 12 months @ £3,251.56 = £79,091.05	+ Apprentice 12 months @ £3,251.56 = £101,210.89

- 2.4. The Conservation, Trees and Agriculture service has a healthy reserve of Project Funds and this fund can cover these costs in full.
- 2.5. The projects, bearing in mind the INRS contribution, continue to provide good value for money, in order to deliver National Park purposes, Cynllun Eryri, 30x30 targets and nature recovery.
- 2.6. Lessons have been learned by officers and we will ensure that these difficulties aren't repeated in future.

RECOMMENDATION

To continue with the projects as they both reflect the Authority's strategic priorities and offer good value for money by drawing external investment of £1.6m.