

ERYRI NATIONAL PARK AUTHORITY

ANNUAL REPORT FOR 2025/26



The National Park Authority is responsible for the preparation of the Annual Report, for the assessments set out within it, and the assumptions and estimates on which they are based. The Authority is also responsible for setting in place appropriate performance management and internal control systems from which the information and assessments in the Plan have been derived. The Authority is satisfied that the information and assessments included in the plan are in all material respects accurate and complete and that the plan is realistic.

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ANNUAL REPORT
FOR 2025/26

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1. ERYRI NATIONAL PARK AUTHORITY

1.1. Eryri National Park

Eryri National Park was designated in 1951 under the National Park and Access to the Countryside Act 1949.

The National Park covers 213,200 hectares of varied countryside including mountain, moorland, woodland and coast. About 25,000 people live in the National Park which receives an estimated 10.5 million visitor nights each year.

Approximately 59% of the residents of the National Park are Welsh speaking.

1.2. Eryri National Park Authority

Eryri National Park Authority® (which is a registered trademark of Awdurdod Parc Cenedlaethol Eryri / Snowdonia National Park Authority) was established by the Environment Act 1995 as a single purpose local authority. It has the following purposes as defined by the Act:

- To conserve and enhance the natural beauty, wildlife and cultural heritage; and
- To promote opportunities for the understanding and enjoyment of the special qualities of the National Park by the public.

The Authority has responsibilities for planning, conservation, land management, access and recreation but not for elderly care, schools, highways, emptying bins and other Local Authority duties.

The Act goes on to say that in pursuing National Park Purposes the National Park Authority shall seek to foster the economic and social well-being of local communities within the National Park and shall for that purpose co-operate with local authorities and public bodies whose functions include the promotion of economic and social development within the area of the National Park.

Additionally, under the Environment Act 1995 the Authority is the local planning authority for the whole of the National Park. The Authority is therefore responsible for the production of the Park Management Plan, Local Development Plan and for the determination of planning applications.

3. VISION

The vision for the Park was adopted by the Authority in December 2009 following extensive external consultation with the public and our key stakeholders. The vision for the Park during the period reported on here (in the Park Management Plan) is set out below:

By 2035 Eryri will continue to be a protected and evolving landscape, safeguarded and enhanced to provide a rich and varied natural environment; providing social, economic and well-being benefits nationally and internationally.

National Park purposes will be delivered through a diverse and prospering economy adapted to the challenges of climate change and founded on natural resources – its landscape qualities, opportunities for learning and enjoyment, cultural and natural heritage. With thriving bilingual and inclusive communities, partnership working will have demonstrated that more can be achieved through working together.

Communities will have adopted innovative solutions in a changing World – a low carbon economy will have strengthened residents' link with the environment, providing a better standard of living and ensuring Eryri's reputation as an internationally renowned National Park and one of the nation's breathing spaces.

4. WELL-BEING STATEMENT AND THE SUSTAINABLE DEVELOPMENT PRINCIPLE

The Well-being of Future Generation (Wales) Act 2015 (“the Act”) gives a legally binding common purpose namely the seven well-being goals. The seven well-being goals are as follows:

A Prosperous Wales	A Resilient Wales	A Healthier Wales	A More Equal Wales	A Wales of Cohesive Communities	A Wales of Vibrant Culture and thriving Welsh Language	A Globally responsible Wales
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For the Authority the core duty in the Act (the well-being duty) is that we must set well-being objectives that maximise our contribution to achieving the well-being goals set out above. In doing so, we must take all reasonable steps to meet those well-being objectives in accordance with the sustainable development principle.

The Authority’s well-being objectives should be objectives for change over the long term. We will meet our well-being objectives by a series of steps and these can themselves be short, medium or long term actions for change or a combination of the same.

The Authority’s well-being objectives are set out in the Authority’s Well-being Statement 2021-26 and have also been set out in Section 6 of this document. They are set out in such a way as to clearly show how each and every one of them applies to each of the seven well-being goals. Beneath the individual well-being objectives are the series of steps needed to achieve the same and these have, once again, been assessed individually as to how they apply to each of the seven well-being goals. The steps to be undertaken as set out above and in Section 5 is supported by a detailed Work Programme that is reported to and audited by the Authority on a regular basis throughout the year.

Supporting the Well-being goals is a parallel duty that each public body must carry out sustainable development. Further details as to what constitutes sustainable development is set out below.

Any actions that we take in achieving our well-being objectives will need to be made in a sustainable way. Sustainable development involves five key requirements namely:

1. **Long Term** – the importance of balancing short term needs with the need to safeguard the ability to meet long term needs, especially where things done to meet short term needs may have detrimental long term effects.

2. **Integration** – how our well-being objectives may impact upon each of the well-being goals, how the well-being objectives may impact upon each other or upon other public bodies' well-being objectives, in particular where steps taken by us may contribute to meeting one objective but may be detrimental to meeting another.
3. **Involvement** – the importance of involving other persons with an interest in achieving the well-being goals and of ensuring those persons reflect the diversity of the population of Wales or the geographical area of the Authority.
4. **Collaboration** – acting in collaboration with any person (or how different parts of the Authority acting together) could assist the Authority to meet its well-being objectives, or assist another body to meet its objectives.
5. **Prevention** – to take account of how deploying resources to prevent problems occurring, or getting worse may contribute to meeting the Authority's well-being objectives, or another body's objectives.

Having assessed the requirements of sustainable development with the Authority's well-being objectives it appears that sustainable development is an integral part of our well-being objectives, further details of which are set out below:

Long Term: Each of the Authority's well-being objectives encompasses the long term aspirations of the Authority, in particular how we as an Authority will go about our business in the future and the ethos of our thinking. These involve greater collaboration with our stakeholders, increased awareness of the health benefits of the National Park to people in general, the challenges of climate change, empowering our communities whilst recognising that the Authority must continue to operate within the financial resources available to it.

Integration: Some of our well-being objectives have a greater impact on individual well-being goals than others. As part of the process of adopting our well-being objectives the Authority considered how they meet the well-being goals and these are set out not only in respect for each of the well-being objectives but also for the actions associated with our well-being objectives.

Involvement: Most of our well-being objectives involve other people. By communicating effectively and broadening the understanding of the public on such diverse subjects as to the challenges faced by Eryri in responding to climate change, addressing any negative effects of recreation whilst improving understanding of our cultural heritage it is expected that such communications will reflect the population of Wales. Likewise ensuring that our communities are resilient in the face of the challenges that they face will of course involve not only the population of the geographical area of the Authority but also the population of Wales as a whole, as it is only by involving all that we can ultimately hope to be successful. Our Resilient ways of working objective, whilst not directly involving other people is the objective that ensures that the long term ambitions of the Authority continue to be attainable.

Collaboration: As a relatively small Authority, Eryri National Park Authority has always recognised the significant advantages that can be gained through collaborating with others and through sustained partnership working. This form of thinking is by now ingrained into the fabric of the Authority and its staff and it comes as no surprise that all our well-being objectives involve collaboration. All our well-being objectives will involve a mixture of internal and external collaboration.

Prevention: It should come as no surprise that prevention is a central plank to the Authority's well-being objectives when one considers our statutory purposes. By involving our communities and others in the work of the Authority; by communicating effectively as to the very real opportunities that the National Park offers; by ensuring that we offer favourable conditions for habitat recovery; by taking these and other actions now, we can begin the process of adapting to the challenges of climate change. If resources are not deployed now on these issues there is a real risk that the challenges facing future generations will prove insurmountable.

The Authority's well-being objectives are set out in Section 5. Progress on the implementation of its well-being objectives is reviewed on a regular basis by the Authority's Performance and Resources Committee. This document, the Authority's Annual Report is considered by the Authority after the financial year has ended and provides an overview of progress during the past year.

5. SETTING THE AUTHORITY'S WELL-BEING OBJECTIVES

In 2018-19 Eryri National Park Authority combined its improvement objectives into its Corporate Plan (well-being statement) and produced one document. This approach was consistent across the three National Park Authorities and supported and audited by Audit Wales.

Through the "Valued and Resilient" report in July 2018, which at the time identified Welsh Government's priorities for the Designated Landscapes of Wales, the Authority's well-being objectives were required to meet the 10 cross-cutting themes.

This has since been replaced by the Welsh Government Remit Letter, and progress in attaining the targets set out therein are assessed regularly as part of the reports on progress of the Corporate Work Programme to the Performance and Resources Committee as well as to the Authority on an annual basis.

The disapplication of the Local Government Measure 2009 allowed the Authority to adopt longer term objectives which facilitated better alignment of the Authority's work with the Park Management Plan, Local Development Plan, reporting mechanisms and establishment of realistic and SMART'er objectives for annual work programmes.

The Wellbeing of Future Generation (Wales) Act 2015 stipulates that the Authority must carry out sustainable development and in doing so must set and publish objectives (“well-being objectives”) that are designed to maximise its contribution to achieving each of the well-being goals, and take all reasonable steps (in exercising its functions) to meet those objectives.

The Authority is required to reflect purposes and duties under the Environment (Wales) Act 1995.

In 2019 Members agreed on the need to review the Authority’s objectives to ensure that they better reflected and aligned with the priorities identified in the documents set out above and accommodate Welsh Government’s priorities for the designated landscapes of Wales.

A timeline was adopted by the Authority to adopt new wellbeing and strategic objectives for the period 2021-26.

A series of Member and/or staff facilitated engagement sessions were held throughout 2020 during which key areas were identified. Three main themes emerged, two outward and one inward facing. Aligned with the three main themes further five sub themes were developed to provide focus:

RESILIENT ENVIRONMENTS:

1. Improve recreation management and any negative effects of recreation,
2. Responding to the challenges of climate change,
3. Improving the management and understanding of our cultural heritage,
4. Addressing the challenges and opportunities of post Brexit land management scenarios, and
5. Addressing the decline in nature.

RESILIENT COMMUNITIES:

1. Maintaining and increasing the quality of life of residents,
2. Supporting young people,
3. Promote sustainable tourism to add value to local communities,
4. Promote and actively support the Welsh language, and
5. Develop a local economy which supports both the designation and the management of Eryri as a National Park.

RESILIENT WAYS OF WORKING:

1. Developing a skilled workforce,
2. Developing and promoting best practice,
3. Effective partnership working,
4. Modernising governance arrangements, and
5. Maintain and improve the understanding and support of local communities to the work of the National Park.
6. Balancing the Authority’s Resources and Efforts*

During the summer of 2020, the Authority held an initial informal consultation with stakeholders to gauge whether the initial themes reflected the aims and vision of the National Park Authority whilst utilising the resources available in the most sustainable way. Feedback confirmed the themes and provided suggestions for changes and further improvement.

A formal consultation took place late 2020 prior to further Member/Staff sessions to discuss, consider and develop final draft well-being objectives and a Corporate Work Programme.

The position of the Authority like all other sectors changed dramatically due to the need to protect public health against the Covid-19 pandemic and the requirements of dealing with the threat to society. Accordingly, this necessitated changes to both the Authority's Service Priorities and to some elements of the well-being objectives themselves so as to enable the Authority to concentrate efforts and resources on where it is needed.

Whilst it was originally planned to review the Authority's Well-being Objectives in 2025 with a view to adopting them by April 2026, approval was given by the Authority on the 11th of June 2025 to extend the existing objectives by a year to 2027. This would allow the overarching outcomes of Cynllun Eryri and the Authority's Well-being Objectives to be aligned. This will allow the long-term outcomes and priorities set out in Cynllun Eryri to be translated into the Authority's organisational objectives, ensuring a single, coherent strategic direction.

Comments on this or for future versions of the Annual Report may be made by e-mail to Bethan.Hughes@eryri.llyw.cymru or in writing to Eryri National Park Authority, National Park Offices, Penrhyndeudraeth, Gwynedd LL48 6LF.

The Well-Being Objectives adopted by the Authority are set out fully in Section 6 of this document together with a summary of evaluation of progress for the financial year 2025/26.

*Balancing the Authority's Resources and Efforts was added to the Authority's Well-Being Objectives from 2024 onwards following a review of the Well-Being Objectives and the challenging financial situation facing the Authority.

6. THE AUTHORITY'S WELL-BEING OBJECTIVES WITH SUMMARY EVALUATION OF PROGRESS MADE TO DATE

RESILIENT ENVIRONMENTS	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
This outcome will be achieved by:							
AC1 Improving recreation management and any negative effects of recreation	✓	✓	✓		✓		✓
AC2 Responding to the challenges of Climate Change	✓	✓	✓	✓	✓		✓
AC3 Improving the management and understanding of Cultural Heritage	✓			✓	✓	✓	✓
AC4 Addressing the challenges and opportunities of post Brexit land management scenarios	✓	✓	✓	✓	✓	✓	✓
AC5 Addressing the decline in nature		✓	✓				✓

AC1 – Improving recreation management and any negative effects of recreation

We will know we are succeeding in delivering the improvement objective when:

Implement the Gwynedd and Eryri Communication Campaign on the Sustainable Visitor Economy.		
Performance Indicator	Result	Action Required
AC1, 2: We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>) AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)	Work has continued with the Eryri Mynyddoedd a Môr team to promote safety in the outdoors during the winter season whilst also promoting contributing whilst visiting our towns and villages.	Continue to monitor data for any trends. Continue to work in partnership to strengthen messaging. Further consideration to be given to how best to document and collect data on the

	Preparation for the main visitor season has started and Cyngor Gwynedd and Conwy Council's main communication departments have agreed to participating in regular meetings for Summer 2026 to work efficiently together and strengthen our messaging for the region.	negative environmental impacts of vehicle use and parking problems to inform future work.
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Improved provision for public engagement at Pen y Pass via an upgrade of visitor facilities and interpretation:

Complete and install improvements to interpretation at Pen y Pass.

Performance Indicator	Result	Action Required
AC1, 2: We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)	Design and installation completed.	Completed.
AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)		

Monitor visitor numbers through people counters to establish the impact of users across the National Park.

Performance Indicator	Result	Action Required
AC1: We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>)	Completed.	Continue to monitor data for any trends.
AC1, 2: We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>)	The report is available on Eryri NP website.	Publish an annual report.
AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)		

Identify and quantify access work to mitigate the effects of people pressure and review annually.		
Performance Indicator	Result	Action Required
AC1: We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (as per Cynllun Eryri Outcome A1.2) AC1: We have reduced any negative impacts of recreational activities (as per Cynllun Eryri Outcome A1.5)	Regular meetings between the Head of the Warden Service, Access and Well-being Manager, Senior Wardens and the Access Project Officer have been established to identify, plan and prioritise medium to large access works and projects across the Park. In addition, smaller projects and works are led locally by Area Wardens in their individual place plans.	Continuing action.

Produce an Engagement Strategy for footpaths work in Eryri.		
Performance Indicator	Result	Action Required
AC1: We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (as per Cynllun Eryri Outcome A1.1) AC1: We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (as per Cynllun Eryri Outcome A1.2) AC1: We have reduced any negative impacts of recreational activities (as per Cynllun Eryri Outcome A1.5)	Significant work has already been undertaken but not to a full Strategy. It is anticipated that a draft Footpaths Strategy will be presented to the Leadership Team in the Autumn and Member Working Group in December. A consultation phase will take place before final submission to the Members in April 2027.	Draft to be considered by the Authority's Working Group by December 2026.

Produce guidelines for undertaking access route works in Eryri.		
Performance Indicator	Result	Action Required
AC1: We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (as per Cynllun Eryri Outcome A1.1) AC1: We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number	Work will be included as part of the Engagement Strategy above.	This will coincide with the Engagement Strategy referred to above. Both required by December 2026.

of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>) AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)		
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Ensure that promoted routes are regularly surveyed, maintained and improved when necessary.		
Performance Indicator	Result	Action Required
AC1: We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>) AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)	The work is ongoing through the work of Area Wardens and the Warden Support Officer. Promoted routes are being considered within the Footpath Strategy and work is ongoing on this. Reports will be submitted to the Leadership Team and Members later in 2026.	Continuing action.

Area Wardens to work with communities and partners to identify and take advantage of opportunities to provide a range of promoted routes for varying abilities.		
Performance Indicator	Result	Action Required
AC1: We have ensured that uplands paths are well maintained to manage the impacts of erosion and prioritise work based on the number of footpath users (<i>as per Cynllun Eryri Outcome A1.2</i>) AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)	The work continuous and is prioritised in the work programmes of Area Wardens.	Continuing action.

Work across the Authority to integrate work programmes and progress implementation of Warden Area Plans.		
Performance Indicator	Result	Action Required
AC1, 2: We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>) AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>) AC1: Using the brand marketing strategy as a foundation, we will have developed a shared plan with partners on the information we provide to visitors, with an emphasis on the Special Qualities and behavioural change (<i>as per Cynllun Eryri Outcome B3.3</i>)	Each Warden has an area plan which is regularly inspected by the Senior Wardens. The Wardens are encouraged to collaborate with other departments on projects. An example of collaboration is the WG grant funded Sustainable Landscapes Sustainable Places nature project work with the Conservation, Trees and Agriculture Service.	Continuing action.

Review, adopt and implement the Authority's Communications Strategy operational for 2026-2030.		
Performance Indicator	Result	Action Required
AC1: We will have developed and implemented guiding principles and thresholds in relation to visitor impacts on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.1</i>) AC1: We have reduced any negative impacts of recreational activities (<i>as per Cynllun Eryri Outcome A1.5</i>)	Work has progressed and a draft Strategy will be presented to the Leadership Team late summer. A final Strategy will be presented to the Authority during the September 2026 meeting.	Present the Communications Strategy for Authority approval in September 2026.

AC2 – Responding to the challenges of Climate Change

We will know we are succeeding in delivering the improvement objective when:

Ensuring the implementation of the current LDP policies that contribute to mitigating climate change.		
Performance Indicator	Result	Action Required
AC1, 2: We have reduced the impacts of parking and transport on the environment and landscape (<i>as per Cynllun Eryri Outcome A1.4</i>) AC2, 4: The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>) AC2, 4: We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)	Climate change mitigation was a consideration in the preparation of much of the current LDP, including settlement strategy (where houses are developed), flood mitigation, and renewable energy generation. An Annual Monitoring Report (AMR) of progress of all LDP policies is submitted to Members and then the Welsh Government every October, and this has concluded that these policies have been broadly complied with. This policy area has evolved significantly in recent years, and this will raise several important issues in the review of the LDP in 2026.	To be further progressed in the review of the LDP.

Energy efficiency and reducing the carbon footprint of the Authority's buildings to be integral part of new Asset Management Plan (AMP - to be adopted from Dec. 2024) and aligned with Wales Prosperity for All – A Low Carbon Public Estate targets.		
Undertake a review of the Asset Portfolio with the Asset Sub-Group with recommendations to be considered by the full Authority, and any surplus assets to be considered for disposal/transfer of ownership.		
Performance Indicator	Result	Action Required
AC2, 4: The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)	Work has progressed on an Asset Management Policy, Strategy and Plan for 2026-2031, for the Authority. It is anticipated the document will be ready for presenting to the Asset Management Sub Group for consideration in April, before being presented to Members at the Authority meeting in June 2026.	Continue with work in next financial year.

Review the Carbon Strategy Action Plan for Eryri and re-submit to Members updating on any update/amendments.

Performance Indicator	Result	Action Required
AC2, 4: The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>) AC2, 4: We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)	An officer sub-group was established to give better guidance to the Carbon Officer's work programme in terms of reducing the authority's carbon consumption. Following the officer sub-group a list of actions for the Carbon Officer have been agreed including tracking grey fleet usage and trialling the Welsh Government supply chain emissions forms.	Incorporate the work into the Low Carbon Action Plan.

Develop a Low Carbon Action Plan for Eryri, ensuring this includes a commitment to:

Low carbon objectives in both the LDP and Cynllun Eryri, Producing a Tree & Woodland Strategy; and Producing a Peatland Strategy.

Performance Indicator	Result	Action Required
AC2, 4: The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>) AC2, 4: We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)	A Risk Assessment has been prepared jointly with stakeholders and communities for the first time. Further academic research will now go into the Risk Assessment, collaborating with a PhD student from Bangor University. Work on the Adaptation Strategy is underway. The Carbon Officer will continue to provide input and facilitate conversations for the climate change sections of the Eryri LDP and Cynllun Eryri.	Continuing action.

Ensure that the Authority remains committed to the principles of the 'Race to Zero', by adopting a strong leadership and advocacy role in the fight against climate change – including committing to the 5 main pledges contained within the 'Race to Zero'. Work with NPUK/NPP on strategic climate change messaging.

Performance Indicator	Result	Action Required
AC2, 4: The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>)	Along with the previous 2 work streams, this is part of the permanent work	Continuing action.

AC2, 4: We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>)	programme for the Carbon Officer.	
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AC3 – Improving the management and understanding of Cultural Heritage

We will know we are succeeding in delivering the improvement objective when:

Development and adoption of the Authority's Cultural Heritage Strategy.		
Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>)	Engagement work within the Authority has been completed and priorities for the Strategy drawn up. Work will continue while reviewing Cynllun Eryri. A draft will be presented to the Leadership Team in July 2026 and to the Members Working Group in the Autumn.	Work to be completed by the Autumn of 2026.

Ensure that the Carneddau Landscape Partnership Scheme Work Programme for 2024/25 is completed on time to ensure that the Project remains on track for completion by 2025. Prepare an update report to Members.		
Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled	The project was successfully completed. Officers will present a final completion report including a full legacy plan to Members Working Group in 2026.	Completed.

Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).		
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Progress and deliver the Harlech and Ardudwy Cultural Heritage project with the Lottery funding awarded.		
Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).	It was decided to carry out the project within the scope of the Welsh Government's Sustainable Landscapes Sustainable Places grant funding. The Project was completed successfully.	Completed.

To actively contribute to the work programme of the North West Wales Slate Landscapes World Heritage Site Action Plan.		
Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per</i>	Officers attend and contribute to the management structure of Llechi Cymru. Two joint events have successfully been held with Llechi Cymru at Plas Tan y Bwlch, namely "Pedoli'r Ponciau" lecture and a marketing prioritisation workshop. Officers are working together with partners to update the site management plans for Sections 4 (Gorseddau and Prince of Wales Slate Quarries, Railway and Mill -	Continuing action.

Cynllun Eryri A6.1. A6.2. A6.3).	Cwm Pennant and Chwmystradllyn), and Sections 5 (Ffestiniog: its Slate Mines and Quarries, 'city of slates' and railway to Porthmadog including Plas Tan y Bwlch).	
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To actively contribute to the ongoing work programme of the Cadw-led Historic Environment Group (HEG) and its associated working groups including Wellbeing, Climate Change Mitigation, Peatlands and Local Heritage.

Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3</i>).	Work continuous successfully.	Continuing action.

Sustain and develop Yr Ysgwrn as a museum and cultural centre of national repute and present an annual report to Members.

Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per</i>	An annual report was presented to the Authority in June 2025. A programme of events was held and successfully completed throughout the 2025 summer. A temporary exhibition of the 1918 Eisteddfod Chair carved by Eugene Vanfleteren has been installed and received very well, including excellent media coverage. Officers are working on the application for accreditation	Continuing action.

Cynllun Eryri A6.1. A6.2. A6.3).	renewal for Yr Ysgwrn museum for submission during Summer 2026.	
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Following on from the completion of Conservation Area Appraisals and Management Plan deliver an ongoing programme of traditional skills training which will also compliment the World Heritage Site Action Plan.

Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3).</i>	A traditional skills programme for 2026 is in place, working with local contractors and specifically in lime working and slate pillar fencing. Demand continues to be high. Two apprenticeships are being finalised, working in collaboration with Grŵp Llandrillo Menai.	Continuing action.

Plan new investment in the Dolgellau Conservation Area, expanding on previous projects in the town. Submit an application to the Heritage Lottery Fund.

Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC3: We have supported the repair and restoration of listed buildings, supported the safeguarding of Scheduled Monuments and developed and implemented landscape scale projects which benefit the historic environment (<i>as per Cynllun Eryri A6.1. A6.2. A6.3).</i>	Welsh government funding has been received to carry out an 18 month project to decarbonise Historic Dolgellau. A freelance project manager has been appointed. Buildings have been confirmed, grants confirmed and projects are now progressing through the planning process and tendering for contractors to complete the works.	Completion by March 2027.

AC4 – Addressing the challenges and opportunities of post Brexit land management scenarios

We will know we are succeeding in delivering the improvement objective when:

Assist in the development and design of future land management proposals with Welsh Government and Natural Resources Wales, to ensure that Eryri benefits from future proposals and that the strategic aims of Cynllun Eryri are reflected in future proposals.		
Performance Indicator	Result	Action Required
AC2, 4: We have safeguarded and increased the amount of carbon stored in Eryri <i>(as per Cynllun Eryri Outcome A3.2)</i> AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i>	Officers have played a leading role in the development of the Ffermio Bro scheme and continue to assist with the development of the Sustainable Farming Scheme plan. The work programme is about to move on to Phase 2, which is to develop the optional and collaborative layers. Year 1 has resulted in 50 farms (through 13 groups) having received Ffermio Bro funding. Plans are in place for Years 2 and 3 and increased budgets are confirmed.	Continuing action until 2028.

Following WG consultation, maintain close working relationship with the land based sector to ensure that the Authority has an understanding of the ongoing implications of the effect of proposals of the Wales Sustainable Farming Scheme on the special qualities of Eryri.		
Performance Indicator	Result	Action Required
AC2, 4: The carbon emissions of Eryri National Park are reduced <i>(as per Cynllun Eryri Outcome A3.1)</i> AC2, 4: We have safeguarded and increased the amount of carbon stored in Eryri <i>(as per Cynllun Eryri Outcome A3.2)</i> AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider	An Agriculture Liaison meeting was held in November 2025 with farmers and agricultural Unions. Regular Union meetings take place to discuss the implementation of Ffermio Bro.	Continuing action.

public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)		
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Prepare an Annual Report on the Ffermio Bro Scheme.		
Performance Indicator	Result	Action Required
AC2, 4: The carbon emissions of Eryri National Park are reduced (<i>as per Cynllun Eryri Outcome A3.1</i>) AC2, 4: We have safeguarded and increased the amount of carbon stored in Eryri (<i>as per Cynllun Eryri Outcome A3.2</i>) AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)	The scheme's programme looks very promising at the moment, a full budget has been allocated and on the ground work is about to start. A report on year 1 outputs has been submitted to Welsh Government.	Continuing action until 2028.

AC5 – Addressing the decline in nature

We will know we are succeeding in delivering the improvement objective when:

Develop an Action Plan based on the Nature Recovery Action Plan: The Action Plan is being developed through the Eryri Nature Partnership. Officers will be submitting proposals for Member involvement in strategic planning for nature recovery in September 2026.		
Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC5: Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>) AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)	The final draft of the Eryri Nature Recovery Action Plan (NRAP) 2026-2031 was approved in the April 2026 Authority meeting. The NRAP includes an overview of Eryri's biodiversity and habitats, key pressures affecting the biodiversity and a general action plan including ways groups, organisations, communities and individuals can help to restore nature. The NRAP is intended as a dynamic document to ensure changes can be implemented as required.	This has been rated green, in that the first phase of the work has been completed (adoption of NRAP). However, significant further work is required to turn the general action plan into a specific programme of interventions backed up by data evidence to inform the work. This will also include initial work on identifying and resolving some data gaps. Continuing action.

Continuing to deliver biodiversity enhancement through the development management process and to ensure adherence with any forthcoming Welsh Government published guidance.		
Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC5: Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>)	Continue to wait for guidelines from the Welsh Government.	Monitor any progress by Welsh Government.

AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i>		
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Once WG guidelines issued, ensure an SPG on biodiversity is produced to support the Development Management process.		
Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods <i>(as per Cynllun Eryri Outcome A2.1)</i> AC5: Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities <i>(as per Cynllun Eryri Outcome A2.2)</i> AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species <i>(as per Cynllun Eryri A4.2)</i>	Continue to wait for guidelines from the Welsh Government.	Monitor any progress by Welsh Government.

Continued delivery of approved projects that address the aims of Cynllun Eryri and develop further programmes.		
Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods <i>(as per Cynllun Eryri Outcome A2.1)</i> AC5: Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities <i>(as per Cynllun Eryri Outcome A2.2)</i>	An update report was presented to the July 2025 and March 2026 meeting of the Performance and Resources Committee detailing all the projects progressing by the Authority, applications for grant funding awaiting the outcome and projects about to start.	This has been rated green as a number of approved projects have been completed successfully and good progress has been made with other longer term projects. However, significant further work is required to link these projects with documented data driven evidence that biodiversity decline is being addressed. Continue with twice yearly update reports to address these issues.

AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)		
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To progress a National Park wide survey of Trees and Ancient Woodland sites (PAWS).		
Performance Indicator	Result	Action Required
AC3, 4, 5: We have co-ordinated and implemented an ambitious public goods scheme that focuses on maintaining, restoring and expanding habitats, species, historic environment features and wider public goods (<i>as per Cynllun Eryri Outcome A2.1</i>) AC5: Biodiversity decline is being addressed through maintenance, restoration, expansion and connectivity activities (<i>as per Cynllun Eryri Outcome A2.2</i>) AC2, 4, 5: We have continued to expand current Partnership actions to control and reduce the extent of invasive species (<i>as per Cynllun Eryri A4.2</i>)	Ancient Woodland Reports completed for 16 sites (circa 133Ha). 20 packages of capital works completed at 15 sites, including improving boundaries, managing invasive species and coppicing.	Continuing action.

RESILIENT COMMUNITIES	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
This outcome will be achieved by:							
CC1 Maintaining and increasing the quality of life of residents	✓	✓	✓	✓	✓	✓	✓
CC2 Supporting young people	✓	✓	✓	✓	✓	✓	✓
CC3 Promoting sustainable tourism to add value to local communities	✓	✓	✓	✓	✓	✓	✓
CC4 Promoting and actively supporting the Welsh language	✓	✓	✓	✓	✓	✓	✓
CC5 Developing a local economy which supports both the designation and the management of Eryri as a National Park	✓	✓	✓	✓	✓	✓	✓

CC1 – Maintaining and increasing the quality of life of residents

We will know we are succeeding in delivering the improvement objective when:

Develop an online resource as part of the new website relating to activities and routes within the National Park targeted and tailored appropriately.		
Performance Indicator	Result	Action Required
CC1, 2, 4: We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>) CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>)	Work continues in collaboration between Communication and Wardens services. Focus placed on the Authority website and social media to promote accessible routes.	Continuing action.

As part of the Authority's Volunteer Strategy and in collaboration with partners, continue to expand volunteer opportunities within the National Park that include both physical and cultural activities.

Performance Indicator	Result	Action Required
CC1, 2, 4: We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)	Weekly gardening sessions set up at Yr Ysgwrn and Plas Tan y Bwlch. Ongoing Community Payback work at yr Ysgwrn, the group visits two to three times a month. Monthly corporate volunteering days with Eryri Visual Impact Provision project, Hotchief. South Eryri and Yr Wyddfa Volunteer Warden teams return for the season as well as the Caru Eryri volunteer scheme. Annual report produced by the Volunteering and Wellbeing Officer gives more detail on all the events and opportunities.	Completed.

Develop volunteering opportunities for under-represented, vulnerable and disadvantaged groups.

Performance Indicator	Result	Action Required
CC1, 2, 4: We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)	Annual report produced by the Volunteering and Wellbeing Officer recognises opportunities. A symposium took place in January 2026 to start identifying and to better define the target groups, in order to draft new policies for the 2026 version of Cynllun Eryri.	Continuing action.

Ensuring planning takes a pro-active role in encouraging affordable housing by working with other agencies in this sector, in order to try and achieve the annual target set out in the LDP.

Performance Indicator	Result	Action Required
CC1, 2, 4: We have worked with partners to address underlying issues and develop innovative solutions to delivering affordable housing that meets local needs <i>(as per Cynllun Eryri Outcome C3.1)</i>	The Authority contributes towards funding the Rural Housing Enabler Partnership in the National Park area. During the year the Enabler carried out surveys of local housing needs in Gellilydan, Maentwrog and Llanfachreth, and a programme of surveys will continue. The Authority is also working to ensure that it makes the best use of any affordable housing commuted sums received to assist with providing affordable housing to meet local need within the National Park area. The Authority continues to fund a community led housing officer in Penmachno. The Authority has also used commuted sums to fund Cyngor Gwynedd's Buy to Let Scheme which has enabled the purchase of three dwellings, and the renovation of two dwellings, which has lead to an increase in the stock of affordable housing. The Authority negotiates regularly with Registered Social Landlords to ensure that affordable housing is provided where necessary and has recently set up the Eryri Housing Partnership to involve stakeholders in developing policies as part of the replacement Eryri Local Development Plan to respond to housing challenges within the National Park.	This has been rated green, as the Authority is doing all it can within its jurisdiction and remit to try and address these underlying issues. However, problems persist with the delivery of affordable housing which the Authority cannot directly control, and therefore the work of encouraging and persuading partners and stakeholders to identify and take positive action continues. Continuing action.

Following decision by the Authority to confirm Article 4 Guidance to control the use of houses as second homes and holiday accommodation in the Eryri National Park area:

Hold a public consultation on the content of the SPG during Spring 2025 and consider the comments received;

Adopt SPG as a planning consideration to control the use of houses as second homes and holiday accommodation;

Article 4 Directive comes into force on 1st June 2025; and

Effective implementation of Article 4 Directive in the Development Management process.

Performance Indicator	Result	Action Required
CC 4: We have implemented measures in the Local Development Plan and related Supplementary Planning Guidance which encourages new developments to maintain or enhance the development of the Welsh language (<i>as per Cynllun Eryri Outcome C1.1</i>) CC1, 2, 4: We have worked with partners to address underlying issues and develop innovative solutions to delivering affordable housing that meets local needs (<i>as per Cynllun Eryri Outcome C3.1</i>)	The Article 4 Directive is now implemented through the Development Management process.	Continuous action to monitor implementation and effectiveness.

Subject to receiving funding from the WGs Sustainable Landscapes Sustainable Places grant for 2025-27, continue to provide funds to support local communities and economies through the Eryri Communities Fund (CCE) focussing on decarbonisation. A new funding window for 2025-26 will open and be promoted as soon as confirmation of funding is received.

Performance Indicator	Result	Action Required
CC1, 2, 4: We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>)	All projects were completed within the timeframe and within budget allocated. Funding was provided to support various community initiatives ranging from: completing the necessary surveys and plans for the development of a community hydroelectric scheme for Dolwyddelan Community Council; installation of secondary glass panel windows at Harlech Library/Institute and Ysbyty Ifan Memorial Hall; electric bikes and associated accessories for local people at Gwallgofiaid CellB and Ogwen Partnership; installation of solar panels and back up battery for Gellilydan Hall;	Completed.

	charging point for a community car for Pum Plwy Penllyn and measures to improve energy efficiency of Pantperthog Hall and Parc Hall. Notification of applications for the 2026-27 funding window will begin in April 2026.	
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CC2 – Supporting young people

We will know we are succeeding in delivering the improvement objective when:

Members to consider a draft Youth Manifesto.		
Performance Indicator	Result	Action Required
CC2, 3, 4: We have created opportunities for young people to be ambassadors for the language and culture of the area (<i>as per Cynllun Eryri Outcome C1.1</i>)	A Young People's Officer has been appointed and recently commenced in post and will progress work on the Youth Manifesto. Joint work with NPUK is progressing to attempt to secure medium-term funding in order to maintain the scheme.	Continuing action.

Develop the Young Rangers scheme to ensure efficient partnership work, provide broad opportunities and source funding to sustain the scheme.		
Performance Indicator	Result	Action Required
CC2, 3, 4: We have created opportunities for young people to be ambassadors for the language and culture of the area (<i>as per Cynllun Eryri Outcome C1.1</i>)	A Young People's Officer has been appointed and recently commenced in post and will progress work on the Youth Manifesto. Joint work with NPUK is progressing to attempt to secure medium-term funding in order to maintain the scheme.	Continuing action.

CC3 – Promoting sustainable tourism to add value to local communities

We will know we are succeeding in delivering the improvement objective when:

Work with Cyngor Gwynedd and Conwy CBC to develop and implement the Gwynedd and Eryri Sustainable Visitor Economy Strategic Plan. Continue the work of the action plan and related targets and indicators.		
Performance Indicator	Result	Action Required
CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>) CC1,3,5: We have explored and implemented opportunities to encourage greener transport (as per Cynllun Eryri Outcome B4.2)	The Action Plan is in its second year – targets and indicators are being developed jointly through the Gwynedd and Eryri Visiting Economy Partnership.	This has been rated green as the expected progress has been achieved on the action plan. However, developing solutions for greener transport is a complex and multi-faceted issue, which will need an investment of further resources. Continuing action.

Develop and review opportunities to encourage greener transport and travel by: Working with TfW to develop Northern Eryri parking and transport delivery plan via the Delivery Group. Continuing to work with partners to address parking and transport issues in the Nantgwynant area. Continuing to facilitate discussions between partners to address parking and transport issues in the Ogwen area.		
Performance Indicator	Result	Action Required
CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>) CC1,3,5: We have explored and implemented opportunities to encourage greener transport (as per Cynllun Eryri Outcome B4.2)	The Transport Plan is now managed by the Regional Transport sub-committee of the Corporate Joint Committee which has developed a Regional Transport Plan for North Wales. The Authority Chair and Director of Planning and Partnerships represents the Authority on the sub-committee.	As noted above, developing solutions for greener transport is a complex and multi-faceted issue. This has been rated green as the Authority contributes as fully as it can to the work of the Regional Transport sub-committee. However, this is a long term partner led project which obviously requires long term resource investment. Continuing action.

Work with TfW to develop a Delivery Plan via the Northern Eryri Delivery Group established in 2023 to enable improved partnership working and successful prioritisation and delivery of sustainable travel and transport projects. Ensure that community feedback has been considered in developing the plan. Ensure that we collaborate with the LDP team as part of the LDP process in relation to parking and transport related policies.

Performance Indicator	Result	Action Required
CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>) CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)	The Delivery Group has now come to an end as Transport Wales steps back. The CJC's Regional Transport Sub-Committee will lead on this work. Eryri NPA's Chair and Director of Planning and Partnerships have been nominated to sit on the Transport Sub-Committee.	This has been rated green as the actions have been completed and the work of the Delivery Group has come to an end. However, please note comments on the actions above.

Continue to develop the Eryri Ambassadors scheme.

Performance Indicator	Result	Action Required
CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>) CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>) CC2, 3, 4: We have created opportunities for young people to be ambassadors for the language and culture of the area (<i>as per Cynllun Eryri Outcome C1.1</i>)	Modules have been jointly produced with Cyngor Gwynedd on behalf of Mentro'n Gall ~ Adventure Smart and Sustainable Tourism. New modules on the Carneddau and the LIFE Rainforest projects will be available for 2026 with the programme going to strength to strength.	Continuing action.

Ensuring the current LDP positively implements its policies to contribute to sustainable tourism, that add value to local communities. In addition, ensure that sustainable tourism with community benefit is fully considered when amending the Eryri LDP.		
Performance Indicator	Result	Action Required
CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues <i>(as per Cynllun Eryri Outcome B3.2)</i> CC1,3,5: We have explored and implemented opportunities to encourage greener transport <i>(as per Cynllun Eryri Outcome B4.2)</i>	Ensuring sustainable tourism was an important consideration when preparing the current LDP policies. An Annual Monitoring Report (AMR) of the progress of all LDP policies is presented to the Members and to the Welsh Government every October, and this had led to the conclusion that these policies have been compiled with. Since the LDP was adopted, the Authority has been busy working closely with Gwynedd and Conwy Council to adopt a sustainable Visitor Economy Plan which promotes sustainable tourism that supports communities, culture and the environment while promoting economic growth. It will be necessary to ensure that the revised LDP reflects the vision and principles of the Sustainable Visitor Economy Plan.	Continuing action.

CC4 – Promoting and actively supporting the Welsh language

We will know we are succeeding in delivering the improvement objective when:

Continuing to develop Yr Ysgwrn as a cultural centre promoting Welsh language culture and actively providing opportunities to socialise through the medium of Welsh. Submit the renewal of the Ysgwrn's accreditation status to Welsh Government. Create a new temporary exhibition on the Chairs of Eugene Van Fleteren.		
Performance Indicator	Result	Action Required
CC1, 2, 4: We have promoted and enabled a diverse range of activities that improve people's wellbeing (<i>as per Cynllun Eryri B1.2</i>) CC2, 3, 4: We have created opportunities for young people to be ambassadors for the language and culture of the area (<i>as per Cynllun Eryri Outcome C1.1</i>) CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>) CC4: We have provided opportunities for Welsh learners in the area (<i>as per Cynllun Eryri Outcome C1.2</i>)	Work on the exhibition is progressing with a view to open during summer of 2026. Yr Ysgwrn's museum accreditation renewal application will be submitted in Summer 2026.	Continuing action.

Safeguarding and promoting use of Welsh place names by completing the next stage of the standardisation of Eryri place names.		
Performance Indicator	Result	Action Required
CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>) CC4: We have protected Welsh place names (<i>as per Cynllun Eryri Outcome C1.3</i>)	Over 6,000 landscapes names have been collected to date. Opening of an exhibition of tapestries incorporating Eryri landscape names has taken place at Oriel Plas Glyn y Weddw during January 2026. Work continues with Conwy CB Council and Landscapes Wales to complete an educational resource on Eryri landscape names.	Continuous action.

Develop opportunities to engage people in the Welsh language, culture and heritage of the area including:

Providing opportunities for volunteers to learn and use the Welsh language through the volunteering strategy.

Performance Indicator	Result	Action Required
CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>) CC4: We have provided opportunities for Welsh learners in the area (<i>as per Cynllun Eryri Outcome C1.2</i>)	Volunteers learning Welsh are partnered with those that are fluent speakers and all information and materials for volunteers are available in both languages.	Continuous action.

The Carneddau Voices and Place Names project and Harlech and Ardudwy Cultural Heritage Scheme will record, safeguard and celebrate Welsh place names through community mapping events, oral history interviews, outreach projects and interpretation.

Performance Indicator	Result	Action Required
CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>) CC4: We have protected Welsh place names (<i>as per Cynllun Eryri Outcome C1.3</i>)	Two local place names recording sessions have been held in the Carneddau area. Further work was carried out by the artist Anna Pritchard to interpret the names, as part of the Eryri landscape blankets project. The art commission continues to tour north Wales. Community mapping and gathering sessions will resume in Winter 2026.	Continuing action.

Ensuring Development Policy 18: The Welsh Language and the Social and Cultural fabric of Communities is effectively utilised within the development management process.		
Performance Indicator	Result	Action Required
CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>) CC 4: We have implemented measures in the Local Development Plan and related Supplementary Planning Guidance which encourages new developments to maintain or enhance the development of the Welsh language (<i>as per Cynllun Eryri Outcome C1.1</i>)	The Annual Monitoring Report which is presented to Members and the Welsh Government each Autumn, has concluded that the above policy is being implemented effectively.	Continuing action.

CC5 – Developing a local economy which supports both the designation and the management of Eryri as a National Park

We will know we are succeeding in delivering the improvement objective when:

Ensuring the positive implementation of current LDP policies to develop a local economy which support the designation of the NP.		
Performance Indicator	Result	Action Required
CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>) CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>)	The Annual Monitoring Report (AMR) of the LDP which is submitted to Members and the Welsh Government every October concluded that the above policies are being implemented effectively. The process of preparing Eryri LDP3 will provide an opportunity to review the existing information and evidence to determine if there is a need to change any policy or methods currently adopted.	Continuing action.

Present an annual monitoring report to members for discussion and consideration of the timetable for commencing a review of the current LDP.		
Performance Indicator	Result	Action Required
CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>) CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>) CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)	The 2025 Monitoring Report was presented to the Welsh Government before the end of October 2025. The Delivery Agreement is in place. The process of preparing LDP3 began formally in November 2025. The team attended the Eryri Fach Festival in Dolgellau and Betws y Coed early Autumn to begin the process of receiving input from local residents, as well as the preparation of a local residents' questionnaire for Community Councils and for social media.	Continuous action.

Promote opportunities to understand and enjoy Eryri's special qualities sustainably.		
Performance Indicator	Result	Action Required
CC1, 3, 5: We have created a plan and focus resources on promoting, developing and maintaining well-marked long distance trails, accessible trails, multi user trails (particularly cycling trails and mountain bike routes), promoted routes and links and loops between towns and villages (<i>as per Cynllun Eryri Outcome B2.1</i>) CC1, 2, 3, 5: We have encouraged visitors to come at different times of year and to different areas in order to ease pressure during the peak season and help businesses with seasonality issues (<i>as per Cynllun Eryri Outcome B3.2</i>) CC1,3,5: We have explored and implemented opportunities to encourage greener transport (<i>as per Cynllun Eryri Outcome B4.2</i>) CC4, 5: We lead by example in ensuring that the Welsh language, culture and heritage is promoted and used in events, activities and information (<i>as per Cynllun Eryri Outcome C1.1</i>)	The team has been detailing and increasing various content and commissioning external filming companies to add value to messages in order to promote all the special qualities of Eryri.	Continuous action.

RESILIENT WAYS OF WORKING	Prosperous	Resilient	Healthier	More equal	Cohesive Communities	Vibrant Culture	Global responsible
This outcome will be achieved by:							
CW1 Developing a skilled workforce	✓	✓	✓				
CW2 Developing and promoting best practice	✓	✓	✓	✓			
CW3 Effective partnership working	✓	✓	✓	✓	✓		
CW4 Modernising governance arrangements	✓	✓		✓			✓
CW5 Maintaining and improve the understanding and support of local communities to the work of the National Park		✓	✓	✓	✓	✓	✓
CW6 Balancing the Authority's Resources and Efforts		✓					✓

CW1 – Developing a skilled workforce

We will know we are succeeding in delivering the improvement objective when:

Engaging with our staff at all levels to assist performance management: All Authority staff members will be appraised within the 12 months. Training needs assessments of all staff will have been undertaken within the 12 months.		
Performance Indicator	Result	Action Required
CW1, 2: We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	Reforming the Performance Assessment Process: The Authority is moving from the traditional annual model to a system of quarterly reviews with RAG status indicators (Red, Amber, Green). The final quarterly review will act as the formal assessment, placing greater emphasis on career development, wellbeing and training opportunities. Planned launch: October 2026. Performance Support Culture Change: Introducing a "Success Plan" to change the formal improvement plan system, promoting a positive and proactive approach to supporting staff development.	This has been rated green as the training frameworks are in place and are working to fully support staff in their roles. The work on reforming the appraisal process has been completed and will now be implemented. However, monitoring of the implementation is now required to ensure that the overall aim of all staff been appraised is achieved. Continuous action.

	360° Feedback: "Reflect to Grow": This tool is now available to encourage self-awareness and continuous improvement, ensuring that constructive feedback is part of the performance management process. Mandatory Training Framework: All staff members have access to bilingual e-learning modules (e.g. Respect and Duty at Work, Equality and Diversity, Mental Health Awareness, etc.) to support assessment discussions and training needs analysis.	
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Supporting staff to attend National Park peer groups to keep them informed of development and to assist performance management and understanding within their respective disciplines.

Performance Indicator	Result	Action Required
CW1, 2: We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	Staff members are encouraged and supported to attend peer groups. Many more courses have been added to ELMS, our online training system which provides a number of bilingual training courses to assist staff and inspire them to progress and learn new disciplines. Collaboration Group: The Authority continues to promote a culture of collaboration through the Staff Welfare and Engagement Forum which drives welfare initiatives and shares information about policy development. Wellbeing and Communication Initiatives: Digital tools such as PWLS enable staff to reflect on their wellbeing and contribute to peer discussions in a positive way.	Continuous action.

To further develop our workforce and provide staff with every opportunity to develop to meet future challenges.		
Performance Indicator	Result	Action Required
CW1, 2: We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	Secondment opportunities are considered and offered where practical. Mandatory Training Framework: Bilingual e-learning modules are now available to all staff members through ELMS, including Dignity at Work, Equality and Diversity, Mental Health Awareness, etc. Leadership Training: A number of staff have completed ILM Level 3, 4 and 5 courses, strengthening management and strategic planning skills. Specialist External Courses: Access to technical and specialist training (e.g. Safe Management, First Aid, Asbestos Management, NEBOSH). Sabbatical Policy: Offers staff the opportunity to take extended leave for personal or professional development, supporting lifelong learning. Workplace Adjustments and Passport Policy: Enables staff to work effectively by providing reasonable adjustments, promoting inclusion and development.	Continuous action.

Develop and adopt an Information Systems Strategy and a Digital Strategy to lead the Authority into the future with guidelines and vision in terms of its technical systems.		
Performance Indicator	Result	Action Required
CW1, 2: We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	Other priorities within the Communication and IS services have led to a delay in the development and adoption of the Strategies. As a result, the work has not progressed in accordance with the original timetable. However, the work continues and it is intended to present the work to the Authority in June 2026.	Continuous action.

CW2 – Developing and promoting best practice

We will know we are succeeding in delivering the improvement objective when:

Develop projects and share achievements of Decarbonisation projects on the Estate/Buildings through SLSP funding with other bodies within designated landscapes and wider public estate.		
Performance Indicator	Result	Action Required
CW2, 3: Cynllun Eryri is being implemented successfully.	Work ongoing. The Head of Property attends regular meetings of the North Wales Decarbonisation Officer Group and Ystadau Cymru, and the newly appointed Carbon Officer will join when he takes up the role in order to identify opportunities to share information and collaborate with partners.	Continuous action.

Enhancing Staff Engagement and Wellbeing Initiatives. As part of our commitment to fostering a supportive and thriving workplace environment, we are looking to implement several strategies to ensure the well-being of our employees and promote a culture of connectivity and wellness: Researching and adopting best practices from other parks and authorities in relation to conducting health surveillance checks for staff to prioritise their health and safety. Analysis of Sickness Absences: Understanding the factors contributing to sickness absences to identify trends and implement targeted interventions to promote overall well-being and reduce absenteeism. Increased Staff Networking: Building a sense of community and camaraderie among our employees by organising more frequent staff get-together days, including lunches and outdoor events, to provide opportunities for relaxation, socialisation, and rejuvenation.		
Performance Indicator	Result	Action Required
CW1, 2: We have invested in our staff to ensure that they have both the expertise and skills needed to meet present and future challenges.	At the end of the year, the focus was on strengthening preventative methods in terms of workforce sustainability, staff well-being and engagement. A structured programme of quarterly workforce planning meetings with Heads of Service has been implemented. This enables earlier identification of any workload, capacity challenges, skills gaps and succession risks, supporting more proactive demand management and helping to reduce the pressure on staff and services.	Continuous action.

CW3 – Effective partnership working

We will know we are succeeding in delivering the improvement objective when:

Review Cynllun Eryri (Management Plan) to reflect the priorities of the State of the Park report.		
Performance Indicator	Result	Action Required
CW2, 3: Cynllun Eryri is being implemented successfully.	The State of the Park Report was published in April 2025 and the process of reviewing Cynllun Eryri has started and will continue throughout 2026.	Continuous action.

Support the work of the National Designated Landscapes Partnership (NDLP) in Wales.		
Performance Indicator	Result	Action Required
CW2, 3: Cynllun Eryri is being implemented successfully.	Good practice and information about accessing grants is shared between the members of the Partnership. Consideration given to skill needs across the 8 landscapes.	Continuous action.

Continue to support the work of UK wide National Park Authorities, the National Park Partnership, National Parks Foundation and other associated collaborative initiatives.		
Performance Indicator	Result	Action Required
CW2, 3: Cynllun Eryri is being implemented successfully.	The CEO attends all meetings as required. Collaborative initiatives are progressed by various services throughout the Authority as opportunities arise.	Review arrangements in due course.

Contribute to the formation and development of the planning function of the North Wales Corporate Joint Committee (CJC).		
Performance Indicator	Result	Action Required
CW2, 3: Cynllun Eryri is being implemented successfully.	The CEO and Chair continues to attend meetings. The Chair has been co-opted to sit on the Economy and Wellbeing sub-committee and also the NW Strategic Transport and Planning sub-committees along with Eryri NPA Officers.	Continuous action.

Publish and communicate the data collected in the State of the Park report.		
Performance Indicator	Result	Action Required
CW2, 3: Cynllun Eryri is being implemented successfully.	A microsite has been launched for the data parts of the State of the Park Report. Discussions will be based on the findings of the Report during the review of the National Park Management Plan, Cynllun Eryri, which will take place throughout 2025 and into 2026.	Original timetable has slipped but work has now been completed.

CW4 – Modernising governance arrangements

We will know we are succeeding in delivering the improvement objective when:

Monitor Members attendance at Authority meetings.		
Performance Indicator	Result	Action Required
CW2, 4: We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.	Attendance of Members has been consistent and high throughout 2025-26.	Completed.

Support and develop Authority Members through training and Development. Continue to support WG to refine and deliver a training programme on the principles of good governance practice and accountability for Authority Members.		
Performance Indicator	Result	Action Required
CW2, 4: We have undertaken a review of existing governance arrangements to ensure that the Authority continues to function effectively and will be adaptable enough to meet future challenges. Monitor any changes to ensure that they are working as planned.	An induction session for new WG elected Members was held in July 2025, along with training sessions such as Planning and Governance and Member Development Days throughout the year. Two members attended the NPUK new members induction session during November 2025. The Wales NPA Members Seminar was hosted by Eryri	Continue to support the Members through training and development.

	NPA in October during which Members received presentations from various guest speakers on the theme "Nature Restoration: Sowing the Seeds of Change". Members had the opportunity of attending site visits and an opportunity to network.	
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CW5 – Maintaining and improve the understanding and support of local communities to the work of the National Park

We will know we are succeeding in delivering the improvement objective when:

Developing further volunteer opportunities at Yr Ysgwrn to enhance the current cohort of volunteers, seeking to recruit young people who are keen to develop new skills and gain experience, focusing on delivery of activities by volunteers as well as more traditional roles such as visitor guides.		
Performance Indicator	Result	Action Required
CW5: Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>) CW5: We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>) CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)	Volunteers continue to be core to Yr Ysgwrn's business model and key to carry out several aspects of activity e.g. group and school visits, and there are a number of volunteers volunteering regularly. Attracting more regular volunteers remains a challenge. Three new volunteers worked in the Ysgwrn gardens this year. An appeal was made over winter to try and attract new volunteers for 2026 season, which attracted a further 6 volunteers.	Continuous action.

Implement and monitor measures in Communication Engagement Strategy via the annual Key Performance Indicators report to ensure local communities and stakeholders understand and are aware of the work of the Authority.		
Performance Indicator	Result	Action Required
CW5: Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>) CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)	Annual Report submitted to the Performance and Resource Committee during the last quarter. Digital statistics were higher overall than 2024/25.	Continuous action.

Engage with and keep communities informed through meetings with Community Councils.		
Performance Indicator	Result	Action Required
CW5: Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>) CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)	Gŵyl Fach Eryri has been a new and successful model of engagement with the Park's communities during 2025. A local Residents Questionnaire was prepared to receive community input on the main issues feeding into the process of preparing the new Local Development Plan. Shared with Community Councils and more use made of social media platforms.	Continuous action.

Liaise with landowners and interested parties through meetings of the Eryri National Park Access Forums.		
Performance Indicator	Result	Action Required
CW5: Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been	Continued liaison is maintained through the LAF meetings held 3 times annually in the north and south of the NP. Forum meetings are held in spring, summer and winter.	Continuous action.

identified (<i>as per Cynllun Eryri Outcome A5.1</i>) CW5: We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>) CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)		
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Liaise with the farming community and farming unions and through meetings of the Agricultural Liaison Group.		
Performance Indicator	Result	Action Required
CW5: Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>) CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)	A meeting of the Agricultural Liaison Group took place in November 2025. This is an Annual meeting of the Farming Unions servicing Eryri and includes Union Officers and some of their local members (10). The agenda is developed by Officers and Unions to reflect current issues and updates, and allows both Authority and Unions to convey current work, pressures and issues locally and nationally, ensuring understanding and ability to seek solutions in partnership.	Continuous action.

Involve our local communities in all important aspects of the Authority's work e.g. delivery of Cynllun Eryri, formulation of Supplementary Planning Guidance, Engagement Strategies when developing new projects etc.		
Performance Indicator	Result	Action Required
CW5: Opportunities for local communities, schools, hard to reach and disadvantaged groups to engage with, and learn about, Eryri's environment and cultural heritage, and how they can help care for it have been identified (<i>as per Cynllun Eryri Outcome A5.1</i>)	A Community Engagement Strategy has been developed by the Community Engagement Officer which was presented to the Authority in April 2026.	Implement the Strategy.

CW5: We have supported, promoted and delivered volunteering opportunities that help protect and enhance the environment and cultural heritage (<i>as per Cynllun Eryri Outcome A5.2</i>) CW5: We will have increased opportunities for dialogue between the National Park Authority and community based organisations (<i>as per Cynllun Eryri Outcome C4.1</i>)		
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CW6 – Balancing the Authority’s Resources and Efforts

We will know we are succeeding in delivering the improvement objective when:

Review the Mid Term Financial Plan in order to address the financial situation.		
Performance Indicator	Result	Action Required
CW6: We will achieve within the allocated budget and Authority reserves are utilised in a sustainable manner	Reported for discussion by the Working Group and adopted by the Authority in September 2025.	Continuous action.

Subject to the Authority’s final decision(s) on 30.04.25. on the future of Plas Tan y Bwlch, report on the progress of any decision(s).		
Performance Indicator	Result	Action Required
CW6: We will achieve within the allocated budget and Authority reserves are utilised in a sustainable manner	In accordance with the Authority’s decision, external Consultants have been commissioned to prepare the Authority’s application to the National Lottery Heritage Fund, and the application was submitted in February 2026. Members receive regular updates on the Development project during the year.	Continuous action.

Collect data during the 2025 season to inform a review of the Authority's car parking fees and if relevant progress preparatory work for tariff adjustment and fee review in line with other car parking providers in the area.

Performance Indicator	Result	Action Required
CW6: We will achieve within the allocated budget and Authority reserves are utilised in a sustainable manner	Data collected and report presented to Members Working Group. During the December Authority meeting, Members agreed to revise the fees in line with other car parking providers in the area.	Continuous action.

Progress a review of the commercial potential of the Authority's Information Centres including:

Adoption of a plan for the redevelopment of the Betws y Coed centre.

Submitting an application for financial support to Visit Wales.

By investing in the shop, collect data during the 2025 season for reviewing the use of the Pen y Pass Centre.

Performance Indicator	Result	Action Required
CW6: We will achieve within the allocated budget and Authority reserves are utilised in a sustainable manner	Members agreed in March 2026: a) Not to pursue the possibility of the role of the Authority's Commercial Manager for the time being, b) Continue to develop options and ideas for Yr Hen Stablau - but with the aim of pursuing this in 3-5 years' time (subject to external funding being secured), c) Recognising the significant potential for the redevelopment of Pen-y-Pass over the long term, d) Make a direct investment on a smaller scale (in public areas etc.) in Yr Hen Stablau and Pen-y-Pass. Donald Insall Associates have completed their work on external landscaping of the Betws y Coed centre. Work was completed to develop the retail area of the Pen y Pass centre for the 2026 visitor season.	Officers are in contact with Croeso Cymru~Visit Wales with regard to submitting an application for financial support for the initial stage of redevelopment at the Betws y Coed centre. The work will continue in 2026. Continuous action.

Evaluation on progress to date:

The annual progress report on achieving the Wellbeing Objectives demonstrates a strong overall performance, with the Authority successfully delivering the vast majority of its priorities during the year. Of the 74 work streams monitored, 69 are currently rated green, with only 5 rated red, reflecting positive progress across a broad range of work areas. This achievement is particularly noteworthy given the challenging operating environment, as the Authority continues to work under tight and uncertain financial conditions. Despite these pressures, significant progress has been maintained, demonstrating the organisation's resilience, effective planning, and continued commitment to delivering our strategic priorities and outcomes.

However, it must be acknowledged that some actions, although have been rated green due to completing the required work within the timescales set or have achieved the expected progress over the year, are continuous actions which require significant further work to achieve the overall outcome.

7. PERFORMANCE MANAGEMENT

During the course of the year, the Auditor General did not make any formal recommendations. However, a number of proposals for improvement have been made. Audit Wales will monitor progress against them and relevant recommendations made in any national reports as part of their continuous assessment work.

8. THE IMPROVEMENT FRAMEWORK

The Members of the Authority have an integral part to play in ensuring that the improvement framework provides a robust process for ensuring that we succeed in delivering successful outcomes.

As part of this process, the Performance and Resources Committee considers quarterly reports on the implementation of the Authority's Corporate Work Programme for the year that assess the success of the Authority in meeting its Well-Being Objectives.

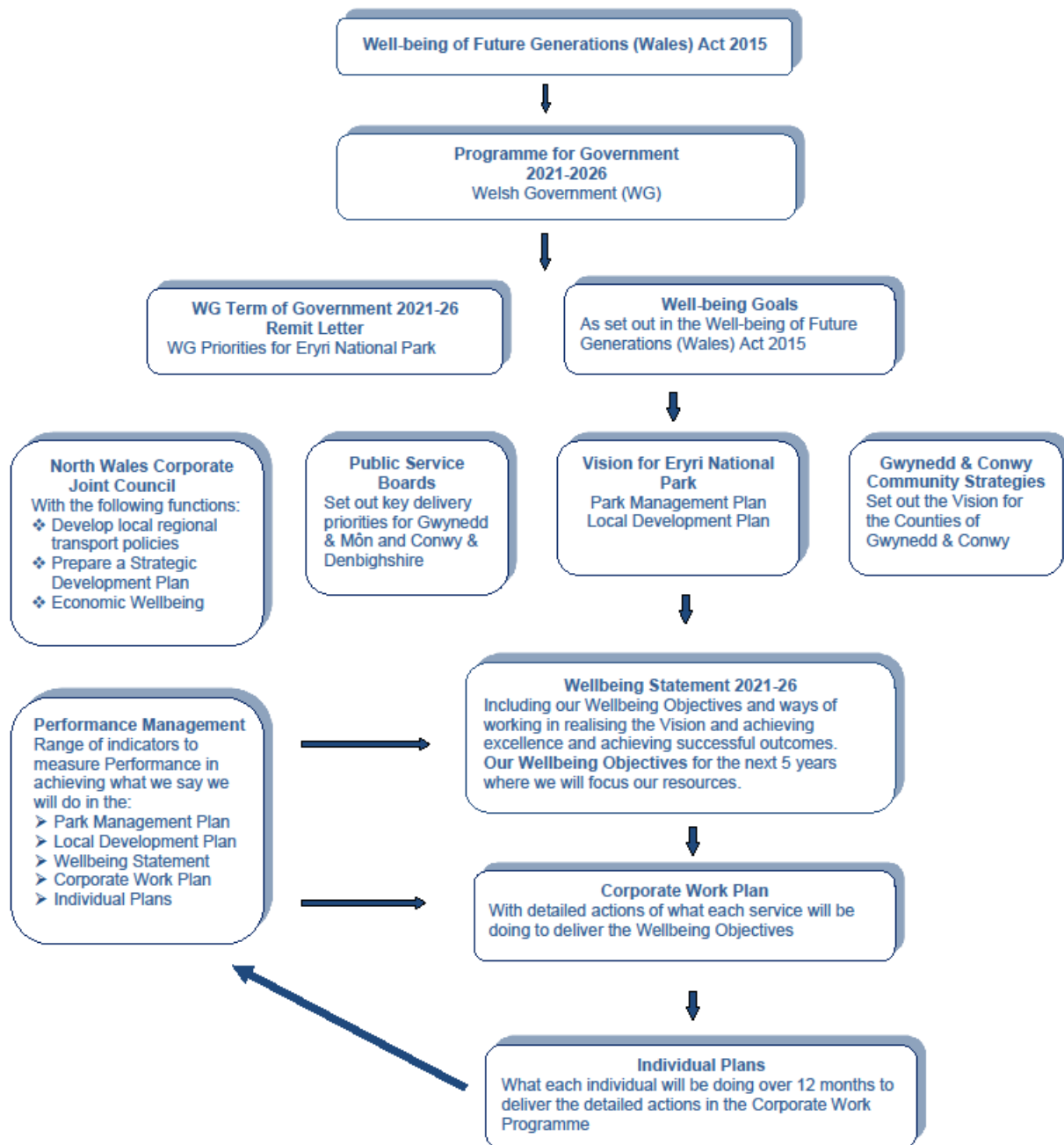
The appraisal process undertaken with all Authority staff ensures that performance is monitored and also allows staff the opportunity of reporting on completion of their individual tasks in relation to the Objectives as well as any problems encountered.

The improvement framework is set out below.



THE GOLDEN THREAD

ERYRI NATIONAL PARK'S CORPORATE PLANNING FRAMEWORK



9. CONTACT DETAILS

If you have any queries on this document please contact either by writing or e-mailing:

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